

CENTRUE FINANCIAL CORP

Form 8-K

January 05, 2009

**Table of Contents**

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported) January 5, 2009 (December 31, 2008)**

**Centrue Financial Corporation**

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation)

0-28846

36-3145350

(Commission File Number)

(IRS Employer Identification No.)

7700 Bonhomme Avenue  
St. Louis, Missouri

63105

(Address of Principal Executive Offices)

(Zip Code)

Registrant's telephone number, including area code (314) 505-5505

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

**TABLE OF CONTENTS**

Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers; Compensatory Arrangements of Certain Officers

Item 9.01 Financial Statements and Exhibits

SIGNATURES

EXHIBIT INDEX

EXHIBIT 10.1

EXHIBIT 10.2

EXHIBIT 10.3

EXHIBIT 10.4

EXHIBIT 10.5

EXHIBIT 10.6

EXHIBIT 10.7

EXHIBIT 10.8

EXHIBIT 10.9

EXHIBIT 10.10

---

**Table of Contents**

**Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers; Compensatory Arrangements of Certain Officers.**

On December 31, 2008, Centrue Financial Corporation (the Company ) announced that it entered into amendments to employment agreements with the following executive officers of the Company:

Steven E. Flahaven  
Heather M. Hammitt  
Kenneth A. Jones  
Diane F. Leto  
Roger D. Dotson  
Everett J. Solon  
and  
Ricky R. Parks

Under the amendments, the one-year terms of the previous employment agreements are extended until December 31, 2009 on the same terms as the original agreements, with the exception of customary increases in the executive officers' base salaries and certain revisions necessary to comply with Section 409A of the Internal Revenue Code.

The Company also amended the employment agreements of its President and CEO, Thomas A. Daiber, its Senior Executive Vice President and CFO, Kurt R. Stevenson, and its Market President for the St. Louis, Missouri region, Donald M. Davis, in order to comply with Section 409A. The amendments to the employment agreements are attached hereto as exhibits and are incorporated herein by reference.

**Table of Contents**

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits.

Exhibit Number

- 10.1 Amendment #1 to Thomas A. Daiber Employment Agreement
- 10.2 Amendment #1 to Kurt R. Stevenson Employment Agreement
- 10.3 Amendment #1 to Donald M. Davis Employment Agreement
- 10.4 2008 Amendment to Employment Agreement (Steven E. Flahaven)
- 10.5 2008 Amendment to Employment Agreement (Heather M. Hammitt)
- 10.6 2008 Amendment to Employment Agreement (Kenneth A. Jones)
- 10.7 2008 Amendment to Employment Agreement (Diane F. Leto)
- 10.8 2008 Amendment to Employment Agreement (Roger D. Dotson)
- 10.9 2008 Amendment to Employment Agreement (Everett J. Solon)
- 10.10 2008 Amendment to Employment Agreement (Ricky R. Parks)

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CENTRUE FINANCIAL CORPORATION  
(Registrant)

By: /s/Kurt R. Stevenson  
Kurt R. Stevenson, Senior Executive Vice  
President  
and Chief Financial Officer

Dated: January 5, 2009

**Table of Contents**

**EXHIBIT INDEX**

**Exhibit Number**

10.1	Amendment #1 to Thomas A. Daiber Employment Agreement
10.2	Amendment #1 to Kurt R. Stevenson Employment Agreement
10.3	Amendment #1 to Donald M. Davis Employment Agreement
10.4	2008 Amendment to Employment Agreement (Steven E. Flahaven)
10.5	2008 Amendment to Employment Agreement (Heather H. Hammitt)
10.6	2008 Amendment to Employment Agreement (Kenneth A. Jones)
10.7	2008 Amendment to Employment Agreement (Diane F. Leto)
10.8	2008 Amendment to Employment Agreement (Roger D. Dotson)
10.9	2008 Amendment to Employment Agreement (Everett J. Solon)
10.10	2008 Amendment to Employment Agreement (Ricky R. Parks)