

WEYERHAEUSER CO  
Form 8-K  
February 21, 2006

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**SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 8-K  
CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934  
February 15, 2006**

**(Date of earliest event report)**  
**WEYERHAEUSER COMPANY**  
(Exact name of registrant as specified in charter)

Washington	1-4825	91-0470860
(State or other jurisdiction of incorporation or organization)	(Commission File Number)	(IRS Employer Identification Number)

Federal Way, Washington 98063-9777

(Address of principal executive offices)  
(zip code)

Registrant's telephone number, including area code:  
(253) 924-2345

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON D.C., 20549

ITEM 1.01. ENTRY INTO A MATERIAL DEFINITIVE AGREEMENT

On February 15, 2006, the Compensation Committee of the Board of Directors of Weyerhaeuser Company approved the following agreements to be entered into by the company and certain officers of the company:

- (a) Weyerhaeuser Company Long Term Incentive Plan Stock Option Agreement
- (b) Weyerhaeuser Company Long Term Incentive Plan Performance Plan Award Agreement
- (c) Weyerhaeuser Company Long Term Incentive Plan SAR Agreement
- (d) Weyerhaeuser Company Long Term Incentive Plan SAR Agreement (Tandem)
- (e) Weyerhaeuser Company Executive Change of Control Agreement (Tier 1)
- (f) Weyerhaeuser Company and Weyerhaeuser Company Limited Executive Change of Control Agreement (Tier 1)
- (g) Weyerhaeuser Company Executive Severance Agreement (Tier 1)

Copies of the agreements are attached hereto as Exhibits 10.1 through 10.7, to which reference is made for a full statement of their terms and provisions.

ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS

(c) The following items are filed as exhibits to this report:

- 10.1 Weyerhaeuser Company Long Term Incentive Plan Stock Option Agreement
- 10.2 Weyerhaeuser Company Long Term Incentive Plan Performance Plan Award Agreement
- 10.3 Weyerhaeuser Company Long Term Incentive Plan SAR Agreement
- 10.4 Weyerhaeuser Company Long Term Incentive Plan SAR Agreement (Tandem)
- 10.5 Weyerhaeuser Company Executive Change of Control Agreement (Tier 1)
- 10.6 Weyerhaeuser Company and Weyerhaeuser Company Limited Executive Change of Control Agreement (Tier 1)
- 10.7 Weyerhaeuser Company Executive Severance Agreement (Tier 1)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

WEYERHAEUSER COMPANY

By /s/ Steven J. Hillyard

Its: Vice President and  
Chief Accounting Officer  
Date: February 15, 2006

