NUVASIVE INC Form 8-K March 13, 2006

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 Form 8-K

Current Report

Pursuant to Section 13 or 15(d) of the

Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 8, 2006 NUVASIVE, INC.

(Exact name of registrant as specified in its charter)

Delaware 000-50744 33-0768598

(State or Other Jurisdiction of Incorporation)

(Commission File Number)

(I.R.S. Employer Idenitification

Number)

4545 Towne Centre Court, San Diego, California 92121

(Address of principal executive offices, with zip code)

(858) 909-1800

(Registrant s telephone number, including area code)

n/a

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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<u>Item 1.01 Entry Into A Material Definitive Agreement SIGNATURES</u>

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Item 1.01 Entry Into A Material Definitive Agreement

On March 8, 2006, the Compensation Committee (the Committee) of the Board of Directors of NuVasive, Inc. (the Company), awarded the following performance bonuses to the Company s Chief Executive Officer and four other most highly compensated individuals in 2005:

Name	Amount
Alexis V. Lukianov, Chairman and Chief Executive Officer	\$ 320,000
Keith Valentine, President	\$ 179,500
Kevin C. O Boyle, Executive Vice President and Chief Financial Officer	\$ 152,500
Patrick Miles, Senior Vice President of Marketing	\$ 137,500
James J. Skinner, Vice President of Strategic Sales Development	\$ 81,000

In addition, the Committee adopted metrics pursuant to which performance bonuses for fiscal year 2006 may be awarded to certain of the Company s key employees, including each of the Company s executive officers. The pool of funds available for bonus awards will be determined by overall Company performance, with individual bonus awards determined by achievement of individual performance criteria.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

NUVASIVE, INC.

Date: March 13, 2006 By: /s/ Alexis V. Lukianov

Alexis V. Lukianov

Chairman and Chief Executive Officer

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