

PROVIDENT FINANCIAL HOLDINGS INC  
Form 10-Q  
May 19, 2008

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

(Mark One)

☒ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT  
OF 1934

For the quarterly period ended ..... March 31, 2008

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF  
1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 000-28304

PROVIDENT FINANCIAL HOLDINGS, INC.  
(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction of  
incorporation or organization)

33-0704889  
(I.R.S. Employer  
Identification No.)

3756 Central Avenue, Riverside, California 92506  
(Address of principal executive offices and zip code)

(951) 686-6060  
(Registrant's telephone number, including area code)

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

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Large accelerated  
filer ☐      Accelerated filer ☒      Non-accelerated filer ☐      Smaller reporting  
company ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes ☐ . No ☒ .

APPLICABLE ONLY TO CORPORATE ISSUERS

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

| Title of class:                               | As of May 9, 2008 |
|-----------------------------------------------|-------------------|
| Common stock, \$ 0.01 par value,<br>per share | 6,207,719 shares* |

\* Includes 40,791 shares held by the Employee Stock Ownership Plan that have not been released, committed to be released, or allocated to participant accounts.

PROVIDENT FINANCIAL HOLDINGS, INC.

Table of Contents

PART 1 - FINANCIAL INFORMATION

ITEM 1 -Financial Statements. The Unaudited Interim Condensed Consolidated Financial Statements of Provident Financial Holdings, Inc. filed as a part of the report are as follows:

|                                                                                                                                              |   |
|----------------------------------------------------------------------------------------------------------------------------------------------|---|
| Condensed Consolidated Statements of Financial Condition<br>as of March 31, 2008 and June 30, 2007                                           | 1 |
| Condensed Consolidated Statements of Operations<br>for the Quarters and Nine Months ended<br>March 31, 2008 and 2007 (as restated)           | 2 |
| Condensed Consolidated Statements of Stockholders' Equity<br>for the Quarters and Nine Months ended<br>March 31, 2008 and 2007 (as restated) | 3 |
| Condensed Consolidated Statements of Cash Flows<br>for the Nine Months ended March 31, 2008<br>and 2007 (as restated)                        | 5 |
| Notes to Unaudited Interim Condensed Consolidated Financial<br>Statements                                                                    | 6 |

ITEM 2 -Management's Discussion and Analysis of Financial Condition and Results of

Operations:

|                                                                                                      |    |
|------------------------------------------------------------------------------------------------------|----|
| General                                                                                              | 13 |
| Safe Harbor Statement                                                                                | 14 |
| Critical Accounting Policies                                                                         | 15 |
| Executive Summary and Operating Strategy                                                             | 15 |
| Off-Balance Sheet Financing Arrangements and Contractual<br>Obligations                              | 16 |
| Comparison of Financial Condition at March 31, 2008 and June 30,<br>2007                             | 17 |
| Comparison of Operating Results<br>for the Quarters and Nine Months ended<br>March 31, 2008 and 2007 | 18 |
| Asset Quality                                                                                        | 29 |
| Loan Volume Activities                                                                               | 32 |
| Liquidity and Capital Resources                                                                      | 33 |
| Commitments and Derivative Financial Instruments                                                     | 34 |
| Stockholders' Equity                                                                                 | 34 |
| Incentive Plans                                                                                      | 35 |
| Equity Incentive Plan                                                                                |    |
| Stock Option Plans                                                                                   |    |
| Management Recognition Plan                                                                          |    |
| Supplemental Information                                                                             | 40 |

|                                                                     |    |
|---------------------------------------------------------------------|----|
| ITEM 3 -Quantitative and Qualitative Disclosures about Market Risk  | 40 |
| ITEM 4 -Controls and Procedures                                     | 42 |
| PART II - OTHER INFORMATION                                         |    |
| ITEM 1 -Legal Proceedings                                           | 42 |
| ITEM 1A Risk Factors                                                | 42 |
| ITEM 2 -Unregistered Sales of Equity Securities and Use of Proceeds | 43 |
| ITEM 3 -Defaults Upon Senior Securities                             | 43 |
| ITEM 4 -Submission of Matters to a Vote of Security Holders         | 43 |
| ITEM 5 -Other Information                                           | 43 |
| ITEM 6 -Exhibits                                                    | 43 |
| SIGNATURES                                                          | 45 |

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PROVIDENT FINANCIAL HOLDINGS, INC.  
Condensed Consolidated Statements of Financial Condition  
(Unaudited)  
Dollars in Thousands

|                                                                                                                                                                                     | March 31,<br>2008   | June 30,<br>2007    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|---------------------|
| <b>Assets</b>                                                                                                                                                                       |                     |                     |
| Cash and due from banks                                                                                                                                                             | \$ 12,807           | \$ 11,024           |
| Federal funds sold                                                                                                                                                                  | 4,625               | 1,800               |
| Cash and cash equivalents                                                                                                                                                           | 17,432              | 12,824              |
| Investment securities – held to maturity<br>(fair value \$ - and \$18,837, respectively)                                                                                            | -                   | 19,001              |
| Investment securities – available for sale, at fair value                                                                                                                           | 168,588             | 131,842             |
| Loans held for investment, net of allowance for loan losses of<br>\$16,742 and \$14,845, respectively                                                                               | 1,406,785           | 1,350,696           |
| Loans held for sale, at lower of cost or market                                                                                                                                     | 18,841              | 1,337               |
| Receivable from sale of loans                                                                                                                                                       | -                   | 60,513              |
| Accrued interest receivable                                                                                                                                                         | 7,336               | 7,235               |
| Real estate owned, net                                                                                                                                                              | 7,717               | 3,804               |
| Federal Home Loan Bank (“FHLB”) – San Francisco stock                                                                                                                               | 31,680              | 43,832              |
| Premises and equipment, net                                                                                                                                                         | 6,585               | 7,123               |
| Prepaid expenses and other assets                                                                                                                                                   | 9,335               | 10,716              |
| <b>Total assets</b>                                                                                                                                                                 | <b>\$ 1,674,299</b> | <b>\$ 1,648,923</b> |
| <b>Liabilities and Stockholders’ Equity</b>                                                                                                                                         |                     |                     |
| <b>Liabilities:</b>                                                                                                                                                                 |                     |                     |
| Non interest-bearing deposits                                                                                                                                                       | \$ 46,884           | \$ 45,112           |
| Interest-bearing deposits                                                                                                                                                           | 985,283             | 956,285             |
| Total deposits                                                                                                                                                                      | 1,032,167           | 1,001,397           |
| Borrowings                                                                                                                                                                          | 499,744             | 502,774             |
| Accounts payable, accrued interest and other liabilities                                                                                                                            | 15,215              | 15,955              |
| Total liabilities                                                                                                                                                                   | 1,547,126           | 1,520,126           |
| <b>Commitments and Contingencies</b>                                                                                                                                                |                     |                     |
| <b>Stockholders’ equity:</b>                                                                                                                                                        |                     |                     |
| Preferred stock, \$.01 par value (2,000,000 shares authorized;<br>none issued and outstanding)                                                                                      | -                   | -                   |
| Common stock, \$.01 par value (15,000,000 shares authorized;<br>12,435,865 and 12,428,365 shares issued, respectively;<br>6,207,719 and 6,376,945 shares outstanding, respectively) | 124                 | 124                 |
| Additional paid-in capital                                                                                                                                                          | 74,763              | 72,935              |
| Retained earnings                                                                                                                                                                   | 145,427             | 146,194             |
| Treasury stock at cost (6,228,146 and 6,051,420 shares,<br>respectively)                                                                                                            | (94,798)            | (90,694)            |

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|                                                    |              |              |
|----------------------------------------------------|--------------|--------------|
| Unearned stock compensation                        | (181)        | (455)        |
| Accumulated other comprehensive income, net of tax | 1,838        | 693          |
| Total stockholders' equity                         | 127,173      | 128,797      |
| Total liabilities and stockholders' equity         | \$ 1,674,299 | \$ 1,648,923 |

The accompanying notes are an integral part of these condensed consolidated financial statements.

PROVIDENT FINANCIAL HOLDINGS, INC.  
Condensed Consolidated Statements of Operations  
(Unaudited)

In Thousands, Except Per Share Information

|                                                          | Quarter Ended<br>March 31, |                                      | Nine Months Ended<br>March 31, |                                      |
|----------------------------------------------------------|----------------------------|--------------------------------------|--------------------------------|--------------------------------------|
|                                                          | 2008                       | 2007<br>(As Restated-<br>See Note 1) | 2008                           | 2007<br>(As Restated-<br>See Note 1) |
| Interest income:                                         |                            |                                      |                                |                                      |
| Loans receivable, net                                    | \$ 21,645                  | \$ 23,725                            | \$ 64,859                      | \$ 68,684                            |
| Investment securities                                    | 1,959                      | 1,828                                | 5,605                          | 5,381                                |
| FHLB – San Francisco stock                               | 419                        | 597                                  | 1,320                          | 1,704                                |
| Interest-earning deposits                                | 4                          | 14                                   | 18                             | 51                                   |
| Total interest income                                    | 24,027                     | 26,164                               | 71,802                         | 75,820                               |
| Interest expense:                                        |                            |                                      |                                |                                      |
| Checking and money<br>market deposits                    | 351                        | 379                                  | 1,275                          | 1,111                                |
| Savings deposits                                         | 725                        | 724                                  | 2,316                          | 2,039                                |
| Time deposits                                            | 7,393                      | 6,963                                | 23,339                         | 19,227                               |
| Borrowings                                               | 4,839                      | 7,441                                | 15,212                         | 21,562                               |
| Total interest expense                                   | 13,308                     | 15,507                               | 42,142                         | 43,939                               |
| Net interest income, before<br>provision for loan losses | 10,719                     | 10,657                               | 29,660                         | 31,881                               |
| Provision for loan losses                                | 3,150                      | 1,185                                | 6,809                          | 5,568                                |
| Net interest income, after<br>provision for loan losses  | 7,569                      | 9,472                                | 22,851                         | 26,313                               |
| Non-interest income:                                     |                            |                                      |                                |                                      |
| Loan servicing and other<br>fees                         | 350                        | 462                                  | 1,354                          | 1,426                                |
| Gain on sale of loans, net                               | 306                        | 2,306                                | 1,362                          | 8,717                                |
| Deposit account fees                                     | 768                        | 525                                  | 2,211                          | 1,557                                |
| Net (loss) gain on sale of<br>real estate                | (302)                      | 18                                   | (470)                          | 2,358                                |
| Other                                                    | 482                        | 368                                  | 469                            | 1,289                                |
| Total non-interest income                                | 1,604                      | 3,679                                | 4,926                          | 15,347                               |
| Non-interest expense:                                    |                            |                                      |                                |                                      |
| Salaries and employee<br>benefits                        | 4,816                      | 5,820                                | 14,462                         | 17,087                               |
| Premises and occupancy                                   | 645                        | 801                                  | 2,183                          | 2,330                                |
| Equipment                                                | 379                        | 444                                  | 1,170                          | 1,221                                |
| Professional expenses                                    | 323                        | 305                                  | 1,116                          | 847                                  |

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|                              |         |          |          |          |
|------------------------------|---------|----------|----------|----------|
| Sales and marketing expenses | 112     | 247      | 415      | 724      |
| Other                        | 1,024   | 1,144    | 3,041    | 3,484    |
| Total non-interest expense   | 7,299   | 8,761    | 22,387   | 25,693   |
| Income before income taxes   | 1,874   | 4,390    | 5,390    | 15,967   |
| Provision for income taxes   | 917     | 2,031    | 2,777    | 7,347    |
| Net income                   | \$ 957  | \$ 2,359 | \$ 2,613 | \$ 8,620 |
| Basic earnings per share     | \$ 0.16 | \$ 0.36  | \$ 0.42  | \$ 1.30  |
| Diluted earnings per share   | \$ 0.15 | \$ 0.36  | \$ 0.42  | \$ 1.28  |
| Cash dividends per share     | \$ 0.18 | \$ 0.18  | \$ 0.54  | \$ 0.51  |

The accompanying notes are an integral part of these condensed consolidated financial statements.



PROVIDENT FINANCIAL HOLDINGS, INC.  
Condensed Consolidated Statements of Stockholders' Equity  
(Unaudited)

Dollars in Thousands  
For the Quarters Ended March 31, 2008 and 2007

|                                                                                       | Common<br>Stock<br>Shares | Additional<br>Paid-In<br>Capital | Retained<br>Earnings | Treasury<br>Stock | Unearned<br>Stock<br>Compensation | Accumulated<br>Other<br>Compre-<br>hensive<br>Income | Total      |
|---------------------------------------------------------------------------------------|---------------------------|----------------------------------|----------------------|-------------------|-----------------------------------|------------------------------------------------------|------------|
| Balance at January 1, 2008                                                            | 6,196,434                 | \$ 124                           | \$ 74,180            | \$ (94,797)       | \$ (261)                          | \$ 1,290                                             | \$ 126,123 |
| Comprehensive income:                                                                 |                           |                                  |                      |                   |                                   |                                                      |            |
| Net income                                                                            |                           |                                  | 957                  |                   |                                   |                                                      | 957        |
| Unrealized holding gain on securities available for sale, net of tax expense of \$397 |                           |                                  |                      |                   |                                   | 548                                                  | 548        |
| Total comprehensive income                                                            |                           |                                  |                      |                   |                                   |                                                      | 1,505      |
| Purchase of treasury stock (1)                                                        | (65)                      |                                  |                      | (1)               |                                   |                                                      | (1)        |
| Distribution of restricted stock                                                      | 11,350                    |                                  |                      |                   |                                   |                                                      |            |
| Amortization of restricted stock                                                      |                           | 81                               |                      |                   |                                   |                                                      | 81         |
| Stock options expense                                                                 |                           | 293                              |                      |                   |                                   |                                                      | 293        |
| Allocations of contribution to ESOP (2)                                               |                           | 209                              |                      |                   | 80                                |                                                      | 289        |
| Cash dividends                                                                        |                           |                                  | (1,117)              |                   |                                   |                                                      | (1,117)    |
| Balance at March 31, 2008                                                             | 6,207,719                 | \$ 124                           | \$ 74,763            | \$ (94,798)       | \$ (181)                          | \$ 1,838                                             | \$ 127,173 |

(1) Includes the repurchase of 65 shares of distributed restricted stock.

(2) Employee Stock Ownership Plan ("ESOP").

| Common<br>Stock | Additional<br>Paid-In | Retained | Treasury | Unearned<br>Stock | Accumulated<br>Other<br>Compre- |
|-----------------|-----------------------|----------|----------|-------------------|---------------------------------|
|-----------------|-----------------------|----------|----------|-------------------|---------------------------------|

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|                                                                                       | Shares    | Amount | Capital   | Earnings   | Stock Compensation | Comprehensive Income | Total      |
|---------------------------------------------------------------------------------------|-----------|--------|-----------|------------|--------------------|----------------------|------------|
| Balance at January 1, 2007, as previously reported                                    | 6,697,023 | \$124  | \$67,988  | \$147,353  | \$(81,677)         | \$(403) \$ 473       | \$ 133,858 |
| Adjustments to opening stockholder's equity                                           | -         | -      | 3,140     | (2,986)    | -                  | (243) -              | (89)       |
| Balance at January 1, 2007, as restated                                               | 6,697,023 | \$ 124 | \$ 71,128 | \$ 144,367 | \$(81,677)         | \$(646) \$ 473       | \$ 133,769 |
| Comprehensive income:                                                                 |           |        |           |            |                    |                      |            |
| Net income (1)                                                                        |           |        |           | 2,359      |                    |                      | 2,359      |
| Unrealized holding gain on securities available for sale, net of tax expense of \$181 |           |        |           |            |                    | 250                  | 250        |
| Total comprehensive income (1)                                                        |           |        |           |            |                    |                      | 2,609      |
| Purchase of treasury stock                                                            | (194,580) |        |           |            | (5,373)            |                      | (5,373)    |
| Exercise of stock options                                                             | 41,550    | -      | 802       |            |                    |                      | 802        |
| Amortization of restricted stock                                                      |           |        | 56        |            |                    |                      | 56         |
| Awards for restricted stock                                                           |           |        | (543)     |            | 543                |                      | -          |
| Stock options expense                                                                 |           |        | 134       |            |                    |                      | 134        |
| Tax benefit from non-qualified equity compensation                                    |           |        | 49        |            |                    |                      | 49         |
| Allocations of contribution to ESOP (1)                                               |           |        | 540       |            |                    | 96                   | 636        |
| Cash dividends                                                                        |           |        |           | (1,203)    |                    |                      | (1,203)    |
| Balance at March 31, 2007                                                             | 6,543,993 | \$ 124 | \$ 72,166 | \$ 145,523 | \$(86,507)         | \$(550) \$ 723       | \$ 131,479 |

(1) As restated, see Note 1.

The accompanying notes are an integral part of these condensed consolidated financial statements.



PROVIDENT FINANCIAL HOLDINGS, INC.  
Condensed Consolidated Statements of Stockholders' Equity  
(Unaudited)  
Dollars in Thousands  
For the Nine Months Ended March 31, 2008 and 2007

|                                                                                                      | Common<br>Stock<br>Shares | Additional<br>Paid-In<br>Capital | Retained<br>Earnings | Treasury<br>Stock | Accumulated<br>Unearned<br>Stock<br>Compensation | Other<br>Comprehensive<br>Income | Total      |
|------------------------------------------------------------------------------------------------------|---------------------------|----------------------------------|----------------------|-------------------|--------------------------------------------------|----------------------------------|------------|
| Balance at July 1,<br>2007                                                                           | 6,376,945                 | \$ 124                           | \$ 72,935            | \$ (90,694)       | \$ (455)                                         | \$ 693                           | \$ 128,797 |
| Comprehensive<br>income:                                                                             |                           |                                  |                      |                   |                                                  |                                  |            |
| Net income                                                                                           |                           |                                  | 2,613                |                   |                                                  |                                  | 2,613      |
| Unrealized holding<br>gain on<br>securities<br>available for sale,<br>net of tax<br>expense of \$829 |                           |                                  |                      |                   |                                                  | 1,145                            | 1,145      |
| Total comprehensive<br>income                                                                        |                           |                                  |                      |                   |                                                  |                                  | 3,758      |
| Purchase of treasury<br>stock (1)                                                                    | (188,076)                 |                                  |                      | (4,097)           |                                                  |                                  | (4,097)    |
| Exercise of stock<br>options                                                                         | 7,500                     | -                                | 69                   |                   |                                                  |                                  | 69         |
| Distribution of<br>restricted stock                                                                  | 11,350                    |                                  |                      |                   |                                                  |                                  |            |
| Amortization of<br>restricted stock                                                                  |                           |                                  | 212                  |                   |                                                  |                                  | 212        |
| Awards of restricted<br>stock                                                                        |                           |                                  | (45)                 | 45                |                                                  |                                  | -          |
| Forfeiture of<br>restricted stock                                                                    |                           |                                  | 52                   | (52)              |                                                  |                                  | -          |
| Stock options<br>expense                                                                             |                           |                                  | 569                  |                   |                                                  |                                  | 569        |
| Tax benefit from<br>non-qualified<br>equity<br>compensation                                          |                           |                                  | 6                    |                   |                                                  |                                  | 6          |
| Allocations of<br>contribution to ESOP                                                               |                           |                                  | 965                  |                   | 274                                              |                                  | 1,239      |
| Cash dividends                                                                                       |                           |                                  | (3,380)              |                   |                                                  |                                  | (3,380)    |
|                                                                                                      | 6,207,719                 | \$ 124                           |                      |                   | ) \$ (181)                                       | \$ 1,838                         |            |

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|                           |        |         |          |         |
|---------------------------|--------|---------|----------|---------|
| Balance at March 31, 2008 | \$     | \$      | \$       | \$      |
|                           | 74,763 | 145,427 | (94,798) | 127,173 |

(1) Includes the repurchase of 995 shares of distributed restricted stock.

|                                                                                       | Common<br>Stock<br>Shares | Additional<br>Paid-In<br>Capital | Retained<br>Earnings | Treasury<br>Stock | Unearned<br>Stock<br>Compensation | Accumulated<br>Other<br>Compre-<br>hensive<br>(Loss)<br>Income | Total      |
|---------------------------------------------------------------------------------------|---------------------------|----------------------------------|----------------------|-------------------|-----------------------------------|----------------------------------------------------------------|------------|
| Balance at July 1, 2006                                                               | 6,991,842                 | \$ 124                           | \$ 69,440            | \$ (72,524)       | \$ (854)                          | \$ (411)                                                       | \$ 136,148 |
| Comprehensive income:                                                                 |                           |                                  |                      |                   |                                   |                                                                |            |
| Net income (1)                                                                        |                           |                                  | 8,620                |                   |                                   |                                                                | 8,620      |
| Unrealized holding gain on securities available for sale, net of tax expense of \$821 |                           |                                  |                      |                   |                                   | 1,134                                                          | 1,134      |
| Total comprehensive income (1)                                                        |                           |                                  |                      |                   |                                   |                                                                | 9,754      |
| Purchase of treasury stock (2)                                                        | (497,799)                 |                                  |                      | (14,526)          |                                   |                                                                | (14,526)   |
| Exercise of stock options                                                             | 49,950                    | - 1,003                          |                      |                   |                                   |                                                                | 1,003      |
| Amortization of restricted stock                                                      |                           | 88                               |                      |                   |                                   |                                                                | 88         |
| Awards for restricted stock                                                           |                           | (543)                            |                      | 543               |                                   |                                                                | -          |
| Stock options expense                                                                 |                           | 272                              |                      |                   |                                   |                                                                | 272        |
| Tax benefit from non-qualified equity compensation                                    |                           | 81                               |                      |                   |                                   |                                                                | 81         |
| Allocations of contribution to ESOP (1)                                               |                           | 1,825                            |                      |                   | 304                               |                                                                | 2,129      |
| Cash dividends                                                                        |                           |                                  | (3,470)              |                   |                                   |                                                                | (3,470)    |
| Balance at March 31, 2007                                                             | 6,543,993                 | \$ 124                           | \$ 72,166            | \$ (86,507)       | \$ (550)                          | \$ 723                                                         | \$ 131,479 |

(1) As restated, see Note 1.

- (2) Includes the repurchase of 1,696 shares of distributed restricted stock.

The accompanying notes are an integral part of these condensed consolidated financial statements.

PROVIDENT FINANCIAL HOLDINGS, INC.  
Condensed Consolidated Statements of Cash Flows  
(Unaudited - In Thousands)

Nine Months Ended  
March 31,

2008

2007  
(As Restated-  
See Note 1)

Cash flows from operating activities:

|                                                                             |           |           |
|-----------------------------------------------------------------------------|-----------|-----------|
| Net income                                                                  | \$ 2,613  | \$ 8,620  |
| Adjustments to reconcile net income to net cash provided by (used for)      |           |           |
| Operating activities:                                                       |           |           |
| Depreciation and amortization                                               | 1,707     | 1,523     |
| Provision for loan losses                                                   | 6,809     | 5,568     |
| Provision for losses on real estate                                         | 435       | -         |
| Gain on sale of loans                                                       | (1,362)   | (8,717)   |
| Net loss (gain) on sale of real estate                                      | 470       | (2,358)   |
| Stock compensation                                                          | 1,934     | 2,268     |
| FHLB – San Francisco stock dividend                                         | (1,447)   | (1,635)   |
| Tax benefit from non-qualified equity compensation                          | (6)       | (81)      |
| Decrease in accounts payable and other liabilities                          | (2,700)   | (5,289)   |
| Decrease (increase) in prepaid expense and other assets                     | 722       | (923)     |
| Loans originated for sale                                                   | (284,772) | (938,123) |
| Proceeds from sale of loans and net change in receivable from sale of loans | 328,127   | 920,070   |
| Net cash provided by (used for) operating activities                        | 52,530    | (19,077)  |

Cash flows from investing activities:

|                                                               |          |           |
|---------------------------------------------------------------|----------|-----------|
| Net increase in loans held for investment                     | (74,240) | (131,211) |
| Maturity and call of investment securities held to maturity   | 19,000   | 23,000    |
| Maturity and call of investment securities available for sale | 5,979    | 7,201     |
| Principal payments from mortgage-backed securities            | 35,131   | 29,188    |
| Purchase of investment securities available for sale          | (75,774) | (45,380)  |
| Net proceeds from sale of real estate                         | 8,211    | 4,145     |
| Net redemption (purchase) of FHLB – San Francisco stock       | 13,599   | (4,094)   |
| Purchase of premises and equipment                            | (229)    | (818)     |
| Net cash used for investing activities                        | (68,323) | (117,969) |

Cash flows from financing activities:

|                                                    |         |          |
|----------------------------------------------------|---------|----------|
| Net increase in deposits                           | 30,770  | 63,041   |
| (Repayment of) proceeds from borrowings, net       | (3,030) | 90,722   |
| ESOP loan payment                                  | 63      | 105      |
| Exercise of stock options                          | 69      | 1,003    |
| Tax benefit from non-qualified equity compensation | 6       | 81       |
| Cash dividends                                     | (3,380) | (3,470)  |
| Treasury stock purchases                           | (4,097) | (14,526) |
| Net cash provided by financing activities          | 20,401  | 136,956  |

|                                                              |           |           |
|--------------------------------------------------------------|-----------|-----------|
| Net increase (decrease) in cash and cash equivalents         | 4,608     | (90)      |
| Cash and cash equivalents at beginning of period             | 12,824    | 16,358    |
| Cash and cash equivalents at end of period                   | \$ 17,432 | \$ 16,268 |
| Supplemental information:                                    |           |           |
| Cash paid for interest                                       | \$ 42,381 | \$ 43,467 |
| Cash paid for income taxes                                   | \$ 3,100  | \$ 7,750  |
| Transfer of loans held for sale to loans held for investment | \$ 9,605  | \$ 9,529  |
| Real estate acquired in the settlement of loans              | \$ 17,762 | \$ 2,142  |

The accompanying notes are an integral part of these condensed consolidated financial statements.



PROVIDENT FINANCIAL HOLDINGS, INC.  
NOTES TO UNAUDITED INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2008

Note 1: Restatement of Condensed Consolidated Financial Statements

In February 2008, the Corporation identified an error regarding the failure to release shares of common stock from its ESOP consistent with the repayment of the ESOP loan. The failure occurred as a result of the application of cash dividend payments received on unallocated ESOP shares to reduce the balance of the ESOP loan. Additional shares should have been released in the years ended December 31, 2002 through 2007. Releasing these additional shares results in additional compensation expense to the Corporation for those respective periods. As a result, the Audit Committee concluded, in accordance with SAB No. 108, that the amounts involved required the restatement of the accompanying condensed consolidated financial statements. The impact of the adjustments to the previously issued Condensed Consolidated Financial Statements for the quarters and nine months ended March 31, 2007 are summarized in the following tables.

|                                                           | Quarter Ended March 31, 2007 |            |          | Nine Months Ended March 31, 2007 |            |           |
|-----------------------------------------------------------|------------------------------|------------|----------|----------------------------------|------------|-----------|
|                                                           | As                           |            |          | As                               |            |           |
| (Dollars in thousands, except earnings per share)         | Previously Reported          | Adjustment | Restated | Previously Reported              | Adjustment | Restated  |
| Condensed Consolidated Statements of Operations           |                              |            |          |                                  |            |           |
| Salaries and employee benefits                            | \$ 5,641                     | \$ 179     | \$5,820  | \$ 16,416                        | \$ 671     | \$ 17,087 |
| Total non-interest expense                                | 8,592                        | 169 (1)    | 8,761    | 25,067                           | 626 (1)    | 25,693    |
| Income before income taxes                                | 4,569                        | (179)      | 4,390    | 16,638                           | (671)      | 15,967    |
| Net income                                                | 2,538                        | (179)      | 2,359    | 9,291                            | (671)      | 8,620     |
| Basic earnings per share                                  | 0.40                         | (0.04)     | 0.36     | 1.42                             | (0.12)     | 1.30      |
| Diluted earnings per share                                | 0.39                         | (0.03)     | 0.36     | 1.40                             | (0.12)     | 1.28      |
| Condensed Consolidated Statements of Stockholders' Equity |                              |            |          |                                  |            |           |
| Net income                                                | 2,538                        | (179)      | 2,359    | 9,291                            | (671)      | 8,620     |
| Total comprehensive income                                | 2,788                        | (179)      | 2,609    | 10,425                           | (671)      | 9,754     |

|                                     |         |       |         |         |       |         |
|-------------------------------------|---------|-------|---------|---------|-------|---------|
| Allocation of contributions to ESOP | 431     | 205   | 636     | 1,353   | 776   | 2,129   |
| Prepayment of ESOP loan             | 46      | (46)  | -       | 152     | (152) | -       |
| Total stockholders' equity          | 131,588 | (109) | 131,479 | 131,588 | (109) | 131,479 |

(1) Includes the reclassification of interest expense on escrow balances of \$10 and \$45, respectively, discussed in Note 2.

## Nine Months Ended March 31, 2007

As

| (Dollars in thousands,<br>except<br>earnings per share)                       | Previously<br>Reported | Adjustment |     | Restated |
|-------------------------------------------------------------------------------|------------------------|------------|-----|----------|
| Condensed Consolidated<br>Statements of<br>Cash Flows                         |                        |            |     |          |
| Cash flows from operating<br>activities                                       |                        |            |     |          |
|                                                                               | \$                     | \$         |     | \$       |
| Net income                                                                    | 9,291                  | (671)      |     | 8,620    |
| Stock-based compensation                                                      | 1,597                  | 671        |     | 2,268    |
| Decrease in accounts<br>payable,<br>accrued interest and<br>other liabilities | (5,507)                | 218        | (1) | (5,289)  |
| Net cash used for<br>operating activities                                     | (19,295)               | 218        | (1) | (19,077) |
| Cash flows from financing<br>activities                                       |                        |            |     |          |
| ESOP loan payment                                                             | -                      | 105        |     | 105      |
| Net cash provided by<br>financing activities                                  | 138,785                | (1,829)    | (2) | 136,956  |

(1) Includes the reclassification of custodial accounts of \$323 discussed in Note 2.

(2) Includes the reclassification of custodial accounts of \$323 and escrow balances of \$1.6 million discussed in Note 2.

## Note 2: Basis of Presentation

The unaudited interim condensed consolidated financial statements included herein reflect all adjustments which are, in the opinion of management, necessary to present a fair statement of the results of operations for the interim periods presented. All such adjustments are of a normal, recurring nature. The condensed consolidated financial statements at June 30, 2007 are derived from the audited consolidated financial statements of Provident Financial Holdings, Inc. and its wholly owned subsidiary, Provident Savings Bank, F.S.B. (the "Bank") (collectively, the "Corporation"). Certain information and note disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States of America have been omitted pursuant to the rules and regulations of the Securities and Exchange Commission ("SEC") with respect to interim financial reporting. It is recommended that these unaudited interim condensed consolidated financial statements be read in conjunction with the audited consolidated financial statements and notes thereto included in the Corporation's Annual Report on Form 10-K for the year ended June 30, 2007, as amended.

Certain amounts in the prior periods' financial statements have been reclassified to conform to the current period's presentation. In the Condensed Consolidated Statement of Financial Condition at June 30, 2007, escrow balances of \$1.4 million, previously reported in loans held for investment, were reclassified to interest-bearing deposits; and custodial accounts of \$1.4 million, previously reported in accounts payable, accrued interest and other liabilities, were reclassified to non interest-bearing deposits. In the Condensed Consolidated Statements of Operations for the quarter and nine months ended March 31, 2007, interest expense on escrow balances of \$10,000 and \$45,000, respectively, previously reported in other non-interest expense, was reclassified to interest expense - checking and money market deposits. In the Condensed Consolidated Statements of Cash Flows for the nine months ended March 31, 2007, custodial accounts of \$323,000, previously reported in accounts payable, accrued interest and other liabilities, were reclassified to deposits; and escrow balances of \$1.6 million, previously reported in loans held for investment, were reclassified to deposits.

The results of operations for the quarter and nine months ended March 31, 2008 are not necessarily indicative of results that may be expected for the entire fiscal year ending June 30, 2008.

### Note 3: Recent Accounting Pronouncements

Statement of Financial Accounting Standards ("SFAS" or "Statement") No. 161:

In March 2008, the FASB issued SFAS No. 161, "Disclosures about Derivative Instruments and Hedging Activities." This Statement is intended to improve financial reporting about derivative instruments and hedging activities by requiring enhanced disclosures to enable investors to better understand their effects on an entity's financial position, financial performance, and cash flows. This Statement is effective for financial statements issued for fiscal years and interim periods beginning after November 15, 2008, with

early application encouraged. The Corporation is currently evaluating the impact, if any, that this statement will have on its disclosures related to hedging activities.

SFAS No. 159:

In February 2007, the Financial Accounting Standards Board ("FASB") issued SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities - Including an Amendment of FASB Statement No. 115." This Statement permits entities to choose to measure many financial instruments and certain other items at fair value. The objective is to improve financial reporting by providing entities with the opportunity to mitigate volatility in reported earnings caused by measuring related assets and liabilities differently without having to apply complex hedge accounting provisions. This Statement is expected to expand the use of fair value measurement, which is consistent with the FASB's long-term measurement objectives for accounting for financial instruments. This Statement is effective as of the beginning of an entity's first fiscal year that begins after November 15, 2007. Management has not determined the impact, if any, of this Statement on the Corporation's financial condition, results of operations, or cash flows.

SFAS No. 157:

In September 2006, the FASB issued SFAS No. 157, "Fair Value Measurements." This Statement defines fair value, establishes a framework for measuring fair value in GAAP, and expands disclosures about fair value measurements. This Statement is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. Management has not determined the impact, if any, of this Statement on the Corporation's financial condition, results of operations, or cash flows.

Note 4: Earnings Per Share and Stock-Based Compensation

Earnings Per Share:

Basic earnings per share ("EPS") excludes dilution and is computed by dividing income available to common shareholders by the weighted-average number of shares outstanding for the period. Diluted EPS reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock or resulted in the issuance of common stock that would then share in the earnings of the entity. Stock options outstanding as of March 31, 2008 and 2007 were 727,700 and 754,343, respectively. Of these options outstanding as of March 31, 2008 and 2007, 590,000 and 292,800, respectively, were excluded from the diluted EPS computation as their effect was anti-dilutive.

The following table provides the basic and diluted EPS computations for the quarters and nine months ended March 31, 2008 and 2007, respectively.

| (In Thousands, Except Earnings Per Share) | For the Quarter<br>Ended<br>March 31, |          | For the Nine Months<br>Ended<br>March 31, |          |
|-------------------------------------------|---------------------------------------|----------|-------------------------------------------|----------|
|                                           | 2008                                  | 2007     | 2008                                      | 2007     |
| Numerator:                                |                                       |          |                                           |          |
| Net income – numerator for basic earnings |                                       |          |                                           |          |
| per share and diluted earnings            | \$ 957                                | \$ 2,359 | \$ 2,613                                  | \$ 8,620 |
| per share -                               |                                       |          |                                           |          |
| income available to common stockholders   |                                       |          |                                           |          |
| Denominator:                              |                                       |          |                                           |          |
| Denominator for basic earnings            |                                       |          |                                           |          |
| per share:                                | 6,145                                 | 6,505    | 6,173                                     | 6,629    |
| Weighted-average shares                   |                                       |          |                                           |          |
| Effect of dilutive securities:            |                                       |          |                                           |          |
| Stock option dilution                     | 55                                    | 110      | 57                                        | 122      |
| Restricted stock dilution                 | -                                     | 6        | -                                         | 4        |
| Denominator for diluted earnings          |                                       |          |                                           |          |
| per share:                                |                                       |          |                                           |          |
| Adjusted weighted-average                 |                                       |          |                                           |          |
| shares                                    | 6,200                                 | 6,621    | 6,230                                     | 6,755    |
| and assumed conversions                   |                                       |          |                                           |          |
| Basic earnings per share                  | \$ 0.16                               | \$ 0.36  | \$ 0.42                                   | \$ 1.30  |
| Diluted earnings per share                | \$ 0.15                               | \$ 0.36  | \$ 0.42                                   | \$ 1.28  |

SFAS No. 123R, “Share-Based Payment,” requires companies to recognize in the statement of operations the grant-date fair value of stock options and other equity-based compensation issued to employees and directors. Effective July 1, 2005, the Corporation adopted SFAS No. 123R using the modified prospective method under which the provisions of SFAS No. 123R are applied to new awards and to awards modified, repurchased or cancelled after June 30, 2005 and to awards outstanding on June 30, 2005 for which requisite service has not yet been rendered.

The adoption of SFAS No. 123R resulted in incremental stock-based compensation expense and is solely related to issued and unvested stock option grants. The incremental stock-based compensation expense for the quarters ended March 31, 2008 and 2007 was \$293,000 and \$134,000, respectively. For the nine months ended March 31, 2008 and 2007, the incremental stock-based compensation expense was \$569,000 and \$272,000, respectively. For the first nine months of fiscal 2008 and 2007, cash provided by operating activities decreased by \$6,000 and \$81,000, respectively, and cash provided by financing activities increased by an identical amount, respectively, related to excess tax benefits from stock-based payment arrangements. These amounts are reflective of the tax benefit for stock options exercised and restricted stock distributions during the respective periods.

Note 5: Operating Segment Reports

The Corporation operates in two business segments: community banking through the Bank and mortgage banking through Provident Bank Mortgage (“PBM”), a division of the Bank.

The following tables set forth condensed statements of operations and total assets for the Corporation's operating segments for the quarters and nine months ended March 31, 2008 and 2007, respectively (in thousands).

| For the Quarter Ended March 31, 2008                        |                   |                               |                        |
|-------------------------------------------------------------|-------------------|-------------------------------|------------------------|
|                                                             | Provident<br>Bank | Provident<br>Bank<br>Mortgage | Consolidated<br>Totals |
| Net interest income (loss), after provision for loan losses | \$ 8,484          | \$ (915)                      | \$ 7,569               |
| Non-interest income:                                        |                   |                               |                        |
| Loan servicing and other fees (1)                           | 51                | 299                           | 350                    |
| Gain on sale of loans, net                                  | 7                 | 299                           | 306                    |
| Deposit account fees                                        | 768               | -                             | 768                    |
| Net loss on sale of real estate                             | (131)             | (171)                         | (302)                  |
| Other                                                       | 816               | (334)                         | 482                    |
| Total non-interest income                                   | 1,511             | 93                            | 1,604                  |
| Non-interest expense:                                       |                   |                               |                        |
| Salaries and employee benefits                              | 3,817             | 999                           | 4,816                  |
| Premises and occupancy                                      | 514               | 131                           | 645                    |
| Operating and administrative expenses                       | 931               | 907                           | 1,838                  |
| Total non-interest expense                                  | 5,262             | 2,037                         | 7,299                  |
| Income (loss) before taxes                                  | \$ 4,733          | \$ (2,859)                    | \$ 1,874               |
| Total assets, end of period                                 | \$ 1,653,016      | \$ 21,283                     | \$ 1,674,299           |

- (1) Includes an inter-company charge of \$309 credited to PBM by the Bank during the period to compensate PBM for originating loans held for investment.

| For the Quarter Ended March 31, 2007                        |                   |                               |                        |
|-------------------------------------------------------------|-------------------|-------------------------------|------------------------|
|                                                             | Provident<br>Bank | Provident<br>Bank<br>Mortgage | Consolidated<br>Totals |
| Net interest income (loss), after provision for loan losses | \$ 9,624          | \$ (152)                      | \$ 9,472               |
| Non-interest income:                                        |                   |                               |                        |
| Loan servicing and other fees (1)                           | (9)               | 471                           | 462                    |
| Gain on sale of loans, net                                  | 42                | 2,264                         | 2,306                  |
| Deposit account fees                                        | 525               | -                             | 525                    |
| Gain on sale of real estate, net                            | 18                | -                             | 18                     |
| Other                                                       | 364               | 4                             | 368                    |
| Total non-interest income                                   | 940               | 2,739                         | 3,679                  |



Non-interest expense:

|                                       |              |            |              |
|---------------------------------------|--------------|------------|--------------|
| Salaries and employee benefits        | 3,646        | 2,174      | 5,820        |
| Premises and occupancy                | 548          | 253        | 801          |
| Operating and administrative expenses | 1,109        | 1,031      | 2,140        |
| Total non-interest expense            | 5,303        | 3,458      | 8,761        |
| Income (loss) before taxes            | \$ 5,261     | \$ (871)   | \$ 4,390     |
| Total assets, end of period           | \$ 1,639,521 | \$ 130,884 | \$ 1,770,405 |

- (1) Includes an inter-company charge of \$350 credited to PBM by the Bank during the period to compensate PBM for originating loans held for investment.

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For the Nine Months Ended March 31, 2008

|                                                             | Provident<br>Bank | Provident<br>Bank<br>Mortgage | Consolidated<br>Totals |
|-------------------------------------------------------------|-------------------|-------------------------------|------------------------|
| Net interest income (loss), after provision for loan losses | \$ 25,818         | \$ (2,967)                    | \$ 22,851              |
| Non-interest income:                                        |                   |                               |                        |
| Loan servicing and other fees (1)                           | 50                | 1,304                         | 1,354                  |
| Gain on sale of loans, net                                  | 40                | 1,322                         | 1,362                  |
| Deposit account fees                                        | 2,211             | -                             | 2,211                  |
| Net loss on sale of real estate                             | (312)             | (158)                         | (470)                  |
| Other                                                       | 1,469             | (1,000)                       | 469                    |
| Total non-interest income                                   | 3,458             | 1,468                         | 4,926                  |
| Non-interest expense:                                       |                   |                               |                        |
| Salaries and employee benefits                              | 10,618            | 3,844                         | 14,462                 |
| Premises and occupancy                                      | 1,555             | 628                           | 2,183                  |
| Operating and administrative expenses                       | 2,846             | 2,896                         | 5,742                  |
| Total non-interest expense                                  | 15,019            | 7,368                         | 22,387                 |
| Income (loss) before taxes                                  | \$ 14,257         | \$ (8,867)                    | \$ 5,390               |
| Total assets, end of period                                 | \$ 1,653,016      | \$ 21,283                     | \$ 1,674,299           |

(1) Includes an inter-company charge of \$1.0 million credited to PBM by the Bank during the period to compensate PBM for originating loans held for investment.

For the Nine Months Ended March 31, 2007

|                                                      | Provident<br>Bank | Provident<br>Bank<br>Mortgage | Consolidated<br>Totals |
|------------------------------------------------------|-------------------|-------------------------------|------------------------|
| Net interest income, after provision for loan losses | \$ 26,238         | \$ 75                         | \$ 26,313              |
| Non-interest income:                                 |                   |                               |                        |
| Loan servicing and other fees (1)                    | (525)             | 1,951                         | 1,426                  |
| Gain on sale of loans, net                           | 169               | 8,548                         | 8,717                  |
| Deposit account fees                                 | 1,557             | -                             | 1,557                  |
| Net gain on sale of real estate                      | 2,358             | -                             | 2,358                  |
| Other                                                | 1,283             | 6                             | 1,289                  |
| Total non-interest income                            | 4,842             | 10,505                        | 15,347                 |
| Non-interest expense:                                |                   |                               |                        |
| Salaries and employee benefits                       | 10,436            | 6,651                         | 17,087                 |
| Premises and occupancy                               | 1,577             | 753                           | 2,330                  |
| Operating and administrative expenses                | 3,023             | 3,253                         | 6,276                  |

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|                             |              |            |              |
|-----------------------------|--------------|------------|--------------|
| Total non-interest expense  | 15,036       | 10,657     | 25,693       |
| Income (loss) before taxes  | \$ 16,044    | \$ (77)    | \$ 15,967    |
| Total assets, end of period | \$ 1,639,521 | \$ 130,884 | \$ 1,770,405 |

(1) Includes an inter-company charge of \$1.5 million credited to PBM by the Bank during the period to compensate PBM for originating loans held for investment.

Note 6: Derivative and Other Financial Instruments with Off-Balance Sheet Risks

The Corporation is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit in the form of originating loans or providing funds under existing lines of credit, and forward

loan sale agreements to third parties. These instruments involve, to varying degrees, elements of credit and interest-rate risk in excess of the amount recognized in the accompanying Condensed Consolidated Statements of Financial Condition. The Corporation's exposure to credit loss, in the event of non-performance by the counterparty to these financial instruments, is represented by the contractual amount of these instruments. The Corporation uses the same credit policies in entering into financial instruments with off-balance sheet risk as it does for on-balance sheet instruments. As of March 31, 2008 and June 30, 2007, the Corporation had commitments to extend credit (on loans to be held for investment and loans to be held for sale) of \$54.4 million and \$44.5 million, respectively.

|                                                                 | March 31,<br>2008 | June 30,<br>2007 |
|-----------------------------------------------------------------|-------------------|------------------|
| Commitments<br>(In Thousands)                                   |                   |                  |
| Undisbursed loan funds – Construction loans                     | \$ 16,566         | \$ 25,484        |
| Undisbursed lines of credit – Single-family loans               | 3,780             | 3,326            |
| Undisbursed lines of credit – Commercial business loans         | 10,595            | 14,532           |
| Undisbursed lines of credit – Consumer loans                    | 1,685             | 1,637            |
| Commitments to extend credit on loans to be held for investment | 40,388            | 9,387            |
| Total                                                           | \$ 73,014         | \$ 54,366        |

In accordance with SFAS No. 133 and interpretations of the Derivatives Implementation Group of the FASB, the fair value of the commitments to extend credit on loans to be held for sale, forward loan sale agreements, forward commitments to purchase mortgage-backed securities ("MBS"), put option contracts and call option contracts are recorded at fair value on the balance sheet, and are included in other assets or other liabilities. The Corporation does not apply hedge accounting to its derivative financial instruments; therefore, all changes in fair value are recorded in earnings. The net impact of derivative financial instruments on the Condensed Consolidated Statements of Operations during the quarters ended March 31, 2008 and 2007 was a loss of \$70,000 and a gain of \$133,000, respectively. For the nine months ended March 31, 2008 and 2007, the net impact of derivative financial instruments on the Condensed Consolidated Statements of Operations was a loss of \$112,000 and a gain of \$302,000, respectively.

|                                                    | March 31, 2008 |            | June 30, 2007 |            | March 31, 2007 |            |
|----------------------------------------------------|----------------|------------|---------------|------------|----------------|------------|
|                                                    | Amount         | Fair Value | Amount        | Fair Value | Amount         | Fair Value |
| Derivative Financial Instruments<br>(In Thousands) |                |            |               |            |                |            |
| Commitments to extend credit                       |                |            |               |            |                |            |
| on loans to be held for sale                       | \$ 14,037      | \$ (90)    | \$ 35,130     | \$ 24      | \$ 52,274      | \$ 86      |
| (1)                                                |                |            |               |            |                |            |
| Forward loan sale agreements                       | (32,878)       | -          | (27,012)      | (51)       | (44,500)       | 55         |
| Forward commitments to purchase                    |                |            |               |            |                |            |
| MBS                                                | -              | -          | 6,500         | 23         | -              | -          |
| Put option contracts                               | -              | -          | (11,500)      | 112        | (13,500)       | 50         |
| Call option contracts                              | -              | -          | 1,000         | 4          | -              | -          |
| Total                                              | \$ (18,841)    | \$ (90)    | \$ 4,118      | \$ 112     | \$ (5,726)     | \$ 191     |

(1)

Net of 63.0 percent at March 31, 2008, 34.7 percent at June 30, 2007 and 34.4 percent at March 31, 2007 of commitments, which may not fund.

Note 7: Income Taxes

In July 2006, the FASB issued FASB Interpretation No. 48 ("FIN 48"), "Accounting for Uncertainty in Income Taxes - an Interpretation of FASB Statement No. 109". FIN 48 prescribes a more-likely-than-not threshold for the financial statement recognition of uncertain tax positions. In this regard, an uncertain tax position represents the Corporation's expected treatment of a tax position taken in a filed tax return, or planned to be taken in a future tax return, that has not been reflected in measuring income tax expense for financial reporting purposes. FIN 48 clarifies the accounting for income taxes by prescribing a minimum

recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. FIN 48 provides guidance on the financial statement recognition, measurement, presentation and disclosure of income tax uncertainties with respect to positions taken or expected to be taken in income tax returns. On July 1, 2007, the Corporation adopted the provisions of FIN 48 and had no cumulative effect or adjustment recognized upon adoption. In addition, as a result of adoption of FIN 48, the Corporation does not have any unrecognized tax benefits as a result of uncertainty in income taxes on its Condensed Consolidated Statements of Financial Condition as of July 1, 2007 and March 31, 2008. It is the Corporation's policy to record any penalties or interest arising from federal or state taxes as a component of other expense. There were no penalties or interest included in the Condensed Consolidated Statements of Operations for the quarter ended March 31, 2008. Also, the Corporation does not anticipate any changes in the amount of unrecognized tax benefits prior to fiscal year end on June 30, 2008. The Corporation files income tax returns with the United States federal and state of California jurisdictions. The Corporation is no longer subject to United States federal and state income tax examinations by tax authorities for years ended on or before June 30, 2003. Accordingly, the tax years ended June 30, 2004 through 2007 remain open to examination by the federal and state taxing authorities. The Corporation is currently undergoing a routine examination by the Internal Revenue Service for the 2006 tax return. The Corporation has not determined the impact of this examination, if any, to the financial statements.

#### Note 8: Subsequent Events

On April 24, 2008, the Corporation announced a cash dividend of \$0.10 per share on the Corporation's outstanding shares of common stock for shareholders of record as of the close of business on May 19, 2008, payable on June 13, 2008.

## ITEM 2 – Management's Discussion and Analysis of Financial Condition and Results of Operations

Management's discussion and analysis gives effect to the restatement discussed in Note 1 to the accompanying condensed consolidated financial statements.

### General

Provident Financial Holdings, Inc., a Delaware corporation, was organized in January 1996 for the purpose of becoming the holding company of Provident Savings Bank, F.S.B. upon the Bank's conversion from a federal mutual to a federal stock savings bank ("Conversion"). The Conversion was completed on June 27, 1996. At March 31, 2008, the Corporation had total assets of \$1.67 billion, total deposits of \$1.03 billion and total stockholders' equity of \$127.2 million. The Corporation has not engaged in any significant activity other than holding the stock of the Bank. Accordingly, the information set forth in this report, including financial statements and related data, relates primarily to the Bank and its subsidiaries.

The Bank, founded in 1956, is a federally chartered stock savings bank headquartered in Riverside, California. The Bank is regulated by the Office of Thrift Supervision ("OTS"), its primary federal regulator, and the Federal Deposit Insurance Corporation ("FDIC"), the insurer of its deposits. The Bank's deposits are federally insured up to applicable limits by the FDIC. The Bank has been a member of the Federal Home Loan Bank System since 1956.

The Bank's business consists of community banking activities and mortgage banking activities. Community banking activities primarily consist of accepting deposits from customers within the communities surrounding the Bank's full service offices and investing those funds in single-family loans, multi-family loans, commercial real estate loans, construction loans, commercial business loans, consumer loans and other real estate loans. The Bank also offers business checking accounts, other business banking services, and services loans for others. Mortgage banking activities consist of the origination and sale of mortgage and consumer loans secured primarily by single-family

residences. The Bank's revenues are

derived principally from interest on its loans and investment securities and fees generated through its community banking and mortgage banking activities. There are various risks inherent in the Bank's business including, among others, the general business environment, interest rates, the California real estate market, the demand for loans, the prepayment of loans, the repurchase of loans previously sold to investors, competitive conditions between banks and non-bank financial services providers, regulatory changes, fraud and other risks.

The Corporation, from time to time, may repurchase its common stock. The Corporation evaluates the repurchase of its common stock when the market price of the stock is lower than its book value and/or the Corporation believes that the current market price is not commensurate with its current and future earnings potential. Consideration is also given to the Corporation's liquidity, regulatory capital requirements and future capital needs based on the Corporation's current business plan. The Corporation's Board of Directors authorizes each stock repurchase program, the duration of which is typically one year. Once the stock repurchase program is authorized, management may repurchase the Corporation's common stock from time to time in the open market or in privately negotiated transactions, depending upon market conditions and the factors described above. On June 25, 2007, the Corporation announced that its Board of Directors authorized the repurchase of up to five percent of its outstanding common stock, or approximately 318,847 shares, over a one-year period. For additional information regarding the Corporation's repurchases during the quarter ended March 31, 2008, see Part II, Item 2 – "Unregistered Sales of Equity Securities and Use of Proceeds" on page 43.

The Corporation began to distribute quarterly cash dividends in the quarter ended September 30, 2002. On January 31, 2008, the Corporation announced a quarterly cash dividend of \$0.18 per share for the Corporation's shareholders of record at the close of business on February 25, 2008, which was paid on March 21, 2008. Future declarations or payments of dividends will be subject to the consideration of the Corporation's Board of Directors, which will take into account the Corporation's financial condition, results of operations, tax considerations, capital requirements, industry standards, economic conditions and other factors, including the regulatory restrictions which affect the payment of dividends by the Bank to the Corporation. Under Delaware law, dividends may be paid either out of surplus or, if there is no surplus, out of net profits for the current fiscal year and/or the preceding fiscal year in which the dividend is declared.

Management's Discussion and Analysis of Financial Condition and Results of Operations is intended to assist in understanding the financial condition and results of operations of the Corporation. The information contained in this section should be read in conjunction with the Unaudited Interim Condensed Consolidated Financial Statements and accompanying selected Notes to Unaudited Interim Condensed Consolidated Financial Statements.

#### Safe-Harbor Statement

Certain matters in this quarterly report on Form 10-Q for the quarter ended March 31, 2008 constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements relate to, among others, expectations of the business environment in which the Corporation operates, projections of future performance, perceived opportunities in the market, potential future credit experience, and statements regarding the Corporation's mission and vision. These forward-looking statements are based upon management expectations, and may, therefore, involve risks and uncertainties. The Corporation's actual results, performance, or achievements may differ materially from those suggested, expressed, or implied by forward-looking statements as a result of a wide range of factors including, but not limited to the general business environment, the credit risks of lending activities, the quality or composition of the loans or investment portfolio, the ability to access cost-effective funding, interest rates, conditions in the residential and commercial real estate markets, the demand for loans, levels of non-performing assets, the repurchase of loans previously sold to investors, competitive conditions between banks and non-bank financial services providers, regulatory changes, fraud, and other risks disclosed herein or detailed in the Corporation's reports filed with the SEC, including the Annual Report on Form 10-K for the fiscal



year ended June 30, 2007, as amended. Forward-looking statements are effective only as of the date that they are made and the Corporation assumes no obligation to update forward-looking information.

## Critical Accounting Policies

The discussion and analysis of the Corporation's financial condition and results of operations are based upon the Corporation's consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires management to make estimates and judgments that affect the reported amounts of assets and liabilities, revenues and expenses, and related disclosures of contingent assets and liabilities at the date of the financial statements. Actual results may differ from these estimates under different assumptions or conditions.

Accounting for the allowance for loan losses involves significant judgment and assumptions by management, which have a material impact on the carrying value of net loans. Management considers this accounting policy to be a critical accounting policy. The allowance is based on two principles of accounting: (i) SFAS No. 5, "Accounting for Contingencies," which requires that losses be accrued when they are probable of occurring and can be estimated; and (ii) SFAS No. 114, "Accounting by Creditors for Impairment of a Loan," and SFAS No. 118, "Accounting by Creditors for Impairment of a Loan-Income Recognition and Disclosures," which require that losses be accrued based on the differences between the value of collateral, present value of future cash flows or values that are observable in the secondary market and the loan balance. The allowance has two components: a formula allowance for groups of homogeneous loans and a specific valuation allowance for identified problem loans. Each of these components is based upon estimates that can change over time. The formula allowance is based primarily on historical experience and as a result can differ from actual losses incurred in the future. The history is reviewed at least quarterly and adjustments are made as needed. Various techniques are used to arrive at specific loss estimates, including historical loss information, discounted cash flows and the fair market value of collateral. The use of these techniques is inherently subjective and the actual losses could be greater or less than the estimates. For further details, see "Comparison of Operating Results for the Quarters and Nine Months Ended March 31, 2008 and 2007 - Provision for Loan Losses" on page 25 of this Form 10-Q.

Interest is generally not accrued on any loan when its contractual payments are 90 days or more delinquent or if the loan is deemed impaired. In addition, interest is not recognized on any loan where management has determined that collection is not reasonably assured. A non-accrual loan may be restored to accrual status when delinquent principal and interest payments are brought current and future monthly principal and interest payments are expected to be collected.

SFAS No. 133, "Accounting for Derivative Financial Instruments and Hedging Activities," requires that derivatives of the Corporation be recorded in the consolidated financial statements at fair value. Management considers this accounting policy to be a critical accounting policy. The Bank's derivatives are primarily the result of its mortgage banking activities in the form of commitments to extend credit, commitments to sell loans, commitments to purchase MBS and option contracts to mitigate the risk of the commitments. Estimates of the percentage of commitments to extend credit on loans to be held for sale that may not fund are based upon historical data and current market trends. The fair value adjustments of the derivatives are recorded in the consolidated statements of operations with offsets to other assets or other liabilities in the consolidated statements of financial condition.

## Executive Summary and Operating Strategy

Provident Savings Bank, F.S.B. established in 1956 is a financial services company committed to serving consumers and small to mid-sized businesses in the Inland Empire region of Southern California. The Bank conducts its business operations as Provident Bank, Provident Bank Mortgage, a division of the Bank, and through its subsidiary, Provident Financial Corp. The business activities of the Corporation, primarily through the Bank and its subsidiary, consist of community banking, mortgage banking, and to a lesser degree, investment services and real estate operations.

Community banking operations primarily consist of accepting deposits from customers within the communities surrounding the Bank's full service offices and investing those funds in single-family, multi-family, commercial real estate, construction, commercial business, consumer and other loans. Additionally, certain fees are collected from depositors, such as non-sufficient fund fees, deposit account service charges, ATM fees, IRA/KEOGH fees, safe deposit box fees, travelers check fees, and wire transfer

fees, among others. The primary source of income in community banking is net interest income, which is the difference between the interest income earned on loans and investment securities, and the interest expense paid on interest-bearing deposits and borrowed funds. During the next three years the Corporation intends to restructure the balance sheet by decreasing the percentage of investment securities to total assets and increasing the percentage of loans held for investment to total assets; decreasing the concentration of single-family mortgage loans within loans held for investment; and increasing the concentration of higher yielding multi-family, commercial real estate, construction and commercial business loans (which are sometimes referred to in this report as “preferred loans”). It should be noted however, that currently, the Bank has deemphasized construction loan originations given the current real estate market. In addition, over time, the Corporation intends to decrease the percentage of time deposits in its deposit base and to increase the percentage of lower costing checking and savings accounts. This strategy is intended to improve core revenue through a higher net interest margin and ultimately, coupled with the growth of the Corporation, an increase in net interest income.

Mortgage banking operations primarily consist of the origination and sale of mortgage loans secured by single-family residences. The primary sources of income in mortgage banking are gain on sale of loans and certain fees collected from borrowers in connection with the loan origination process. During the first six months ended December 31, 2007, the Bank closed PBM loan production offices in Diamond Bar, La Quinta, San Diego, Temecula, Torrance and Vista, California. The closure of the PBM loan offices was due primarily to the decline in loan demand, resulting from, among others, the declining real estate market, stricter loan underwriting standards and the well documented deterioration of the mortgage banking environment. The charge of \$210,000 related to the action described above was recognized in the second quarter ended December 31, 2007. As of March 31, 2008, the Bank does not believe that additional charges will be incurred with respect to this action. The Corporation will continue to monitor and adjust its operations in response to the rapidly changing mortgage banking environment. Changes may include a different product mix, further tightening of underwriting standards, a further reduction in operating expenses or a combination of these and other changes.

Investment services operations primarily consist of selling alternative investment products such as annuities and mutual funds to our depositors and provided by strategic partners. Real estate operations primarily consist of the sale of real estate owned acquired through foreclosures. Each of these businesses generates a relatively small portion of the Corporation’s net income.

There are a number of risks associated with the business activities of the Corporation, many of which are beyond the Corporation’s control, including: changes in accounting principles and changes in regulation, among others. The Corporation attempts to mitigate many of these risks through prudent banking practices such as interest rate risk management, credit risk management, operational risk management, and liquidity management. The current economic environment presents heightened risk for the Corporation primarily with respect to falling real estate values. Declining real estate values in California may lead to higher loan losses since the majority of the Corporation’s loans are secured by real estate located within California. Significant declines in California real estate may inhibit the Corporation’s ability to recover on defaulted loans by selling the underlying real estate.

#### Off-Balance Sheet Financing Arrangements and Contractual Obligations

The following table summarizes the Corporation’s contractual obligations at March 31, 2008 and the effect these obligations are expected to have on the Corporation’s liquidity and cash flows in future periods (in thousands):

| Payments Due by Period |            |            |         |       |
|------------------------|------------|------------|---------|-------|
| 1 year                 | Over 1     | Over 3     | Over    |       |
| or less                | year       | years      | 5 years | Total |
|                        | to 3 years | to 5 years |         |       |

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|                                       |            |            |            |          |              |
|---------------------------------------|------------|------------|------------|----------|--------------|
| Operating lease obligations           | \$ 795     | \$ 1,176   | \$ 601     | \$ 747   | \$ 3,319     |
| Time deposits                         | 599,417    | 97,942     | 5,423      | 299      | 703,081      |
| FHLB – San Francisco advances         | 207,261    | 224,994    | 103,795    | 2,627    | 538,677      |
| FHLB – San Francisco letter of credit | 2,000      | -          | -          | -        | 2,000        |
| Total                                 | \$ 809,473 | \$ 324,112 | \$ 109,819 | \$ 3,673 | \$ 1,247,077 |

The expected obligation for time deposits and FHLB – San Francisco advances include anticipated interest accruals based on the respective contractual terms.

#### Comparison of Financial Condition at March 31, 2008 and June 30, 2007

Total assets increased \$25.4 million, or two percent, to \$1.67 billion at March 31, 2008 from \$1.65 billion at June 30, 2007. The increase was primarily attributable to increases in loans held for investment, loans held for sale and investment securities, partly offset by decreases in the receivable from sale of loans and FHLB – San Francisco stock.

Total investment securities increased \$17.8 million, or 12 percent, to \$168.6 million at March 31, 2008 from \$150.8 million at June 30, 2007. The increase was primarily the result of the purchase of \$75.8 million of investment securities in the first nine months of fiscal 2008, partly offset by \$25.0 million of investment securities which matured or were called by the issuer and \$35.1 million of scheduled and accelerated principal payments on mortgage-backed securities. The Bank evaluates individual investment securities quarterly for other-than-temporary declines in market value. The Bank does not believe that there are any other-than-temporary impairments at March 31, 2008; therefore, no impairment losses have been recorded as of March 31, 2008.

Loans held for investment increased \$56.1 million, or four percent, to \$1.41 billion at March 31, 2008 from \$1.35 billion at June 30, 2007. During the first nine months of fiscal 2008, the Bank originated \$253.2 million of loans held for investment, \$156.4 million, or 62 percent, were “preferred loans” (multi-family, commercial real estate, construction and commercial business loans), which includes the purchase of \$99.8 million of loans, substantially all of which were multi-family loans. The loans purchased in the first nine months of fiscal 2008 are secured by real estate located primarily in California (property inspections were performed on those loans above \$400,000) and all loans were re-underwritten prior to purchase using the same underwriting criteria utilized for direct loan originations. Total loan principal payments during the first nine months of fiscal 2008 were \$186.6 million, compared to \$275.8 million during the first nine months of fiscal 2007. The balance of preferred loans increased to \$593.2 million, or 42 percent of loans held for investment at March 31, 2008, as compared to \$522.9 million, or 39 percent of loans held for investment at June 30, 2007. Purchased loans serviced by others at March 31, 2008 were \$155.4 million, or 11 percent of loans held for investment, compared to \$159.8 million, or 12 percent of loans held for investment at June 30, 2007.

The table below describes the geographic dispersion of real estate secured loans held for investment at March 31, 2008, as a percentage of the total dollar amount outstanding:

| Loan Category          | Inland<br>Empire | Southern<br>California | Other<br>California | Other<br>States | Total |
|------------------------|------------------|------------------------|---------------------|-----------------|-------|
|                        |                  | (1)                    |                     |                 |       |
| Single-family          | 30%              | 55%                    | 13%                 | 2%              | 100%  |
| Multi-family           | 9%               | 70%                    | 19%                 | 2%              | 100%  |
| Commercial real estate | 45%              | 47%                    | 7%                  | 1%              | 100%  |
| Construction           | 62%              | 38%                    | -                   | -               | 100%  |
| Other                  | 100%             | -                      | -                   | -               | 100%  |
| Total                  | 27%              | 58%                    | 14%                 | 1%              | 100%  |

(1) Other than the Inland Empire.

There was no receivable from sale of loans at March 31, 2008 as compared to \$60.5 million at June 30, 2007. Prior to the quarter ended March 31, 2008, the Bank sold loans in packages since the execution was better, resulting in timing differences between the loan sale and settlement. It is currently in the best interest of the Corporation to sell loans as

they are funded on a best effort basis because of the recent uncertainty in the secondary market. As a result, the Bank no longer generates a receivable from sale of loans.

Total loans held for sale increased to \$18.8 million at March 31, 2008 from \$1.3 million at June 30, 2007. The increase was due primarily to the change described related to the receivable from sale of loans in the preceding paragraph.

Total deposits increased \$30.8 million, or three percent, to \$1.03 billion at March 31, 2008 from \$1.00 billion at June 30, 2007. This increase was primarily attributable to an increase of \$35.5 million in time deposits, partly offset by a decrease of \$4.7 million in transaction accounts. The decrease in transaction accounts and the increase in time deposits was primarily attributable to depositors switching to time deposits from transaction accounts, which pay higher interest rates.

Borrowings, consisting primarily of FHLB – San Francisco advances, decreased \$3.1 million, or one percent, to \$499.7 million at March 31, 2008 from \$502.8 million at June 30, 2007. The decrease in borrowings was primarily the result of the growth in deposits. The weighted-average maturity of the Bank's FHLB – San Francisco advances was approximately 22 months (18 months, if put options are exercised by the FHLB – San Francisco) at March 31, 2008 as compared to the weighted-average maturity of 23 months (18 months, if put options are exercised by the FHLB – San Francisco) at June 30, 2007.

Total stockholders' equity decreased \$1.6 million, or one percent, to \$127.2 million at March 31, 2008, from \$128.8 million at June 30, 2007, primarily as a result of common stock repurchases and the quarterly cash dividends paid during the first nine months of fiscal 2008, which was partly offset by net income and share based payment activity during the first nine months of fiscal 2008. During the first nine months of fiscal 2008, a total of 7,500 stock options with an average strike price of \$9.15 per share were exercised. Also, a total of 187,081 shares of common stock were repurchased during the first nine months of fiscal 2008 under the June 2007 stock repurchase program at an average price of \$21.78 per share. As of March 31, 2008, 59 percent of the authorized shares of the June 2007 stock repurchase program were purchased, leaving 131,766 shares available for future repurchase. During the first nine months of fiscal 2008, the Corporation repurchased 995 shares of restricted stock in lieu of distribution to employees (to satisfy the minimum income tax required to be withheld from employees) at an average price of \$22.21 per share. The total cash dividend paid to the Corporation's shareholders in the first nine months of fiscal 2008 was \$3.4 million. The additional paid in capital increased \$1.8 million, due primarily to the amortization of restricted stock, stock option expense and ESOP expense during the nine months ended March 30, 2008.

#### Comparison of Operating Results for the Quarters and Nine Months Ended March 31, 2008 and 2007

The Corporation's net income for the third quarter ended March 31, 2008 was \$957,000, a decrease of \$1.4 million, or 59 percent, from \$2.4 million during the same quarter of fiscal 2007. This decrease was primarily attributable to a decrease in non-interest income and an increase in the provision for loan losses, partly offset by a decrease in operating expenses. For the nine months ended March 31, 2008, the Corporation's net income was \$2.6 million, down \$6.0 million, from \$8.6 million during the same period of fiscal 2007. This decrease was primarily a result of the decreases in net interest income and non-interest income and the increase in the provision for loan losses, partly offset by the decrease in operating expenses.

The Corporation's net interest income (before the provision for loan losses) increased by \$62,000, or one percent, to \$10.7 million for the quarter ended March 31, 2008 as compared to the same period in fiscal 2007. This increase was the result of a higher net interest margin and lower average earning assets. The net interest margin increased to 2.69 percent in the third quarter of fiscal 2008, up 20 basis points from 2.49 percent for the same period of fiscal 2007. The increase in the net interest margin during the third quarter of fiscal 2008 was primarily attributable to a decrease in the average cost of funds which declined more than the average yield on earning assets. The average balance of earning assets decreased \$116.6 million, or seven percent, to \$1.59 billion in the third quarter of fiscal 2008 from \$1.71 billion in the comparable period of fiscal 2007. For the nine months ended March 31, 2008, net interest income (before the provision for loan losses) was \$29.7 million, down \$2.2 million or seven percent from \$31.9



million during the same period of fiscal 2007. This decrease was the result of a lower net interest margin and lower average earning assets. The net interest margin decreased to 2.50 percent in the first nine months of fiscal 2008, down five basis points from 2.55 percent during the same period of fiscal 2007. The decrease in the net interest margin during the first nine months of fiscal 2008 was primarily attributable to a slight increase in the average cost of funds which increased more than the average yield on earning assets, which remained

relatively stable. The average balance of earning assets decreased \$86.8 million, or five percent, to \$1.58 billion in the first nine months of fiscal 2008 from \$1.67 billion in the comparable period of fiscal 2007.

The Corporation's efficiency ratio improved to 59 percent in the third quarter of fiscal 2008 from 61 percent in the same period of fiscal 2007. For the nine months ended March 31, 2008, the efficiency ratio increased to 65 percent from 54 percent in the same period ended March 31, 2007. The deterioration in the efficiency ratio was a result of the declines in net interest income and non-interest income, which outpaced the decline in non-interest expense.

Return on average assets for the quarter ended March 31, 2008 decreased 31 basis points to 0.23 percent from 0.54 percent in the same period last year. For the nine months ended March 31, 2008 and 2007, the return on average assets was 0.22 percent and 0.67 percent, respectively, a decrease of 45 basis points.

Return on average equity for the quarter ended March 31, 2008 decreased to 2.99 percent from 7.07 percent for the same period last year. For the nine months ended March 31, 2008, the return on average equity decreased to 2.73 percent from 8.47 percent for the same period last year.

Diluted earnings per share for the quarter ended March 31, 2008 were \$0.15, a decrease of 58 percent from \$0.36 for the quarter ended March 31, 2007. For the nine months ended March 31, 2008 and 2007, diluted earnings per share were \$0.42 and \$1.28, respectively, a decrease of 67 percent.

#### Interest Income:

For the Quarters Ended March 31, 2008 and 2007. Total interest income decreased by \$2.2 million, or eight percent, to \$24.0 million for the third quarter of fiscal 2008 from \$26.2 million in the same quarter of fiscal 2007. This decrease was primarily the result of a lower average balance of earning assets and a lower average earning asset yield. The average yield on earning assets during the third quarter of fiscal 2008 was 6.03 percent, nine basis points lower than the average yield of 6.12 percent during the same period of fiscal 2007.

Loan receivable interest income decreased \$2.1 million, or nine percent, to \$21.6 million in the quarter ended March 31, 2008 from \$23.7 million for the same quarter of fiscal 2007. This decrease was attributable to a lower average loan balance and a lower average loan yield. The average balance of loans outstanding, including the receivable from sale of loans and loans held for sale, decreased \$90.0 million, or six percent, to \$1.40 billion during the third quarter of fiscal 2008 from \$1.49 billion during the same quarter of fiscal 2007. The average loan yield during the third quarter of fiscal 2008 decreased 18 basis points to 6.17 percent from 6.35 percent during the same quarter last year. The decrease in the average loan yield was primarily attributable to accrued interest reversals from newly classified non-accrual loans and loan payoffs which carried a higher average yield, partly offset by mortgage loans originated with higher interest rates and a higher percentage of preferred loans, which generally have a higher yield than our residential loans.

Interest income from investment securities increased \$131,000, or seven percent, to \$2.0 million during the quarter ended March 31, 2008 from \$1.8 million in the same quarter of fiscal 2007. This increase was primarily a result of an increase in average yield, partly offset by a decrease in the average balance. The average yield on the investment securities increased 71 basis points to 4.95 percent during the quarter ended March 31, 2008 from 4.24 percent during the quarter ended March 31, 2007. The increase in the average yield of investment securities was due primarily to new purchases of investment securities with an average yield of 4.64 percent and the maturities of investment securities with an average yield of 3.42 percent. The average balance of investment securities decreased \$14.3 million, or eight percent, to \$158.2 million in the third quarter of fiscal 2008 from \$172.5 million in the same quarter of fiscal 2007. During the third quarter of fiscal 2008, the Bank purchased \$34.6 million of investment securities, while \$8.9 million matured or were called by the issuer and \$11.7 million of principal payments were received on MBS.

FHLB – San Francisco stock dividends decreased by \$178,000, or 30 percent, to \$419,000 in the third quarter of fiscal 2008 from \$597,000 in the same period of fiscal 2007. This decrease was attributable to a lower average balance in the amount of FHLB – San Francisco stock owned and a lower average yield earned on this stock. The average balance of FHLB – San Francisco stock decreased \$11.7 million to \$31.3

million during the third quarter of fiscal 2008 from \$43.0 million during the same period of fiscal 2007. The average balance of FHLB – San Francisco stock was consistent with the borrowing requirements of the FHLB – San Francisco. The average yield on FHLB – San Francisco stock decreased 19 basis points to 5.36 percent during the third quarter of fiscal 2008 from 5.55 percent during the same period last year.

For the Nine Months Ended March 31, 2008 and 2007. Total interest income decreased by \$4.0 million, or five percent, to \$71.8 million for the first nine months of fiscal 2008 from \$75.8 million in the same period of fiscal 2007. This decrease was primarily the result of a lower average balance of earning assets and a lower average earning asset yield. The average yield on earning assets during the first nine months of fiscal 2008 was 6.06 percent, one basis point lower than the average yield of 6.07 percent during the same period of fiscal 2007.

Loan receivable interest income decreased \$3.8 million, or six percent, to \$64.9 million in the nine months ended March 31, 2008 from \$68.7 million for the same period of fiscal 2007. This decrease was attributable to a lower average loan balance and a lower average loan yield. The average balance of loans outstanding, including the receivable from sale of loans and loans held for sale, decreased \$51.3 million, or four percent, to \$1.39 billion during the first nine months of fiscal 2008 from \$1.44 billion during the same period of fiscal 2007. The average loan yield during the first nine months of fiscal 2008 decreased 13 basis points to 6.21 percent from 6.34 percent during the same period last year. The decrease in the average loan yield was primarily attributable to accrued interest reversals from newly classified non-accrual loans and loan payoffs which carried a higher average yield, partly offset by mortgage loans originated with higher interest rates and a higher percentage of preferred loans, which generally have a higher yield than our residential loans.

Interest income from investment securities increased \$224,000 to \$5.6 million during the nine months ended March 31, 2008 from \$5.4 million in the same period of fiscal 2007. This increase was primarily a result of an increase in average yield, partly offset by a decrease in the average balance. The average yield on the investment securities increased 88 basis points to 4.86 percent during the nine months ended March 31, 2008 from 3.98 percent during the nine months ended March 31, 2007. The increase in the average yield of investment securities was primarily a result of the new purchases with a higher average yield (5.06 percent versus the average yield of 4.86 percent) and the maturities and called investment securities with an average yield of 3.25 percent. The average balance of investment securities decreased \$26.3 million, or 15 percent, to \$153.8 million in the first nine months of fiscal 2008 from \$180.1 million in the same period of fiscal 2007. During the first nine months of fiscal 2008, \$75.8 million of investment securities were purchased and \$25.0 million matured or were called by the issuer, while \$35.1 million of principal payments were received on MBS.

FHLB – San Francisco stock dividends decreased by \$384,000, or 23 percent, to \$1.3 million in the first nine months of fiscal 2008 from \$1.7 million in the same period of fiscal 2007. This decrease was attributable to a lower average yield and a lower average balance in the amount of FHLB – San Francisco stock owned. The average yield on FHLB – San Francisco stock decreased 13 basis points to 5.43 percent during the first nine months of fiscal 2008 from 5.56 percent during the same period last year. The average balance of FHLB – San Francisco stock decreased \$8.5 million to \$32.4 million during the first nine months of fiscal 2008 from \$40.9 million during the same period of fiscal 2007. The average balance of FHLB – San Francisco stock was consistent with the borrowing requirements of the FHLB – San Francisco.

#### Interest Expense:

For the Quarters Ended March 31, 2008 and 2007. Total interest expense for the quarter ended March 31, 2008 was \$13.3 million as compared to \$15.5 million for the same period of fiscal 2007, a decrease of \$2.2 million, or 14 percent. This decrease was primarily attributable to a lower average balance and a lower average cost of interest-bearing liabilities. The average balance of interest-bearing liabilities, principally deposits and borrowings, decreased \$108.9 million, or seven percent, to \$1.49 billion during the third quarter of fiscal 2008 from \$1.59 billion

during the same period of fiscal 2007. The average cost of interest-bearing liabilities was 3.60 percent during the quarter ended March 31, 2008, down 34 basis points from 3.94 percent during the same period of fiscal 2007.

Interest expense on deposits for the quarter ended March 31, 2008 was \$8.5 million as compared to \$8.1 million for the same period of fiscal 2007, an increase of \$403,000, or five percent. The increase in interest expense on deposits was primarily attributable to a higher average balance, partly offset by a lower average cost. The average cost of deposits decreased to 3.36 percent during the quarter ended March 31, 2008 from 3.41 percent during the same quarter of fiscal 2007, a decrease of five basis points. The decrease in the average cost of deposits was attributable primarily to a higher composition of time deposits with a lower average cost, consistent with declining short-term interest rates. The average balance of deposits increased \$53.8 million, or six percent, to \$1.01 billion during the quarter ended March 31, 2008 from \$958.5 million during the same period of fiscal 2007. The average balance of transaction accounts decreased by \$22.8 million, or six percent, to \$342.5 million in the quarter ended March 31, 2008 from \$365.3 million in the quarter ended March 31, 2007. The average balance of time deposits increased by \$76.6 million, or 13 percent, to \$669.8 million in the quarter ended March 31, 2008 compared to \$593.2 million in the quarter ended March 31, 2007. The increase in time deposits was primarily attributable to a time deposit marketing campaign and depositors switching from transaction accounts to time deposits which pay higher interest rates. The average balance of transaction account deposits to total deposits in the third quarter of fiscal 2008 was 34 percent, compared to 38 percent in the same period of fiscal 2007.

Interest expense on borrowings, consisting primarily of FHLB – San Francisco advances, for the quarter ended March 31, 2008 decreased \$2.6 million, or 35 percent, to \$4.8 million from \$7.4 million for the same period of fiscal 2007. The decrease in interest expense on borrowings was primarily a result of a lower average balance and a lower average cost. The average balance of borrowings decreased \$162.8 million, or 26 percent, to \$473.3 million during the quarter ended March 31, 2008 from \$636.1 million during the same period of fiscal 2007. The average cost of borrowings decreased to 4.11 percent for the quarter ended March 31, 2008 from 4.74 percent in the same quarter of fiscal 2007, a decrease of 63 basis points. The decrease in the average cost of borrowings was the result of lower short-term interest rates during the third quarter of fiscal 2008 compared to the same period of fiscal 2007.

For the Nine Months Ended March 31, 2008 and 2007. Total interest expense was \$42.1 million for the first nine months of fiscal 2008 as compared to \$43.9 million for the same period of fiscal 2007, a decrease of \$1.8 million, or four percent. This decrease was primarily attributable to a lower average balance of interest-bearing liabilities, partly offset by an increase in the average cost. The average balance of interest-bearing liabilities, principally deposits and borrowings, decreased \$75.0 million, or five percent, to \$1.47 billion during the first nine months of fiscal 2008 from \$1.54 billion during the same period of fiscal 2007. The average cost of interest-bearing liabilities was 3.82 percent during the nine months ended March 31, 2008, up three basis points from 3.79 percent during the same period of fiscal 2007.

Interest expense on deposits for the nine months ended March 31, 2008 was \$26.9 million as compared to \$22.4 million for the same period of fiscal 2007, an increase of \$4.5 million, or 20 percent. The increase in interest expense on deposits was primarily attributable to a higher average cost and a higher average balance. The average cost of deposits increased to 3.55 percent during the nine months ended March 31, 2008 from 3.20 percent during the same period of fiscal 2007, an increase of 35 basis points. The increase in the average cost of deposits was primarily attributable to a higher composition of time deposits. The average balance of deposits increased \$76.7 million, or eight percent, to \$1.01 billion during the nine months ended March 31, 2008 from \$932.1 million during the same period of fiscal 2007. The average balance of transaction accounts decreased by \$29.7 million, or eight percent, to \$344.2 million in the nine months ended March 31, 2008 from \$373.9 million in the nine months ended March 31, 2007. The average balance of time deposits increased by \$106.3 million, or 19 percent, to \$664.6 million in the nine months ended March 31, 2008 as compared to \$558.3 million in the nine months ended March 31, 2007. The increase in time deposits was primarily attributable to a time deposit marketing campaign and depositors switching from transaction accounts to time deposits which pay higher interest rates. The average balance of transaction account deposits to total deposits in the first nine months of fiscal 2008 was 34 percent, compared to 40 percent in the same period of fiscal 2007.

Interest expense on borrowings, consisting primarily of FHLB – San Francisco advances, for the nine months ended March 31, 2008 decreased \$6.4 million, or 30 percent, to \$15.2 million from \$21.6 million for the same period of fiscal 2007. The decrease in interest expense on borrowings was primarily a result of a lower average cost and a lower average balance. The average cost of borrowings decreased to 4.39 percent for the nine months ended March 31, 2008 from 4.69 percent in the same period ended March 31, 2007, a decrease of 30 basis points. The decrease in the average cost of borrowings was the result of lower

short-term interest rates in the first nine months of fiscal 2008 as compared to the same period of fiscal 2007. The average balance of borrowings decreased \$151.6 million, or 25 percent, to \$461.2 million during the nine months ended March 31, 2008 from \$612.8 million during the same period of fiscal 2007.

The following table depicts the average balance sheets for the quarters and nine months ended March 31, 2008 and 2007, respectively:

## Average Balance Sheets

(Dollars in thousands)

|                                            | Quarter Ended<br>March 31, 2008 |           |                | Quarter Ended<br>March 31, 2007 |           |                |
|--------------------------------------------|---------------------------------|-----------|----------------|---------------------------------|-----------|----------------|
|                                            | Average<br>Balance              | Interest  | Yield/<br>Cost | Average<br>Balance              | Interest  | Yield/<br>Cost |
| Interest-earning assets:                   |                                 |           |                |                                 |           |                |
| Loans receivable, net (1)                  | \$ 1,403,695                    | \$ 21,645 | 6.17%          | \$ 1,493,713                    | \$ 23,725 | 6.35%          |
| Investment securities                      | 158,187                         | 1,959     | 4.95%          | 172,503                         | 1,828     | 4.24%          |
| FHLB – San Francisco stock                 | 31,274                          | 419       | 5.36%          | 43,004                          | 597       | 5.55%          |
| Interest-earning deposits                  | 562                             | 4         | 2.85%          | 1,099                           | 14        | 5.10%          |
| Total interest-earning assets              | 1,593,718                       | 24,027    | 6.03%          | 1,710,319                       | 26,164    | 6.12%          |
| Non interest-earning assets                | 37,948                          |           |                | 38,157                          |           |                |
| Total assets                               | \$ 1,631,666                    |           |                | \$ 1,748,476                    |           |                |
| Interest-bearing liabilities:              |                                 |           |                |                                 |           |                |
| Checking and money market accounts (2)     | \$ 196,711                      | 351       | 0.72%          | \$ 205,404                      | 379       | 0.75%          |
| Savings accounts                           | 145,783                         | 725       | 2.00%          | 159,891                         | 724       | 1.84%          |
| Time deposits                              | 669,789                         | 7,393     | 4.44%          | 593,159                         | 6,963     | 4.76%          |
| Total deposits                             | 1,012,283                       | 8,469     | 3.36%          | 958,454                         | 8,066     | 3.41%          |
| Borrowings                                 | 473,334                         | 4,839     | 4.11%          | 636,073                         | 7,441     | 4.74%          |
| Total interest-bearing liabilities         | 1,485,617                       | 13,308    | 3.60%          | 1,594,527                       | 15,507    | 3.94%          |
| Non interest-bearing liabilities           | 18,028                          |           |                | 20,550                          |           |                |
| Total liabilities                          | 1,503,645                       |           |                | 1,615,077                       |           |                |
| Stockholders' equity                       | 128,021                         |           |                | 133,399                         |           |                |
| Total liabilities and stockholders' equity | \$ 1,631,666                    |           |                | \$ 1,748,476                    |           |                |



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|                                                                                              |         |         |
|----------------------------------------------------------------------------------------------|---------|---------|
| Net interest income                                                                          | \$      | \$      |
|                                                                                              | 10,719  | 10,657  |
| Interest rate spread (3)                                                                     | 2.43%   | 2.18%   |
| Net interest margin (4)                                                                      | 2.69%   | 2.49%   |
| Ratio of average<br>interest-earning<br>assets to average<br>interest-bearing<br>liabilities | 107.28% | 107.26% |
| Return on average assets                                                                     | 0.23%   | 0.54%   |
| Return on average equity                                                                     | 2.99%   | 7.07%   |

(1) Includes the receivable from sale of loans, loans held for sale and non-accrual loans, as well as net deferred loan cost amortization of \$209

and \$121 for the quarters ended March 31, 2008 and 2007, respectively.

(2) Includes the average balance of non interest-bearing checking accounts of \$46.2 million and \$49.5 million during the quarters ended

March 31, 2008 and 2007, respectively.

(3) Represents the difference between the weighted-average yield on all interest-earning assets and the weighted-average rate on all interest-bearing liabilities.

(4) Represents net interest income before provision for loan losses as a percentage of average interest-earning assets.

|                                            | Nine Months Ended<br>March 31, 2008 |           |                | Nine Months Ended<br>March 31, 2007 |           |                |
|--------------------------------------------|-------------------------------------|-----------|----------------|-------------------------------------|-----------|----------------|
|                                            | Average<br>Balance                  | Interest  | Yield/<br>Cost | Average<br>Balance                  | Interest  | Yield/<br>Cost |
| Interest-earning assets:                   |                                     |           |                |                                     |           |                |
| Loans receivable, net (1)                  | \$ 1,392,243                        | \$ 64,859 | 6.21%          | \$ 1,443,535                        | \$ 68,684 | 6.34%          |
| Investment securities                      | 153,808                             | 5,605     | 4.86%          | 180,112                             | 5,381     | 3.98%          |
| FHLB – San Francisco stock                 | 32,392                              | 1,320     | 5.43%          | 40,889                              | 1,704     | 5.56%          |
| Interest-earning deposits                  | 613                                 | 18        | 3.92%          | 1,306                               | 51        | 5.21%          |
| Total interest-earning assets              | 1,579,056                           | 71,802    | 6.06%          | 1,665,842                           | 75,820    | 6.07%          |
| Non interest-earning assets                | 36,805                              |           |                | 37,986                              |           |                |
| Total assets                               | \$ 1,615,861                        |           |                | \$ 1,703,828                        |           |                |
| Interest-bearing liabilities:              |                                     |           |                |                                     |           |                |
| Checking and money market accounts (2)     | \$ 196,804                          | 1,275     | 0.86%          | \$ 207,438                          | 1,111     | 0.71%          |
| Savings accounts                           | 147,416                             | 2,316     | 2.09%          | 166,424                             | 2,039     | 1.63%          |
| Time deposits                              | 664,629                             | 23,339    | 4.67%          | 558,257                             | 19,227    | 4.59%          |
| Total deposits                             | 1,008,849                           | 26,930    | 3.55%          | 932,119                             | 22,377    | 3.20%          |
| Borrowings                                 | 461,161                             | 15,212    | 4.39%          | 612,833                             | 21,562    | 4.69%          |
| Total interest-bearing liabilities         | 1,470,010                           | 42,142    | 3.82%          | 1,544,952                           | 43,939    | 3.79%          |
| Non interest-bearing liabilities           | 18,233                              |           |                | 23,183                              |           |                |
| Total liabilities                          | 1,488,243                           |           |                | 1,568,135                           |           |                |
| Stockholders' equity                       | 127,618                             |           |                | 135,693                             |           |                |
| Total liabilities and stockholders' equity | \$ 1,615,861                        |           |                | \$ 1,703,828                        |           |                |
| Net interest income                        |                                     | \$ 29,660 |                |                                     | \$ 31,881 |                |
| Interest rate spread (3)                   |                                     |           | 2.24%          |                                     |           | 2.28%          |
| Net interest margin (4)                    |                                     |           | 2.50%          |                                     |           | 2.55%          |
| Ratio of average interest-earning          |                                     |           |                |                                     |           |                |

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|                                                      |         |         |
|------------------------------------------------------|---------|---------|
| assets to average<br>interest-bearing<br>liabilities | 107.42% | 107.82% |
| Return on average assets                             | 0.22%   | 0.67%   |
| Return on average equity                             | 2.73%   | 8.47%   |

(1) Includes the receivable from sale of loans, loans held for sale and non-accrual loans, as well as net deferred loan cost amortization of \$599

and \$269 for the nine months ended March 31, 2008 and 2007, respectively.

(2) Includes the average balance of non interest-bearing checking accounts of \$43.9 million and \$48.3 million during the nine months ended

March 31, 2008 and 2007, respectively.

(3) Represents the difference between the weighted-average yield on all interest-earning assets and the weighted-average rate on all interest-bearing liabilities.

(4) Represents net interest income before provision for loan losses as a percentage of average interest-earning assets.

The following table provides the rate/volume variances for the quarters and nine months ended March 31, 2008 and 2007, respectively:

Rate/Volume Variance  
(In Thousands)

| Quarter Ended March 31, 2008 Compared<br>To Quarter Ended March 31, 2007<br>Increase (Decrease) Due to |          |            |                 |            |
|--------------------------------------------------------------------------------------------------------|----------|------------|-----------------|------------|
|                                                                                                        | Rate     | Volume     | Rate/<br>Volume | Net        |
| Interest-earning assets:                                                                               |          |            |                 |            |
| Loans receivable (1)                                                                                   | \$ (692) | \$ (1,429) | \$ 41           | \$ (2,080) |
| Investment securities                                                                                  | 308      | (152)      | (25)            | 131        |
| FHLB – San Francisco stock                                                                             | (21)     | (163)      | 6               | (178)      |
| Interest-bearing deposits                                                                              | (6)      | (7)        | 3               | (10)       |
| Total net change in income<br>on interest-earning assets                                               | (411)    | (1,751)    | 25              | (2,137)    |
| Interest-bearing liabilities:                                                                          |          |            |                 |            |
| Checking and money market<br>accounts                                                                  | (13)     | (16)       | 1               | (28)       |
| Savings accounts                                                                                       | 72       | (65)       | (6)             | 1          |
| Time deposits                                                                                          | (418)    | 909        | (61)            | 430        |
| Borrowings                                                                                             | (935)    | (1,923)    | 256             | (2,602)    |
| Total net change in expense on<br>interest-bearing liabilities                                         | (1,294)  | (1,095)    | 190             | (2,199)    |
| Net increase (decrease) in net<br>interest<br>income                                                   | \$ 883   | \$ (656)   | \$ (165)        | \$ 62      |

(1) Includes the receivable from sale of loans, loans held for sale and non-accrual loans. For purposes of calculating volume, rate and rate/volume variances, non-accrual loans were included in the weighted-average balance outstanding.

| Nine Months Ended March 31, 2008 Compared<br>To Nine Months Ended March 31, 2007<br>Increase (Decrease) Due to |            |            |                 |            |
|----------------------------------------------------------------------------------------------------------------|------------|------------|-----------------|------------|
|                                                                                                                | Rate       | Volume     | Rate/<br>Volume | Net        |
| Interest-earning assets:                                                                                       |            |            |                 |            |
| Loans receivable (1)                                                                                           | \$ (1,436) | \$ (2,439) | \$ 50           | \$ (3,825) |
| Investment securities                                                                                          | 1,183      | (785)      | (174)           | 224        |
| FHLB – San Francisco stock                                                                                     | (38)       | (354)      | 8               | (384)      |
| Interest-bearing deposits                                                                                      | (13)       | (27)       | 7               | (33)       |
| Total net change in income                                                                                     |            |            |                 |            |

|                                                             |          |            |          |            |
|-------------------------------------------------------------|----------|------------|----------|------------|
| on interest-earning assets                                  | (304)    | (3,605)    | (109)    | (4,018)    |
| Interest-bearing liabilities:                               |          |            |          |            |
| Checking and money market accounts                          | 233      | (57)       | (12)     | 164        |
| Savings accounts                                            | 576      | (233)      | (66)     | 277        |
| Time deposits                                               | 369      | 3,679      | 64       | 4,112      |
| Borrowings                                                  | (1,334)  | (5,359)    | 343      | (6,350)    |
| Total net change in expense on interest-bearing liabilities | (156)    | (1,970)    | 329      | (1,797)    |
| Net decrease in net interest income                         | \$ (148) | \$ (1,635) | \$ (438) | \$ (2,221) |

(1) Includes the receivable from sale of loans, loans held for sale and non-accrual loans. For purposes of calculating volume, rate and rate/volume variances, non-accrual loans were included in the weighted-average balance outstanding.

Provision for Loan Losses:

For the Quarters Ended March 31, 2008 and 2007. During the third quarter of fiscal 2008, the Corporation recorded a provision for loan losses of \$3.2 million, an increase of \$2.0 million from \$1.2 million during the same period of fiscal 2007. The provision for loan losses in the third quarter of fiscal 2008 was primarily attributable to an increase in non-accrual loans contributing to loan classification downgrades and the deterioration in real estate collateral values of classified loans (\$2.9 million) and an increase in loans held for investment (\$207,000). See related discussion on Asset Quality on page 29.

For the Nine Months Ended March 31, 2008 and 2007. The Corporation recorded a loan loss provision of \$6.8 million for the first nine months of fiscal 2008, compared to a loan loss provision of \$5.6 million during the same period of fiscal 2007. The provision for loan losses in the first nine months of fiscal 2007 includes a specific loan loss reserve of \$2.6 million on the 23 individual construction loans located in Coachella, California. See "Asset Quality" on page 29.

At March 31, 2008, the allowance for loan losses was \$16.7 million, comprised of \$12.4 million of general loan loss reserves and \$4.3 million of specific loan loss reserves, in comparison to the allowance for loan losses of \$14.8 million at June 30, 2007, comprised of \$11.5 million of general loan loss reserves and \$3.3 million of specific loan loss reserves. The allowance for loan losses as a percentage of gross loans held for investment was 1.18 percent at March 31, 2008 as compared to 1.09 percent at June 30, 2007. Management considers the allowance for loan losses sufficient to absorb potential losses inherent in loans held for investment.

The allowance for loan losses is maintained at a level sufficient to provide for estimated losses based on evaluating known and inherent risks in the loans held for investment and upon management's continuing analysis of the factors underlying the quality of the loans held for investment. These factors include changes in the size and composition of the loans held for investment, actual loan loss experience, current economic conditions, detailed analysis of individual loans for which full collectibility may not be assured, and determination of the realizable value of the collateral securing the loans. Provisions for losses are charged against operations on a monthly basis, as necessary, to maintain the allowance at appropriate levels. Management believes that the amount maintained in the allowance will be adequate to absorb losses inherent in the loans held for investment. Although management believes it uses the best information available to make such determinations, there can be no assurance that regulators, in reviewing the Bank's loans held for investment, will not request that the Bank significantly increase its allowance for loan losses. Future adjustments to the allowance for loan losses may be necessary and results of operations could be significantly and adversely affected as a result of economic, operating, regulatory, and other conditions beyond the control of the Bank.

The following table is provided to disclose additional details on the Corporation's allowance for loan losses:

| (Dollars in Thousands)                                                                     | For the Quarter Ended |                   | For the Nine Months Ended |                   |
|--------------------------------------------------------------------------------------------|-----------------------|-------------------|---------------------------|-------------------|
|                                                                                            | March 31,<br>2008     | March 31,<br>2007 | March 31,<br>2008         | March 31,<br>2007 |
| Allowance at beginning of period                                                           | \$ 17,171             | \$ 14,555         | \$ 14,845                 | \$ 10,307         |
| Provision for loan losses                                                                  | 3,150                 | 1,185             | 6,809                     | 5,568             |
| Recoveries:                                                                                |                       |                   |                           |                   |
| Consumer loans                                                                             | 1                     | -                 | 2                         | -                 |
| Total recoveries                                                                           | 1                     | -                 | 2                         | -                 |
| Charge-offs:                                                                               |                       |                   |                           |                   |
| Mortgage loans:                                                                            |                       |                   |                           |                   |
| Single-family                                                                              | (2,253)               | -                 | (3,585)                   | (133)             |
| Multi-family                                                                               | (125)                 | -                 | (125)                     | -                 |
| Construction                                                                               | (1,200)               | -                 | (1,200)                   | -                 |
| Consumer loans                                                                             | (2)                   | (3)               | (4)                       | (5)               |
| Total charge-offs                                                                          | (3,580)               | (3)               | (4,914)                   | (138)             |
| Net charge-offs                                                                            | (3,579)               | (3)               | (4,912)                   | (138)             |
| Balance at end of period                                                                   | \$ 16,742             | \$ 15,737         | \$ 16,742                 | \$ 15,737         |
| Allowance for loan losses as a percentage of gross loans held for investment               | 1.18%                 | 1.12%             | 1.18%                     | 1.12%             |
| Net charge offs as a percentage of average loans outstanding during the period             | 1.02%                 | -                 | 0.47%                     | 0.01%             |
| Allowance for loan losses as a percentage of non-performing loans at the end of the period | 85.53%                | 114.47%           | 85.53%                    | 114.47%           |

#### Non-Interest Income:

For the Quarters Ended March 31, 2008 and 2007. Total non-interest income decreased \$2.1 million, or 57 percent, to \$1.6 million during the quarter ended March 31, 2008 from \$3.7 million during the same period of fiscal 2007. The decrease was primarily attributable to a decrease in the gain on sale of loans and a net loss on sale of real estate.

The gain on sale of loans decreased \$2.0 million, or 87 percent, to \$306,000 for the quarter ended March 31, 2008 from \$2.3 million in the same quarter of fiscal 2007. The decrease was the result of a lower volume of loans originated for sale and a lower average loan sale margin. The volume of loans originated for sale decreased to \$86.9 million in the third quarter of fiscal 2008 as compared to \$306.2 million during the same period last year. The decline in loan originations was primarily attributable to reduced mortgage banking operations reflecting lower loan demand resulting from a decline in real estate values, more stringent underwriting standards and a more competitive environment. The average loan sale margin for PBM during the third quarter of fiscal 2008 was 0.41 percent, down 30 basis points from 0.71 percent in the same period of fiscal 2007. The decrease in the average loan sale margin was primarily attributable to a decrease in the fair-value adjustment on derivative financial instruments pursuant to the SFAS No. 133 (a loss of \$70,000 versus a gain of \$133,000) and an increase to the reserve provision for loans sold that are



subject to early payment default repurchase (a provision of \$257,000 versus a recovery of \$48,000). As of March 31, 2008, the fair value of derivative financial instruments was a loss of \$90,000 as compared to a gain of \$112,000 at June 30, 2007 and a gain of \$191,000 at March 31, 2007. As of March 31, 2008, the total reserve for loans sold that are subject to early payment default repurchase was \$660,000, compared to \$385,000 at June 30, 2007 and \$330,000 at March 31, 2007.

Loan servicing and other fees decreased \$112,000, or 24 percent, to \$350,000 in the third quarter of fiscal 2008 from \$462,000 in the same quarter of fiscal 2007. The decrease was primarily attributable to decreases in the brokered loan fees and late payment charges on loans.

Deposit account fees increased \$243,000, or 46 percent, to \$768,000 in the third quarter of fiscal 2008 from \$525,000 in the same quarter of fiscal 2007. The increase was primarily attributable to an increase in returned check fees.

The net loss on sale of real estate was \$302,000 in the quarter ended March 31, 2008 as compared to a net gain on sale of real estate of \$18,000 in the quarter ended March 31, 2007. Twelve real estate owned properties were sold in the quarter ended March 31, 2008 as compared to two properties in the quarter ended March 31, 2007.

Other non-interest income in the third quarter of fiscal 2008 was \$482,000 as compared to \$368,000 in the same quarter of fiscal 2007. The increase was primarily attributable to an increase in fees on investment services, the mandatory VISA common stock redemption (\$91,000) and other fees, partly offset by an increase in expenses related to real estate owned (such as, property insurance, property taxes, utilities, repairs and maintenance costs) and provision for losses on the real estate owned.

For the Nine Months Ended March 31, 2008 and 2007. Total non-interest income decreased \$10.4 million, or 68 percent, to \$4.9 million for the first nine months of fiscal 2008 from \$15.3 million during the same period of fiscal 2007. The decrease was primarily attributable to a decrease in the gain on sale of real estate, a decrease in the gain on sale of loans and a decrease in other fees, partly offset by an increase in deposit account fees.

The gain on sale of loans decreased \$7.3 million, or 84 percent, to \$1.4 million for the nine months ended March 31, 2008 from \$8.7 million in the same period of fiscal 2007. The decrease was a result of a lower volume of loans originated for sale and a lower average loan sale margin in the first nine months of fiscal 2008. The volume of loans originated for sale decreased by \$653.3 million, or 70 percent, to \$284.8 million in the first nine months of fiscal 2008 as compared to \$938.1 million during the same period of fiscal 2007. The decline in loan originations was primarily attributable to reduced mortgage banking operations reflecting lower loan demand resulting from a decline in real estate values, more stringent underwriting standards and a more competitive environment. The average loan sale margin for PBM during the first nine months of fiscal 2008 was 0.54 percent, down 40 basis points from 0.94 percent in the same period of fiscal 2007. The decrease in the average loan sale margin was primarily attributable to a decrease in the fair-value adjustment on derivative financial instruments pursuant to the SFAS No. 133 (a loss of \$112,000 versus a gain of \$302,000) and an increase to the reserve provision for loans sold that are subject to early payment default repurchase (a provision of \$275,000 versus a provision of \$108,000).

Loan servicing and other fees decreased \$72,000, or five percent, to \$1.4 million in the first nine months of fiscal 2008 as compared to the same period of fiscal 2007. The decrease was primarily attributable to decreases in brokered loan fees and loan late payment charges.

Deposit account fees increased \$654,000, or 42 percent, to \$2.2 million in the first nine months of fiscal 2008 from \$1.6 million in the same period of fiscal 2007. The increase was primarily attributable to an increase in returned check fees.

The net loss on sale of real estate was \$470,000 for the nine months ended March 31, 2008 as compared to a net gain on sale of real estate of \$2.4 million in the same period ended March 31, 2007. The gain on sale of real estate in the nine months ended March 31, 2007 includes the gain of \$2.3 million resulting from the sale of approximately six acres of land in Riverside, California (not replicated in fiscal 2008). A total of 22 real estate owned properties were sold during the nine months ended March 31, 2008 as compared to three

real estate owned properties and one real estate held for investment property in the same period ended March 31, 2007.

Other non-interest income in the first nine months of fiscal 2008 was \$469,000 as compared to \$1.3 million in the same period of fiscal 2007. The decrease was primarily attributable to an increase in expenses related to real estate owned (such as, property insurance, property taxes, utilities, repairs and maintenance costs) and provision for losses on the real estate owned.

#### Non-Interest Expense:

For the Quarters Ended March 31, 2008 and 2007. Total non-interest expense in the quarter ended March 31, 2008 was \$7.3 million, a decrease of \$1.5 million or 17 percent, as compared to \$8.8 million in the same quarter of fiscal 2007. The decrease in non-interest expense was primarily the result of a decrease in compensation, premises and occupancy, equipment, marketing and other operating expenses, partly offset by higher professional expenses.

Total compensation expense in the third quarter of fiscal 2008 was \$4.8 million, down 17 percent from \$5.8 million in the same period of fiscal 2007. The decrease in compensation expense was primarily attributable to fewer mortgage banking personnel, lower incentive compensation given the decline in loan origination volume and lower ESOP expenses compared to the same quarter of fiscal 2007. Total ESOP expenses in the third quarter of fiscal 2008 decreased \$331,000, or 54 percent, to \$278,000 from \$609,000 in the same period of fiscal 2007. This decrease was primarily due to fewer shares allocated and a lower average share price.

The decreases in premises and occupancy, equipment, marketing and other operating expenses in the third ended March 31, 2008 were primarily attributable to the closing of six PBM loan production offices in the first half of fiscal 2008 and lower loan origination volume.

Total professional expenses increased \$18,000, or six percent, to \$323,000 in the third quarter of fiscal 2008 from \$305,000 in the same period of fiscal 2007. The increase was primarily due to higher legal expenses corresponding to the increase in delinquent loans.

For the Nine Months Ended March 31, 2008 and 2007. Total non-interest expense was \$22.4 million for the first nine months of fiscal 2008, a decrease of \$3.3 million or 13 percent, as compared to \$25.7 million in the same period of fiscal 2007. The decrease in non-interest expense was primarily the result of a decrease in compensation, premises and occupancy, marketing and other operating expenses, partly offset by higher professional expenses.

Total compensation expense in the first nine months of fiscal 2008 was \$14.5 million, down 15 percent from \$17.1 million in the same period of fiscal 2007. The decrease in compensation expense was primarily attributable to fewer mortgage banking personnel, lower incentive compensation given the decline in loan origination volume and lower ESOP expenses compared to the same period of fiscal 2007. Total ESOP expenses in the first nine months of fiscal 2008 decreased \$846,000, or 42 percent, to \$1.2 million from \$2.0 million in the same period of fiscal 2007. This decrease was primarily due to fewer shares allocated and a lower average share price.

#### Provision for income taxes:

For the Quarters Ended March 31, 2008 and 2007. Income tax expense was \$917,000 for the quarter ended March 31, 2008 as compared to \$2.0 million during the same period of fiscal 2007. The effective income tax rate for the quarter ended March 31, 2008 increased to 48.9 percent as compared to 46.3 percent for the same quarter last year. The increase in the effective income tax rate was primarily the result of a higher percentage of permanent tax differences relative to income before taxes. The Corporation believes that the effective income tax rate applied in the third quarter

of fiscal 2008 reflects its current income tax obligations.

For the Nine Months Ended March 31, 2008 and 2007. Income tax expense was \$2.8 million for the first nine months of fiscal 2008 as compared to \$7.3 million during the same period of fiscal 2007. The effective income tax rate for the nine months ended March 31, 2008 increased to 51.5 percent as compared

to 46.0 percent for the same period last year. The Corporation believes that the effective income tax rate applied in the first nine months of fiscal 2008 reflects its current income tax obligations.

#### Asset Quality

Non-accrual loans increased to \$19.6 million at March 31, 2008 from \$15.9 million at June 30, 2007. The non-accrual loans at March 31, 2008 were primarily comprised of 43 single-family loans (\$13.4 million), eight single-family loans repurchased from, or unable to sell to, investors (\$2.8 million), 16 construction loans (\$2.0 million), one multi-family loan (\$554,000) and one commercial real estate loan (\$835,000). No interest accruals were made for loans that were past due 90 days or more.

The non-accrual and 90 days or more past due loans as a percentage of net loans held for investment increased to 1.39 percent at March 31, 2008 from 1.18 percent at June 30, 2007. Real estate owned was \$7.7 million (31 properties) at March 31, 2008, up 103 percent from \$3.8 million (10 properties) at June 30, 2007. Non-performing assets as a percentage of total assets increased to 1.63 percent at March 31, 2008 from 1.20 percent at June 30, 2007.

In fiscal 2007, the Bank established a \$2.6 million specific loan loss reserve on 23 individual construction loans in a single-family construction project located in Coachella, California. The Bank believes that significant misrepresentations were made to secure the Bank's involvement in the project and as a result the Bank is vigorously pursuing legal remedies to protect the Bank's interests. The Bank has delivered demands to the individual borrowers, mortgage loan broker and builder who knowingly misled the Bank on certain key aspects of the loans and the project, which were ignored by the respective parties. Therefore, the Bank has filed lawsuits alleging loan fraud by the 23 individual borrowers, misrepresentation fraud by the mortgage loan broker and misuse of funds fraud by the contractor. The establishment of the specific loan loss reserve is consistent with the improved land value based on an appraisal. Given the number of parties involved or soon to be involved, the complexity of the transaction and probable fraud, this matter may take an extended period of time to resolve. As of March 31, 2008, the Bank foreclosed on 11 of these loans which were converted to real estate owned with a total fair value of \$810,000, while the remaining 12 loans are classified as substandard (\$607,000) and doubtful (\$276,000).

During the third quarter of fiscal 2008, the Bank did not repurchase any loans from investors but was unable to sell \$1.3 million of loans to investors. This compares to \$4.5 million of repurchased loans and \$1.9 million loans that could not be sold to investors in the same period of fiscal 2007. For the first nine months of fiscal 2008, the Bank repurchased \$3.8 million of loans from investors and was unable to sell \$5.4 million of loans to investors, resulting in a market value write down of \$1.2 million, compared to \$8.3 million of repurchased loans and \$2.8 million loans that could not be sold to investors with a market value write down of \$794,000 in the same period of fiscal 2007. Many of the repurchases and loans that could not be sold were the result of early payment default, which in many cases is the result of fraud. The Bank has implemented tighter underwriting standards to reduce this problem.

The Bank reviews loans individually to identify when impairment has occurred. A loan is identified as impaired when it is deemed probable that the borrower will be unable to meet the scheduled principal and interest payments under the terms of the loan agreement. Impairment is based on the present value of expected future cash flows discounted at the loan's effective interest rate, except that as a practical expedient, the Bank may measure impairment based on a loan's observable market price or the fair value of the collateral if the loan is collateral dependent.

The following table describes certain credit risk characteristics of the Corporation's single-family, first trust deed, mortgage loans held for investment as of March 31, 2008:

| (Dollars in Thousands)                | Outstanding<br>Balance (1) | Weighted-<br>Average<br>FICO (2) | Weighted-<br>Average<br>LTV (3) | Weighted-<br>Average<br>Seasoning (4) |
|---------------------------------------|----------------------------|----------------------------------|---------------------------------|---------------------------------------|
| Interest only                         | \$ 606,723                 | 734                              | 74%                             | 2.22 years                            |
| Stated income (5)                     | \$ 441,846                 | 731                              | 73%                             | 2.30 years                            |
| FICO less than or equal<br>to 660     | \$ 23,624                  | 641                              | 73%                             | 3.02 years                            |
| O v e r 3 0 - y e a r<br>amortization | \$ 26,741                  | 740                              | 68%                             | 2.51 years                            |

- (1) The outstanding balance presented on this table may overlap more than one category.
- (2) The FICO score represents the creditworthiness of a borrower based on the borrower's credit history, as reported by an independent third party. A higher FICO score indicates a greater degree of creditworthiness. Bank regulators have issued guidance stating a FICO score of 660 and below is indicative of a "subprime" borrower.
- (3) LTV (loan-to-value) is the ratio calculated by dividing the original loan balance by the original appraised value of the real estate collateral.
- (4) Seasoning describes the number of years since the funding date of the loan.
- (5) Stated income is defined as borrower provided income which is not subject to verification during the loan origination process.

The following table is provided to disclose details on asset quality (dollars in thousands):

|                                                                        | At<br>March<br>31,<br>2008 | At June<br>30,<br>2007 |
|------------------------------------------------------------------------|----------------------------|------------------------|
| Loans accounted for on a non-accrual basis:                            |                            |                        |
| Mortgage loans:                                                        |                            |                        |
| Single-family                                                          | \$ 16,184                  | \$ 13,271              |
| Multi-family                                                           | 554                        | -                      |
| Commercial real estate                                                 | 835                        | -                      |
| Construction                                                           | 2,002                      | 2,357                  |
| Commercial business loans                                              | -                          | 171                    |
| Other loans                                                            | -                          | 108                    |
| <br>Total                                                              | <br>19,575                 | <br>15,907             |
| <br>Accruing loans which are contractually past due<br>90 days or more | <br>-                      | <br>-                  |
| <br>Total of non-accrual and 90 days past due loans                    | <br>19,575                 | <br>15,907             |
| <br>Real estate owned, net                                             | <br>7,717                  | <br>3,804              |
| <br>Total non-performing assets                                        | <br>\$ 27,292              | <br>\$ 19,711          |

|                                                                                                        |          |       |
|--------------------------------------------------------------------------------------------------------|----------|-------|
| Restructured loans                                                                                     | \$ 9,306 | \$ -  |
| Non-accrual and 90 days or more past due loans<br>as a percentage of loans held for<br>investment, net | 1.39%    | 1.18% |
| Non-accrual and 90 days or more past due loans<br>as a percentage of total assets                      | 1.17%    | 0.96% |
| Non-performing assets as a percentage of<br>total assets                                               | 1.63%    | 1.20% |

All of the loans set forth in the table above have been classified in accordance with OTS regulations. Total classified loans (including loans designated as special mention) were \$39.8 million at March 31, 2008, an increase of \$7.5 million or 23 percent, from \$32.3 million at June 30, 2007. The classified loans at March 31, 2008 consist of 34 loans in the special mention category (29 single-family loans of \$9.6 million, two multi-family loans of \$2.2 million, one commercial real estate loan of \$956,000, one construction loan of \$855,000 and one consumer loan of \$22,000), 87 loans in the substandard category (64 single-family loans of \$20.6 million, 16 construction loans of \$1.7 million, three multi-family loans of \$1.9 million and four commercial real estate loans of \$1.6 million) and 12 construction loans in the doubtful category (\$276,000). The increase in classified loans is the result of a combination of factors, including loan downgrades, foreclosures, loan upgrades and payoffs.

The classified loans at June 30, 2007 consisted of 24 loans in the special mention category (12 single-family loans of \$5.6 million, three multi-family loans of \$3.3 million, five construction loans of \$2.6 million, two commercial real estate loans of \$1.5 million and two commercial business loans of \$263,000) and 85 loans in the substandard category (52 single-family loans of \$15.0 million, 23 construction loans of \$2.4 million, three commercial real estate loans of \$745,000, one multi-family loan of \$444,000, five commercial business loans of \$296,000 and one other loan of \$108,000).

As of March 31, 2008, real estate owned was comprised of 31 properties (12 from loan repurchases and loans which could not be sold and 19 from loans held for investment), primarily located in Southern California, with a net fair value of \$7.7 million. A new appraisal was obtained on each of the properties and fair value was calculated by using the lower of appraised value or the listing price of the property, net of disposition costs. As of June 30, 2007, real estate owned was comprised of 10 properties (three from loan repurchases and seven from loans held for investment), primarily located in Southern California, with a net fair value of \$3.8 million. For the quarter ended March 31, 2008, 26 real estate owned properties were acquired in the settlement of loans, while 12 real estate owned properties were sold for a net loss of \$302,000. For the nine months ended March 31, 2008, 43 real estate owned properties were acquired in the settlement of loans, while 22 real estate owned properties were sold for a net loss of \$470,000.

As of March 31, 2008, total restructured loans were \$9.3 million (consisting of 26 loans); 25 of which are current, remain on accrual status and are classified as special mention; while one loan (\$445,000) was on non-accrual status and classified as substandard. To qualify for restructuring, a borrower must provide evidence of their creditworthiness such as, current financial statements, most recent income tax returns, current paystubs, current W-2s, and most recent bank statements, among other documents, which are then verified by the Bank. The Bank re-underwrites the loan file with the borrower's updated financial information, new credit report, current loan balance, new interest rate (which is at or slightly higher than current market), remaining loan term, updated property value and modified payment schedule, among other considerations, to determine if the borrower qualifies.



## Loan Volume Activities

The following table is provided to disclose details related to the volume of loans originated, purchased and sold (in thousands):

|                                                                   | For the Quarter Ended<br>March 31, |           | For the Nine Months Ended<br>March 31, |            |
|-------------------------------------------------------------------|------------------------------------|-----------|----------------------------------------|------------|
|                                                                   | 2008                               | 2007      | 2008                                   | 2007       |
| Loans originated for sale:                                        |                                    |           |                                        |            |
| Retail originations                                               | \$ 30,691                          | \$ 77,669 | \$ 95,325                              | \$ 237,102 |
| Wholesale originations                                            | 56,169                             | 228,523   | 189,447                                | 701,021    |
| Total loans originated for sale (1)                               | 86,860                             | 306,192   | 284,772                                | 938,123    |
| Loans sold:                                                       |                                    |           |                                        |            |
| Servicing released                                                | (67,986)                           | (273,382) | (264,634)                              | (899,253)  |
| Servicing retained                                                | (2,000)                            | (446)     | (4,534)                                | (2,629)    |
| Total loans sold (2)                                              | (69,986)                           | (273,828) | (269,168)                              | (901,882)  |
| Loans originated for investment:                                  |                                    |           |                                        |            |
| Mortgage loans:                                                   |                                    |           |                                        |            |
| Single-family                                                     | 30,810                             | 36,769    | 93,843                                 | 164,996    |
| Multi-family                                                      | 2,969                              | 5,158     | 29,397                                 | 21,421     |
| Commercial real estate                                            | 3,955                              | 5,351     | 14,713                                 | 39,316     |
| Construction                                                      | 1,230                              | 1,854     | 12,892                                 | 11,681     |
| Commercial business loans                                         | 266                                | 1,381     | 627                                    | 3,564      |
| Consumer loans                                                    | 24                                 | 7         | 236                                    | 7          |
| Other loans                                                       | -                                  | -         | 1,680                                  | 1,713      |
| Total loans originated for investment (3)                         | 39,254                             | 50,520    | 153,388                                | 242,698    |
| Loans purchased for investment:                                   |                                    |           |                                        |            |
| Mortgage loans:                                                   |                                    |           |                                        |            |
| Multi-family                                                      | 28,272                             | 29,255    | 96,402                                 | 117,479    |
| Commercial real estate                                            | -                                  | -         | 1,996                                  | -          |
| Construction                                                      | -                                  | -         | 400                                    | -          |
| Other loans                                                       | -                                  | -         | 1,000                                  | -          |
| Total loans purchased for investment                              | 28,272                             | 29,255    | 99,798                                 | 117,479    |
| Mortgage loan principal payments                                  | (51,936)                           | (97,294)  | (186,618)                              | (275,845)  |
| Real estate acquired in settlement of loans                       | (9,369)                            | (917)     | (17,762)                               | (2,142)    |
| Increase in other items, net (4)                                  | 7,127                              | 11,791    | 9,183                                  | 37,559     |
| Net increase in loans held for investment and loans held for sale | \$ 30,222                          | \$ 25,719 | \$ 73,593                              | \$ 155,990 |

- (1) Primarily comprised of PBM loans originated for sale, totaling \$86.4 million, \$294.5 million, \$281.9 million and \$915.6 million for the quarters and nine months ended March 31, 2008 and 2007, respectively.
- (2) Primarily comprised of PBM loans sold, totaling \$68.0 million, \$269.3 million, \$264.7 million and \$888.8 million for the quarters and nine months ended March 31, 2008 and 2007, respectively.
- (3) Primarily comprised of PBM loans originated for investment, totaling \$31.6 million, \$37.0 million, \$98.0 million and \$164.5 million for the quarters and nine months ended March 31, 2008 and 2007, respectively.
- (4) Includes net changes in undisbursed loan funds, deferred loan fees or costs and allowance for loan losses.

## Liquidity and Capital Resources

The Corporation's primary sources of funds are deposits, proceeds from the sale of loans originated for sale, proceeds from principal and interest payments on loans, proceeds from the maturity of investment securities and FHLB – San Francisco advances. While maturities and scheduled amortization of loans and investment securities are a relatively predictable source of funds, deposit flows, mortgage prepayments and loan sales are greatly influenced by general interest rates, economic conditions and competition.

The primary investing activity of the Bank is the origination and purchase of loans held for investment. During the first nine months of fiscal 2008 and 2007, the Bank originated loans in the amounts of \$438.2 million and \$1.18 billion, respectively. In addition, the Bank purchased loans from other financial institutions in the first nine months of fiscal 2008 and 2007 of \$99.8 million and \$117.5 million, respectively. The total loans sold in the first nine months of fiscal 2008 and 2007 were \$269.2 million and \$901.9 million, respectively. At March 31, 2008, the Bank had loan origination commitments totaling \$54.4 million and undisbursed loans in process totaling \$16.6 million. The Bank anticipates that it will have sufficient funds available to meet its current loan commitments.

The Bank's primary financing activity is gathering deposits. During the first nine months of fiscal 2008 and 2007, the net increase in deposits was \$30.8 million and \$63.0 million, respectively. On March 31, 2008, time deposits that are scheduled to mature in one year or less were \$582.9 million. Historically, the Bank has been able to retain a significant amount of its time deposits as they mature by adjusting deposit rates to the current interest rate environment.

The Bank must maintain an adequate level of liquidity to ensure the availability of sufficient funds to support loan growth and deposit withdrawals, to satisfy financial commitments and to take advantage of investment opportunities. The Bank generally maintains sufficient cash and cash equivalents to meet short-term liquidity needs. At March 31, 2008, total cash and cash equivalents were \$17.4 million (including \$4.6 million of overnight federal funds sold), or 1.04 percent of total assets. Depending on market conditions and the pricing of deposit products and FHLB – San Francisco advances, the Bank may continue to rely on FHLB – San Francisco advances for part of its liquidity needs. As of March 31, 2008, the remaining financing availability at FHLB – San Francisco was \$315.4 million, and the available borrowing capacity at the Bank's correspondent bank was \$25.0 million.

Although the OTS eliminated the minimum liquidity requirement for savings institutions in April 2002, the regulation still requires thrifts to maintain adequate liquidity to assure safe and sound operations. The Bank's average liquidity ratio (defined as the ratio of average qualifying liquid assets to average deposits and borrowings) for the quarter ended March 31, 2008 decreased to 4.9 percent from 7.2 percent during the quarter ended June 30, 2007.

The Bank is required to maintain specific amounts of capital pursuant to OTS requirements. Under the OTS prompt corrective action provisions, a minimum ratio of 1.5 percent for Tangible Capital is required to be deemed other than "critically undercapitalized," while a minimum of 5.0 percent for Core Capital, 10.0 percent for Total Risk-Based Capital and 6.0 percent for Tier 1 Risk-Based Capital is required to be deemed "well capitalized." As of March 31, 2008, the Bank exceeded all regulatory capital requirements with Tangible Capital, Core Capital, Total Risk-Based Capital and Tier 1 Risk-Based Capital ratios of 7.1 percent, 7.1 percent, 12.0 percent and 10.8 percent, respectively.

The Bank's actual and required capital amounts and ratios as of March 31, 2008 are as follows (dollars in thousands):

|                                      | Amount     | Percent |
|--------------------------------------|------------|---------|
| Tangible capital                     | \$ 118,462 | 7.09%   |
| Requirement                          | 33,415     | 2.00    |
| Excess over requirement              | \$ 85,047  | 5.09%   |
| Core capital                         | \$ 118,462 | 7.09%   |
| Requirement to be "Well Capitalized" | 83,537     | 5.00    |
| Excess over requirement              | \$ 34,925  | 2.09%   |
| Total risk-based capital             | \$ 128,134 | 11.98%  |
| Requirement to be "Well Capitalized" | 106,962    | 10.00   |
| Excess over requirement              | \$ 21,172  | 1.98%   |
| Tier 1 risk-based capital            | \$ 115,488 | 10.80%  |
| Requirement to be "Well Capitalized" | 64,177     | 6.00    |
| Excess over requirement              | \$ 51,311  | 4.80%   |

#### Commitments and Derivative Financial Instruments

The Corporation is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit, in the form of originating loans or providing funds under existing lines of credit, and forward loan sale agreements to third parties. These instruments involve, to varying degrees, elements of credit and interest-rate risk in excess of the amount recognized in the accompanying condensed consolidated statements of financial condition. The Corporation's exposure to credit loss, in the event of non-performance by the counterparty to these financial instruments, is represented by the contractual amount of these instruments. The Corporation uses the same credit policies in entering into financial instruments with off-balance sheet risk as it does for on-balance sheet instruments. For a discussion on commitments and derivative financial instruments, see Note 6 of the Notes to Unaudited Interim Consolidated Financial Statements on page 11.

#### Stockholders' Equity

The ability of the Corporation to pay dividends depends primarily on the ability of the Bank to pay dividends to the Corporation. The Bank may not declare or pay a cash dividend if the effect thereof would cause its net worth to be reduced below the amount required for the liquidation account established by the Bank in connection with its Conversion or the regulatory capital requirements imposed by federal and state regulation. The Corporation paid \$3.4 million of cash dividends to its shareholders in the first nine months of fiscal 2008.

The Corporation repurchased 187,081 shares under the existing stock repurchase programs during the first nine months of fiscal 2008 at an average price of \$21.78 per share. As of March 31, 2008, 59 percent of the authorized shares from the June 2007 stock repurchase program were purchased, leaving 131,766 shares available for future

repurchase. During the first nine months of fiscal 2008, the Corporation also repurchased 995 shares of restricted stock from employees in lieu of distribution (to satisfy the minimum income tax required to be withheld from employees) at an average price of \$22.21 per share. During the first nine months of fiscal 2008, a total of 7,500 stock options with an average strike price of \$9.15 per share were exercised.

## Incentive Plans

As of March 31, 2008, the Corporation had three share-based compensation plans, which are described below. These plans include the 2006 Equity Incentive Plan, 2003 Stock Option Plan and 1996 Stock Option Plan. The 1997 Management Recognition Plan incurred its final share distribution in July 2007. The compensation cost that has been charged against income for these plans was \$374,000 and \$190,000 for the quarters ended March 31, 2008 and 2007, respectively. For the nine months ended March 31, 2008 and 2007, the compensation cost for these plans was \$758,000 and \$244,000, respectively, and the tax benefit from these plans was \$6,000 and \$81,000, respectively.

**Equity Incentive Plan.** The Corporation established and the shareholders approved the 2006 Equity Incentive Plan ("2006 Plan") for directors, advisory directors, directors emeriti, officers and employees of the Corporation and its subsidiary. The 2006 Plan authorizes 365,000 stock options and 185,000 shares of restricted stock. The 2006 Plan also provides that no person may be granted more than 73,000 shares of stock options or 27,750 shares of restricted stock in any one year.

**Equity Incentive Plan - Stock Options.** Under the 2006 Plan, options may not be granted at a price less than the fair market value at the date of the grant. Options typically vest over a five-year period on a pro-rata basis as long as the director, advisory director, director emeriti, officer or employee remains in service to the Corporation. The options are exercisable after vesting for up to the remaining term of the original grant. The maximum term of the options granted is 10 years.

The fair value of each option grant is estimated on the date of the grant using the Black-Scholes option valuation model with the assumptions noted in the following table. The expected volatility is based on implied volatility from historical common stock closing prices for the last 84 months. The expected dividend yield is based on the most recent quarterly dividend on an annualized basis. The expected term is based on the historical experience of all fully vested stock option grants and is reviewed annually. The risk-free interest rate is based on the U.S. Treasury note rate with a term similar to the underlying stock option on the particular grant date.

|                             | Quarter<br>Ended<br>March 31,<br>2008 | Quarter<br>Ended<br>March 31,<br>2007 | Nine Months<br>Ended<br>March 31,<br>2008 | Nine Months<br>Ended<br>March 31,<br>2007 |
|-----------------------------|---------------------------------------|---------------------------------------|-------------------------------------------|-------------------------------------------|
| Expected volatility         | -                                     | 19%                                   | -                                         | 19%                                       |
| Weighted-average volatility | -                                     | 19%                                   | -                                         | 19%                                       |
| Expected dividend yield     | -                                     | 2.5%                                  | -                                         | 2.5%                                      |
| Expected term (in years)    | -                                     | 7.4                                   | -                                         | 7.4                                       |
| Risk-free interest rate     | -                                     | 4.8%                                  | -                                         | 4.8%                                      |

No options were granted, exercised or forfeited in the third quarter of fiscal 2008. For the first nine months of fiscal 2008, a total of 12,000 options were forfeited. There was no other activity. As of March 31, 2008, there were 189,700 options available for future grants under the 2006 Plan.

The following is a summary of the stock option activity in the 2006 Plan for the quarter and nine months ended March 31, 2008:

| Options                                       | Shares  | Weighted-Average Exercise Price | Weighted-Average Remaining Contractual Term (Years) | Aggregate Intrinsic Value (\$000) |
|-----------------------------------------------|---------|---------------------------------|-----------------------------------------------------|-----------------------------------|
| Outstanding at January 1, 2008                | 175,300 | \$ 28.31                        |                                                     |                                   |
| Granted                                       | -       | -                               |                                                     |                                   |
| Exercised                                     | -       | -                               |                                                     |                                   |
| Forfeited                                     | -       | -                               |                                                     |                                   |
| Outstanding at March 31, 2008                 | 175,300 | \$ 28.31                        | 8.86                                                | -                                 |
| Vested and expected to vest at March 31, 2008 | 147,252 | \$ 28.31                        | 8.86                                                | -                                 |
| Exercisable at March 31, 2008                 | 35,060  | \$ 28.31                        | 8.86                                                | -                                 |

| Options                                       | Shares   | Weighted-Average Exercise Price | Weighted-Average Remaining Contractual Term (Years) | Aggregate Intrinsic Value (\$000) |
|-----------------------------------------------|----------|---------------------------------|-----------------------------------------------------|-----------------------------------|
| Outstanding at July 1, 2007                   | 187,300  | \$ 28.31                        |                                                     |                                   |
| Granted                                       | -        | -                               |                                                     |                                   |
| Exercised                                     | -        | -                               |                                                     |                                   |
| Forfeited                                     | (12,000) | \$ 28.31                        |                                                     |                                   |
| Outstanding at March 31, 2008                 | 175,300  | \$ 28.31                        | 8.86                                                | -                                 |
| Vested and expected to vest at March 31, 2008 | 147,252  | \$ 28.31                        | 8.86                                                | -                                 |
| Exercisable at March 31, 2008                 | 35,060   | \$ 28.31                        | 8.86                                                | -                                 |

As of March 31, 2008, there was \$749,000 of unrecognized compensation expense related to unvested share-based compensation arrangements granted under the stock options in the 2006 Plan. This expense is expected to be recognized over a weighted-average period of 3.9 years. The forfeiture rate during the first nine months of fiscal 2008 was 20 percent and was calculated by using the historical forfeiture experience of all fully vested stock option grants and is reviewed annually.

**Equity Incentive Plan – Restricted Stock.** The Corporation will use 185,000 shares of its treasury stock to fund the 2006 Plan. Awarded shares typically vest over a five-year period as long as the director, advisory director, director emeriti, officer or employee remains in service to the Corporation. Once vested, a recipient of restricted stock will have all rights of a shareholder, including the power to vote and the right to receive dividends. The Corporation recognizes compensation expense for the restricted stock awards based on the fair value of the shares at the award date.

A total of 11,350 shares of restricted stock were vested in the third quarter of fiscal 2008, and no restricted stock was awarded or forfeited. At March 31, 2008, the value of the unearned restricted stock was \$1.4 million. For the nine months ended March 31, 2008, a total of 11,350 shares of restricted stock were vested, 4,000 shares were awarded while 6,000 shares were forfeited. As of March 31, 2008, there were 124,250 shares of restricted stock available for future awards.





A summary of the status of the Corporation's unvested restricted stock as of March 31, 2008 and changes during the quarter and nine months ended March 31, 2008 is presented below:

| Unvested Shares                    | Shares   | Weighted-Average<br>Award Date<br>Fair Value |
|------------------------------------|----------|----------------------------------------------|
| Unvested at January 1, 2008        | 60,750   | \$ 25.94                                     |
| Granted                            | -        | -                                            |
| Vested                             | (11,350) | \$ 26.49                                     |
| Forfeited                          | -        | -                                            |
| Unvested at March 31, 2008         | 49,400   | \$ 25.81                                     |
| Expected to vest at March 31, 2008 | 39,520   | \$ 25.81                                     |

| Unvested Shares                    | Shares   | Weighted-Average<br>Award Date<br>Fair Value |
|------------------------------------|----------|----------------------------------------------|
| Unvested at July 1, 2007           | 62,750   | \$ 26.49                                     |
| Granted                            | 4,000    | \$ 18.09                                     |
| Vested                             | (11,350) | \$ 26.49                                     |
| Forfeited                          | (6,000)  | \$ 26.49                                     |
| Unvested at March 31, 2008         | 49,400   | \$ 25.81                                     |
| Expected to vest at March 31, 2008 | 39,520   | \$ 25.81                                     |

As of March 31, 2008, there was \$1.4 million of unrecognized compensation expense related to unvested share-based compensation arrangements awarded under the restricted stock in the 2006 Plan, and reported as a reduction to stockholders' equity (included in the Condensed Consolidated Statements of Financial Condition under additional paid-in capital, as per SFAS No. 123R). This expense is expected to be recognized over a weighted-average period of 3.9 years. Similar to options, a forfeiture rate of 20 percent is used for the restricted stock compensation expense calculations.

**Stock Option Plans.** The Corporation established the 1996 Stock Option Plan and the 2003 Stock Option Plan (collectively, the "Stock Option Plans") for key employees and eligible directors under which options to acquire up to 1.15 million shares and 352,500 shares of common stock, respectively, may be granted. Under the Stock Option Plans, options may not be granted at a price less than the fair market value at the date of the grant. Options vest over a five-year period on a pro-rata basis as long as the employee or director remains in service to the Corporation. The options are exercisable after vesting for up to the remaining term of the original grant. The maximum term of the options granted is 10 years.

On April 28, 2005, the Board of Directors accelerated the vesting of 136,950 unvested stock options, which were previously granted to directors, officers and key employees who had three or more continuous years of service with the Corporation or an affiliate of the Corporation. The Board believed that it was in the best interest of the shareholders to accelerate the vesting of these options which were granted prior to January 1, 2004, since it will have a positive impact on the future earnings of the Corporation. This action was taken as a result of SFAS No. 123R which the Corporation adopted on July 1, 2005.

As a result of accelerating the vesting of these options, the Corporation recorded a \$320,000 charge to compensation expense during the quarter ended June 30, 2005. This charge represents a new measurement of compensation cost for these options as of the modification date. The modification introduced the potential for an effective renewal of the awards as some of these options may have been forfeited by the holders. This charge requires quarterly adjustment in

future periods for actual forfeiture experience. No recovery of the accelerated charge occurred in the quarter ended March 31, 2008. For the nine months ended March 31, 2008, a recovery of \$23,000 was realized; and since inception, a \$301,000 recovery has been realized. The Corporation estimates that the compensation expense related to these options that would have been recognized over their remaining vesting period pursuant to the transition provisions of SFAS No. 123R is \$1.7 million.

The fair value of each option grant is estimated on the date of the grant using the Black-Scholes option valuation model with the assumptions noted in the following table. The expected volatility is based on implied volatility from historical common stock closing prices for the last 84 months. The expected dividend yield is based on the most recent quarterly dividend on an annualized basis. The expected term is based on the historical experience of all fully vested stock option grants and is reviewed annually. The risk-free interest rate is based on the U.S. Treasury note rate with a term similar to the underlying stock option on the particular grant date.

|                             | Quarter<br>Ended<br>March 31,<br>2007 | Quarter<br>Ended<br>March 31,<br>2006 | Nine Months<br>Ended<br>March 31,<br>2007 | Nine Months<br>Ended<br>March 31,<br>2006 |
|-----------------------------|---------------------------------------|---------------------------------------|-------------------------------------------|-------------------------------------------|
| Expected volatility         | -                                     | -                                     | 22%                                       | 23%                                       |
| Weighted-average volatility | -                                     | -                                     | 22%                                       | 23%                                       |
| Expected dividend yield     | -                                     | -                                     | 3.6%                                      | 2.0%                                      |
| Expected term (in years)    | -                                     | -                                     | 6.9                                       | 7.4                                       |
| Risk-free interest rate     | -                                     | -                                     | 4.8%                                      | 4.5% – 5.0%                               |

A total of 7,000 options were forfeited in the third quarter of fiscal 2008. There was no other activity. This compares to a total of 41,550 options exercised in the third quarter of fiscal 2007. The total intrinsic value of those options exercised was \$336,000. There was no other activity in the third quarter of fiscal 2007. For the first nine months of fiscal 2008, a total of 50,000 options were granted and 7,500 options were exercised, while 55,700 options were forfeited. This compares to a total of 64,000 options granted and 49,950 options exercised in the first nine months of fiscal 2007. There was no other activity. As of March 31, 2008 and 2007, the number of options available for future grants under the Stock Option Plans were 14,900 and 42,000 options, respectively.

The following is a summary of the activity in the Stock Option Plans for the quarter and nine months ended March 31, 2008:

| Options                                       | Shares  | Weighted-<br>Average<br>Exercise<br>Price | Weighted-<br>Average<br>Remaining<br>Contractual<br>Term (Years) | Aggregate<br>Intrinsic<br>Value<br>(\$000) |
|-----------------------------------------------|---------|-------------------------------------------|------------------------------------------------------------------|--------------------------------------------|
| Outstanding at January 1, 2008                | 559,400 | \$ 20.67                                  |                                                                  |                                            |
| Granted                                       | -       | -                                         |                                                                  |                                            |
| Exercised                                     | -       | -                                         |                                                                  |                                            |
| Forfeited                                     | (7,000) | \$ 29.74                                  |                                                                  |                                            |
| Outstanding at March 31, 2008                 | 552,400 | \$ 20.55                                  | 5.83                                                             | \$ 929                                     |
| Vested and expected to vest at March 31, 2008 | 513,500 | \$ 20.21                                  | 5.70                                                             | \$ 929                                     |
| Exercisable at March 31, 2008                 | 357,900 | \$ 18.10                                  | 4.88                                                             | \$ 929                                     |

| Options                                       | Shares   | Weighted-Average Exercise Price | Weighted-Average Remaining Contractual Term (Years) | Aggregate Intrinsic Value (\$000) |
|-----------------------------------------------|----------|---------------------------------|-----------------------------------------------------|-----------------------------------|
| Outstanding at July 1, 2007                   | 565,600  | \$ 20.93                        |                                                     |                                   |
| Granted                                       | 50,000   | \$ 19.92                        |                                                     |                                   |
| Exercised                                     | (7,500)  | \$ 9.15                         |                                                     |                                   |
| Forfeited                                     | (55,700) | \$ 25.32                        |                                                     |                                   |
| Outstanding at March 31, 2008                 | 552,400  | \$ 20.55                        | 5.83                                                | \$ 929                            |
| Vested and expected to vest at March 31, 2008 | 513,500  | \$ 20.21                        | 5.70                                                | \$ 929                            |
| Exercisable at March 31, 2008                 | 357,900  | \$ 18.10                        | 4.88                                                | \$ 929                            |

The weighted-average grant-date fair value of options granted during the nine months ended March 31, 2008 and 2007 was \$3.94 and \$8.43 per share, respectively. The total intrinsic value of options exercised during the nine months ended March 31, 2008 and 2007 was \$104,000 and \$389,000, respectively.

As of March 31, 2008, there was \$1.5 million of unrecognized compensation expense related to unvested share-based compensation arrangements granted under the Stock Option Plans. This expense is expected to be recognized over a weighted-average period of 2.6 years. The forfeiture rate during the first nine months of fiscal 2008 was 20% and was calculated by using the historical forfeiture experience of all fully vested stock option grants and is reviewed annually.

Management Recognition Plan ("MRP"). The Corporation established the 1997 MRP to provide key employees and eligible directors with a proprietary interest in the growth, development and financial success of the Corporation through the award of restricted stock. The Corporation acquired 461,250 shares of its common stock in the open market to fund the 1997 MRP. All of the 1997 MRP shares have been awarded. Awarded shares vest over a five-year period as long as the employee or director remains in service to the Corporation. The Corporation recognizes compensation expense for the MRP based on the fair value of the shares at the award date.

All of the MRP shares were fully vested and distributed in July 2007 and no MRP compensation expense was recognized for the quarter ended March 31, 2008. The MRP compensation expense for the quarter ended March 31, 2007 was \$13,000. For the nine months ended March 31, 2008 and 2007, the MRP compensation expense was \$4,000 and \$45,000, respectively. The value of the unearned MRP at March 31, 2007 was \$17,000, and reported as a reduction to stockholders' equity (included in the Condensed Consolidated Statements of Financial Condition under additional paid-in capital, as per SFAS No. 123R).

A summary of the status of the Corporation's unvested MRP shares as of March 31, 2008 and changes during the nine months ended March 31, 2008 is presented below:

| Unvested Shares            | Shares  | Weighted-Average Award Date Fair Value |
|----------------------------|---------|----------------------------------------|
| Unvested at July 1, 2007   | 3,768   | \$ 13.67                               |
| Granted                    | -       | -                                      |
| Vested                     | (3,768) | \$ 13.67                               |
| Forfeited                  | -       | -                                      |
| Unvested at March 31, 2008 | -       | -                                      |



## Supplemental Information

|                                          | At<br>March 31,<br>2008 | At<br>June 30,<br>2007 | At<br>March 31,<br>2007 |
|------------------------------------------|-------------------------|------------------------|-------------------------|
| Loans serviced for others (in thousands) | \$ 187,533              | \$ 205,788             | \$ 212,856              |
| Book value per share                     | \$ 20.49                | \$ 20.20               | \$ 20.09                |

## ITEM 3 – Quantitative and Qualitative Disclosures about Market Risk.

The principal financial objective of the Corporation's interest rate risk management function is to achieve long-term profitability while limiting exposure to the fluctuation of interest rates. The Bank, through its Asset Liability Committee seeks to reduce the exposure of its earnings to changes in market interest rates by managing the mismatch between asset and liability maturities. The principal element in achieving this objective is to manage the interest-rate sensitivity of the Bank's assets by holding loans with interest rates subject to periodic market adjustments. In addition, the Bank maintains a liquid investment securities portfolio comprised of government agency securities and mortgage-backed securities. The Bank relies on retail deposits as its primary source of funding while utilizing FHLB – San Francisco advances as a secondary source of funding. As part of its interest rate risk management strategy, the Bank promotes transaction accounts and time deposits with terms up to five years.

Through the use of an internal interest rate risk model and the OTS interest rate risk model, the Bank is able to analyze its interest rate risk exposure by measuring the change in net portfolio value ("NPV") over a variety of interest rate scenarios. NPV is defined as the net present value of expected future cash flows from assets, liabilities and off-balance sheet contracts. The calculation is intended to illustrate the change in NPV that would occur in the event of an immediate change in interest rates of at least 100 basis points with no effect given to steps that management might take to counter the effect of the interest rate movement. The results of the internal interest rate risk model are reconciled with the results provided by the OTS on a quarterly basis. Significant deviations are researched and adjusted where applicable.

The following table is derived from the OTS interest rate risk model and represents the NPV based on the indicated changes in interest rates as of March 31, 2008 (dollars in thousands).

| Basis Points<br>("bp")<br>Change in<br>Rates | Net<br>Portfolio<br>Value | NPV<br>Change<br>(1) | Portfolio<br>Value of<br>Assets | NPV as Percentage<br>of Portfolio Value<br>Assets<br>(2) | Sensitivity<br>Measure<br>(3) |
|----------------------------------------------|---------------------------|----------------------|---------------------------------|----------------------------------------------------------|-------------------------------|
| +300<br>bp                                   | \$ 116,228                | \$ (24,071)          | \$ 1,658,678                    | 7.01%                                                    | -117 bp                       |
| +200<br>bp                                   | \$ 136,436                | \$ (3,863)           | \$ 1,689,628                    | 8.07%                                                    | -10 bp                        |
| +100<br>bp                                   | \$ 141,580                | \$ 1,281             | \$ 1,706,280                    | 8.30%                                                    | +12 bp                        |

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|         |            |            |              |       |        |
|---------|------------|------------|--------------|-------|--------|
| 0 bp    | \$ 140,299 | \$ -       | \$ 1,716,401 | 8.17% |        |
| -100 bp | \$ 136,887 | \$ (3,412) | \$ 1,724,136 | 7.94% | -23 bp |

- (1) Represents the (decrease) increase of the NPV at the indicated interest rate change in comparison to the NPV at March 31, 2008 (“base case”).
- (2) Calculated as the NPV divided by the portfolio value of total assets.
- (3) Calculated as the change in the NPV ratio from the base case amount assuming the indicated change in interest rates (expressed in basis points).

The following table is derived from the OTS interest rate risk model and represents the change in the NPV at a -100 basis point rate shock at March 31, 2008 and a +200 basis point rate shock at June 30, 2007.

|                                               | At March 31, 2008    | At June 30, 2007     |
|-----------------------------------------------|----------------------|----------------------|
|                                               | (-100 bp rate shock) | (+200 bp rate shock) |
| Pre-shock NPV ratio: NPV as a % of PV Assets  | 8.17%                | 9.84%                |
| Post-shock NPV ratio: NPV as a % of PV Assets | 7.94%                | 8.31%                |
| Sensitivity measure: Change in NPV Ratio      | 23bp                 | 153bp                |
| TB 13a Level of Risk                          | Minimal              | Minimal              |

As with any method of measuring interest rate risk, certain shortcomings are inherent in the method of analysis presented in the foregoing tables. For example, although certain assets and liabilities may have similar maturities or periods to repricing, they may react in different degrees to changes in market interest rates. Also, the interest rates on certain types of assets and liabilities may fluctuate in advance of changes in market interest rates, while interest rates on other types of assets and liabilities may lag behind changes in market interest rates. Additionally, certain assets, such as adjustable rate mortgage (“ARM”) loans, have features that restrict changes in interest rates on a short-term basis and over the life of the asset. Further, in the event of a change in interest rates, expected rates of prepayments on loans and early withdrawals from time deposits could likely deviate significantly from those assumed when calculating the tables above. It is also possible that, as a result of an interest rate increase, the higher mortgage payments required from ARM borrowers could result in an increase in delinquencies and defaults. Changes in market interest rates may also affect the volume and profitability of the Corporation’s mortgage banking operations. Accordingly, the data presented in the tables above should not be relied upon as indicative of actual results in the event of changes in interest rates. Furthermore, the NPV presented in the foregoing tables is not intended to present the fair market value of the Bank, nor does it represent amounts that would be available for distribution to shareholders in the event of the liquidation of the Corporation.

The Bank also models the sensitivity of net interest income for the 12-month period subsequent to any given month-end assuming a dynamic balance sheet (accounting for the Bank’s current balance sheet, 12-month business plan, embedded options, rate floors, periodic caps, lifetime caps, and loan, investment, deposit and borrowing cash flows, among others), and immediate, permanent and parallel movements in interest rates of plus 100, plus 200, minus 100 and minus 200 basis points. The following table describes the results of the analysis at March 31, 2008 and June 30, 2007.

| At March 31, 2008 |                     | At June 30, 2007 |                     |
|-------------------|---------------------|------------------|---------------------|
| Basis Point (bp)  | Change in           | Basis Point (bp) | Change in           |
| Change in Rates   | Net Interest Income | Change in Rates  | Net Interest Income |
| +200 bp           | +6.63%              | +200 bp          | -0.97%              |
| +100 bp           | +4.87%              | +100 bp          | +3.76%              |
| -100 bp           | -0.86%              | -100 bp          | +11.52%             |
| -200 bp           | N/A                 | -200 bp          | +11.18%             |



Management believes that the assumptions used to complete the analysis described in the table above are reasonable. However, past experience has shown that immediate, permanent and parallel movements in interest rates will not necessarily occur. Additionally, while the analysis provides a tool to evaluate the projected net interest income to changes in interest rates, actual results may be substantially different if actual experience differs from the assumptions used to complete the analysis, particularly with respect to the 12-month business plan when asset growth is forecast. Therefore, the model results that we disclose should be thought of as a risk management tool to compare the trends of our current disclosure to previous disclosures, over time, within the context of the actual performance of the treasury yield curve.

ITEM 4 – Controls and Procedures.

a) An evaluation of the Corporation's disclosure controls and procedure (as defined in Section 13a-15(e) or 15d-15(e) of the Securities Exchange Act of 1934 (the "Act")) was carried out under the supervision and with the participation of the Corporation's Chief Executive Officer, Chief Financial Officer and the Corporation's Disclosure Committee as of the end of the period covered by this quarterly report. In designing and evaluating our disclosure controls and procedures, management recognized that disclosure controls and procedures, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the disclosure controls and procedures are met. Additionally, in designing disclosure controls and procedures, our management necessarily was required to apply its judgment in evaluating the cost-benefit relationship of possible disclosure controls and procedures. The design of any disclosure controls and procedures also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions. Based on their evaluation and the consideration of the restatement of the Corporation's financial statements, the Corporation's Chief Executive Officer and Chief Financial Officer concluded that the Corporation's disclosure controls and procedures as of March 31, 2008 are not effective in ensuring that the information required to be disclosed by the Corporation in the reports it files or submits under the Act is (i) accumulated and communicated to the Corporation's management (including the Chief Executive Officer and Chief Financial Officer) in a timely manner, and (ii) recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms.

b) There have been no changes in our internal control over financial reporting (as defined in Rule 13a-15(f) of the Act) that occurred during the three months ended March 31, 2008, that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting. The Corporation does not expect that its internal control over financial reporting will prevent all error and all fraud. A control procedure, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control procedure are met. Because of the inherent limitations in all control procedures, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Corporation have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of simple error or mistake. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the control. The design of any control procedure also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions; over time, controls may become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control procedure, misstatements due to error or fraud may occur and not be detected.

PART II – OTHER INFORMATION

Item 1. Legal Proceedings.

From time to time, the Corporation or its subsidiaries are engaged in legal proceedings in the ordinary course of business, none of which are currently considered to have a material impact on the Corporation's financial position or results of operations.

Item 1A. Risk Factors.

There are no material changes from the risk factors as previously disclosed in the Corporation's Form 10-K for the fiscal year ended June 30, 2007, as amended.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

The table below represents the Corporation's purchases of equity securities for the third quarter of fiscal 2008.

| Period                | (a) Total<br>Number of<br>Shares Purchased | (b) Average<br>Price Paid<br>per Share | (c) Total<br>Number of<br>Shares<br>Purchased as<br>Part of<br>Publicly<br>Announced<br>Plan |   | (d)<br>Maximum<br>Number of<br>Shares<br>that May<br>Yet Be<br>Purchased<br>Under the<br>Plan (1) |
|-----------------------|--------------------------------------------|----------------------------------------|----------------------------------------------------------------------------------------------|---|---------------------------------------------------------------------------------------------------|
|                       |                                            |                                        |                                                                                              |   |                                                                                                   |
| January 1 – 31, 2008  | -                                          | \$ -                                   | -                                                                                            | - | 131,776                                                                                           |
| February 1 – 29, 2008 | 65                                         | \$ 15.68                               | -                                                                                            | - | 131,776                                                                                           |
| March 1 – 31, 2008    | -                                          | \$ -                                   | -                                                                                            | - | 131,766                                                                                           |
| Total                 | 65                                         | \$ 15.68                               | -                                                                                            | - | 131,766                                                                                           |

(1) On June 25, 2007, the Corporation announced a new repurchase plan of 318,847 shares, which expires on June 25, 2008.

During the quarter ended March 31, 2008, the Corporation did not sell any securities that were not registered under the Securities Act of 1933.

Item 3. Defaults Upon Senior Securities.

Not applicable.

Item 4. Submission of Matters to a Vote of Security Holders.

Not applicable.

Item 5. Other Information.

Not applicable.

Item 6. Exhibits.

Exhibits:

3.1 Certificate of Incorporation of Provident Financial Holdings, Inc. (Incorporated by reference to Exhibit 3.1 to the Corporation's Registration Statement on Form S-1 (File No. 333-2230))

3.2 Bylaws of Provident Financial Holdings, Inc. (Incorporated by reference to Exhibit 3.2 to the Corporation's Form 8-K dated October 25, 2007).

- 10.1 Employment Agreement with Craig G. Blunden (Incorporated by reference to Exhibit 10.1 to the Corporation's Form 8-K dated December 19, 2005)
- 10.2 Post-Retirement Compensation Agreement with Craig G. Blunden (Incorporated by reference to Exhibit 10.2 to the Corporation's Form 8-K dated December 19, 2005)
- 10.3 1996 Stock Option Plan (incorporated by reference to Exhibit A to the Corporation's proxy statement dated December 12, 1996)
- 10.4 1996 Management Recognition Plan (incorporated by reference to Exhibit B to the Corporation's proxy statement dated December 12, 1996)

- 10.5 Severance Agreement with Richard L. Gale, Kathryn R. Gonzales, Lilian Salter, Donavon P. Ternes and David S. Weiant (incorporated by reference to Exhibit 10.1 in the Corporation's Form 8-K dated July 3, 2006)
- 10.6 2003 Stock Option Plan (incorporated by reference to Exhibit A to the Corporation's proxy statement dated October 21, 2003)
- 10.7 Form of Incentive Stock Option Agreement for options granted under the 2003 Stock Option Plan (incorporated by reference to Exhibit 10.13 to the Corporation's Annual Report on Form 10-K for the year ended June 30, 2005)
- 10.8 Form of Non-Qualified Stock Option Agreement for options granted under the 2003 Stock Option Plan (incorporated by reference to Exhibit 10.14 to the Corporation's Annual Report on Form 10-K for the year ended June 30, 2005)
- 10.9 2006 Equity Incentive Plan (incorporated by reference to Exhibit A to the Corporation's proxy statement dated October 12, 2006)
- 10.10 Form of Incentive Stock Option Agreement for options granted under the 2006 Equity Incentive Plan (incorporated by reference to Exhibit 10.10 in the Corporation's Form 10-Q ended March 31, 2007)
- 10.11 Form of Non-Qualified Stock Option Agreement for options granted under the 2006 Equity Incentive Plan (incorporated by reference to Exhibit 10.11 in the Corporation's Form 10-Q ended March 31, 2007)
- 10.12 Form of Restricted Stock Agreement for restricted shares awarded under the 2006 Equity Incentive Plan (incorporated by reference to Exhibit 10.12 in the Corporation's Form 10-Q ended March 31, 2007)
- 14 Code of Ethics for the Corporation's directors, officers and employees (incorporated by reference to Exhibit 14 in the Corporation's Annual Report on Form 10-K for the year ended June 30, 2006)
- 31.1 Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 31.2 Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 32.1 Certification of Chief Executive Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 32.2 Certification of Chief Financial Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Provident Financial Holdings, Inc.

May 19, 2008

/s/ Craig G. Blunden  
Craig G. Blunden  
Chairman, President and Chief Executive Officer  
(Principal Executive Officer)

May 19, 2008

/s/ Donavon P. Ternes  
Donavon P. Ternes  
Chief Operating Officer and Chief Financial Officer  
(Principal Financial and Accounting Officer)

Exhibit Index

31.1 Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

31.2 Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

32.1 Certification of Chief Executive Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

32.2 Certification of Chief Financial Officer Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

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Exhibit 31.1

CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER  
PURSUANT TO  
SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Craig G. Blunden, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Provident Financial Holdings, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 19, 2008

/s/ Craig G. Blunden

Craig G. Blunden

Chairman, President and Chief Executive Officer

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Exhibit 31.2

CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER  
PURSUANT TO  
SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Donavon P. Ternes, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Provident Financial Holdings, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 19, 2008

/s/ Donavon P. Ternes

Donavon P. Ternes

Chief Operating Officer and Chief Financial Officer

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Exhibit 32.1

CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER  
PURSUANT TO 18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the accompanying Quarterly Report on Form 10-Q of Provident Financial Holdings, Inc. (the "Corporation") for the period ended March 31, 2008 (the "Report"), I, Craig G. Blunden, Chairman, President and Chief Executive Officer of the Corporation, hereby certify pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Corporation as of the dates and for the periods presented in the financial statements included in such Report.

Date: May 19, 2008

/s/ Craig G. Blunden  
Craig G. Blunden  
Chairman, President and Chief Executive Officer

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Exhibit 32.2

CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER  
PURSUANT TO 18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the accompanying Quarterly Report on Form 10-Q of Provident Financial Holdings, Inc. (the "Corporation") for the period ended March 31, 2008 (the "Report"), I, Donavon P. Ternes, Chief Financial Officer of the Corporation, hereby certify pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Corporation as of the dates and for the periods presented in the financial statements included in such Report.

Date: May 19, 2008

/s/ Donavon P. Ternes

Donavon P. Ternes

Chief Operating Officer and Chief Financial Officer

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