Edgar Filing: DIAL CORP /NEW/ - Form 4

DIAL CORP /NEW/ Form 4 October 07, 2002

OMB APPROVAL

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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 4

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

O Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1.	Name and Address of Reporting Person*	2.	Issuer Name and Ticker or Trading Symbol	3.	I.R.S. Identification Reporting Person, if an entity	
	Baum, Herbert M.		The Dial Corporation (DL)			
	(Last) (First) (Middle)	-				
	15501 North Dial Boulevard Suite 2212 (Street)		Statement for Month/Day/Year	5.	If Amendment, Date of Original (Month/Day/Year)	
			10/3/2002	7.	Individual or Joint/Group Filing (Check Applicable Line)	
			Relationship of Reporting Person(s) to Issuer (Check All Applicable)			
	Scottsdale, AZ 85260-1619	-	X Director O 10% Owner		x	Form Filed by One Reporting Person
	(City) (State) (Zip)		X Officer (give title below)		o	Form Filed by More
			Other (specify below)			than One Reporting Person
			Chairman, President & Chief Executive Officer			

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Reminder:	Report on a separate line for each class of securities beneficially owned directly or indirectly.
*	If the form is filed by more than one reporting person, <i>see</i> instruction 4(b)(v).

. Title of Security (Instr. 3)	Transaction Date (Month/Day/Year)	D	eemed Execution ate, if any Month/Day/Year)	Co	ransaction ode astr. 8)	or Disp	osed o		red (A)	5.Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownershi (Instr. 4)
				Co	ode V	Am	ount	(A) or (D)	Price			
The Dial Corporation Common Stock										3,379.00	D	
The Dial Corporation Common Stock (401(K) Stock Holdings)										1,523.82	I	By 401(k) Savings Plan
The Dial Corporation Common Stock (Employee Stock Purchase Plan)										1,824.57	D	

Title of Derivative 2 Security (Instr. 3)	2. Conversion or Exercise 3. Price of Derivative Security	Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	n 4. Transaction 5. Code (Instr. 8)		or Disposed of (D
				Code V	(A)	( <b>D</b> )
Options - Right to Buy	16.5313					
Options - Right to Buy	14.3750					
Options - Right to Buy	23.1563					
Options - Right to Buy	27.0000					
Phantom Stock Units	1-for-1					
Options - Right to Buy	13.5000					
Options - Right to Buy	11.8750					
Phantom Stock Units	1-for-1			A	353.67	
Phantom Stock Units	1-for-1			A	88.42	

Table II Derivative Securities Acquired, Disposed of, or Beneficially Owned Continued (e.g., puts, calls, warrants, options, convertible securities)								
6. Date Exerci Expiration (Month/Day	Date	7. Title and Ar of Underlyin (Instr. 3 and	ng Securities	3. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10.Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11.Nature of Indirect Beneficial Ownership (Instr. 4)	
Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
(1)	08/08/2007	The Dial Corporation Common Stock			5,500.00	D		
(1)	01/27/2007	The Dial Corporation Common Stock			9,400.00	D		
(1)	08/20/2008	The Dial Corporation Common Stock			3,900.00	D		
(1)	8/19/2009	The Dial Corporation Common Stock			3,300.00	D		
(2)		The Dial Corporation Common Stock			4,137.23	D		
(3)	01/26/2011	The Dial Corporation Common Stock			225,000.00	D		
(3)	08/08/2010	The Dial Corporation Common Stock			375,000.00	D		
(4)		The Dial Corporation Common Stock	353.67		76,895.56	D		
(5)		The Dial Corporation Common Stock	88.42		19,223.97	D	_	

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#### **Explanation of Responses:**

- 1. Annual stock option award granted pursuant to the 1996 Stock Incentive Plan. 50% of the options are exercisable one year after grant and 100% exercisable two years after grant.
- 2. Meeting fees, retainer fees and dividends paid in phantom stock units accrued under the Corporation's Directors Deferred Compensation Plan.
- 3. Granted pursuant to the 1996 Stock Incentive Plan. 1/3 of the options vest on the first anniversary of the grant date; 1/3 vest after the second anniversary of the grant date; and the final 1/3 vest after the third anniversary of the grant date. All options vest in the event of a change in control. Each option contains a Change in Control Cash-Out whereby, in the event of a change in control, the participant may elect to surrender all or part of the stock option to the Corporation and to receive cash in an amount equal to the amount by which the Change in Control Price per share of stock shall exceed the exercisable price per share of stock under the stock option multiplied by the number of shares of stock granted under the stock option.
- 4. Between September 20 and October 3, 2002, the reporting person acquired 353.67 phantom stock units at a price of \$21.75 as a result of the salary deferral paid under the Corporation's Management Deferred Compensation Plan.
- 5. Between September 20 and October 3, 2002, the reporting person acquired 88.42 discount phantom stock units at a price of \$21.75 as a result of the salary deferral paid under the Corporation's Management Deferred Compensation Plan, but which vest at the end of the second plan year following the plan year in which such units were acquired.

/s/ HERBERT BAUM	10/7/02		
**Signature of Reporting Person	Date		

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.