TELETECH HOLDINGS INC Form 8-K October 05, 2007

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM 8-K CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 Date of Report (Date of earliest event reported): September 28, 2007 TeleTech Holdings, Inc.

(Exact name of registrant as specified in its charter)

Delaware001-1191984-1291044(State of(Commission(I.R.S. EmployerIncorporation)File Number)Identification No.)

9197 S. Peoria Street, Englewood, Colorado 80112

(Address of principal executive offices, including Zip Code)
Telephone Number: (303) 397-8100

(Registrant s telephone number, including area code)

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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**SIGNATURE** 

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#### Item 2.01. Completion of Acquisition or Disposition of Assets

On September 27, 2007, TeleTech Holdings, Inc. (TeleTech), a Delaware corporation, Newgen Results Corporation ( Newgen ), a Delaware corporation and wholly-owned subsidiary of TeleTech, Carabunga.com, Inc. ( Carabunga ), a Delaware corporation and wholly-owned subsidiary of Newgen and Newgen Results Canada, Ltd. ( Newgen Canada ), a Canadian Corporation and wholly-owned subsidiary of Newgen (Newgen, Carabunga and Newgen Canada are hereinafter collectively referred to as Newgen ) entered into an Asset Purchase Agreement ( Purchase Agreement ) with Aspen Acquisition Holdings, L.L.C., a Delaware limited liability company ( Aspen Acquisition ) and Aspen Marketing Services, Inc., a Delaware corporation ( Aspen ), and wholly-owned subsidiary of Aspen Acquisition and closed the transactions contemplated thereby on September 28, 2007. As provided in the Purchase Agreement, Newgen sold substantially all of its assets and certain of its liabilities to Aspen for total cash consideration of \$3.243 million. In addition to customary closing conditions, the transaction was subject to the execution of (i) a Software and Intellectual Property License Agreement between TeleTech and Aspen which provides for exclusive and non-exclusive licenses in certain territories to certain software known as Identify! and Identify! Plus; (ii) a Trademark License Agreement between TeleTech and Aspen which provides for certain licensed intellectual property rights to Identify! and Identify! Plus, and (iii) a Master Services Agreement and accompanying Statement of Work between TeleTech Services Corp. ( TeleTech Services ), a wholly-owned subsidiary of TeleTech, and Aspen whereby TeleTech Services will provide customer care management services on behalf of Aspen s customers estimated based on current head count to generate revenue of approximately \$6 million per year. The Master Services Agreement has a three year term cancellable upon ninety days notice. Pursuant to the terms of the Software and Intellectual Property License Agreement and Trademark License Agreement, Aspen paid TeleTech \$225,000 at closing and is obligated to pay TeleTech \$2 million twelve months from the date of the closing for a two year exclusive license in certain territories. This agreement also provides for ongoing royalties. (The Purchase Agreement, the Software and Intellectual Property License Agreement, the Trademark License Agreement, Master Services Agreement and accompanying Statement of Work are collectively referred to as the Agreements ).

The Purchase Agreement, Software and Intellectual Property License Agreement and the Trademark License Agreement were filed as Exhibits 2.1, 10.1 and 10.2 to the Company s Report on Form 8-K filed on October 3, 2007 and are incorporated into this report by reference. The Master Services Agreement and accompanying Statement of Work are agreements made in the ordinary course of business and therefore TeleTech determined it was not required to file such agreements as exhibits to this report or the report filed on Form 8-K on October 3, 2007.

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#### Item 9.01. Financial Statements and Exhibits.

The accompanying unaudited financial information has been furnished pursuant to Article 11 of Regulation S-X ( Article 11 ). In accordance with Article 11, the unaudited pro forma balance sheet as of June 30, 2007, the last day of our most recent fiscal second quarter, presents TeleTech s financial position as if Newgen sold substantially all of its assets and certain of its liabilities. The unaudited pro forma consolidated statements of operations for the six months ended June 30, 2007 and the year ended December 31, 2006 present TeleTech s operating results as if Newgen sold substantially all of its assets and certain of its liabilities as of January 1, 2006. Pro forma adjustments to reflect the sale have been applied to the historical balance sheet and statements of operations. These adjustments are based upon available information and certain assumptions that management believes are reasonable under the circumstances. The adjustments are described in the notes to the pro forma financial information and are set forth in the Pro Forma Adjustments of Disposition of Newgen columns.

The unaudited pro forma consolidated financial information is presented for informational purposes only. They do not purport to represent what our results of operations or financial position would have been had this transaction occurred on the dates indicated, and do not necessarily project our financial position at any future date or our results of operations for any future period. This unaudited pro forma financial information is derived from the historical financial information of TeleTech and presented on a stand-alone basis not including or incorporating any pro forma adjustments from any other transactions.

This pro forma financial information should be read in conjunction with TeleTech s 2006 Annual Report on Form 10-K, filed on February 7, 2007.

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## TELETECH HOLDINGS, INC. AND SUBSIDIARIES

## Pro Forma Consolidated Balance Sheet June 30, 2007

(Amounts in thousands, except share amounts) (Unaudited)

	Pro Forma Adjustments Disposition of					
	TT	N.T.			Pro	
ASSETS	Historical	N	ewgen		Forma	
Current assets						
Cash and cash equivalents	\$ 60,138	\$	3,107	\$	63,245	
Accounts receivable, net	239,172	Ψ	(3,118)	Ψ	236,054	
Prepaids and other current assets	47,581		1,527		49,108	
Deferred tax assets, net	8,120		1,627		8,120	
Income tax receivables	20,501		(8)		20,493	
Assets held for sale	20,001		(0)		20,.20	
Total current assets	375,512		1,508		377,020	
Long-term assets						
Property, plant and equipment, net	165,686		(5,062)		160,624	
Goodwill	45,222				45,222	
Contract acquisition costs, net	8,329		(292)		8,037	
Deferred tax assets, net	40,920				40,920	
Other long-term assets	29,696		(10)		29,686	
Total long-term assets	289,853		(5,364)		284,489	
Total assets	\$ 665,365	\$	(3,856)	\$	661,509	
LIABILITIES AND STOCKHOLDERS EQUITY Current liabilities						
Accounts payable	\$ 26,715	\$	(175)	\$	26,540	
Accrued employee compensation and benefits	77,047		346		77,393	
Other accrued expenses	35,392		(176)		35,216	
Income tax payables	26,823		(1,815)		25,008	
Deferred tax liabilities, net	311				311	
Liabilities associated with assets held for sale						
Other short-term liabilities	9,154		532		9,686	
Total current liabilities	175,442		(1,288)		174,154	
Long-term liabilities						
Line of credit	45,000				45,000	

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Grant advances Deferred tax liabilities Other long-term liabilities	7,298 419 19,860		7,298 419 19,860	
Total long-term liabilities	72,577		72,577	
Total liabilities	248,019	(1,288)	246,731	
Minority interest	5,181		5,181	
Commitments and contingencies				
Stockholders equity Common stock \$.01 par value; 150,000,000 shares authorized; 70,103,437 shares outstanding as of September 28, 2007 Preferred stock \$.01 par value; 10,000,000 shares authorized; zero shares outstanding as of September 28, 2007	704		704	
Additional paid-in capital Accumulated other comprehensive income Retained earnings	165,081 26,034 220,346	272 (2,840)	165,353 26,034 217,506	
Total stockholders equity	412,165	(2,568)	409,597	
Total liabilities and stockholders equity	\$ 665,365	\$ (3,856)	\$ 661,509	

## TELETECH HOLDINGS, INC. AND SUBSIDIARIES Pro Forma Consolidated Statement of Operations Six Months Ended June 30, 2007 (Amounts in thousands, except per share amounts) (Unaudited)

	Pro Forma Adjustments Disposition of				
	TT: 4 · 1	<b>N</b> T	Pro		
Revenue	<b>Historical</b> \$ 662,364	<b>Newgen</b> \$ (11,595)	<b>Forma</b> \$ 650,769		
Revenue	Ψ 002,301	ψ (11,373)	Ψ 030,702		
Operating expenses					
Cost of services	476,065	(6,177)	469,888		
Selling, general and administrative	101,966	(7,315)	94,651		
Depreciation and amortization	26,634	(2,510)	24,124		
Restructuring charges, net	262		262		
Impairment losses	13,515	(13,361)	154		
Total operating expenses	618,442	(29,363)	589,079		
Income (loss) from operations	43,922	17,768	61,690		
Other income (expense), net					
Interest income	885		885		
Interest expense	(2,701)	225	(2,476)		
Other, net	(1,323)	(12)	(1,335)		
Total other income (expense), net	(3,139)	213	(2,926)		
Income (loss) from operations before income taxes and					
minority interest	40,783	17,981	58,764		
Provision for income taxes	(13,344)	(7,013)	(20,357)		
Income (loss) from operations before minority interest	27,439	10,968	38,407		
•	•	•			
Minority interest	(942)		(942)		
Net income (loss)	\$ 26,497	\$ 10,968	\$ 37,465		
Weighted average shares outstanding Basic	70,467		70,467		

Diluted	72,926	72,926
Net income (loss) per share Basic Diluted	\$ 0.38 \$ 0.36	\$ 0.53 \$ 0.51

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# TELETECH HOLDINGS, INC. AND SUBSIDIARIES Pro Forma Consolidated Statement of Operations Fiscal Year Ended December 31, 2006 (Amounts in thousands, except per share amounts) (Unaudited)

		Pro Forma Adjustments Disposition of					
	Historical			Pro Forma			
Revenue	\$ 1,211,297	\$	(40,228)	\$	1,171,069		
Operating expenses							
Cost of services	885,602		(19,586)		866,016		
Selling, general and administrative	199,226		(20,729)		178,497		
Depreciation and amortization	51,429		(7,067)	44,362			
Restructuring charges, net	1,630		(107)		1,523		
Impairment losses	565		(107)	565			
					200		
Total operating expenses	1,138,452		(47,489)	-	1,090,963		
Income (loss) from operations	72,845		7,261		80,106		
Other income (expense), net							
Interest income	2,209				2,209		
Interest expense	(5,943)				(5,943)		
Other, net	(725)		14		(711)		
other, net	(123)		17		(711)		
Total other income (expense), net	(4,459)		14		(4,445)		
Income (loss) from operations before income taxes and							
minority interest	68,386		7,275		75,661		
	/		,		,		
Provision for income taxes	(14,676)		(2,837)		(17,513)		
Income (loss) from operations before minority interest	53,710		4,438		58,148		
Minority interest	(1,868)				(1,868)		
•	, , ,				, , ,		
Net income (loss)	\$ 51,842	\$	4,438	\$	56,280		
Weighted evenues shows outstanding							
Weighted average shares outstanding	60 104				<b>4</b> 0 104		
Basic	69,184				69,184		
Diluted	70,615				70,615		

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## Net income per share

Basic	\$ 0.75	\$ 0.81
Diluted	\$ 0.73	\$ 0.80

#### **NOTE 1: PRO FORMA ADJUSTMENTS**

Pro forma adjustments are necessary to reflect the condensed consolidated statement of operations as if the disposition was consummated on January 1, 2006 and are as follows:

- a. The Statement of Operations has been adjusted for the revenues and expenses of Newgen that were eliminated from the consolidated result of TeleTech as a result of the transaction which management believes are directly attributable to the transaction and will not continue after the transaction. The estimated loss on the sale of substantially all the assets of Newgen (hereafter "sale of Newgen") has not been included in the pro forma Statement of Operations but will be reflected in the historical statement of operations when the transaction is consummated.
- b. Pro Forma tax adjustments have been made at an effective tax rate of 39%.

Pro forma adjustments are necessary to reflect the consolidated balance sheet as if the disposition was consummated on June 30, 2007 and are as follows:

- a. To record the consideration received for the sale of Newgen and the software license, net of cash sold as a part of the transaction.
- b. To eliminate the assets and liabilities sold as a part of the Newgen transaction.
- c. To record \$2 million receivable on the software license, net of prepaid assets sold as a part of the transaction.
- d. To eliminate accrued employee liabilities sold as a part of the transaction net of costs accrued related to the transaction including severance costs, costs associated with accelerated vesting of certain employee stock option grants, legal and other professional fees. In addition, the Company has accrued a liability to appropriately account for the fair value of certain transition services provided by Newgen and TeleTech to Aspen.
- e. To record preliminary loss on the disposal of the transaction, net of the software license with the tax impact recorded at an effective tax rate of 39%.

The Pro Forma Consolidated Statement of Operations for the year ended December 31, 2006 and the six months ended June 30, 2007 do not include any adjustments related to the Master Services Agreement and accompanying Statement of Work between TeleTech Services and Aspen whereby TeleTech Services will provide customer care management services on behalf of Aspen s customers. As disclosed in Item 2.01 above, based on the current headcount this would have been expected to generate approximately \$6.3 million and \$3.2 million in revenue for the year ended December 31, 2006 and the six months ended June 30, 2007, respectively.

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## **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

TeleTech Holdings, Inc.

By: /s/ Kenneth D. Tuchman KENNETH D. TUCHMAN Chief Executive Officer

Dated: October 4, 2007