

REINER GARY M  
Form 3  
August 01, 2007

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*

REINER GARY M

(Last) (First) (Middle)

C/O GENERAL ELECTRIC COMPANY, 3135 EASTON TURNPIKE

(Street)

FAIRFIELD, CT 06828

(City) (State) (Zip)

2. Date of Event Requiring Statement

(Month/Day/Year)

08/01/2007

3. Issuer Name and Ticker or Trading Symbol

Genpact LTD [G]

4. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner

Officer  Other  
(give title below) (specify below)

5. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)

2. Amount of Securities Beneficially Owned (Instr. 4)

3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)

4. Nature of Indirect Beneficial Ownership (Instr. 5)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)

2. Date Exercisable and Expiration Date (Month/Day/Year)

3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)

4. Conversion or Exercise Price of Derivative Security

5. Ownership Form of Derivative Security: Direct (D)

6. Nature of Indirect Beneficial Ownership (Instr. 5)

Date Exercisable Expiration Date

Title Amount or Number of

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|                              |                           |            |               |        |          |                                  |   |
|------------------------------|---------------------------|------------|---------------|--------|----------|----------------------------------|---|
|                              |                           |            |               | Shares |          | or Indirect<br>(1)<br>(Instr. 5) |   |
| Stock Options (right to buy) | 05/01/2008 <sup>(1)</sup> | 04/20/2017 | Common Shares | 45,225 | \$ 16.13 | D <sup>(2)</sup>                 | Â |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |         |       |
|--|---------------|-----------|---------|-------|
|  | Director      | 10% Owner | Officer | Other |
| REINER GARY M<br>C/O GENERAL ELECTRIC COMPANY<br>3135 EASTON TURNPIKE<br>FAIRFIELD, CT 06828 | Â X           | Â         | Â       | Â     |

## Signatures

/s/ Gary M. Reiner 08/01/2007

\_\_Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 20% vest on May 1, 2008 and 5% vest on a quarterly basis thereafter.

Pursuant to an agreement with GE Capital (Mauritius) Holdings Ltd., a subsidiary of General Electric Company, of which Mr. Reiner is Senior Vice President and Chief Information Officer, Mr. Reiner holds any shares or options that he receives from Genpact Limited

- (2) ("Genpact") in connection with his service as a director of Genpact for the benefit of GE Capital (Mauritius) Holdings Ltd. Mr. Reiner disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that Mr. Reiner is the beneficial owner of such securities for purposes of Section 16 or any other purpose.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.