

MEDICIS PHARMACEUTICAL CORP

Form 11-K

January 09, 2004

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 11-K

x **ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended: December 31, 2002

o **TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]**

For the transition period from _____ to _____

Commission file Number 001-14471

MEDICIS PHARMACEUTICAL CORPORATION 401(k) PLAN
(Full title of the Plan)

MEDICIS PHARMACEUTICAL CORPORATION

(Name of the issuer of the securities held pursuant to the Plan)

8125 NORTH HAYDEN ROAD
SCOTTSDALE, ARIZONA 85258

(Address of principal executive office of the issuer)

MEDICIS PHARMACEUTICAL CORPORATION 401(k) PLAN

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Year ended December 31, 2002

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Medicis Pharmaceutical Corporation 401(k) Plan

Financial Statements
and Supplemental Schedules

Year ended December 31, 2002

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Report of Independent Auditors

Medicis Pharmaceutical Corporation
As Plan Administrator of the Medicis Pharmaceutical Corporation 401(k) Plan

We have audited the accompanying statements of net assets available for benefits of Medicis Pharmaceutical Corporation 401(k) Plan as of December 31, 2002 and 2001, and the related statement of changes in net assets available for benefits for the year ended December 31, 2002. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2002, and changes in its net assets available for benefits for the year then ended in conformity with accounting principles generally accepted in the United States.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedules of assets (held at end of year) as of December 31, 2002, and nonexempt transactions for the year then ended, are presented for the purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, are fairly stated in all material respects in relation to the financial statements taken as a whole.

Phoenix, Arizona
September 30, 2003

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Medicis Pharmaceutical Corporation 401(k) Plan

Statements of Net Assets Available for Benefits

| | December 31 | |
|--------------------------------------|-----------------------------|-----------------------------|
| | 2002 | 2001 |
| | <u> </u> | <u> </u> |
| Assets | | |
| Investments, at fair value | \$5,429,290 | \$4,006,042 |
| Participant contributions receivable | 121,728 | 28,322 |
| | <u> </u> | <u> </u> |
| Net assets available for benefits | \$5,551,018 | \$4,034,364 |
| | <u> </u> | <u> </u> |

See accompanying notes.

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Medicis Pharmaceutical Corporation 401(k) Plan

Statement of Changes in Net Assets Available for Benefits

Year ended December 31, 2002

| | |
|---|--------------|
| Additions | |
| Interest and dividend income | \$ 91,393 |
| Employee contributions | 1,952,328 |
| Employer contributions | 70,948 |
| Transfer from Ascent Pediatrics, Inc. 401(k) Plan | 876,532 |
| | <hr/> |
| Total additions | 2,991,201 |
| Deductions | |
| Net realized and unrealized depreciation in fair value of investments | 1,081,865 |
| Benefits paid directly to participants | 392,282 |
| Administrative expenses | 400 |
| | <hr/> |
| Total deductions | 1,474,547 |
| | <hr/> |
| Net increase | 1,516,654 |
| Net assets available for benefits: | |
| Beginning of year | 4,034,364 |
| | <hr/> |
| End of year | \$ 5,551,018 |
| | <hr/> |

See accompanying notes.

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Medicis Pharmaceutical Corporation 401(k) Plan

Notes to Financial Statements

December 31, 2002

1. Description of the Plan

General

The Medicis Pharmaceutical Corporation 401(k) Plan, as amended, (the Plan) is a defined contribution plan available to eligible employees of Medicis Pharmaceutical Corporation (the Company or Plan Sponsor). The Plan covers all nontemporary employees who have attained the age 21. There is no service requirement and employees may elect to join the plan on their initial employment date. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). For a more complete description of the Plan's provisions please refer to the Plan document.

On November 15, 2001, the Company merged with Ascent Pediatrics, Inc. (Ascent). The Ascent 401(k) Plan was merged with the Medicis Pharmaceutical Corporation 401(k) Plan on April 11, 2002. Net assets transferred from the Ascent 401(k) Plan totaled \$876,532.

Contributions

Effective 2002, participants may make pre-tax contributions up to 100 percent of their annual compensation as defined by the Plan, and subject to the annual limits of the Internal Revenue Code. Participants may also contribute amounts representing distributions from other qualified plans.

Effective April 2002, the Plan Sponsor changed its matching contributions from discretionary to an amount equal to 50 percent of the first 3 percent of the participant's contribution. In addition, the Plan Sponsor may, at its sole discretion, make a profit sharing contribution to the Plan for any Plan year. The amount of employer matching contributions during 2002 was \$70,948.

Participant Accounts

Each participant's account is credited with the participant's contributions and the allocation of Plan earnings and administrative expenses. The benefit to which a participant is allowed is limited to the balance in his account.

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Medicis Pharmaceutical Corporation 401(k) Plan

Notes to Financial Statements (continued)

1. Description of the Plan (continued)

Vesting

Participants vest immediately in their elective contributions plus actual earnings thereon, and such amounts are nonforfeitable. Vesting in the Company contribution portion of their accounts plus actual earnings thereon is based on years of continuous service. A participant is 20 percent vested after two full years of service and vests 60 percent after three years and 100 percent after four years. A participant becomes fully vested upon disability or death or reaching normal retirement age, as defined by the Plan.

Participant Loans

Participants may borrow from their accounts a minimum of \$1,000 to a maximum equal to the lesser of \$50,000 or 50 percent of their vested account balance. Loan terms shall be no greater than five years except when used to purchase a primary residence.

Forfeitures

Forfeited balances of terminated participants' nonvested accounts are used to pay Plan expenses not paid by the Plan Sponsor and any forfeiture from Plan Sponsor matching or profit sharing contributions will be used to reduce future Plan Sponsor contributions. There were \$502 and \$0 of forfeited nonvested accounts in the Plan as of December 31, 2002 and 2001, respectively.

Benefit Payments

Upon termination of service for any reason, a participant's account is generally distributed in a single lump-sum payment upon request. At the Administrative Committee's option, if the account balance is \$5,000 or less, the entire balance may be distributed.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right to terminate the Plan at any time, subject to the provisions of ERISA. In the event of a termination of the Plan, participants will become fully vested in their accounts.

Administrative Expenses

The Company typically pays the majority of the administrative fees for the Plan.

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Medicis Pharmaceutical Corporation 401(k) Plan

Notes to Financial Statements (continued)

2. Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan have been prepared on an accrual basis.

Investments Valuation

At December 31, 2002, all Plan investments are held by The Charles Schwab Trust Company (Charles Schwab or the Trustee). Investments in registered investment company mutual funds are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end. Investments in the collective investment trust are valued at fair market value as reported to the Plan by Charles Schwab. The shares of Medicis Pharmaceutical Corporation common stock are valued at quoted market prices at year-end. Participant loans are valued at their outstanding balance, which approximates fair value.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

The realized gain or loss on investments is included with unrealized appreciation or depreciation in the current value of investments.

Investment securities are exposed to various risks, such as interest rate, credit and market volatility risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in risks in the near term could materially affect the amounts reported in the Statement of Net Assets Available for Benefits.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from these estimates.

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Medicis Pharmaceutical Corporation 401(k) Plan

Notes to Financial Statements (continued)

3. Investments

The fair value of individual investments that represent 5 percent or more of the Plan's net assets available for benefits is as follows as of December 31:

| | <u>2002</u> | <u>2001</u> |
|---|-------------|-------------|
| DFA US 9-10 Small Cap Portfolio | \$ 477,686 | \$ 398,227 |
| Frank Russell Equity II Fund | 318,473 | 233,149 |
| Frank Russell Equity Q | 644,544 | 311,032 |
| INVESCO Retirement Stable Value | 630,605 | 389,636 |
| Medicis Pharmaceutical Corporation Class A Common Stock | * | 341,294 |
| Vanguard Index Trust 500 Portfolio | 1,469,866 | 1,199,051 |
| White Oak Growth Stock | 343,414 | 220,302 |
| Morgan Stanley Institutional International Equity Class A | 280,920 | * |

* Investment balance represents less than 5% of net assets for indicated year.

During 2002, the Plan's investments (including investments purchased, sold, as well as held during the year) depreciated in fair value as follows:

| | |
|--------------|-----------------------------|
| Mutual funds | \$ (1,003,028) |
| Common stock | (78,837) |
| | <u> </u> |
| Total | \$ (1,081,865) |

4. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service dated February 11, 1999, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (IRC) and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan Sponsor has indicated that it will take the necessary steps, if any, to maintain the Plan's qualified status.

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Medicis Pharmaceutical Corporation 401(k) Plan

Notes to Financial Statements (continued)

5. Parties-In-Interest

Certain Plan investments are shares in mutual funds managed by Charles Schwab. Because Charles Schwab was the Plan's trustee, these transactions qualify as party-in-interest transactions. In addition, certain Plan investments were in Medicis Pharmaceutical Corporation Class A Common Stock. These transactions also qualify as party-in-interest transactions. Still other Plan investments are made in the form of loans to Plan participants. These transactions also qualify as party-in-interest transactions.

6. Reconciliation to Form 5500

The following is a reconciliation of net assets available for benefits as of December 31, 2002 and 2001, per the form 5500, to the financial statements:

| | December 31 | |
|--|---------------------------|--------------------|
| | 2002 | 2001 |
| Net assets available for benefits per the form 5500 | <u>\$5,357,655</u> | \$4,006,042 |
| Contributions receivable | 121,728 | 28,322 |
| Amounts allocated to withdrawing participants | <u>71,635</u> | |
| Net assets available for benefits per the financial statements | <u><u>\$5,551,018</u></u> | <u>\$4,034,364</u> |

The following is a reconciliation of participant contributions for the year ended December 31, 2002, per the Form 5500, to the financial statements:

| | |
|--|---------------------------|
| Participant contributions per the form 5500 | <u>\$1,835,810</u> |
| Change in contributions receivable | 93,406 |
| Excess contributions payable | <u>23,112</u> |
| Participant contributions per the financial statements | <u><u>\$1,952,328</u></u> |

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Supplemental Schedules

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Medicis Pharmaceutical Corporation 401(k) Plan

Schedule H, Line 4(i)
Schedule of Assets (Held at End of Year)
EIN: 52-1574808 PN: 001
December 31, 2002

| Identity of Issue | Description of Asset | Cost | Current Value |
|---|--|------|---------------|
| Mutual Funds: | | | |
| * Schwab Retirement Money Fund | 172,433 shares | (a) | \$ 172,433 |
| American Century International Growth Investment | 7,378 shares | (a) | 47,075 |
| Cohen & Steers Realty Shares | 1,691 shares | (a) | 73,290 |
| DFA Emerging Markets Portfolio | 1,997 shares | (a) | 16,355 |
| DFA International Small Cap Value Portfolio | 2,469 shares | (a) | 18,170 |
| DFA US 6-10 Value Portfolio | 3,079 shares | (a) | 47,328 |
| DFA US 9-10 Small Cap Portfolio | 56,001 shares | (a) | 477,686 |
| DFA US Large Cap Value Portfolio | 6,102 shares | (a) | 78,954 |
| Frank Russell Equity II Fund | 12,230 shares | (a) | 318,473 |
| Frank Russell Equity Q | 26,095 shares | (a) | 644,544 |
| Janus Global Technology Fund | 4,747 shares | (a) | 34,038 |
| Janus Twenty Fund | 312 shares | (a) | 9,037 |
| Janus Worldwide Fund | 204 shares | (a) | 6,558 |
| Marsico Focus Fund | 439 shares | (a) | 4,974 |
| Morgan Stanley Institutional International Equity Class A | 19,228 shares | (a) | 280,920 |
| NB Focus Fund | 263 shares | (a) | 5,735 |
| PBHG Large Cap Growth Fund | 198 shares | (a) | 2,930 |
| PBHG Technology & Communications Fund | 168 shares | (a) | 1,253 |
| PIMCO Innovation Fund Class D | 148 shares | (a) | 1,608 |
| * Schwab S&P 500 Investors Shares | 293 shares | (a) | 3,967 |
| Strong Growth Fund | 123 shares | (a) | 1,631 |
| Vanguard Emerging Markets Stock Index | 16,854 shares | (a) | 128,597 |
| Vanguard European Stock Index Fund | 10,248 shares | (a) | 166,122 |
| Vanguard Index Trust 500 Portfolio | 18,113 shares | (a) | 1,469,866 |
| Vanguard Pacific Stock Index Fund | 7,028 shares | (a) | 41,325 |
| Van Wagoner Mid Cap Fund | 461 shares | (a) | 1,577 |
| White Oak Growth Stock | 14,892 shares | (a) | 343,414 |
| Collective Investment Trust: | | | |
| INVESCO Retirement Stable Value | 630,605 units | (a) | 630,605 |
| Cash | | | 44,370 |
| Common Stock: | | | |
| * Medicis Pharmaceutical Corporation Class A Common Stock | 5,284 shares | (a) | 262,456 |
| * Participant loans | 5.0% to 9.5% interest; various maturities | (a) | 93,999 |
| | | | \$5,429,290 |

* Party-in-interest

(a) Disclosure of historical cost information is not required for participant-directed investments.

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Medicis Pharmaceutical Corporation 401(k) Plan
Retirement Savings Plan and Trust
EIN: 52-1574808 Plan: 001

Schedule G, Part III
Schedule of Nonexempt Transactions

For the year ended December 31, 2002

| (a) Identity of Party Involved | (b) Relationship to Plan, Employer, or Other Party- In-Interest | (c) Description of Transactions | (h) Cost of Asset | (i) Current Value of Asset | (j) Net Gain |
|--|---|--|-------------------------|-------------------------------------|-----------------|
| Medicis Pharmaceutical Corporation | Employer/Plan Sponsor | Failure to timely remit salary deferral contributions from participants and loan repayments for the payroll periods in April 2002. Amounts were deposited May 2002. | \$ 66,875 | | \$ 4,099 |
| Medicis Pharmaceutical Corporation | Employer/Plan Sponsor | Failure to timely remit salary deferral contributions from participants and loan repayments for the payroll periods in May 2002. Amounts were deposited June 2002. | \$ 65,244 | | \$ 1,890 |
| Medicis Pharmaceutical Corporation | Employer/Plan Sponsor | Failure to timely remit salary deferral contributions from participants and loan repayments for the payroll periods in December 2002. Amounts were deposited January 2003. | \$ 121,728 | \$ 137,845 | \$ 16,117 |

Columns (d) through (g) are not applicable.

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SIGNATURE

The Plan. Pursuant to the requirements of the Securities and Exchange Act of 1934 the Plan Administrator has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

**MEDICIS PHARMACEUTICAL
CORPORATION 401(k) PLAN**

(Full Title of the Plan)

Date: January 9, 2004

By: /s/ MARK A. PRYGOCKI, SR.

Mark A. Prygocki, Sr.

Executive Vice President, Chief Financial Officer, Corporate
Secretary and Treasurer of Medicis Pharmaceutical
Corporation, issuer of the securities held pursuant to the Plan
(Plan Administrator)

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Exhibit Index

Exhibit 23 Consent of Ernst & Young LLP, Independent Auditors

Exhibit 99.1 Certification of Plan Administrator Pursuant to 18 U.S.C., Section 1350 as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002