

FOOT LOCKER INC  
Form 8-K  
April 25, 2006

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

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**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): April 24, 2006

**Foot Locker, Inc.**

(Exact Name of Registrant as Specified in its Charter)

**New York**  
(State or other Jurisdiction  
of Incorporation)

**1-10299**  
(Commission File Number)

**13-3513936**  
(I.R.S. Employer  
Identification No.)

**112 West 34<sup>th</sup> Street, New York, New York**  
(Address of Principal Executive Offices)

**10120**  
(Zip Code)

Registrant's telephone number, including area code: **212-720-3700**

**Former Name/Address**

(Former name or former address, if changed from last report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01. Entry into a Material Definitive Agreement**

Establishment of Performance Goals. On April 24, 2006, the Compensation and Management Resources Committee of the Board of Directors of Foot Locker, Inc. (the Company) established the performance goals for the 2006-2008 Performance Period under the Long-Term Incentive Compensation Plan based on the Company's three-year average return-on-invested capital.

Under the Long-Term Plan, individual target awards are expressed as a percentage of the executive's annual base salary. The amounts shown in the table below under the column headed Annual Base Salary represent the annual rate of base salary for 2006 for each of the following executive officers included as Named Executive Officers in the Company's 2006 proxy statement. The amounts shown in the columns headed Threshold, Target, and Maximum represent 22.5 percent, 90 percent and 180 percent, respectively, of the annual base salary rates in the first year of the performance period for each of these executive officers and represent the amount that would be paid to each of them at the end of the performance period if the Company achieves the established goals.

| Name               | Annual Base Salary | Performance Period | Threshold  | Target       | Maximum      |
|--------------------|--------------------|--------------------|------------|--------------|--------------|
| Matthew D. Serra   | \$ 1,500,000       | 2006-2008          | \$ 337,500 | \$ 1,350,000 | \$ 2,700,000 |
| Richard T. Mina    | 850,000            | 2006-2008          | 191,250    | 765,000      | 1,530,000    |
| Gary M. Bahler     | 525,000            | 2006-2008          | 118,125    | 472,500      | 945,000      |
| Jeffrey L. Berk    | 473,063            | 2006-2008          | 106,439    | 425,757      | 851,513      |
| Laurie J. Petrucci | 468,573            | 2006-2008          | 105,429    | 421,716      | 843,431      |

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**FOOT LOCKER, INC.**  
(Registrant)

Date: April 25, 2006

By: /s/ Gary M. Bahler

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*Senior Vice President, General Counsel and Secretary*