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BLACKHAWK BANCORP INC  
Form 10QSB  
November 15, 2004

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 10-QSB

QUARTERLY REPORT UNDER SECTION 13 OR 15 (D)  
OF THE SECURITIES EXCHANGE ACT OF 1934

FOR THE QUARTERLY PERIOD ENDED SEPTEMBER 30, 2004

TRANSITION REPORT UNDER SECTION 13 OR 15(D)  
OF THE EXCHANGE ACT

FOR THE TRANSITION PERIOD FROM ---- TO ----

COMMISSION FILE NUMBER 0-18599

BLACKHAWK BANCORP, INC.  
(EXACT NAME OF SMALL BUSINESS ISSUER AS SPECIFIED IN ITS CHARTER)

WISCONSIN 39-1659424  
(STATE OR OTHER JURISDICTION OF (I. R. S. EMPLOYER  
INCORPORATION OR ORGANIZATION) IDENTIFICATION NO.)

400 BROAD STREET  
BELOIT, WISCONSIN 53511  
(ADDRESS OF PRINCIPAL EXECUTIVE OFFICES)

(608) 364-8911  
(ISSUER'S TELEPHONE NUMBER)  
NOT APPLICABLE

(FORMER NAME, FORMER ADDRESS AND FORMER FISCAL YEAR,  
IF CHANGED SINCE LAST REPORT)

Check whether the issuer (1) filed all reports required to be filed by Section 13 or 15(d) of the Exchange Act during the past 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

YES X NO  
--- ---

State the number of shares outstanding of each of the issuer's classes of common equity, as of the latest practicable date:

CLASS OF COMMON STOCK	OUTSTANDING AT OCTOBER 19, 2004
----- \$.01 PAR VALUE	----- 2,527,895 SHARES

Transitional Small Business Disclosure Format (Check one): Yes --- No X ---

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PART I - FINANCIAL INFORMATION

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BLACKHAWK BANCORP, INC. AND SUBSIDIARY  
CONSOLIDATED BALANCE SHEETS  
SEPTEMBER 30, 2004 (UNAUDITED) AND DECEMBER 31, 2003

SEPTEMBER 30,  
2004  
-----

ASSETS	(Dollars in
-----	
Cash and due from banks	\$ 15,020
Federal funds sold and securities purchased under agreements to resell	4,433
Interest-bearing deposits in banks	1,825
Available-for-sale securities	147,015
Held to maturity securities, at amortized cost	-

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Loans, less allowance for loan losses of \$2,350 and \$3,302 at September 30, 2004 and December 31, 2003, respectively	233,049
Office buildings and equipment, net	9,660
Intangible assets	7,057
Bank-owned life insurance	6,464
Other assets	9,398
	-----
Total Assets	\$433,921
	-----
	-----
LIABILITIES AND STOCKHOLDERS' EQUITY	
-----	
LIABILITIES:	
Deposits:	
Noninterest-bearing	\$ 55,437
Interest-bearing	250,532
	-----
Total deposits	305,969
Short-term borrowings	22,550
Subordinated debentures	7,217
Long-term borrowings	66,814
Other liabilities	4,565
	-----
Total Liabilities	407,115
	-----
STOCKHOLDERS' EQUITY:	
Preferred stock	
1,000,000 shares, \$.01 par value per share authorized, none issued or outstanding	-
Common stock	
10,000,000 shares, \$.01 par value per share authorized, shares issued and outstanding: 2,527,895 at September 30, 2004, 2,522,995 at December 31, 2003	25
Surplus	8,863
Retained earnings	16,733
Accumulated other comprehensive income	1,185
	-----
Total Stockholders' Equity	26,806
	-----
Total Liabilities and Stockholders' Equity	\$433,921
	-----
	-----

See Notes to Unaudited Consolidated Financial Statements

BLACKHAWK BANCORP, INC. AND SUBSIDIARY  
UNAUDITED CONSOLIDATED STATEMENTS OF INCOME

	THREE MONTHS ENDED
	2004
	----
INTEREST INCOME:	(in thousands, except as noted)
Interest and fees on loans	\$3,496
Interest and dividends on securities:	
Taxable	1,103
Nontaxable	308
Interest on federal funds sold and securities purchased under	

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agreements to resell	39
Interest on interest-bearing deposits in banks	14
	-----
Total Interest Income	4,960
	-----
INTEREST EXPENSE:	
Interest on deposits	1,069
Interest on short-term borrowings	100
Interest on subordinated debentures	106
Interest on long-term borrowings	594
	-----
Total Interest Expense	1,869
	-----
Net Interest Income	3,091
Provision for loan losses	104
	-----
Net Interest Income After Provision For Loan Losses	2,987
	-----
NONINTEREST INCOME:	
Service charges on deposits accounts	646
Gain on sale of loans	167
Securities gains, net	-
Increase in cash value of bank-owned life insurance	70
Other	284
	-----
Total Noninterest Income	1,167
	-----
NONINTEREST EXPENSE	
Salaries and employee benefits	1,824
Occupancy	273
Equipment	268
Data processing services	279
Advertising and marketing	79
Amortization of intangibles	95
Professional fees	135
Office Supplies	64
Telephone	100
Postage	51
Transportation	62
Other	322
	-----
Total Noninterest Expense	3,552
	-----
Income Before Income Taxes	602
Income Taxes	113
	-----
Net Income	\$ 489
	-----
Basic Earnings Per Share	\$ 0.19
	-----
Diluted Earnings Per Share	\$ 0.19
	-----
Dividends Per Share	\$ 0.09
	-----

See Notes to Unaudited Consolidated Financial Statements

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## BLACKHAWK BANCORP, INC. AND SUBSIDIARY UNAUDITED CONSOLIDATED STATEMENTS OF INCOME

	NINE MONTHS ENDED 2004 ----
INTEREST INCOME:	(Dollars in thousands,
Interest and fees on loans	\$10,508
Interest and dividends on securities:	
Taxable	3,082
Nontaxable	928
Interest on federal funds sold and securities purchased under agreements to resell	70
Interest on interest-bearing deposits in banks	44
Total Interest Income	----- 14,632 -----
INTEREST EXPENSE:	
Interest on deposits	3,269
Interest on short-term borrowings	152
Interest on subordinated debentures	312
Interest on long-term borrowings	1,715
Total Interest Expense	----- 5,448 -----
Net Interest Income	9,184
Provision for loan losses	311
Net Interest Income After Provision For Loan Losses	----- 8,873 -----
NONINTEREST INCOME:	
Service charges on deposits accounts	1,789
Gain on sale of loans	522
Securities gains, net	152
Increase in cash value of bank-owned life insurance	210
Other	729
Total Noninterest Income	----- 3,402 -----
NONINTEREST EXPENSE	
Salaries and employee benefits	5,479
Occupancy	818
Equipment	876
Data processing services	829
Advertising and marketing	288
Amortization of intangibles	285
Professional fees	379
Office Supplies	193
Telephone	292
Postage	153
Transportation	190
Other	926
Total Noninterest Expense	----- 10,708 -----
Income Before Income Taxes	1,567
Income Taxes	244
Net Income	----- \$ 1,323 -----

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Basic Earnings Per Share	\$ 0.52
Diluted Earnings Per Share	\$ 0.52
Dividends Per Share	\$ 0.27

See Notes to Unaudited Consolidated Financial Statements

BLACKHAWK BANCORP, INC. AND SUBSIDIARY  
UNAUDITED CONSOLIDATED STATEMENTS OF CASH FLOWS

	NINE MONTH SEPTEMBER 2004
	-----
	(Dollars in
CASH FLOWS FROM OPERATING ACTIVITIES	
Net income	\$ 1,323
Adjustments to reconcile net income to net cash provided by (used in) operating activities:	
Depreciation and amortization	1,022
Provision for loan losses	311
Gain on sale of loans	(522)
FHLB stock dividends	(248)
Amortization of premiums on securities, net	810
Securities gains, net	(152)
Decrease in accrued interest receivable	15
Decrease in accrued interest payable	(108)
(Increase) decrease in other assets	347
Increase (decrease) in other liabilities	1,144
	-----
Net cash provided by operations before loan originations and sales	3,942
Origination of loans for sale	(35,662)
Proceeds from sale of loans	36,217
	-----
Net cash provided by operating activities	4,497
	-----
CASH FLOWS FROM INVESTING ACTIVITIES:	
Net decrease in interest-bearing deposits in banks	1,016
Net decrease in federal funds sold and securities purchased under agreements to resell	1,687
Proceeds from sales of available-for-sale securities	25,274
Proceeds from maturities and calls of available-for-sale securities	24,181
Proceeds from maturities and calls of held-to-maturity securities	1,187
Purchase of available-for-sale securities	(62,155)
Purchase of held to maturity securities	-
Net (increase) decrease in loans	(4,709)
Net cash used in acquisition	-
Proceeds from the sale of office buildings, equipment, and other real estate owned	1,431
Purchase of office buildings and equipment, net	(540)
	-----

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Net cash used in investing activities (12,628)  
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(Continued)

See Notes to Unaudited Consolidated Financial Statements

BLACKHAWK BANCORP, INC. AND SUBSIDIARY  
UNAUDITED CONSOLIDATED STATEMENTS OF CASH FLOWS  
(CONTINUED)

	NINE MONTH SEPTEMBER 2004 ----
CASH FLOWS FROM FINANCING ACTIVITIES:	
Net decrease in deposits	\$ (17,463)
Dividends paid	(682)
Proceeds from long-term borrowings	17,000
Payments on long-term borrowings	(6,056)
Net increase (decrease) in short-term borrowings	13,064
Proceeds from exercise of stock options	38
	-----
Net cash provided by financing activities	5,901
	-----
Net (decrease) increase in cash and due from banks	(2,230)
CASH AND DUE FROM BANKS:	
Beginning	17,250
	-----
Ending	\$ 15,020
	----- -----
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION:	
Cash paid (refunded) during the period for:	
Interest	\$ 5,806
Income taxes	\$ (50)
SUPPLEMENTAL SCHEDULES OF NON-CASH INVESTING ACTIVITIES:	
Change in accumulated other comprehensive income:	
Unrealized gains (losses) on available-for-sale securities, net	\$ 375
Unrealized gains (losses) on interest rate swap contract, net	\$ (18)
Other assets acquired in settlement of loans	\$ 1,339

See Notes to Unaudited Consolidated Financial Statements

BLACKHAWK BANCORP, INC. AND SUBSIDIARY  
NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS  
September 30, 2004

Note 1. General:

The unaudited consolidated financial statements include the accounts of Blackhawk Bancorp, Inc. and its subsidiary. Effective September 30, 2003, Blackhawk Bancorp, Inc. acquired the assets of DunC Corp. and its subsidiary, First Bank, bc., in a transaction accounted for as

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a purchase. The assets and liabilities and results of operations of those acquired companies have been included in the consolidated financial statements of Blackhawk Bancorp, Inc. subsequent to the date of acquisition and affect comparability of 2004 results with 2003.

In the opinion of management, all adjustments (consisting only of normal recurring adjustments) necessary for a fair presentation of the financial position, results of operation and cash flows for the interim periods have been made. The results of operations for the three and nine months ended September 30, 2004 are not necessarily indicative of the results to be expected for the entire fiscal year.

The unaudited interim financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America and industry practice. Certain information in footnote disclosure normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States of America and industry practice has been condensed or omitted pursuant to rules and regulations of the Securities and Exchange Commission. The more significant policies used by the Company in preparing and presenting its financial statements are stated in the Company's 2003 Form 10-KSB. These financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's December 31, 2003 audited financial statements.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions which affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as of the date of the financial statements, as well as the reported amounts of income and expenses during the reported periods. Actual results could differ from those estimates.

Certain reclassifications have been made to the 2003 historical financial statements to conform to the 2004 presentation with no effect on net income or stockholders' equity.

Note 2. General:

Stock-Based Compensation Plan:

The Company's stock-based director, key officer and employee compensation plans expired on December 31, 2003. The Company accounts for these plans under the recognition and measurement principles of APB Opinion No. 25, Accounting for Stock Issued to Employees, and related interpretations. No stock-based employee compensation cost is reflected in income, as all options granted under those plans had an exercise price equal to the market value of the underlying common stock on the date of grant. The table on the following page illustrates the effect on net income and earnings per share if the Company had applied the fair value recognition provisions of Financial Accounting Standards Board (FASB) Statement No. 123, Accounting for Stock-Based Compensation, to stock-based employee compensation. The pro-forma compensation expense is recognized over the three year option vesting period.

(Dollars in thousands, except per share data)

THREE MONTHS END  
2004

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Net income, as reported	\$ 490
Deduct total stock-based employee and director compensation expense determined under fair value based method for all awards, net of related tax effects	(17)
	-----
PRO FORMA NET INCOME	\$ 473
	-----
	-----
Earnings per share:	
Basic:	
As reported	\$0.19
Pro forma	0.19
Diluted:	
As reported	0.19
Pro forma	0.19

(Dollars in thousands, except per share data)

NINE MONTHS END

2004

-----

Net income, as reported	\$1,323
Deduct total stock-based employee and director compensation expense determined under fair value based method for all awards, net of related tax effects	(52)
	-----
Pro forma net income	\$1,271
	-----
	-----
Earnings per share:	
Basic:	
As reported	\$0.52
Pro forma	0.50
Diluted:	
As reported	0.52
Pro forma	0.50

In determining compensation cost using the fair value method prescribed in Statement No. 123, the value of each grant is estimated at the grant date with the following weighted-average assumptions used for grants in 2003 and 2002, respectively: dividend yield of 3% and 4%; expected price volatility of 23% and 25%; risk-free interest rates of 3% and 4%; and expected lives of 7 years and 10 years, respectively.

### Note 3. Allowance for Loan Losses

A summary of transactions in the allowance for loan losses is as follows:

THREE MONTHS ENDED  
SEPTEMBER 30,  
(Dollars in thousands)

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	2004	2003
	----	----
Balance at beginning of period	\$2,508	\$2,342
Reserve acquired in merger	--	889
Provision charged to expense	104	142
Loans charged off	299	105
Recoveries	37	37
	-----	-----
Balance at end of period	\$2,350	\$3,305
	-----	-----
	-----	-----

NINE MONTHS ENDED  
SEPTEMBER 30,  
(Dollars in thousands)

	2004	2003
	----	----
Balance at beginning of period	\$3,305	\$2,079
Reserve acquired in merger	--	889
Provision charged to expense	311	508
Loans charged off	1,400	353
Recoveries	134	182
	-----	-----
Balance at end of period	\$2,350	\$3,305
	-----	-----
	-----	-----

Note 4. Earnings Per Share

Presented below are the calculations for basic and diluted earnings per share:

	Three Months Ended September 30,	
	2004	2003
	----	----
Basic:		
Net income available to common stockholders	\$ 490,000	\$ 238,000
	-----	-----
Weighted average shares outstanding	2,526,297	2,520,443
	-----	-----
Basic earnings per share	\$ 0.19	\$ 0.09
	-----	-----
	-----	-----
Diluted:		
Net income available to common stockholders	\$ 490,000	\$ 238,000
	-----	-----
Weighted average shares outstanding	2,526,297	2,520,443
Effect of dilutive stock options outstanding	26,515	14,126
	-----	-----
Diluted weighted average shares outstanding	2,552,812	2,534,569
	-----	-----
	-----	-----
Diluted earnings per share	\$ 0.19	\$ 0.09

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### Note 5. Derivative Instruments

During June 2003, the Company entered into an interest rate swap transaction, which resulted in the Company converting \$7,000,000 of its \$7,217,000 of variable rate subordinated debentures into fixed rate debt. This swap transaction requires the payment of interest by the Company at a fixed rate equal to 2.47% using an actual/360 day basis. In turn, the Company receives a variable rate interest payment based on the 90 day LIBOR rate adjusted quarterly.

Summary information about the interest rate swap at September 30 is as follows:

	2004	2003
	----	----
Notional amount	\$7,000	\$7,000
Weighted average fixed rate	2.51%	2.51%
Weighted average variable rate	1.98%	1.16%
Weighted average maturity	3.25 years	4.25 years
Fair value	\$187	\$325

### Note 6. Acquisitions

As more fully described in Item 2 of Part I of this report under the caption "Acquisition or Disposition of Assets", the Company acquired DunC Corp. on September 30, 2003 in a transaction accounted for as a purchase. The assets and liabilities of DunC Corp., valued at fair market value, on the date of acquisition are included in the Company's unaudited consolidated balance sheets at September 30, 2003 and at December 31, 2003. The results of operations have been included in the unaudited consolidated statements of income for the three and nine months ended September 30, 2004 and affect the comparability to 2003 results.

### Note 7. Sale of Branches

As more fully described in Item 2 of Part I of this report under the caption "Acquisition or Disposition of Assets", on October 8, 2004, the Company's subsidiary, Blackhawk State Bank, completed the sale of its branches located in the Illinois communities of Rochelle and Oregon, as outlined in the definitive agreement incorporated herein by reference to exhibit 2.1 to Form 8-K dated March 17, 2004. The Company will recognize a \$1,803,000 gain in the fourth quarter of 2004 due to the sale of these branches. The sale included deposits of \$33,574,000 and certain fixed assets. The sale did not include loans of either branch, or the real estate associated with the Rochelle branch. In accordance with generally accepted accounting principles, the assets and liabilities of these two branches and their results of operations and cash flows have been included in the Company's unaudited consolidated financial statements for all periods presented.

### Note 8. Recent Accounting Developments

FIN No. 46 Consolidation of Variable Interest Entities, an Interpretation of Accounting Research Bulletin No. 51 (Revised December 2003).--FIN 46 establishes accounting guidance for consolidation of variable interest entities (VIE) that function to support the activities of the primary beneficiary. The primary

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beneficiary of a VIE is the entity that absorbs a majority of the VIE's expected losses, receives a majority of the VIE's expected residual returns, or both, as a result of ownership, controlling interest, contractual relationship or other business relationship with a VIE. Prior to the implementation of FIN 46, VIEs were generally consolidated by an enterprise when the enterprise had a controlling financial interest through ownership of a majority of the voting interest in the entity. The provisions of FIN 46 were effective immediately for all arrangements entered into after January 31, 2003. However, subsequent revisions to the interpretation deferred the implementation date of FIN 46 until the first period ending after March 15, 2004.

The Company adopted FIN 46, as revised, in connection with its consolidated financial statements for the quarter ended March 31, 2004. The implementation of FIN 46 required the Company to de-consolidate its investment in Blackhawk Statutory Trust I (the "Trust") because the Company is not the primary beneficiary. There was no impact on stockholders' equity, or net income upon adoption of the standard.

The trust preferred securities issued by the Trust are currently included in the Tier 1 capital of the Company for regulatory capital purposes. However, because the financial statements of the Trust will no longer be included in the Company's consolidated financial statements, the Federal Reserve Board may in the future disallow inclusion of the trust preferred securities in Tier 1 capital for regulatory capital purposes. In July 2003, the Federal Reserve Board issued a supervisory letter instructing bank holding companies to continue to include the trust preferred securities in their Tier 1 capital for regulatory capital purposes until notice is given to the contrary. On May 6, 2004 the Federal Reserve Board issued a proposed rule limiting the amount of trust preferred securities eligible for inclusion in Tier 1 capital to 25% of core capital elements, net of goodwill. This proposed change would be fully effective on March 31, 2007 after a three year phase in period. The proposed rule will limit the Company's trust preferred securities eligible for inclusion in Tier 1 capital to \$6,870,000. Under the proposed rule, the balance of the Company's trust preferred securities will be included in Tier 2 capital. There can be no assurance that the Federal Reserve Board will continue to permit institutions to include trust preferred securities in Tier 1 capital for regulatory capital purposes.

In March 2004, the Financial Accounting Standards Board ("FASB") issued an Exposure Draft, Share-Base Payment - an amendment of Statements No. 123 and 95. This Statement amends SFAS Statement No. 123, Accounting for Stock-Based Compensation, SFAS Statement No. 95, Statement of Cash Flows, and APB Opinion No. 125, Accounting for Stock Issued to Employees. The objective of the amendment to SFAS No. 123 is to recognize in the financial statements the cost of employee services received in exchange for equity instruments and liabilities incurred as the result of such transactions. The grant-date fair value of stock options would be determined using an option-pricing model, and expense would be recognized over the vesting period. In October 2004, the FASB postponed the effective date of the proposed standard from fiscal years beginning after December 15, 2004 to periods beginning after June 15, 2005. The FASB is expected to issue a final standard by the end of calendar 2004. Management is reviewing the proposed standard to determine the impact on the financial statements.

Note 9. Recent Regulatory Developments

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The Sarbanes-Oxley Act of 2002 (the "Act") impacts corporate governance of public companies, affecting their officers and directors, their audit committees, their relationships with their accountants and the audit function itself. Certain provisions of the Act became effective on July 30, 2002. The requirements of Section 404 of the Act would become effective for the Company for the year ended December 31, 2005. Section 404 requires an evaluation of and report on the Company's internal control environment and an auditors' opinion on managements' evaluation of internal control. However, as more fully described in Item 2 of Part I of this report, under the caption of "Proposed Going Private Transaction", on October 22, 2004 the Company announced a plan to suspend its obligation to file reports with the Securities and Exchange Commission, by means of a 1-for-1,000 reverse stock split of the Company's common stock, followed immediately by a 1,000-for-1 forward split.

The Act implements a broad range of corporate governance and accounting measures for public companies designed to promote honesty and transparency in corporate America and better protect investors from corporate wrongdoing. The Act includes the creation of an independent accounting oversight board to oversee the audit of public companies and their auditors, provisions restricting non-audit services performed by independent accountants for public companies and additional corporate governance and responsibility provisions.

### ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF PLAN OF OPERATION

The purpose of this management's discussion and analysis is to provide relevant information regarding the Company's financial condition and its results of operations. The information included herein should be read in conjunction with the Company's consolidated financial statements and footnotes thereto for the year ended December 31, 2003.

This report contains certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 with respect to the financial condition, results of operations, plans, objectives, future performance and business of the Company. Statements that are not historical facts, including statements about beliefs and expectations, are forward-looking statements. These statements are based upon beliefs and assumptions of the Company's management and on information currently available to such management. The use of the words "believe", "expect", "anticipate", "plan", "estimate", "may", "will" or similar expressions are forward-looking statements.

Contemplated, projected, forecasted or estimated results in such forward-looking statements involve certain inherent risks and uncertainties. A number of factors - many of which are beyond the ability of the Company to control or predict - could cause actual results to differ materially from those described in the forward-looking statements. Factors which could cause such a variance to occur include, but are not limited to: heightened competition; adverse state and federal regulation; failure to obtain new or retain existing customers; ability to attract and retain key executives and personnel; changes in interest rates; unanticipated changes in industry trends; unanticipated changes in credit quality and risk factors, including general economic conditions; terrorist attacks which could disrupt the financial markets or harm the economy; success in gaining regulatory approvals when required; changes in the Federal Reserve Board monetary policies; unexpected outcomes of new and existing litigation in which the Company or its subsidiaries, officers, directors or employees is named defendants; technological changes; changes in accounting principles generally accepted in the United States; changes in assumptions or conditions affecting the application of critical accounting policies; and the inability of third party vendors to perform critical services for the Company or its customers.

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The Company does not undertake, and specifically declines any obligation, to publicly release the results of any revisions which may be made to any forward-looking statements to reflect events or circumstances after the date of such statements or to reflect the occurrence of anticipated or unanticipated events.

### PROPOSED GOING PRIVATE TRANSACTION

On October 22, 2004, the Company's board of directors announced a plan to suspend its obligation to file reports with the Securities and Exchange Commission, by means of a 1-for-1,000 reverse split of the Company's common stock, followed immediately by a 1,000-for-1 forward split. The effect of this transaction would be to reduce the number of shareholders of record to less than 300, thereby the Company's obligation to file reports with the SEC. Shareholders with less than 1,000 shares of common stock, held of record in their name, immediately before the split will receive a cash payment equal to \$15.25 per pre-split share. Shareholders with 1,000 or more shares of record in their name immediately before the split will continue to hold the same number of shares after completion of the split transaction. The proposed transaction is subject to shareholder approval.

### ACQUISITION OR DISPOSITION OF ASSETS

Acquisition. On September 30, 2003, the Company acquired DunC Corp. and its wholly owned subsidiary, First Bank, bc, an Illinois state bank for cash in the aggregate amount of \$7,223,000, which was paid to former DunC Corp. shareholders.

The Company and the Bank were the surviving entities, in a series of mergers, and DunC Corp. and First Bank ceased to exist.

The merger consideration was funded through a term loan for \$7,500,000, which matures on September 26, 2008.

In accordance with the requirements of purchase accounting, the operations of the acquired companies have been included with the operations of the Company since the date of acquisition. Because of the relative size of the Company and DunC Corp., the acquisition has had a significant effect on both the operations and balance sheets of the Company, and significantly affects comparisons between 2003 and 2004. In addition, as part of that acquisition, the Company committed to its regulators to maintain the Bank's Tier 1 leverage capital at not less than 7% for three years.

The following provides certain summary financial information about the financial condition of DunC Corp. and the assets and liabilities acquired in the acquisition, and DunC Corp.'s operations, prior to the acquisition to illustrate their impact upon the Company:

#### Balance Sheet

-----

(Dollars in thousands)

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At September 30, 2003

-----

Loans	\$46,781
Allowance for loan losses	(889)
Fed funds & short term investments	9,572
Investment securities	11,104
Total assets	77,726
Deposits	64,237
Borrowings	3,631

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### Income Statement

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(Dollars in thousands)

-----

	Nine Months Ended September 30, 2003	Year Ended December 31, 2002
	-----	-----
Total interest income	\$3,645	\$4,602
Total interest expense	850	1,453
	-----	-----
Net interest income	2,795	3,149
Provision for loan losses	200	628
Noninterest income	1,819	2,497
Noninterest expenses	4,701	4,208
	-----	-----
Income (loss) before income taxes	(287)	810

On September 30, 2003, the acquisition date, the First Bank branch located at 417 Ware Avenue, Rockford, Illinois was closed with its accounts being consolidated into the Bank's Rockford office located at 2475 North Perryville Road. On January 31, 2004, the Bank closed its branch office located at 1021 North State Street, Belvidere, Illinois and consolidated the accounts into the office located at 2141 North State Street, Belvidere, Illinois, which is a former First Bank branch obtained in the acquisition.

Branch Sale. On October 8, 2004, the Bank completed the sale of its Rochelle and Oregon, Illinois branches to The First National Bank and Trust Company of Rochelle, Illinois (referred to as the "purchaser").

The purchaser assumed \$33,574,000 in deposits associated with these two locations and acquired \$744,000 in assets, including certain real estate and cash associated with the branches. The Bank paid the purchaser cash equal to the net liabilities assumed by the purchaser, less a premium equal to 6.77% of core deposit liabilities. The Bank retained the loans of these two branches, and the real estate related to the Rochelle branch.

The Bank funded the sale of the branches by issuing brokered certificates of deposit, obtaining Federal Home Loan Bank advances and other short-term borrowings, and liquidating investment securities. A gain of \$1,803,000 will be recognized by the Bank in the fourth quarter of 2004, as a result of the branch sale transaction.

### RESULTS OF OPERATIONS

The Company reported net income of \$490,000 for the three months ended September 30, 2004, an increase of \$252,000 or 106% from the \$238,000 reported for the same three month period in 2003. Net income for the nine month period ended September 30, 2004 was \$1,323,000, an increase of \$356,000, or 37% from the \$967,000 reported for the same period in 2003.

Diluted earnings per share were \$0.19 and \$0.52 for the three and nine months ended September 30, 2004, respectively, compared to \$0.09 and \$0.38 for the same periods in 2003. This represents an increase of 111% and 37% for the three month and nine month periods, respectively.

### NET INTEREST INCOME

Net interest income, which is the sum of interest and certain fees generated by earning assets minus interest paid on deposits and other funding sources, is the primary source of the Company's earnings. All discussions of interest income amounts and rates are on a tax-equivalent basis, which accounts for income earned on loans and securities that are not fully subject to income taxes as if they were fully subject to income taxes. The following table sets forth the

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Company's consolidated average balances of assets, liabilities and stockholders' equity, interest income and expense on related items, and the Company's average rate for the three and nine month periods ended September 30, 2004 and 2003. The tax-equivalent yield calculations assume a Federal tax rate of 34%.

### AVERAGE BALANCE SHEET WITH RESULTANT INTEREST AND RATES

(DOLLARS IN THOUSANDS)

(yields on a tax-equivalent basis)

	Three Months ended September 30, 2004			Three Months ended September 30, 2003
	Average Balance	Interest	Average Rate	Average Balance
<b>INTEREST EARNING ASSETS:</b>				
Interest-bearing deposits in banks	\$ 2,309	\$ 14	2.46%	\$ 2,563
Federal funds sold & securities purchased under agreements to resell	7,763	39	1.99%	2,151
<b>Investment securities:</b>				
Taxable investment securities	117,558	1,103	3.73%	93,369
Tax-exempt investment securities	32,315	467	5.75%	29,585
Total Investment securities	149,873	1,570	4.17%	122,954
Loans	232,671	3,496	5.98%	193,267
<b>TOTAL EARNING ASSETS</b>	<b>\$392,616</b>	<b>\$ 5,119</b>	<b>5.19%</b>	<b>\$320,935</b>
Allowance for loan losses	(2,475)			(2,412)
Cash and due from banks	13,333			11,316
Other Assets	26,899			20,394
<b>TOTAL ASSETS</b>	<b>\$430,373</b>			<b>\$350,233</b>
<b>INTEREST BEARING LIABILITIES:</b>				
Interest bearing checking accounts	\$ 44,867	\$ 60	0.54%	\$ 19,489
Savings and money market deposits	82,274	170	0.82%	55,021
Time deposits	129,783	839	2.57%	148,093
Total interest bearing deposits	256,924	1,069	1.66%	222,603
Short-term borrowings	28,007	100	1.42%	11,254
Subordinated debentures	7,217	106	5.84%	7,217
Long-term borrowings	59,860	594	3.95%	48,428
<b>TOTAL INTEREST-BEARING LIABILITIES</b>	<b>\$352,008</b>	<b>\$ 1,869</b>	<b>2.11%</b>	<b>\$289,502</b>
<b>INTEREST RATE SPREAD</b>			<b>3.07%</b>	
Noninterest checking accounts	49,981			33,149
Other liabilities	2,425			1,823
<b>Total liabilities</b>	<b>404,414</b>			<b>324,474</b>
Stockholders' equity	25,959			25,759
<b>TOTAL LIABILITIES AND</b>				



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STOCKHOLDERS' EQUITY	\$430,373	\$350,233
	-----	-----
	-----	-----

NET INTEREST INCOME/MARGIN	\$ 3,250	3.29%
	-----	-----

AVERAGE BALANCE SHEET WITH RESULTANT INTEREST AND RATES (DOLLARS IN THOUSAND)

(yields on a tax-equivalent basis) Nine Months ended September 30, 2004 Nine Mon

	Average Balance	Interest	Average Rate	Average Balance
	-----	-----	-----	-----
<b>INTEREST EARNING ASSETS:</b>				
Interest-bearing deposits in banks	\$ 2,515	\$ 44	2.31%	\$ 2,040
Federal funds sold & securities purchased under agreements to resell	5,603	70	1.67%	4,088
<b>Investment securities:</b>				
Taxable investment securities	107,601	3,082	3.83%	93,560
Tax-exempt investment securities	32,287	1,406	5.82%	27,307
	-----	-----	-----	-----
Total Investment securities	139,888	4,488	4.29%	120,867
Loans	236,145	10,508	5.94%	186,433
	-----	-----	-----	-----
<b>TOTAL EARNING ASSETS</b>	<b>\$384,151</b>	<b>\$15,110</b>	<b>5.25%</b>	<b>\$313,428</b>
	-----	-----	-----	-----
Allowance for loan losses	(2,948)			(2,279)
Cash and due from banks	13,440			11,014
Other Assets	27,152			20,119
	-----			-----
<b>TOTAL ASSETS</b>	<b>\$421,795</b>			<b>\$342,282</b>
	-----			-----
	-----			-----
<b>INTEREST BEARING LIABILITIES:</b>				
Interest bearing checking accounts	\$ 46,152	\$ 185	0.54%	\$ 37,832
Savings and money market deposits	80,582	477	0.79%	54,030
Time deposits	134,592	2,607	2.59%	126,071
	-----	-----	-----	-----
Total interest bearing deposits	261,326	3,269	1.67%	217,933
Short-term borrowings	17,990	152	1.13%	12,384
Subordinated debentures	7,217	312	5.78%	7,217
Long-term borrowings	57,915	1,715	3.95%	44,461
	-----	-----	-----	-----
<b>TOTAL INTEREST-BEARING LIABILITIES</b>	<b>\$344,448</b>	<b>\$ 5,448</b>	<b>2.11%</b>	<b>\$281,995</b>
	-----	-----	-----	-----
<b>INTEREST RATE SPREAD</b>			<b>3.14%</b>	
			-----	
			-----	
Noninterest checking accounts	48,885			32,496
Other liabilities	2,580			1,972
	-----			-----
<b>Total liabilities</b>	<b>395,913</b>			<b>316,463</b>

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Stockholders' equity	25,882	25,819
	-----	-----
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$421,795	\$342,282
	-----	-----
NET INTEREST INCOME/MARGIN	\$ 9,662	3.36%
	-----	-----

Net interest income increased by \$912,000, or 39%, to \$3,250,000 for the quarter ended September 30, 2004, compared to \$2,338,000 for the comparable period in 2003. On a year to date basis, net interest income increased by \$2,099,000, or 28%, to \$9,662,000 compared to \$7,563,000 for the first nine months of 2003. The increase in net interest income was primarily due to the DunC Corp. acquisition, which added \$69,300,000 of earning assets and \$54,000,000 of interest bearing liabilities at the acquisition date of September 30, 2003.

The net interest margin, which is the tax equivalent net interest income divided by average interest earning assets, increased 40 basis points to 3.29% for the three months ended September 30, 2004 compared to 2.89% for the third quarter of 2003. The increase in the third quarter net interest margin compared to 2003 reflected the Company's ability to slightly increase its yield on earning assets to 5.19% compared to 5.18% the year before, while lowering the cost of interest bearing liabilities by 43 basis points to 2.11% compared to 2.54% the year before. The Company maintained the yield on earning assets due to improvements in the yield on taxable investment securities to 3.73% for the third quarter compared to 3.17% the year before, offsetting the 16 basis point decrease in the yield on average loans to 5.98% compared to 6.14% the year before. During the third quarter of 2003 the yield on taxable investment securities suffered due to accelerated prepayments on mortgage-backed securities. For the nine months ended September 30, 2004, the net interest margin increased 13 basis points to 3.36% compared to 3.23% for the same period in 2003.

For the three months ended September 30, 2004, total interest income increased by \$928,000, or 22%, to \$5,119,000 compared to \$4,191,000 for the same period in 2003. The increase in interest income was primarily due to a \$71,681,000, or 22%, increase in average earning assets, including \$69,300,000 of earning assets acquired in the DunC Corp. acquisition. The average balance sheets, with resultant interest and rates for the three and nine month periods ended September 30, 2004, included the assets obtained in the DunC Corp. acquisition, but the same periods ended in 2003 did not. The acquisition was completed on September 30, 2003 and the assets were included in the Company's balance sheet on that date and thereafter. Earning assets for the third quarter of 2004, excluding those obtained in the DunC Corp. acquisition, increased \$2,381,000 or 0.7%, from the same quarter in 2003.

For the nine months ended September 30, 2004, total interest income increased by \$1,919,000, or 15%, to \$15,110,000 compared to \$13,191,000 for the same period in 2003. The increase in interest income was due to a \$70,723,000, or 23%, increase in average earning assets, offset by a 38 basis point decrease in the yield on average earning assets to 5.25% compared to 5.63% for the same period in 2003. Earning assets for the nine months ended September 30, 2004, not including the assets obtained in the DunC Corp. acquisition, increased \$1,423,000 or 0.5%.

Interest and fees on loans increased 17% to \$3,496,000 for the three months ended September 30, 2004 compared to \$2,993,000 for the same period of 2003. This increase was the result of a \$39,404,000 or 20% increase in average loans outstanding offset by a 16 basis point decrease in yield on the portfolio.

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Interest and fees on loans increased 13% to \$10,508,000 for the nine months ended September 30, 2004 compared to \$9,262,000 in the same period of 2003. This increase was the result of a \$49,712,000 or 27% increase in average loans outstanding and a 70 basis point decrease in yield on the portfolio. The Company acquired \$46,781,000 of gross loans at September 30, 2003 in connection with the DunC Corp. acquisition. Excluding the loans obtained in the DunC Corp. acquisition, average total loans decreased \$7,377,000 or 3.8% for the three months ended September 30, 2004 and increased \$2,931,000 or 1.6% for the nine months ended September 30, 2004. The lower yield on average loans reflected continued asset re-pricing in the current historically low interest rate environment. Management expects recent monetary policy decisions by the Federal Reserve Bank to increase managed interest rates by 100 basis points, including a 25 basis point increase announced on November 10, 2004, to have a positive effect on loan yields.

Interest income on taxable securities increased by \$358,000 or 48% in the third quarter of 2004 to \$1,103,000 compared to \$745,000 for the same period in 2003. Average balances of taxable investment securities increased 26% to \$117,558,000 for the quarter ended September 30, 2004 compared to \$93,369,000 for the same period in the prior year. The yield on average taxable investment securities increased 56 basis points to 3.73% for the third quarter of 2004 compared to 3.17% for the third quarter of 2003. The yield on taxable investment securities was lower in the third quarter of 2003 due to accelerated premium amortization on mortgage-backed securities, which was caused by historically high prepayment speeds on the underlying mortgage loans. Tax exempt investment securities increased \$2,730,000, or 9% to an average balance of \$32,315,000 for the three months ended September 30, 2004 compared to \$29,585,000 for the same period in 2003. Interest income on tax exempt securities increased \$33,000 or 8% to \$467,000 for the third quarter of 2004 compared to \$434,000 for the third quarter of 2003. Excluding the \$8,800,000 and \$2,300,000 of taxable and tax exempt securities, respectively, acquired in the DunC Corp. acquisition, average taxable investment securities increased \$15,389,000, or 17%, and tax exempt securities increased \$430,000, or 1.5%.

Interest income on taxable securities increased by \$480,000, or 18%, in the first nine months of 2004 to \$3,082,000 from \$2,602,000 for the same period in 2003. Average balances of taxable investment securities increased 15% to \$107,601,000 for the nine months ended September 30, 2004 compared to \$93,560,000 for the same period in the prior year. The increase in average balances outstanding was augmented by an increase of 11 basis points in average yield to 3.83% for the first nine months of 2004 compared to 3.72% for the first nine months of 2003. Interest income on tax-exempt securities for the nine months ended September 30, 2004 increased \$164,000, or 13.2%, to \$1,406,000 compared to \$1,242,000. The increase was due to a \$4,980,000, or 18.3% increase in the average balance of tax exempt securities to \$32,287,000 for the nine months ended September 30, 2004 compared to \$27,307,000 for the same period in 2003. This increase was offset by a 26 basis point decrease in the tax equivalent yield to 5.82% for the nine months ended September 30, 2004 compared to 6.08% for the same period a year ago. Excluding the securities acquired in the DunC Corp. acquisition, taxable investment securities increased \$5,241,000 or 5.6% and tax exempt investment securities increased \$2,680,000 or 9.8%, for the nine months ended September 30, 2004.

Interest from Federal funds sold and securities purchased under agreements to resell increased to \$39,000 for the three month period ended September 30, 2004, compared to \$5,000 during the same period in 2003. The average balance of Federal funds sold and securities purchased under agreements to resell increased by \$5,612,000 or 261% to \$7,763,000 for the three months ended September 30, 2004. Interest from Federal funds sold and securities purchased under agreements to resell increased to \$70,000 for the nine month period ended September 30, 2004, compared to \$31,000 during the same period in 2003. The average balance of Federal funds sold and securities purchased under agreements

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to resell increased by \$1,515,000 or 37% to \$5,603,000 for the nine months ended September 30, 2004. The short term investments that were accumulated in the third quarter of 2004 were used to fund the sale of the Bank's Oregon and Rochelle branches, which was completed on October 8, 2004.

Total interest expense increased by \$16,000, or 0.9%, to \$1,869,000 for the three months ended September 30, 2004 compared to \$1,853,000 for the same period in 2003. For the nine months ended September 30, 2004, total interest expense decreased by \$180,000, or 3%, to \$5,448,000 compared to \$5,628,000 for the same period in 2003. The decrease in total interest expense was due to continued repricing of deposit liabilities in a historically low interest rate environment, which resulted in a 43 basis point decrease in the rate on interest bearing liabilities to 2.11% for the third quarter of 2004 compared to 2.54% for the same quarter last year. For the nine months ended September 30, 2004, the rate paid on average interest bearing liabilities decreased 56 basis points to 2.11% compared to 2.67% for the same period in 2003. The DunC Corp. acquisition increased interest bearing liabilities by \$54,000,000 at the acquisition date. Excluding \$54,000,000 of interest bearing liabilities acquired in the DunC Corp. acquisition, average interest bearing liabilities increased by \$8,506,000 or 2.9% and \$8,454,000 or 3.0% for the three and nine month periods ended September 30, 2004, compared to the same periods a year ago.

While interest paid on deposits decreased \$111,000, or 9% to \$1,069,000 during the three months ended September 30, 2004 compared to \$1,180,000 for the same period in 2003, average interest bearing deposits increased \$34,321,000, or 15% quarter over quarter. Year to date interest paid on deposits decreased \$407,000, or 11% to \$3,269,000 compared to \$3,676,000 for the same period in 2003 while average total interest bearing deposits increased by \$43,393,000, or 20%. The rate on average interest bearing deposits decreased by 44 and 59 basis points to 1.66% and 1.67% for the respective three and nine month periods ended September 30, 2004 compared to the same periods a year ago. The decrease in the rates paid on average interest bearing deposits reflected the Company's strategy to attract nonmaturity deposits such as checking, savings and money market accounts rather than higher cost certificates of deposit. The DunC Corp. acquisition added \$50,300,000 in interest bearing deposits as of September 30, 2003. Excluding the interest bearing deposits obtained in the acquisition, average interest bearing deposits decreased \$15,979,000, or 7.2%, for the three months ended September 30, 2004, and \$6,907,000, or 3%, for the nine months ended September 30, 2004.

Interest on short-term borrowings increased \$80,000 to \$100,000 for the three months ended September 30, 2004 compared to \$20,000 for the same period in 2003. This increase was the result of a \$16,753,000 increase in average short-term borrowings to \$28,007,000 for the three months ended September 30, 2004 compared to \$11,254,000 for the same period in 2003. The increase was due to excess liquidity being maintained to help fund the sale of the Oregon and Rochelle branches, which was completed after the end of the third quarter on October 8, 2004. For the nine months ended September 30, 2004, interest on short-term borrowings increased \$56,000 to \$152,000 compared to \$96,000 for the same period in 2003. This increase was the result of a \$5,606,000 or 45% increase in average short-term borrowings to \$17,990,000 for the nine months ended September 30, 2004 compared to \$12,384,000 for the same period in 2003.

Interest expense on subordinated debentures increased by \$2,000 to \$106,000 for the third quarter of 2004 compared to \$104,000 in the third quarter of 2003 and by \$40,000 to \$312,000 for the nine months ended September 30, 2004 compared to \$272,000 for the same period in 2003. The year to date increase was due to the interest rate swap transaction that was entered into on June 26, 2003. The swap transaction effectively converted \$7,000,000 of the \$7,217,000 debenture from a variable rate of 325 basis points plus the 90 day LIBOR rate, to a fixed rate of 5.72%. This increased the effective interest rate on the debenture, but reduced the Company's exposure to increasing interest rates.

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Interest expense on long-term borrowings increased \$45,000 and \$131,000 to \$594,000 and \$1,715,000 for the three and nine month periods ended September 30, 2004 compared to \$549,000 and \$1,584,000 for the same periods in 2003. The average balance outstanding increased \$11,432,000 or 24% for the three months ended September 30, 2004 and \$13,454,000 or 30% for the nine months ended September 30, 2004. The increase in the average balance of long-term borrowings outstanding reflected the \$7,500,000 in bank debt issued to finance the DunC Corp. acquisition and additional Federal Home Loan Bank borrowings in 2004.

### PROVISION FOR LOAN LOSSES

The provision for loan losses (provision) is an amount added to the allowance for loan losses (allowance) to provide for the known and estimated amount of loans that will not be collected. Actual loan losses are charged against the allowance when management believes that the collection of principal will not occur. Subsequent recoveries of amounts previously charged to the allowance, if any, are credited to increase the allowance. Management determines the appropriate provision based upon a number of criteria, including a detailed evaluation of certain credits, historical performance, economic conditions and overall quality of the loan portfolio.

The provision was \$104,000 in the third quarter of 2004, a decrease of \$38,000 or 27% from the \$142,000 in the third quarter of 2003. For the first nine months of 2004, the provision was \$311,000 compared to \$508,000 during the same time period a year ago.

Activity in the allowance for loan losses is detailed in Note 2 to the unaudited consolidated financial statements. Charge-offs, net of recoveries for the third quarter of 2004 totaled \$262,000 compared to \$68,000 for the third quarter of 2003. Year to date net charge-offs increased \$1,092,000 to \$1,263,000 compared to \$171,000 for the first nine months of 2003. A significant portion of this increase during 2004 related to loans obtained in the DunC Corp. acquisition, which had already been provided for in the reserve obtained as part of the acquisition. The year to date charge-offs included \$788,000 on three commercial and commercial real estate loans. These loans were identified as impaired at December 31, 2003, with \$570,000 specifically allocated in the allowance for loan losses. The charge-offs related to these loans resulted in a decrease in the allowance to total loans to 1.07% at September 30, 2004 compared to 1.35% at September 30, 2003 and 1.41% at December 31, 2003.

### NONINTEREST INCOME

Total noninterest income increased \$338,000, or 41%, to \$1,167,000 for the three months ended September 30, 2004 compared to \$829,000 for the same period in 2003. Year to date total noninterest income increased \$649,000, or 24%, to \$3,402,000 compared to \$2,753,000 for the same period in 2003.

Service charges on deposit accounts increased \$274,000, or 73.7% to \$646,000 for the quarter ended September 30, 2004 compared to \$372,000 for the third quarter of 2003, and increased \$712,000, or 66.1%, to \$1,789,000 for the nine months ended September 30, 2004 compared to the same period in 2003. These increases were due to the accounts obtained in the DunC Corp. acquisition, increased focus on attracting and retaining transaction accounts and the introduction of an overdraft privilege program in the second quarter of 2004.

Gains on the sales of mortgage loans increased \$9,000, or 6%, to \$167,000 for the third quarter of 2004 compared to the \$158,000 of gains recognized during the third quarter of 2003. In the third quarter of 2004, loans totaling \$11,711,000 were sold to the secondary market compared to \$9,842,000 for the same period in 2003. Year to date gains on sales of mortgage loans increased \$63,000, or 14%, to \$522,000 compared to \$459,000 for the same period in 2003.

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The average gain in 2004 was 1.4% on \$36,217,000 in loans sold to the secondary market compared to an average gain of 1.7% on the \$26,550,000 of loans sold in the same period in 2003. Mortgage origination volume is highly dependent on the interest rate environment. If we enter a period of increasing interest rates, mortgage volume could slow as it becomes less economical for consumers to refinance mortgages.

The Company did not recognize any securities gains in the third quarter of 2004 compared to \$50,000 in the third quarter of 2003. Year to date, the Company has realized \$152,000 in securities gains, a \$323,000 or 68% decrease compared to the \$475,000 in gains realized for the nine months ended September 30, 2003. Securities are sold from time to time to reposition the portfolio into investments that offer better risk/reward characteristics under a number of potential future interest rate scenarios. Securities are also sold from time to time to meet the liquidity needs of the Company.

Other noninterest income increased \$112,000, or 65%, to \$284,000 for the quarter ended September 30, 2004 compared to \$172,000 for the third quarter of 2003. Year to date other noninterest income increased by \$216,000 or 42% to \$728,000 for the nine months ended September 30, 2004 from \$512,000 for the nine months ended September 30, 2003. These increases included increased interchange, ATM and debit card income as a result of an increase in the number of accounts and cardholders from the DunC Corp. acquisition, fee increases and increased utilization by existing customers.

### NONINTEREST EXPENSE

Total noninterest expense increased \$883,000, or 33%, to \$3,552,000 for the three months ended September 30, 2004 compared to \$2,669,000 for the same period in 2003. Year to date noninterest expense increased by \$2,320,000, or 28% to \$10,708,000 for the nine months ended September 30, 2004 compared to \$8,388,000 for the nine months ended September 30, 2003. The increases reflect increased costs in 2004 as a result of the DunC Corp. acquisition offset by the benefits of reducing or eliminating duplicative expenses between DunC Corp. and the Company.

Salaries and employee benefits, the largest component of noninterest expense, increased \$502,000, or 38%, to \$1,824,000 for the quarter ended September 30, 2004 compared to \$1,322,000 for the third quarter of 2003. For the first nine months of 2003, total salaries and employee benefits increased \$1,339,000, or 32%, to \$5,479,000 compared to \$4,140,000 for the same period in 2003. The increases reflected additional staffing due to the DunC Corp. acquisition, additional costs of employee benefits and normal salary increases.

Equipment expenses increased \$66,000, or 33%, to \$268,000 for the quarter ended September 30, 2004 compared to \$202,000 for the same quarter in 2003. For the first nine months of 2003, equipment expense increased \$213,000, or 32%, to \$876,000 compared to \$663,000 for the same period in 2003. The increases related primarily to increased depreciation and maintenance on assets acquired in the DunC Corp. acquisition and additional depreciation and maintenance on a new items processing system installed during the third quarter of 2003.

Data processing costs increased \$58,000, or 26%, to \$279,000 for the quarter ended September 30, 2004 and \$210,000, or 34%, to \$829,000 for the nine months ended September 30, 2004. These increases reflected higher volumes of service utilized from our core processor due to additional accounts added in the DunC Corp. acquisition and the outsourcing of network support services in 2004.

Professional fees decreased \$14,000, or 4%, to \$379,000 for the nine months ended September 30, 2004 compared to \$393,000 for the same period in 2003, primarily as a result of lower legal fees in 2004 related to the Fiserv, Inc. litigation. There is an appeal in this case still pending and the Company may

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incur additional legal fees in future periods as more fully discussed under the heading "OFF BALANCE SHEET ITEMS AND CONTINGENCIES" in Part I Item 2 of this report.

Other noninterest expenses increased \$42,000, or 15%, to \$323,000 for the three months ended September 30, 2004 compared to \$281,000 for the same period a year ago. For the first nine months of 2004, other noninterest expenses increased \$120,000, or 15%, to \$925,000 compared to \$805,000 for the same period in 2003.

### BALANCE SHEET ANALYSIS

#### OVERVIEW

Total assets increased to \$433,921,000, or 2%, at September 30, 2004 compared to \$425,402,000 at December 31, 2003. The December 31, 2003 balance sheet included short-term year-end deposits of \$11,750,000, which were invested in federal funds sold and interest bearing deposits in banks at December 31, 2003. Excluding these deposits, total assets increased \$20,269,000, or 5% from December 31, 2003 to September 30, 2004.

#### LOANS

Net loans increased \$2,907,000, or 1%, to \$233,049,000 on September 30, 2004 compared to \$230,142,000 on December 31, 2003. The composition of loans is shown in the following table:

	September 30, 2004	December 31, 2003	Change in Balance	Sep
	-----	-----	-----	-----
	(Dollars in millions)			
Residential real estate	\$ 100.20	\$ 97.50	\$ 2.70	
Commercial real estate	\$ 68.20	\$ 67.00	\$ 1.20	
Construction and land development	\$ 16.60	\$ 11.30	\$ 5.30	
Commercial	\$ 29.60	\$ 35.60	\$ (6.00)	
Consumer	\$ 18.20	\$ 19.20	\$ (1.00)	
Other	\$ 2.60	\$ 2.80	\$ (0.20)	

#### NON-PERFORMING AND OTHER IMPAIRED OR PROBLEM LOANS

Non-performing loans include loans that are determined by management to be impaired because full collection of interest and principal is doubtful, and have been placed in non-accrual status, or accruing loans which are past-due ninety days or more as to interest and/or principal payments. Other impaired problem loans are loans that are still performing in accordance with their original terms and are still accruing interest; however management has identified deterioration in the borrower's financial condition or underlying collateral value.

The following summarizes information concerning non-performing loans:

(Dollars in thousands)	September 30, 2004	December 31, 2003
	-----	-----
Impaired loans-non-accrual	\$ 890	\$ 2,058
Other non-accrual	1,365	1,030
Past due 90 days or more and still accruing	20	42
	-----	-----
	\$ 2,275	\$ 3,130

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Other problem loans	773	923
	-----	-----
Total non-performing and problem loans	\$ 3,048	\$ 4,053
	-----	-----
	-----	-----

### ASSET QUALITY

The allowance for loan losses was \$2,350,000 or 1.0% of total loans at September 30, 2004 compared to \$3,302,000 or 1.4% of total loans at December 31, 2003. As of September 30, 2004, non-performing and impaired loans totaled \$3,048,000 compared to \$4,053,000 at December 31, 2003. The decrease during 2004 was primarily due to the resolution of three commercial loan relationships totaling \$788,000.

The allowance for loan losses is established through a provision for loan losses charged to expense. Loans are charged against the allowance for loan losses when management believes that the collectibility of the principal is unlikely. The allowance for loan losses is adequate to cover probable credit losses relating to specifically identified loans, as well as probable credit losses inherent in the balance of the loan portfolio. In accordance with FASB Statements 5 and 114, the allowance is provided for losses that have been incurred as of the balance sheet date. The allowance is based on past events and current economic conditions, and does not include the effects of expected losses on specific loans or groups of loans that are related to future events or expected changes in economic conditions. Management evaluates the adequacy of the allowance for loan losses on a quarterly basis. While management uses the best information available to make its evaluation, future adjustments to the allowance may be necessary if there are significant changes in economic conditions.

In addition, various regulatory agencies periodically review the allowance for loan losses. These agencies may require the Bank to make additions to the allowance for loan losses based on their judgments of collectibility based on information available to them at the time of their examination. The policy of the Company is to place a loan on non-accrual status if: (a) payment in full of interest and principal is not expected, or (b) principal or interest has been in default for a period of 90 days or more, unless the obligation is both in the process of collection and well secured. Well secured is defined as collateral with sufficient market value to repay principal and all accrued interest. A debt is in the process of collection if collection of the debt is proceeding in due course either through legal action, including judgment enforcement procedures, or in appropriate circumstances, through collection efforts not involving legal action which are reasonably expected to result in repayment of the debt or in its restoration to current status.

At September 30, 2004, the allowance for loan losses to total non-performing and problem loans equaled 77.1% compared to 81.5% at December 31, 2003.

### SHORT-TERM INVESTMENTS

Federal funds sold and securities purchased under agreements to resell decreased \$1,687,000 to \$4,433,000 at September 30, 2004 compared to \$6,120,000 at December 31, 2003.

Interest-bearing deposits in banks decreased \$1,016,000 to \$1,825,000 at September 30, 2004 compared to \$2,841,000 at December 31, 2003.

### INVESTMENT SECURITIES

During the second quarter of 2004, the Bank and Nevahawk Investment, Inc., a wholly owned subsidiary of the Bank, transferred \$16,345,000 of securities in the held to maturity portfolio to the available for sale portfolio. The



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transfer allows for more flexibility in the management of the investment portfolio using a total return approach. Investment securities increased \$11,302,000, or 8%, to \$147,015,000 at September 30, 2004 compared to \$135,713,000 at December 31, 2003.

### DEPOSITS

Total deposits decreased \$17,670,000 to \$305,969,000 at September 30, 2004 compared to \$323,639,000 at December 31, 2003. As noted above, the Company's December 31, 2003 financial statements reflected short-term year-end deposits of \$11,750,000. Excluding the short-term year-end deposits, total deposits decreased \$5,920,000, or 1.8%, from December 31, 2003. Excluding the short-term year-end deposits, non-interest bearing deposits increased by \$7,438,000 and interest bearing deposits decreased by \$13,358,000 at September 30, 2004 compared to December 31, 2003. The decrease in interest bearing deposits was due to non-renewal of maturing certificates of deposits, reflecting the Company's emphasis on nonmaturity deposits such as checking, savings and money market accounts.

### BORROWINGS

Short-term borrowings increased \$13,064,000 to \$22,550,000 at September 30, 2004 from \$9,486,000 at year-end. This increase was primarily due to an increase in repurchase agreements entered into with commercial customers.

Long-term borrowings consisted of the Company's bank term loan of \$7,344,000 and term advances from the Federal Home Loan Bank ("Federal Home Loan Bank") that were \$59,470,000 at September 30, 2004 compared to \$48,413,000 at December 31, 2003. The increase reflected a net additional \$11,057,000 in Federal Home Loan Bank advances outstanding at September 30, 2004.

### STOCKHOLDERS' EQUITY

Total stockholders' equity increased \$1,043,000 to \$26,806,000 at September 30, 2004 compared to \$25,763,000 at December 31, 2003. Retained earnings increased by \$640,000 to \$16,732,000 compared to \$16,092,000 at December 31, 2003. Accumulated other comprehensive income increased \$357,000 to \$1,185,000 at September 30, 2004 from \$828,000 at December 31, 2003. Accumulated other comprehensive income consists of two parts. The unrealized gains (losses) on available-for-sale securities net of tax increased by \$374,000 to a net gain of \$1,055,000 at September 30, 2004 compared to a net gain of \$681,000 at December 31, 2003. The unrealized gains on the Company's interest rate swap contract, net of tax, decreased by \$23,000 to \$124,000 at September 30, 2004 compared to \$147,000 at December 31, 2003. During the first nine months of 2004, surplus increased by \$45,000 from the sale of stock for stock options exercised. The increases in total stockholders' equity were net quarterly dividends of \$0.09 per share declared on the Company's common stock for each of the first three quarters of 2004, which totaled \$682,000.

The Company is subject to certain regulatory capital requirements and continues to remain in compliance with the requirements. The following table shows the Company's capital ratios and regulatory requirements.

	September 30, 2004 ----	December 31, 2003 ----	Regulatory Requirements -----
Total Capital (To Risk-Weighted Assets)	10.20%	10.9%	8.0%
Tier I Capital (To Risk-Weighted Assets)	9.34%	9.6%	4.0%
Tier I Capital (To Average Assets)	6.05%	6.0%	4.0%

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The Bank also meets regulatory capital requirements to be considered well capitalized.

### ASSET/LIABILITY MANAGEMENT

Asset/liability management is the process of identifying, measuring and managing the risk to the Company's earnings and capital resulting from the movements in interest rates. It is the Company's objective to protect earnings and capital while achieving liquidity, profitability and strategic goals.

The Company focuses its measure of interest rate risk on the effect a shift in interest rates would have on earnings. Since not all assets or liabilities move at the same rate and at the same time, a determination must be made as to how each interest earning asset and each interest bearing liability adjusts with each change in the base rate. The Company develops, evaluates and amends its assumptions on an ongoing basis and analyzes its earnings exposure quarterly.

In addition to the effect on earnings, a quarterly evaluation is made to determine the change in the economic value of equity with various changes in interest rates. This determination indicates how much the value of the assets and the value of the liabilities change with a specified change in interest rates. The net difference between the economic values of the assets and liabilities results in an economic value of equity.

During June 2003, the Company entered into an interest rate swap agreement related to the subordinated debentures. This swap is utilized to manage variable interest rate exposure and is designated as a highly effective cash flow hedge. The differential to be paid or received on the swap agreement is accrued as interest rates change and is recognized over the life of the agreement in interest expense. The swap agreement expires in December 2007 and essentially fixes the rate to be paid at 5.72%. The notional amount is \$7,000,000. Included in other comprehensive income was a gain of \$187,000, less \$64,000 of deferred income tax, relating to the fair market value of the swap agreement as of September 30, 2004. Risk management results for the period ended September 30, 2004 related to the balance sheet hedging of the subordinated debentures indicated that the hedge was 100% effective and that there was no component of the derivative instrument's gain or loss which was excluded from the assessment of hedge effectiveness.

### LIQUIDITY

Liquidity, as it relates to the Bank, is a measure of its ability to fund loans and withdrawals of deposits in a cost-effective manner. The Bank's principal sources of funds are deposits, scheduled amortization and prepayment of loan principal, amortization, prepayment and maturity of investment securities, short-term borrowings and income from operations. Additional sources include purchasing federal funds, sale of securities, sale of loans, borrowing from both the Federal Reserve Bank and Federal Home Loan Bank, and dividends paid by Nevahawk Investment.

The liquidity needs of the Company generally consist of payment of dividends to its shareholders, payments of principal and interest on borrowed funds and subordinated debentures, and a limited amount of expenses. The sources of funds to provide this liquidity are issuance of capital stock and dividends from the Bank. Certain restrictions are imposed upon the Bank, which could limit its ability to pay dividends if it did not have net earnings or adequate capital in the future. The Company maintains adequate liquidity to pay its expenses.

The following table summarizes the Company's significant contractual obligations and other potential funding needs at September 30, 2004 (in thousands):

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Time	Long-term	Operating	Data
Deposits	debt (1)		Processing