LEAR CORP Form S-8 POS June 11, 2009

# As filed with the Securities and Exchange Commission on June 11, 2009 Registration No. 333-138436

# SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

POST-EFFECTIVE AMENDMENT NO. 1
TO
FORM S-8
REGISTRATION STATEMENT
Under
The Securities Act of 1933

#### LEAR CORPORATION

(Exact name of registrant as specified in its charter)

Delaware 13-3386776 (State or Other Jurisdiction of (I.R.S. Employer Identification No.)

Incorporation or Organization)

21557 Telegraph Road 48033 Southfield, Michigan (Zip Code)

(Address of Principal Executive Offices)

Lear Corporation Salaried Retirement Program (f/k/a Lear Corporation Salaried Retirement Savings Plan)

(Full Title of the Plan)
Terrence B. Larkin

Senior Vice President, General Counsel and Corporate Secretary

21557 Telegraph Road

Southfield, Michigan 48033

(Name and Address of Agent for Service)

(248) 447-1500

(Telephone Number, Including Area Code, of Agent for Service)

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large Accelerated filer Non-accelerated filer o Smaller reporting company o accelerated filer o

þ

(Do not check if a smaller reporting company)

#### **DEREGISTRATION OF SECURITIES**

Lear Corporation (the Company ) registered, pursuant to a Registration Statement on Form S-8 (Registration Number 333-138436) (the Registration Statement ) filed with the Securities and Exchange Commission on November 3, 2006, 500,000 shares of the Company s common stock in connection with the offering of a Company stock fund investment option and an indeterminate amount of interests to be offered or sold under the Lear Corporation Salaried Retirement Program (f/k/a the Lear Corporation Salaried Retirement Savings Plan) (the Plan ). Effective as of October 31, 2007, the Company stock fund was closed to new contributions and transfers under the Plan, and as of May 1, 2009, all units held in the Company stock fund were liquidated and transferred to an alternative investment fund under the Plan. Accordingly, the Company is filing this post-effective amendment (this Amendment ) to the Registration Statement to remove from registration any and all remaining shares of common stock and the indeterminate amount of plan interests registered under the Registration Statement which have not been issued under the Plan as of the date specified below.

# PART II INFORMATION REQUIRED IN REGISTRATION STATEMENT

#### Item 8. Exhibits

24.1 Powers of attorney relating to the execution of this Amendment to the Registration Statement

#### **SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, as amended, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Amendment to the Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Southfield, Michigan on the 11<sup>th</sup> day of June, 2009.

#### LEAR CORPORATION

By: /s/ Terrence B. Larkin Terrence B. Larkin

Senior Vice President, General Counsel

and

Corporate Secretary

Pursuant to the requirements of the Securities Act of 1933, as amended, this Amendment to the Registration Statement has been signed by the following persons in the capacities and on the dates indicated.

Signature	Title	Date
Robert E. Rossiter*	Chairman of the Board of Directors, Chief Executive Officer and President and a Director (Principal Executive Officer)	June 11, 2009
Robert E. Rossiter		
Matthew J. Simoncini*	Senior Vice President and Chief Financial Officer (Principal Financial Officer and Principal Accounting Officer)	June 11, 2009
Matthew J. Simoncini		
Dr. David E. Fry*	Director	June 11, 2009
Dr. David E. Fry		
Justice Conrad L. Mallett*	Director	June 11, 2009
Justice Conrad L. Mallett		
Larry W. McCurdy*	Director	June 11, 2009
Larry W. McCurdy		
Roy E. Parrott*	Director	June 11, 2009
Roy E. Parrott		
David P. Spalding*	Director	June 11, 2009
David P. Spalding		
James A. Stern*	Director	June 11, 2009
James A. Stern		

Henry D.G. Wallace\* Director June 11, 2009

Henry D.G. Wallace

Richard F. Wallman\* Director June 11, 2009

Richard F. Wallman

\*By: /s/ Terrence B. Larkin

Terrence B. Larkin Attorney-in-Fact

Pursuant to the requirements of the Securities Act of 1933, as amended, the undersigned (or other persons who administer the Plan) have duly caused this Amendment to the Registration Statement to be signed on their behalf by the undersigned, thereunto duly authorized in the City of Southfield, Michigan on June 11, 2009.

# LEAR CORPORATION SALARIED RETIREMENT PROGRAM

By: Lear Corporation Employee Benefits Committee, as Plan Administrator

By: /s/ Thomas J. Polera

Name: Thomas J. Polera

Title: Vice President, Global Compensation and

Benefits

### **EXHIBIT INDEX**

### **Exhibit Number Exhibit Name**

24.1 Powers of attorney relating to execution of this Amendment to the Registration Statement