

GILLETTE CO  
Form 425  
January 28, 2005

Filed by The Gillette Company  
Pursuant to Rule 425 under the  
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1934

Subject Company: The Gillette  
Company  
Commission File No.: 1-00922

The following slides were used in a presentation to the employees of The Gillette Company on January 28, 2005:

The Gillette Company

Jim Kilts  
Senior Leaders Meeting  
January 28, 2005

The Best Consumer Products  
Company in the World

- o The Best a Man Can Get ...
  - o The Best a Women Can Get ...
  - o The Best a Customer Can Get ...
  - o The Best an Investor Can Get ...
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The Best Consumer Products  
Company in the World

- o The Best a Man Can Get ...
- o The Best a Women Can Get ...
- o The Best a Customer Can Get ...
- o The Best an Investor Can Get ...
- The Best an Employee Can Get!!!!

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Agenda

- o Deal Structure
- o What This Means
  - To the Company
  - To you
- o Questions & Answers

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Deal Structure

- o Gillette will be merged into Procter & Gamble
- o Every Gillette share will be converted into .975 of a P&G share
  - 1000 Gillette shares = 975 P&G shares
  - 1000 Gillette options = 975 P&G options
  - All current Gillette options vest at deal's close
  - You can cash out or roll over into P&G stock
- o Expect to close in 4 to 7 months
- o Needs shareholder and regulatory approval

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1 + 1 = 3

The Gillette Company + P&G =  
THE BEST CONSUMER PRODUCTS COMPANY IN THE WORLD

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Gillette and P&G

Strength + Strength =  
Success!!



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The Best Consumer Products Company in the World

- o Two great organizations:
  - complementary strengths
  - similar in cultures
  - shared vision
  - great potential for superior sustainable growth
- o High performance operations
- o Higher growth for our brands and our people
- o Real value creation

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21 "Billion Dollar Brands"

Baby and Family Care  
Beauty Care  
Fabric and Home Care  
Oral Care  
Snacks and Beverages  
Blades and Razors  
Batteries

Small Appliances  
Pet Food  
Health Care

1 Umbrella Brand; excludes Mach3 sales

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An Unparalleled Portfolio and Consumer Proposition

Source: Company filings and UBS estimates

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Highest Market Capitalization of Consumer Products Companies

... Close to \$200 Billion

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2nd Highest Annual Sales of Consumer Products Companies

... Approximately \$63 Billion

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Broad and Balanced Geographic Presence

- o Operations in more than 200 countries and territories

	% of Total Sales -----
North America	45
Europe	25
Asia	13
Latin America	6

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Shared Values and Culture

- o Driven by Excellence of Execution
- o Focused on Innovation, Quality and Cost Reduction
- o Committed to Developing People and Upgrading Capabilities
- o Adheres to Highest Ethical Standards

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Why shouldn't we go it alone?

Performance has been great



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A Position of Strength

GILLETTE HAS ACHIEVED A COMPLETE TURNAROUND  
OVER THE PAST 4 YEARS

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Sales & Earnings Momentum Has Been Regained

	CAGR 1998-2001	2002	2003	YTD 2004
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Net Sales*	-1%	+5%	+9%	+11%
PFO*	-9%	+6%	+13%	+25%
Net Income*	-8%	+13%	+16%	+26%
EPS*	-6%	+13%	+20%	+27%

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\* Continuing Operations, Excludes Non-Operating Items 1998-2001

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Improved Quality of P&L ...  
Positions Gillette for Sustainable Growth

	2001	2002	2003	YTD 2004	
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COGS (% of Sales)	44.2%	43.6%	42.1%	39.7%	-450 bps
Other Operating Exp. (% of Sales)	24.1%	24.0%	23.2%	20.6%	-350 bps
Net Interest Expense (% of Sales)	1.7%	0.7%	0.5%	0.4%	-130 bps
Tax Rate	31%	31%	30%	29%	-200 bps

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Advertising (% of Sales) 7.1% 7.7% 8.9% 11.0% +390 bps

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Gillette has Moved From Bottom ...  
to Top of Peer Group ... in EPS Rankings

Peer Group EPS Performance Rankings

	2002 EPS Growth Ranking	2003 EPS Growth Ranking	Consensus Growth Ranking
Avon	5	2	1
Gillette	4	3	2

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Clorox	2	4	4
Estee Lauder	8	1	3
P&G	6	5	4
Colgate-Palmolive	3	6	7
Newell-Rubbermaid	1	8	8
Kimberly-Clark	7	7	6

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Despite Accomplishments and Record Performance ...

- o Very heavy reliance on single category - Blades & Razors ...  
Representing nearly two-thirds earnings
- o Limited scale ...  
Compared with customers and other competitors
- o Environment of rapid consolidation in all segments of  
consumer products-big customers are getting bigger

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Our Best Course

- o Join with powerful global company that has shared values
- o Accelerate the growth of our brands
- o Realize significant added-value for our key constituents
  - our shareholders
  - our employees
  - our customers

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Benefits of a Union with P&G

- o Assures ample resources and highly-developed infrastructure to accelerate brand growth
- o Strengthens our excellent R&D capability
- o Delivers great shareholder value
- o Enhances the growth and development prospects of Gillette Associates
- o Perpetuates Gillette's Core Values and Culture

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P&G Has Great Momentum and Strength

- o Three years of turnaround... similar to Gillette
- o Top 16 brands have 8% volume growth for past 3 years
- o Top 10 core categories have 9% volume growth for past 3 years



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P&G Has Great Momentum and Strength

- o Top 10 developing countries have 13% volume growth for past 3 years
- o Top product categories of Health Care and Beauty Care have 3% sales growth for past 3 years
- o P&G's balanced, sustainable business model calls for...
  - Sales Growth of 4% to 6%
  - Margin Expansion of 70 to 90 bps
  - EPS Growth in Double Digits

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How Does This Affect Shareholders?

- o We've created over \$27 billion of value since those dark days of 2001
  - About \$17 billion from the turnaround (stock appreciation)
  - About \$10 billion from the transaction

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How does this affect you?

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Video

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FORWARD-LOOKING STATEMENTS

This document includes "forward-looking statements" within the meaning of the "safe harbor" provisions of the United States Private Securities Litigation Reform Act of 1995. Forward-looking statements may be identified by the use of words such as "anticipate," "believe," "expect," "estimate," "plan," "outlook," and "project" and other similar expressions that predict or indicate future events or trends or that are not statements of historical matters. Investors are cautioned that such forward-looking statements with respect to revenues, earnings, performance, strategies, prospects and other aspects of the businesses of The Gillette Company ("Gillette"), The Procter & Gamble Company ("P&G") and the combined company after completion of the proposed transaction are based on current expectations that are subject to risks and uncertainties. A number of factors could cause actual results or outcomes to differ materially from those indicated by such forward-looking statements. These factors include, but are not limited to, the following risks and uncertainties: those set forth in Gillette's and P&G's filings with the Securities and Exchange Commission ("SEC"), the failure to obtain and retain expected synergies from the proposed transaction, failure of

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Gillette and P&G stockholders to approve the transaction, delays in obtaining, or adverse conditions contained in, any required regulatory approvals, failure to consummate or delay in consummating the transaction for other reasons, changes in laws or regulations and other similar factors. Readers are referred to Gillette's and P&G's most recent reports filed with the SEC. Gillette and P&G are under no obligation to (and expressly disclaim any such obligation to) update or alter their forward-looking statements whether as a result of new information, future events or otherwise.

This filing may be deemed to be solicitation material in respect of the proposed merger of Gillette and P&G. In connection with the proposed transaction, a registration statement on Form S-4 will be filed with the SEC. SHAREHOLDERS OF GILLETTE AND SHAREHOLDERS OF P&G ARE URGED TO READ THE REGISTRATION STATEMENT AND ANY OTHER RELEVANT DOCUMENTS FILED WITH THE SEC, INCLUDING THE JOINT PROXY STATEMENT/PROSPECTUS THAT WILL BE PART OF THE REGISTRATION STATEMENT, BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION ABOUT THE PROPOSED TRANSACTION. The final joint proxy statement/prospectus will be mailed to shareholders of Gillette and shareholders of P&G. Investors and security holders may obtain a free copy of the disclosure documents (when they are available) and other documents filed by Gillette and P&G with the Commission at the Commission's website at [www.sec.gov](http://www.sec.gov), from The Gillette Company, Prudential Tower, Boston, Massachusetts, 02199-8004, Attention: Office of the Secretary, or from The Procter & Gamble Company, One Procter & Gamble Plaza, Cincinnati, OH 45202, Attention: Shareholder Services Department.

Gillette, P&G and their respective directors and executive officers and other members of management and employees may be deemed to be participants in the solicitation of proxies from their respective shareholders in respect of the proposed transactions. Information regarding Gillette's directors and executive officers is available in Gillette's proxy statement for its 2004 annual meeting of shareholders, which was filed with the SEC on April 12, 2004, and information regarding P&G's directors and executive officers is available in P&G's proxy statement for its 2004 annual meeting of shareholders, which was filed with the SEC on August 27, 2004.

Additional information regarding the interests of such potential participants will be included in the joint proxy statement/prospectus and the other relevant documents filed with the SEC when they become available.