

Edgar Filing: RIGHT MANAGEMENT CONSULTANTS INC - Form 4

RIGHT MANAGEMENT CONSULTANTS INC

Form 4

November 13, 2002

OMB APPROVAL

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549

FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or
Section 30(h) of the Investment Company Act of 1940

Check this box if no longer subject to Section 16. Form 4 or Form 5
obligations may continue. See Instruction 1(b).

(Print of Type Responses)

1. Name and Address of Reporting Person*

Holland R. William

(Last) (First) (Middle)

1818 Market Street, 33rd Floor

(Street)

Philadelphia, PA 19103

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol

Right Management Consultants, Inc. (RMCI)

3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)

4. Statement for Month/Day/Year

11/11/2002 and 11/12/02

5. If Amendment, Date of Original (Month/Day/Year)

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6. Relationship of Reporting Person(s) to Issuer
(Check all applicable)

Director 10% Owner
 Officer (give title below) Other (specify below)

Executive Vice President

7. Individual or Joint/Group Filing (Check Applicable line)

Form Filed by One Reporting Person
 Form Filed by More than One Reporting Person

Table I -- Non-Derivative Securities Acquired, Disposed of,
or Beneficially Owned

1. Title of Security (Instr. 3)	2. Trans- action Date (mm/dd/yy)	2A. Deemed Execution Date, if any (mm/dd/yy)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		
			Code	V	Amount	(A) or (D)	Price
Common Stock	11/11/02		M		7,900	A	\$ 3.41
Common Stock	11/11/02		S		500	D	\$14.04
Common Stock	11/11/02		S		1,200	D	\$14.01
Common Stock	11/11/02		S		5,000	D	\$14.00
Common Stock	11/11/02		S		1,200	D	\$14.02
Common Stock	11/12/02		M		3,350	A	\$ 3.41
Common Stock	11/12/02		S		3,350	D	\$14.00
Common Stock (2)	01/31/02		P		47	A	\$11.71
Common Stock (2)	02/28/02		P		39	A	\$14.15
Common Stock (2)	03/28/02		P		37	A	\$14.34
Common Stock (2)	04/30/02		P		37	A	\$15.13
Common Stock (2)	05/31/02		P		35	A	\$15.63
Common Stock (2)	06/28/02		P		37	A	\$14.97

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Common Stock (2)	07/31/02	P	42	A	\$12.75
Common Stock (2)	08/30/02	P	45	A	\$12.37
Common Stock (2)	09/30/02	P	39	A	\$13.97
Common Stock (2)	10/31/02	P	50	A	\$11.20

FORM 4 (continued)

Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conver- sion or Exer- cise Price of Deriv- ative Secur- ity	3. Trans- action Date (mm/dd/ yy)	3A. Deemed Execut- ion Date if any (mm/dd/ yy)	4. Trans- action Code (Instr. 8) ----- Code V	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) ----- (A) (D)	6. Date Exercisable and Expiration Date (Month/Day/Year) ----- Date Expira- tion Date	7. Title and Amount of Underlying Securities (Instr. 3 and 4) ----- Amount or Number of Shares
Non-qualified Stock Options (1)	\$3.41	11/11/02		M	7,900	9/29/00 9/28/09	RMCI Common Stock 7,900
Non-qualified Stock Options (1)	\$3.41	11/12/02		M	3,350	9/29/00 9/28/09	RMCI Common Stock 3,350
Non-qualified Stock Options (1)	\$14.11	07/25/02		A	7,500	7/25/03 7/24/12	RMCI Common Stock 7,500
Non-qualified Stock Options (1)	\$12.94	10/23/02		A	7,500	10/23/03 10/22/12	RMCI Common Stock 7,500

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Explanation of Responses:

- (1) These options are exercisable over a three year period. One third becomes exercisable each year beginning with a year from the grant dates of 9/29/99, 9/29/99, 7/25/02 and 10/23/02, respectively.
- (2) These shares were purchased through RMCI's Employee Stock Purchase Plan which is exempt under Section 16 of the Securities Exchange Act.

All information reflects the 3-for-2 stock split effective 10-15-02.

/s/ R W Holland

11/12/02

**Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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