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HARMONIC INC Form 8-K January 12, 2006

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 Date of Report (Date of earliest event reported): January 9, 2006

HARMONIC INC. (Exact name of Registrant as specified in its charter)

Delaware 0-25826 77-0201147

(State or other jurisdiction of incorporation or organization)

Commission File Number

(I.R.S. Employer Identification Number)

549 Baltic Way Sunnyvale, CA 94089 (408) 542-2500

(Address, including zip code, and telephone number, including area code, of Registrant s principal executive offices)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 1.01 Entry into a Material Definitive Agreement

On January 9, 2006, the Compensation and Equity Ownership Committee of Harmonic Inc. s Board of Directors approved an increase in the annual base salary of Dr. Patrick Harshman, Executive Vice President, to \$325,000 per annum, with effect from January 1, 2006.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HARMONIC INC. Date: January 12, 2006

By: /s/Robin N. Dickson

Robin N. Dickson Chief Financial Officer