

GAYLORD ENTERTAINMENT CO /DE

Form 8-K

May 04, 2005

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 4, 2005

**GAYLORD ENTERTAINMENT COMPANY**

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(Exact name of registrant as specified in its charter)

Delaware

1-13079

73-0664379

(State or other jurisdiction of  
incorporation)

(Commission File Number)

(I.R.S. Employer

Identification No.)

One Gaylord Drive  
Nashville, Tennessee

37214

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: (615) 316-6000

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(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01. Entry into a Material Definitive Agreement.**

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On May 4, 2005, Gaylord Entertainment Company (the Company ) entered into a new Employment Agreement with David C. Kloeppe, its existing Executive Vice President and Chief Financial Officer. Under the terms of the new Agreement, Mr. Kloeppe will continue with the same titles. Mr. Kloeppe's new Agreement runs through May 4, 2009 and provides that he will receive an annual base salary of \$475,000 with an annual target bonus in the amount of 75% of his base salary. Upon execution of the new Agreement, Mr. Kloeppe received a restricted stock grant of 16,000 shares, which will vest ratably over 4 years. Mr. Kloeppe's new Agreement also increases his severance pay in the event of a change of control from two times to three times his base salary and bonus. As an executive officer, Mr. Kloeppe will continue to be eligible to participate in the Company's benefit programs that are available to other senior executives.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GAYLORD ENTERTAINMENT COMPANY

Date: May 4, 2005

By: /s/ Carter R. Todd  
Name: Carter R. Todd  
Title: Senior Vice President, General  
Counsel and  
Secretary