

Edgar Filing: BEAR STEARNS COMPANIES INC - Form S-8

BEAR STEARNS COMPANIES INC

Form S-8

November 30, 2001

AS FILED WITH THE SECURITIES AND EXCHANGE COMMISSION ON NOVEMBER 29, 2001

REGISTRATION NO. 333-_____

=====

SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM S-8
REGISTRATION STATEMENT
UNDER THE
SECURITIES ACT OF 1933

THE BEAR STEARNS COMPANIES INC.
(EXACT NAME OF REGISTRANT AS SPECIFIED IN ITS CHARTER)

DELAWARE
(State or Other Jurisdiction of
Incorporation or Organization)

13-3286161
(I.R.S. Employer Identification No.)

383 MADISON AVENUE
NEW YORK, NEW YORK 10179
(212) 272-2000
(Address, including Zip Code, and Telephone Number,
including Area Code, of Registrant's Principal Executive Offices)

THE BEAR STEARNS COMPANIES INC.
CAPITAL ACCUMULATION PLAN
FOR SENIOR MANAGING DIRECTORS
(Full Title of the Plan)

SAMUEL L. MOLINARO JR.
CHIEF FINANCIAL OFFICER
THE BEAR STEARNS COMPANIES INC.
383 MADISON AVENUE
NEW YORK, NEW YORK 10179
(212) 272-2000
(Name, Address, including Zip Code, and Telephone Number,
including Area Code, of Agent For Service)

COPIES TO:
DENNIS J. BLOCK, ESQ.
CADWALADER, WICKERSHAM & TAFT
100 MAIDEN LANE
NEW YORK, NEW YORK 10038
(212) 504-6000

CALCULATION OF REGISTRATION FEE

TITLE OF EACH CLASS OF SECURITIES TO BE REGISTERED	AMOUNT TO BE REGISTERED	PROPOSED MAXIMUM OFFERING PRICE PER UNIT (2)	PROPOSED MAXIMUM AGGREGATE OFFERING PRICE (2)	AMOUNT OF REGISTRATION FEE (2)
-----	-----	-----	-----	-----

Edgar Filing: BEAR STEARNS COMPANIES INC - Form S-8

Common Stock, par value \$1.00 per share	5,613,004 shares	\$60.125	\$337,481,866	\$80,658
=====				
(1) Plus such indeterminate number of shares pursuant to Rule 416 as may be issued in respect of stock splits, stock dividends and similar transactions.				
(2) Pursuant to Rule 457 under the Securities Act of 1933, the proposed maximum aggregate offering price and the registration fee are based upon the average of the high and low prices per share of the Registrant's Common Stock reported on the New York Stock Exchange Composite Tape on November 28, 2001.				
=====				

Explanatory Note

This Registration Statement is being filed solely for purposes of registering the shares for resale by the Selling Stockholders. The reoffer prospectus which is filed as a part of this Registration Statement has been prepared in accordance with the requirements of Form S-3, and pursuant to General Instruction C of Form S-8 may be used for reoffers or resales of the shares that have been acquired by the Selling Stockholders.

REOFFER PROSPECTUS

THE BEAR STEARNS COMPANIES INC.

5,613,004 SHARES OF COMMON STOCK

Certain of our employees, all of whom are named in this prospectus, are selling for their own accounts up to 5,613,004 shares of our Common Stock that they acquired pursuant to our Capital Accumulation Plan for Senior Managing Directors. We will not receive any of the proceeds from such sales.

The Selling Stockholders propose to sell the shares from time to time in transactions occurring either on or off the New York Stock Exchange at prevailing market prices or at negotiated prices. Sales may be made through brokers or to dealers, who are expected to receive customary commissions or discounts.

The Selling Stockholders and participating brokers and dealers may be deemed to be "underwriters" within the meaning of the Securities Act of 1933, as amended, in which event any profit on the sale of shares by those Selling Stockholders and any commissions or discounts received by those brokers or dealers may be deemed to be underwriting compensation under the Securities Act.

Bear, Stearns & Co. Inc. and/or Bear, Stearns Securities Corp., subsidiaries of The Bear Stearns Companies Inc., may act as a broker on behalf of one or more of the Selling Stockholders.

The Common Stock is traded on the New York Stock Exchange under the symbol "BSC". On November 28, 2001, the closing price of the Common Stock on the Exchange was \$58.90 per share.

Edgar Filing: BEAR STEARNS COMPANIES INC - Form S-8

Neither the Securities and Exchange Commission nor any state securities commission has approved or disapproved of these securities or determined if this prospectus is truthful or complete. Any representation to the contrary is a criminal offense.

November 29, 2001

YOU SHOULD ONLY RELY ON THE INFORMATION INCORPORATED BY REFERENCE OR PROVIDED IN THIS PROSPECTUS OR ANY SUPPLEMENT. WE HAVE NOT AUTHORIZED ANYONE ELSE TO PROVIDE YOU WITH DIFFERENT INFORMATION. THE COMMON STOCK IS NOT BEING OFFERED IN ANY STATE WHERE THE OFFER IS NOT PERMITTED. YOU SHOULD NOT ASSUME THAT THE INFORMATION IN THIS PROSPECTUS OR ANY SUPPLEMENT IS ACCURATE AS OF ANY DATE OTHER THAN THE DATE ON THE FRONT OF THOSE DOCUMENTS.

TABLE OF CONTENTS

	Page

Recent Events.....	2
Where You Can Find More Information.....	2
Forward-Looking Statements.....	3
Certain Definitions.....	4
The Company.....	5
Selling Stockholders.....	7
Plan of Distribution.....	13
Experts.....	14

RECENT EVENTS

Following recent disclosures by Enron Corporation regarding its financial difficulties, the Company is disclosing that it has approximately \$44 million of net unsecured exposure to Enron Corporation entities, including loans, letters of credit and derivative transactions. In addition, the Company has approximately \$25 million of secured debt obligations with a related Enron entity. These exposures will not have a material effect on the Company's operations or financial condition.

WHERE YOU CAN FIND MORE INFORMATION

We file annual and quarterly reports, proxy statements and other information required by the Securities Exchange Act of 1934, as amended (the "Exchange Act"), with the Securities and Exchange Commission (the "SEC"). You may read and copy any of these filed documents at the SEC's public reference rooms located at 450 Fifth Street, N.W., Washington, D.C. 20549 and at Northwest Atrium Center, 5000 West Madison Street, Suite 1400, Chicago, Illinois 60661-2511. Please call the SEC at 1-800-SEC-0330 for further information on the public reference rooms. Our SEC filings are also available to the public from the SEC's web site at <http://www.sec.gov>. Copies of these reports, proxy statements and other information can also be inspected at the offices of the New York Stock Exchange, 20 Broad Street, New York, New York 10005.

We have filed with the SEC a registration statement on Form S-8 (the "Registration Statement") under the Securities Act of 1933, as amended (the "Securities Act"), with respect to the Common Stock. This prospectus, which constitutes a part of that Registration Statement, does not include all the information contained in that Registration Statement and its exhibits. For further information with respect to the Company and the Common Stock, you should consult the Registration Statement and its exhibits. Statements contained in

Edgar Filing: BEAR STEARNS COMPANIES INC - Form S-8

this prospectus concerning the provisions of any documents are necessarily summaries of those documents, and each statement is qualified in its entirety by reference to the copy of the document filed with the SEC. The Registration Statement and any of its amendments, including exhibits filed as a part of the Registration Statement or an amendment to the Registration Statement, are available for inspection and copying through the entities listed above.

The SEC allows us to "incorporate by reference" the information that we file with them, which means that we can disclose important information to you by referring you to the other information we have filed with the SEC. The information that we incorporate by reference is considered to be part of this prospectus, and information that we file later with the SEC will automatically update and supersede this information.

-2-

The following documents filed by us with the SEC pursuant to Section 13 of the Exchange Act (File No. 1-8989) and any future filings under Sections 13(a), 13(c), 14 or 15(d) of the Exchange Act made before the termination of the offering are incorporated by reference:

- (i) the Annual Report on Form 10-K (including the portions of the Company's Annual Report to Stockholders and Proxy Statement incorporated by reference therein) for the fiscal year ended November 30, 2000;
- (ii) the Quarterly Reports on Form 10-Q for the quarters ended February 23, 2001, May 25, 2001, and August 31, 2001;
- (iii) the Current Reports on Form 8-K dated December 13, 2000, January 4, 2001, January 11, 2001, February 15, 2001, February 15, 2001, March 21, 2001, March 30, 2001, April 20, 2001, May 3, 2001, May 4, 2001, June 20, 2001, June 26, 2001, September 26, 2001, and October 19, 2001; and
- (iv) the description of the Common Stock, which is registered under Section 12 of the Exchange Act, set forth under the caption "Description of Capital Stock" contained in the Company's Registration Statement on Form 10, dated September 19, 1985.

We will provide to you without charge, a copy of any or all documents incorporated by reference into this prospectus except the exhibits to such documents (unless such exhibits are specifically incorporated by reference in such documents). You may request copies by writing or telephoning us at our Corporate Communications Department, The Bear Stearns Companies Inc., 383 Madison Avenue, New York, New York 10179; telephone number (212) 272-2000.

FORWARD-LOOKING STATEMENTS

Certain statements included in or incorporated by reference into this prospectus including (without limitation) certain matters discussed under "Legal Proceedings," "Management's Discussion and Analysis of Financial Condition and Results of Operations" and "Quantitative and Qualitative Disclosures about Market Risk" included in or incorporated by reference in our Annual Report on Form 10-K for the fiscal year ended November 30, 2000 and our Quarterly Reports on Form 10-Q for the quarters ended February 23, 2001, May 25, 2001 and August 31, 2001, which have been filed with the SEC, are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Such forward-looking statements concerning management's expectations, strategic objectives, business prospects, anticipated economic performance and financial condition and other similar matters are subject to risks and uncertainties,

Edgar Filing: BEAR STEARNS COMPANIES INC - Form S-8

which could cause actual results to differ materially from those discussed in the forward-looking statements. Forward-looking statements speak only as of the date of the document in which they are made. We disclaim any obligation or undertaking to provide any updates or revisions to any forward-looking statement to reflect any change in our expectations or any change in events, conditions or circumstances on which the forward-looking statement is based.

-3-

CERTAIN DEFINITIONS

Unless otherwise stated in this prospectus:

- o the "Company," "we," "us," and "our" refer to The Bear Stearns Companies Inc. and its subsidiaries;
- o "AMEX" refers to the American Stock Exchange;
- o "Bear Stearns" refers to Bear, Stearns & Co. Inc.;
- o "BSB" refers to Bear Stearns Bank plc;
- o "BSSC" refers to Bear, Stearns Securities Corp.;
- o "BSIL" refers to Bear, Stearns International Limited;
- o "Common Stock" refers to the Common Stock, par value \$1.00 per share, of The Bear Stearns Companies Inc.;
- o "NASD" refers to the National Association of Securities Dealers, Inc.; and
- o "NYSE" refers to the New York Stock Exchange.

Bear Stearns, BSB, BSSC and BSIL are subsidiaries of The Bear Stearns Companies Inc.

-4-

THE COMPANY

We are a holding company that, through our subsidiaries, principally Bear Stearns, BSSC, BSIL and BSB, is a leading investment banking, securities trading and brokerage firm serving corporations, governments, institutional and individual investors worldwide. BSSC, a subsidiary of Bear Stearns, provides professional and correspondent clearing services, in addition to clearing and settling our proprietary and customer transactions. Our business includes:

- o market-making and trading in US government, government agency, corporate debt and equity, mortgage-related, asset-backed and municipal securities;
- o trading in options, futures, foreign currencies, interest rate swaps and other derivative products;
- o securities, options and futures brokerage;
- o providing securities clearance services;
- o managing equity and fixed income assets for institutional and individual

Edgar Filing: BEAR STEARNS COMPANIES INC - Form S-8

clients;

- o financing customer activities;
- o securities lending;
- o securities and futures arbitrage;
- o involvement in specialist activity on both the NYSE and the AMEX;
- o underwriting and distributing securities;
- o arranging for the private placement of securities;
- o assisting in mergers, acquisitions, restructurings and leveraged transactions;
- o making principal investments in leveraged acquisitions;
- o engaging in commercial real estate activities;
- o investment management and advisory services; and
- o advisory, fiduciary, custody, agency and securities research services.

Our business is conducted:

- o from our principal offices in New York City;
- o from domestic regional offices in Atlanta, Boston, Chicago, Dallas, Denver, Los Angeles, San Francisco and San Juan;
- o from representative offices in Beijing, Herzliya, Hong Kong, Milan, Sao Paulo, Seoul and Shanghai;

-5-

- o through international offices in Dublin, London, Lugano, Singapore and Tokyo; and
- o through joint ventures with other firms in Belgium, Greece and Spain.

Our international offices provide services and engage in investment activities involving foreign clients and international transactions. Additionally, certain of these foreign offices provide services to US clients. We provide trust company and clearance services through our subsidiary, Custodial Trust Company, which is located in Princeton, New Jersey.

Bear Stearns and BSSC are broker-dealers registered with the SEC. Additionally, Bear Stearns is registered as an investment adviser with the SEC. Bear Stearns and/or BSSC are also members of the NYSE, all other principal US securities and futures exchanges, the NASD, the Commodity Futures Trading Commission, the National Futures Association and the International Stock Exchange. Bear Stearns is a "primary dealer" in US government securities, as designated by the Federal Reserve Bank of New York.

BSIL is a full service broker-dealer based in London and is a member of Eurex (formerly the Deutsche Terminbourse), the International Petroleum Exchange, the London Commodity Exchange, the London International Financial Futures and Options Exchange, the London Securities & Derivatives Exchange, Marche a Terme International de France, SA and the London Clearing House. BSIL is supervised by

Edgar Filing: BEAR STEARNS COMPANIES INC - Form S-8

and is regulated in accordance with the rules of the Securities and Futures Authority.

BSB is an Irish-based bank, which was incorporated in 1996 and subsequently granted a banking license under the Irish Central Bank Act, 1971. BSB allows our existing and prospective clients the choice of dealing with a banking counterparty.

We are incorporated in the State of Delaware. Our principal executive office is located at 383 Madison Avenue, New York, New York 10179; our telephone number is (212) 272-2000. Our Internet address is <http://www.bearstearns.com>.

-6-

SELLING STOCKHOLDERS

This prospectus relates to shares of Common Stock that have been acquired by the Selling Stockholders named below pursuant to our Capital Accumulation Plan for Senior Managing Directors.

Each of the Selling Stockholders is an employee of the Company or one of its subsidiaries and is a Senior Managing Director of Bear Stearns. The following table sets forth:

- o the name and principal position or positions over the past three years with the Company of each Selling Stockholder (other than such Selling Stockholder's current position as a Senior Managing Director of Bear Stearns);
- o the number of shares of Common Stock each Selling Stockholder beneficially owned as of November 13, 2001;
- o the number of shares of Common Stock acquired by each Selling Stockholder pursuant to the Plan and being registered under this Registration Statement, some or all of which shares may be sold pursuant to this prospectus; and
- o the number of shares of Common Stock and the percentage, if 1% or more, of the total class of Common Stock outstanding to be beneficially owned by each Selling Stockholder following this offering, assuming the sale pursuant to this offering of all shares acquired by such Selling Stockholder pursuant to the Plan and registered under this Registration Statement.

There is no assurance that any of the Selling Stockholders will sell any or all of the shares offered by them under this Registration Statement. The address of each Selling Stockholder is c/o The Bear Stearns Companies Inc., 383 Madison Avenue, New York, New York 10179.

-7-

This table reflects all Selling Stockholders who are eligible to resell and the number of shares available to be resold by such Selling Stockholders.

SELLING STOCKHOLDERS AND PRINCIPAL

SHARES
BENEFICIALLY

SHARES
COVERED BY

SHARES B
AFTE

Edgar Filing: BEAR STEARNS COMPANIES INC - Form S-8

POSITIONS WITH THE COMPANY	OWNED (1) (2) (3)	THIS PROSPECTUS	NUMBER
Michael J. Abatemarco	36,576	7,195	29,381
Stephen M. Ackerman	28,328	6,400	21,928
Edward Almeida	36,519	3,687	32,832
Wayne Angell	31,336	21,923	9,413
Raymond Aronson	5,844	861	4,983
Perrin Arturi	22,842	14,327	8,515
Elliott Baim	16,029	3,455	12,574
J. Bradford Barnes	27,906	6,550	21,356
Jeffrey C. Bernstein	36,486	3,878	32,608
Steve Binder	27,166	24,249	2,917
Kathryn R. Booth	25,378	22,399	2,979
Denis Bovin	202,790	47,334	155,456
Stanley Brach	14,035	8,978	5,057
J. Andrew Bugas	39,406	27,286	12,120
Damion Carufe	10,460	2,269	8,191
James E. Cayne (4) Chairman of the Board Chief Executive Officer	4,991,608	635,077	4,356,531
Vincent M. Cazzetta	4,105	2,179	1,926
Daniel A. Celentano	23,333	13,372	9,961
Pasquale CeStaro, III	54,443	5,283	49,160
Peter Cherasia (a)	127,222	93,750	33,472
John Chimento	14,794	11,342	3,452
Marshall Coburn	51,998	31,583	20,415
Barry J. Cohen	280,425	92,861	187,564
Michael Cohen	24,839	13,333	11,506
David S. Connelly	47,625	46,239	1,386
Kathleen Costine	10,646	2,388	8,258
Paul Croitoroo	23,089	4,767	18,322
Steven M. Dantus (5)	64,403	37,730	26,673
Wendy de Monchaux	167,565	132,539	35,026
Andrew Decker	14,987	3,409	11,578
Daniel R. Delahanty (6)	11,498	2,113	9,385
Richard W. Dimino	72,136	2,904	69,232
John Doyle	17,097	16,769	337
Kenneth L. Edlow Secretary	140,222	13,309	126,913
James Egan	29,244	18,122	11,122
Yan Erlikh	146,015	127,966	18,049
James A. Ferency	21,319	9,807	11,512
Marc Feuer	11,247	3,766	7,481
William Finn	39,968	10,413	29,555
Barry Fleischer	6,968	1,008	5,960

-8-

SELLING STOCKHOLDERS AND PRINCIPAL POSITIONS WITH THE COMPANY	SHARES BENEFICIALLY OWNED (1) (2) (3)	SHARES COVERED BY THIS PROSPECTUS	SHARES BENEFICIALLY OWNED (1) (2) (3)
Nelson Fleishman	13,517	6,197	7,320
Thomas M. Flexner	24,459	5,803	18,656
Robert Foran	14,391	3,445	10,946

Edgar Filing: BEAR STEARNS COMPANIES INC - Form S-8

Doni Fordyce	3,772	2,632	1,1
Michael Frankel	38,413	9,233	29,1
Paul M. Friedman	27,927	3,965	23,9
William A. Fritz III	12,463	2,983	9,4
Barry Ganz	19,009	4,254	14,7
Bruce E. Geismar (a) (7)	134,602	14,818	119,7
David H. Glaser	77,622	56,336	21,2
Lesley D. Goldwasser	119,274	28,544	90,7
Alan C. Greenberg	378,097	78,517	299,5
Chairman of the Executive Committee			
Timothy Greene	23,374	5,008	18,3
Robert Gubitosi	16,357	9,374	6,9
Andrew E. Haas (8)	48,499	24,245	24,2
Gregory A. Hanley	17,081	16,735	3
Robert Harteveldt	93,862	91,540	2,3
Cory Hechler	13,177	7,031	6,1
Ronald Hersch	34,905	8,354	26,5
Kent Hiteshew	8,662	1,846	6,8
Daniel Hoffman	21,403	14,187	7,2
Marjorie Hogan	23,491	19,760	3,7
Michael Hyatt	79,925	12,708	67,2
Robert B. Jackman	255,438	5,300	250,1
Patricia Jehle	37,417	8,914	28,5
William M. Jennings	359,099	28,775	330,3
Brian C. Jerome	43,376	21,920	21,4
Michael Josephson	49,231	17,195	32,0
Richard Kahn	12,937	7,744	5,1
Raymond Katz	50,216	12,347	37,8
Daniel L. Keating (a)	161,254	25,516	135,7
Frederick N. Khedouri	56,930	45,654	11,2
John Knight	4,623	3,483	1,1
Lawrence Kohn	23,609	3,172	20,4
John Y. Koren	30,207	18,646	11,5
Mark A. Kurland	160,742	11,077	149,6
Pascal Lambert	12,455	12,455	
Andrew Lawrence	115,057	1,553	113,5
Joseph C. Leach	19,872	16,118	3,7
Mark E. Lehman (9)	216,015	19,826	196,1
Executive Vice President			
General Counsel			
Frederick Leuffer	58,345	23,068	35,2
Marshall J Levinson (10)	6,782	6,012	7
Controller			
Anthony Liberatore	22,041	16,129	5,9

-9-

SELLING STOCKHOLDERS AND PRINCIPAL POSITIONS WITH THE COMPANY	SHARES BENEFICIALLY OWNED (1) (2) (3)	SHARES COVERED BY THIS PROSPECTUS	SHARES B AFTE ----- NUMBER
David A. Liebowitz	674,369	667,748	6,6
Bruce M. Lisman	263,482	22,432	241,0
Roland N. Livney	100,511	98,344	2,1
Michael A. Lorig	83,308	19,623	63,6
Aaron C. Lupuloff	9,726	9,726	

Edgar Filing: BEAR STEARNS COMPANIES INC - Form S-8

Ralph Mack	78,847	78,135	7
David Malpass	14,799	11,289	3,5
Thomas Marano	76,016	18,534	57,4
Michael J. Margolis	5,859	2,931	2,9
David Marren	27,697	7,574	20,1
Donald A. Martocchio	35,100	35,100	
George J. Mason	8,848	5,674	3,1
Jeffrey A. Mayer	33,899	8,045	25,8
James McKenna	104,138	102,373	1,7
William D. McLaughlin	154,346	8,123	146,2
Jeffrey Mehl	78,378	49,253	29,1
Richard L. Metrick	67,956	16,263	51,6
Steven Meyer	61,916	39,096	22,8
Michael Minikes (a) (11) Treasurer	465,798	39,678	426,1
Samuel L. Molinaro Jr. Chief Financial Officer Senior Vice President-Finance	26,196	12,239	13,9
Dominick Mondì	15,226	12,932	2,2
Robert E. Morie Jr.	23,056	3,875	19,1
Gordon M. Morse	9,272	2,219	7,0
Kevin Mulvey	35,249	27,189	8,0
Mark Murphy	37,352	36,684	6
Steven B. Nakovich	72,026	16,054	55,9
Andrew Neff	52,749	38,573	14,1
Fares Noujaim	123,533	122,663	8
Timothy O'Neill	41,895	32,081	9,8
Craig M. Overlander	135,035	97,787	37,2
Aldo Parcesepe	58,814	43,872	14,9
Edward Raice	12,010	9,624	2,3
W. Preston Raisin	39,706	9,345	30,3
Stephen E. Raphael	61,350	14,151	47,1
Robert Reitzes	39,258	39,258	
Joseph P. Riccardo	57,521	13,011	44,5
Lou Rosenfeld	24,157	5,730	18,4
Michael Saperstein (12)	609,058	943	608,1
Michael D. Sargent	20,890	3,317	17,5
Kenneth Savio	58,455	25,755	32,7
Steven Scari	33,975	20,878	13,0
Joel S. Schlesinger	35,064	21,276	13,7
Gary Schneider	9,873	7,710	2,1
David Schoenthal	40,521	9,698	30,8

-10-

SELLING STOCKHOLDERS AND PRINCIPAL POSITIONS WITH THE COMPANY	SHARES BENEFICIALLY OWNED (1) (2) (3)	SHARES COVERED BY THIS PROSPECTUS	SHARES B AFTE ----- NUMBER
Clark Schubach	40,634	8,279	32,3
Alan D. Schwartz President Co-Chief Operating Officer	1,245,740	110,506	1,135,2
Robert J. Schwartz	8,024	3,109	4,9
Theodore M. Serure	32,280	6,966	25,3
Robert Seyferth	5,482	1,313	4,1

Edgar Filing: BEAR STEARNS COMPANIES INC - Form S-8

Nathaniel Singer	10,100	2,117	7,9
Anthony P. Skvarla	32,270	6,305	25,9
Andrew Sloves	61,841	45,201	16,6
Timothy Smith	14,244	14,244	
Kevin Smyth	25,143	15,807	9,3
Kurt Soukup	19,393	18,883	5
Warren Spector (13)	721,211	597,064	124,1
President			
Co-Chief Operating Officer			
Daniel G. Spina	49,965	49,965	
Kenneth Spindel	16,413	4,427	11,9
David Stafman	14,718	2,728	11,9
Sheldon I. Stein	50,835	27,409	23,4
Robert Steinberg	987,487	25,611	961,8
Stephen M. Straty	16,877	6,980	9,8
Kok Wee Tan	14,847	12,508	2,3
Donald Tang	39,629	39,629	
Michael L. Tarnopol (a)	416,160	43,091	373,0
Salvatore Tiano	22,255	19,365	2,8
John Twyman	47,852	18,998	28,8
Michael Urfirer	419,524	243,040	176,4
Eli Wachtel (14)	96,678	46,528	50,1
Dale Patrick Westhoff	57,189	57,189	
Peter A. Williams	17,868	16,716	1,1
James Wolfsberg	26,197	16,909	9,2
Bruce Wolfson	5,005	861	4,1
Michael Zackman	20,417	6,919	13,4
Ira Zicherman	16,244	9,583	6,6
Uzi Zucker (a)	214,100	2,710	211,3

-12-

PLAN OF DISTRIBUTION

Shares covered by this prospectus will be sold by the Selling Stockholders as principals for their own account. We will not receive any proceeds from sales of any shares by Selling Stockholders.

The Selling Stockholders or their pledgees, donees, transferees or other successors in interest (including Bear Stearns to the extent that shares may be sold from a margin account) may sell shares pursuant to this prospectus from time to time:

- o in transactions (including one or more block transactions) on the NYSE;
- o in the public market off the NYSE;
- o in privately negotiated transactions;
- o through put or call options transactions relating to the shares;
- o through short sales of shares; or
- o in a combination of such transactions.

Edgar Filing: BEAR STEARNS COMPANIES INC - Form S-8

Each sale may be made either at the market price prevailing at the time of sale or at a negotiated price. Sales may be made through brokers or to dealers, and such brokers or dealers may receive compensation in the form of commissions or discounts not exceeding those customary in similar transactions. Any shares covered by this prospectus that qualify for sale pursuant to Rule 144 under the Securities Act may be sold under Rule 144 rather than pursuant to this prospectus. All expenses of registration incurred in connection with this offering are being borne by the Company, but all brokerage commissions and other expenses incurred by a Selling Stockholder will be borne by that Selling Stockholder.

The Selling Stockholders and any dealer acting in connection with the offering or any broker executing a sell order on behalf of a Selling Stockholder may be deemed to be "underwriters" within the meaning of the Securities Act, in which event any profit on the sale of shares by a Selling Stockholder and any commissions or discounts received by any such broker or dealer may be deemed to be underwriting compensation under the Securities Act. In addition, any such broker or dealer may be required to deliver a copy of this prospectus to any person who purchases any of the shares from or through such broker or dealer.

Bear Stearns and/or BSSC may act as a broker on behalf of one or more of the Selling Stockholders in connection with sales under this prospectus and may receive customary commissions in connection therewith. Bear Stearns and BSSC are member firms of the NASD and their activities in connection with the offering will conform to the requirements set forth in Rule 2720 of the NASD Conduct Rules.

In order to comply with the securities laws of certain states, if applicable, the shares will be sold only through registered or licensed brokers or dealers.

-13-

EXPERTS

The consolidated financial statements and the related financial statement schedules incorporated in this prospectus by reference from our 2000 Annual Report on Form 10-K for the year ended November 30, 2000 have been audited by Deloitte & Touche LLP, independent auditors, as stated in their reports, which are incorporated in this prospectus by reference, and have been so incorporated in reliance upon the reports of such firm given upon their authority as experts in accounting and auditing.

-14-

PART II INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

ITEM 3. INCORPORATION OF DOCUMENTS BY REFERENCE.

The following documents filed by the Company with the SEC pursuant to Section 13 of the Exchange Act (File No. 1-8989), are incorporated herein by reference: (i) the Annual Report on Form 10-K (including the portions of the Company's Annual Report to Stockholders and Proxy Statement incorporated by reference therein) for the fiscal year ended November 30, 2000; (ii) the Quarterly Report on Form 10-Q for the quarters ended February 23, 2001, May 25, 2001 and August 31, 2001; (iii) the Current Reports on Form 8-K dated December 13, 2000, January 4, 2001, January 11, 2001, February 15, 2001, February 15, 2001, March 21, 2001, March 30, 2001, April 20, 2001, May 3, 2001, May 4, 2001, June 20, 2001, June 26, 2001, September 26, 2001, and October 19, 2001; and (iv)

Edgar Filing: BEAR STEARNS COMPANIES INC - Form S-8

the description of the Common Stock, which is registered under Section 12 of the Exchange Act, set forth under the caption "Description of Capital Stock" contained in the Company's Registration Statement on Form 10, dated September 19, 1985. All documents filed by the Company pursuant to Sections 13(a), 13(c), 14 or 15(d) of the Exchange Act subsequent to the date of this Registration Statement and prior to the filing of a post-effective amendment indicating that all securities offered hereby have been sold or deregistering all securities then remaining unsold, shall be deemed to be incorporated by reference into this Registration Statement and to be a part hereof from the date of filing of such documents.

ITEM 4. DESCRIPTION OF SECURITIES.

Not Applicable.

ITEM 5. INTERESTS OF NAMED EXPERTS AND COUNSEL.

Not Applicable.

ITEM 6. INDEMNIFICATION OF DIRECTORS AND OFFICERS.

Reference is made to Section 145 of the Delaware General Corporation Law which provides for indemnification of directors and officers in certain circumstances.

Article VIII of the Company's Restated Certificate of Incorporation provides for indemnification of directors and officers of the Company against certain liabilities incurred as a result of their duties as such and also provides for the elimination of the monetary liability of directors for certain actions as such. The Company's Restated Certificate of Incorporation is filed as Exhibit 4(a)(1) to the Registration Statement on Form S-3 (No. 333-57083) filed June 17, 1998, and the Certificate of Amendment of Restated Certificate of Incorporation, dated April 2, 2001, is filed as Exhibit 4(a)(2) to the Registration Statement on Form S-8 (No. 333-92357) filed June 14, 2001.

We have in effect reimbursement insurance for our directors' and officers' liability claims and directors' and officers' liability insurance indemnifying, respectively, ourselves and our directors and officers within specific limits for certain liabilities incurred by them, subject to the conditions and exclusions and deductible provisions of the policies.

For the undertaking with respect to indemnification, see Item 9.

II-1

ITEM 7. EXEMPTION FROM REGISTRATION CLAIMED.

With respect to the restricted securities reoffered or resold pursuant to this Registration Statement, the registrant claimed an exemption from registration under the Securities Act pursuant to Section 4(2) thereof. Such restricted securities were issued to the Selling Stockholders in connection with their deferral of income under the registrant's Capital Accumulation Plan for Senior Managing Directors.

ITEM 8. EXHIBITS.

Exhibit No.	Description
-----	-----
4(a)(1)	-- Restated Certificate of Incorporation of the Registrant (incorporated by reference to Exhibit

Edgar Filing: BEAR STEARNS COMPANIES INC - Form S-8

- 4(a)(1) to the Registration Statement on Form S-3 (File No. 333-57083)).
- 4(a)(2) -- Certificate of Amendment of Restated Certificate of Incorporation, dated April 2, 2001 (incorporated by reference to Exhibit 4(a)(2) to the Registration Statement on Form S-8 (File No. 333-92357)).
- 4(a)(3) -- Certificate of Stock Designation relating to the Registrant's Adjustable Rate Cumulative Preferred Stock, Series A (incorporated by reference to Exhibit 4(a)(6) to the Registration Statement on Form S-8 (File No. 33-49979)).
- 4(a)(4) -- Certificate of Stock Designation relating to the Registrant's Cumulative Preferred Stock, Series E (incorporated by reference to Exhibit 1.4 to the Registration Statement on Form 8-A filed on January 14, 1998).
- 4(a)(5) -- Certificate of Stock Designation relating to the Registrant's Cumulative Preferred Stock, Series F (incorporated by reference to Exhibit 1.4 to the Registration Statement on Form 8-A filed on April 20, 1998).
- 4(a)(6) -- Certificate of Stock Designation relating to the Registrant's Cumulative Preferred Stock, Series G (incorporated by reference to Exhibit 1.4 to the Registration Statement on Form 8-A filed on June 18, 1998).
- 4(b) -- By-laws of the Registrant, Amended and Restated as of June 25, 2001 (incorporated by reference to Exhibit (3)(b) to the Registrant's Quarterly Report on Form 10-Q for its fiscal quarter ended August 31, 2001).
- 23(a) -- Consent of Deloitte & Touche LLP.
- 24 -- Power of attorney (included in the signature pages to the Registration Statement).

II-2

An opinion of counsel (Exhibit 5) is not being filed since the securities being registered are not original issuance securities.

ITEM 9. UNDERTAKINGS.

The undersigned registrant hereby undertakes:

(a) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:

(i) to include any prospectus required by Section 10(a)(3) of the Securities Act;

(ii) to reflect in the prospectus any facts or events arising after the effective date of this Registration Statement (or the most recent post-effective amendment thereto) which, individually or in the aggregate, represent a fundamental change in the information set forth in this

Edgar Filing: BEAR STEARNS COMPANIES INC - Form S-8

Registration Statement. Notwithstanding the foregoing, any increase or decrease in the volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the SEC pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20 percent change in the maximum aggregate offering price set forth in the "Calculation of Registration Fee" table in the effective Registration Statement;

(iii) to include any material information with respect to the plan of distribution not previously disclosed in this Registration Statement or any material change to such information in this Registration Statement;

provided, however, that the undertakings set forth in paragraphs (a)(i) and (a)(ii) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed with or furnished to the SEC by the registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in this Registration Statement.

(b) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment will be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time will be deemed to be the initial bona fide offering thereof.

(c) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(d) That, for purposes of determining any liability under the Securities Act, each filing of the registrant's annual report pursuant to Section 13(a) or 15(d) of the Exchange Act that is incorporated by reference in this Registration Statement shall be deemed to be a new registration statement relating to the securities offered therein and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(e) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the registrant pursuant to the provisions referred to in Item 6 of this Registration Statement, or otherwise, the registrant has been advised that in the opinion of the SEC such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in

II-3

the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

II-4

Edgar Filing: BEAR STEARNS COMPANIES INC - Form S-8

SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the registrant hereby certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of New York, State of New York, on November 29, 2001.

THE BEAR STEARNS COMPANIES INC.

By: /s/ Samuel L. Molinaro Jr.

SAMUEL L. MOLINARO JR.
Senior Vice President - Finance
and Chief Financial Officer

KNOW ALL MEN BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints Alan C. Greenberg, James E. Cayne and Samuel L. Molinaro Jr. and each of them, his true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution, for him and in his name, place and stead, in any and all capacities, to sign any and all amendments (including post-effective amendments) to this Registration Statement, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform such and every act and thing requisite and necessary to be done, as fully to all intents and purposes as he might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or any of them, or his substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities indicated on November 29, 2001.

SIGNATURE

TITLE

THE BEAR STEARNS COMPANIES INC.

/s/ Alan C. Greenberg

ALAN C. GREENBERG

Chairman of the Executive
Committee and Director

/s/ James E. Cayne

JAMES E. CAYNE

Chairman of the Board, Chief
Executive Officer and Director
(Principal Executive Officer)

/s/ Carl D. Glickman

CARL D. GLICKMAN

Director

/s/ Donald J. Harrington

DONALD J. HARRINGTON

Director

SIGNATURE

TITLE

Edgar Filing: BEAR STEARNS COMPANIES INC - Form S-8

-----		-----
/s/ William L. Mack	Director	

WILLIAM L. MACK		
/s/ Frank T. Nickell	Director	

FRANK T. NICKELL		
/s/ Frederic V. Salerno	Director	

FREDERIC V. SALERNO		
/s/ Alan D. Schwartz	President, Co-Chief Operating Officer and Director	

ALAN D. SCHWARTZ		
/s/ Warren J. Spector	President, Co-Chief Operating Officer and Director	

WARREN J. SPECTOR		
/s/ Vincent Tese	Director	

VINCENT TESE		
/s/ Fred Wilpon	Director	

FRED WILPON		
/s/ Samuel L. Molinaro Jr.	Senior Vice President - Finance and Chief Financial Officer (Principal Financial Officer)	

SAMUEL L. MOLINARO JR.		
/s/ Marshall J Levinson	Controller (Principal Accounting Officer)	

MARSHALL J LEVINSON		

II-6

EXHIBIT INDEX

Exhibit Number	Description
-----	-----
4(a)(1)	-- Restated Certificate of Incorporation of the Registrant (incorporated by reference to Exhibit 4(a)(1) to the Registration Statement on Form S-3 (File No. 333-57083)).
4(a)(2)	-- Certificate of Amendment of Restated Certificate of Incorporation, dated April 2, 2001 (incorporated by reference to Exhibit 4(a)(2) to the Registration Statement on Form S-8 (File No. 333-92357)).
4(a)(3)	-- Certificate of Stock Designation relating to the Registrant's Adjustable Rate Cumulative Preferred Stock, Series A (incorporated by reference to Exhibit 4(a)(6) to the Registration Statement on Form S-8 (File No. 33-49979)).

Edgar Filing: BEAR STEARNS COMPANIES INC - Form S-8

- 4(a)(4) -- Certificate of Stock Designation relating to the Registrant's Cumulative Preferred Stock, Series E (incorporated by reference to Exhibit 1.4 to the Registration Statement on Form 8-A filed on January 14, 1998).
- 4(a)(5) -- Certificate of Stock Designation relating to the Registrant's Cumulative Preferred Stock, Series F (incorporated by reference to Exhibit 1.4 to the Registration Statement on Form 8-A filed on April 20, 1998).
- 4(a)(6) -- Certificate of Stock Designation relating to the Registrant's Cumulative Preferred Stock, Series G (incorporated by reference to Exhibit 1.4 to the Registration Statement on Form 8-A filed on June 18, 1998).
- 4(b) -- By-laws of the Registrant, Amended and Restated as of June 25, 2001 (incorporated by reference to Exhibit (3)(b) to the Registrant's Quarterly Report on Form 10-Q for its fiscal quarter ended August 31, 2001).
- 23(a) -- Consent of Deloitte & Touche LLP.
- 24 -- Power of attorney (included in the signature pages to the Registration Statement).