

NEUROCRINE BIOSCIENCES INC

Form 8-K

July 26, 2006

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 8-K  
CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934  
Date of Report (Date of the earliest event reported): July 26, 2006  
NEUROCRINE BIOSCIENCES, INC.  
(Exact name of registrant as specified in its charter)**

**Delaware**  
(State or other  
jurisdiction of  
incorporation or  
organization)

**0-22705**  
(Commission File  
Number)

**33-0525145**  
(IRS Employer Identification  
No.)

**12790 El Camino Real, San Diego, CA**  
(Address of principal executive offices)

**92130**  
(Zip Code)

Registrant's telephone number, including area code: **(858) 617-7600**

**N/A**

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2 (b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4 (c))
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**ITEM 2.05 COSTS ASSOCIATED WITH EXIT OR DISPOSAL ACTIVITIES.**

On July 26, 2006, Neurocrine Biosciences, Inc. (the Company ) announced that the sales force cannot be productively deployed. As a result, the Company communicated to affected employees a plan of organizational restructuring (the Plan ) through involuntary terminations. In connection with the Plan, the Company expects to incur expenses of approximately \$5.9 million related to the elimination of our sales force during the third quarter of 2006, consisting of (a) approximately \$4.8 million related to one-time termination benefits which includes salary continuation, outplacement services and other benefit costs; (b) approximately \$0.6 million related to contract termination costs; and (c) approximately \$0.5 million related to fixed asset disposal. Of the total expected expenses related to the Plan, approximately \$5.1 million will be paid out in cash during the third quarter of 2006 and the remaining non-cash charge of \$0.5 million related to fixed asset disposal will occur during the same period.

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**SIGNATURES**

Pursuant to the requirements of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Dated: July 26, 2006

NEUROCRINE BIOSCIENCES, INC.

/s/ PAUL W. HAWRAN

Paul W. Hawran

Executive Vice President and Chief

Financial Officer