HEARTLAND FINANCIAL USA INC

Form 4

January 23, 2017

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940 See Instruction

1(b).

(Print or Type Responses)

1 Name and Address of Departing Da

1. Name and A WALTER F	Address of Reporti	ng Person <u>*</u>	2. Issuer Name and Ticker or Trading Symbol HEARTLAND FINANCIAL USA INC [HTLF]					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)		
(Last) 1398 CENT	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 01/19/2017					Director 10% OwnerX Officer (give title Other (specify below) EVP Commercial Banking		
DUBUQUE	(Street)			ndment, Da nth/Day/Year	ŭ	1		6. Individual or Jo Applicable Line) _X_ Form filed by 0 Form filed by N Person	•	rson
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	rities Acq	uired, Disposed of	f, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction D (Month/Day/Yea	ar) Execution		3. Transactic Code (Instr. 8)	4. Securi on(A) or Di (Instr. 3,	ties A	cquired d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of
Common Stock								15,246	D (1)	
Common Stock	01/19/2017			M	229	A	\$ 46.25	15,475	D (1)	
Common Stock	01/20/2017			M	323	A	\$ 46.85	15,798	D (1)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number Transactionof Code Derivative (Instr. 8) Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
2013 Time-Based Restricted Stock	<u>(2)</u>						(3)	(3)	Common Stock	980
2013 Time-Based Restricted Stock	<u>(2)</u>	01/20/2017	01/23/2017	F		490	(3)	(3)	Common Stock	490
2014 Time-Based Restricted Stock	(2)						<u>(4)</u>	<u>(4)</u>	Common Stock	1,325
2015 Performance Based Restricted Stock	<u>(2)</u>						<u>(5)</u>	(5)	Common Stock	928
2015 Time-Based Restricted Stock	(2)						<u>(6)</u>	<u>(6)</u>	Common Stock	1,325
2016 Performance Based Restricted Stock (1-year performance)	<u>(2)</u>						<u>(7)</u>	<u>(7)</u>	Common Stock	1,207
2016 Performance Based	<u>(2)</u>						<u>(8)</u>	(8)	Common Stock	575

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Restricted Stock (3-year performance)								
2016 Time-Based Restricted Stock	(2)				<u>(9)</u>	<u>(9)</u>	Common Stock	1,084
2016 Time-Based Restricted Stock	<u>(2)</u>	01/19/2017	F	361	<u>(9)</u>	(9)	Common Stock	723
2017 Time-Based Restricted Stock	<u>(2)</u>				(10)	(10)	Common Stock	775

Reporting Owners

Reporting Owner Name / Address	Relationships ss							
	Director	10% Owner	Officer	Other				

WALTER FRANK E 1398 CENTRAL AVE DUBUQUE, IA 52001

EVP Commercial Banking

Signatures

Reporting Person

/s/ Frank E.

Walter

**Signature of Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Of these shares 9,558 shares are held in Jt. Ten.
- (2) Each restricted stock unit represents a contingent right to receive one share of Issuer's common stock.
- (3) Of these restricted stock units, 1/3 vest on 1-22-2016, 1/3 vest on 1-22-2017, and 1/3 vest on 1-22-2018.
- (4) Of these restricted stock units, 1/3 vest on 3-11-2017, 1/3 vest on 3-11-2018, and 1/3 vest on 3-11-2019.
- (5) These restricted stock units vest on 1-18-2018 if certain performance measures are achieved by the Issuer.
- (6) Of these restricted stock units, 1/3 vest on 1-20-2018, 1/3 vest on 1-20-2019, and 1/3 vest on 1-20-2020.
- (7) These restricted stock units vest on 1-19-2019 if certain performance measures are achieved by the Issuer.
- (8) These restricted stock units vest in 2019 if certain performance measures are achieved by the Issuer.
- (9) Of these restricted stock units, 1/3 vest on 1-19-2017, 1/3 vest on 1-19-2018, and 1/3 vest on 1-19-2019.
- (10) Of these restricted stock units, 1/3 vest in 01-2018, 1/3 vest in 01-2019 and 1/3 vest in 01-2020.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Reporting Owners 3

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