

FLEXSTEEL INDUSTRIES INC  
Form 10-Q  
May 02, 2018

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D. C. 20549

FORM 10-Q

**Quarterly Report Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

For the quarterly period ended March 31, 2018

or

**Transition Report Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

For the transition period from            to

Commission file number **0-5151**

FLEXSTEEL INDUSTRIES, INC.

(Exact Name of Registrant as Specified in Its Charter)

Incorporated in State of Minnesota 42-0442319  
(State or other Jurisdiction of (I.R.S. Identification No.)  
Incorporation or Organization)

385 BELL STREET

DUBUQUE, IOWA 52001-0877

(Address of Principal Executive Offices) (Zip Code)

(563) 556-7730

(Registrant's Telephone Number, Including Area Code)

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act (check one).

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes No

Common Stock - \$1.00 Par Value

Shares Outstanding as of April 18, 2018 7,854,903

## PART I FINANCIAL INFORMATION

## Item 1. Financial Statements

## FLEXSTEEL INDUSTRIES, INC. AND SUBSIDIARIES

## CONSOLIDATED BALANCE SHEETS (UNAUDITED)

(Amounts in thousands, except share and per share data)

|   | March<br>31,<br>2018 | June 30,<br>2017 |
|---|----------------------|------------------|
| <b>ASSETS</b>   |                      |                  |
| <b>CURRENT ASSETS:</b>  |                      |                  |
| Cash and cash equivalents   | \$23,606             | \$28,874         |
| Investments   | 17,960               | 17,958           |
| Trade receivables – less allowances:  |                      |                  |
| March 31, 2018, \$1,090; June 30, 2017, \$1,200   | 45,292               | 42,362           |
| Inventories   | 106,195              | 99,397           |
| Other   | 7,718                | 6,659            |
| Total current assets  | 200,771              | 195,250          |
| <b>NON-CURRENT ASSETS:</b>  |                      |                  |
| Property, plant and equipment, net  | 82,084               | 70,661           |
| Deferred income taxes   | 1,875                | 1,740            |
| Other assets  | 2,008                | 2,394            |
| <b>TOTAL</b>  | <b>\$286,738</b>     | <b>\$270,045</b> |
| <b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>   |                      |                  |
| <b>CURRENT LIABILITIES:</b>   |                      |                  |
| Accounts payable – trade  | \$17,367             | \$16,758         |
| Accrued liabilities:  |                      |                  |
| Payroll and related items   | 6,437                | 6,255            |
| Insurance   | 5,771                | 5,423            |
| Other   | 13,833               | 8,759            |
| Total current liabilities   | 43,408               | 37,195           |
| <b>LONG-TERM LIABILITIES:</b>   |                      |                  |
| Other liabilities   | 1,860                | 2,090            |
| Total liabilities   | 45,268               | 39,285           |
| <b>SHAREHOLDERS' EQUITY:</b>  |                      |                  |
| Common stock – \$1 par value; authorized 15,000,000 shares; outstanding March 31, 2018, 7,854,596 shares; outstanding June 30, 2017, 7,822,080 shares | 7,855                | 7,822            |

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|                                      |           |           |
|--------------------------------------|-----------|-----------|
| Additional paid-in capital           | 26,587    | 26,186    |
| Retained earnings                    | 208,764   | 198,465   |
| Accumulated other comprehensive loss | (1,736 )  | (1,713 )  |
| Total shareholders' equity           | 241,470   | 230,760   |
| TOTAL                                | \$286,738 | \$270,045 |

See accompanying Notes to Consolidated Financial Statements (Unaudited).

## FLEXSTEEL INDUSTRIES, INC. AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF INCOME (UNAUDITED)

(Amounts in thousands, except per share data)

|   | Three Months Ended |           | Nine Months Ended |            |
|---|--------------------|-----------|-------------------|------------|
|   | March 31,          |           | March 31,         |            |
|   | 2018               | 2017      | 2018              | 2017       |
| Net sales   | \$126,861          | \$120,750 | \$376,087         | \$351,330  |
| Cost of goods sold                                    | (99,229 )          | (92,304 ) | (294,913 )        | (269,506 ) |
| Gross margin  | 27,632             | 28,446    | 81,174            | 81,824     |
| Selling, general and administrative                   | (19,681 )          | (17,588 ) | (57,596 )         | (54,846 )  |
| Environmental remediation                             | (3,600 )           | —         | (3,600 )          | —          |
| Litigation settlement reimbursements                  | —                  | 1,175     | —                 | 1,175      |
| Gain on sale of facility                              | —                  | —         | 1,835             | —          |
| Operating income                                      | 4,351              | 12,033    | 21,813            | 28,153     |
| Other income  | 158                | 101       | 457               | 252        |
| Income before income taxes                            | 4,509              | 12,134    | 22,270            | 28,405     |
| Income tax provision                                  | (1,430 )           | (4,510 )  | (6,790 )          | (10,640 )  |
| Net income  | \$3,079            | \$7,624   | \$15,480          | \$17,765   |
| Weighted average number of common shares outstanding: |                    |           |                   |            |
| Basic   | 7,853              | 7,804     | 7,844             | 7,770      |
| Diluted   | 7,930              | 7,922     | 7,929             | 7,872      |
| Earnings per share of common stock:                   |                    |           |                   |            |
| Basic   | \$0.39             | \$0.98    | \$1.97            | \$2.29     |
| Diluted   | \$0.39             | \$0.96    | \$1.95            | \$2.26     |

## CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(Amounts in thousands)

|                                      | Three Months |         | Nine Months |          |
|--------------------------------------|--------------|---------|-------------|----------|
|                                      | Ended        |         | Ended       |          |
|                                      | March 31,    |         | March 31,   |          |
|                                      | 2018         | 2017    | 2018        | 2017     |
| Net income                           | \$3,079      | \$7,624 | \$15,480    | \$17,765 |
| Other comprehensive (loss) income:   |              |         |             |          |
| Unrealized (loss) gain on securities | (62 )        | 3       | (146 )      | (41 )    |

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|   |         |         |          |          |
|---|---------|---------|----------|----------|
| Reclassification of realized gain on securities to other income | 38      | 8       | 113      | 112      |
| Other comprehensive (loss) income before taxes                  | (24 )   | 11      | (33 )    | 71       |
| Income tax benefit (expense) related to securities (loss) gain  | 6       | (4 )    | 11       | (27 )    |
| Other comprehensive (loss) gain, net of tax                     | (18 )   | 7       | (22 )    | 44       |
| Comprehensive income  | \$3,061 | \$7,631 | \$15,458 | \$17,809 |

See accompanying Notes to Consolidated Financial Statements (Unaudited).

## FLEXSTEEL INDUSTRIES, INC. AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)

(Amounts in thousands)

|   | Nine Months Ended |          |
|---|-------------------|----------|
|   | March 31,         | 2017     |
|   | 2018              | 2017     |
| <b>OPERATING ACTIVITIES:</b>  |                   |          |
| Net income  | \$15,480          | \$17,765 |
| Adjustments to reconcile net income to net cash provided by (used in) operating activities: |                   |          |
| Depreciation  | 5,398             | 6,038    |
| Deferred income taxes   | (124 )            | 953      |
| Stock-based compensation expense  | 909               | 1,364    |
| Excess tax benefit from share-based payments  | —                 | (1,401 ) |
| Change in provision for losses on accounts receivable                                       | (110 )            | —        |
| Gain on disposition of capital assets   | (1,794 )          | (147 )   |
| Changes in operating assets and liabilities:  |                   |          |
| Trade receivables   | (2,820 )          | 974      |
| Inventories   | (6,799 )          | (6,794 ) |
| Other current assets  | (547 )            | (712 )   |
| Other assets  | 14                | 464      |
| Accounts payable – trade  | (420 )            | 3,882    |
| Accrued liabilities   | 4,915             | 1,856    |
| Other long-term liabilities   | 187               | (554 )   |
| Net cash provided by operating activities   | 14,289            | 23,688   |
| <b>INVESTING ACTIVITIES:</b>  |                   |          |
| Purchases of investments  | (30,196)          | (12,580) |
| Proceeds from sales of investments  | 30,129            | 2,485    |
| Proceeds from sale of capital assets  | 6,152             | 147      |
| Capital expenditures  | (20,149)          | (9,764 ) |
| Net cash used in investing activities   | (14,064)          | (19,712) |
| <b>FINANCING ACTIVITIES:</b>  |                   |          |
| Dividends paid  | (5,018 )          | (4,499 ) |
| Proceeds from issuance of common stock  | 77                | 1,071    |
| Shares issued to employees, net of shares withheld  | (552 )            | (1,131 ) |
| Excess tax benefit from share-based payment   | —                 | 1,401    |
| Net cash used in financing activities   | (5,493 )          | (3,158 ) |
| (Decrease) increase in cash and cash equivalents  | (5,268 )          | 818      |
| Cash and cash equivalents at beginning of period  | 28,874            | 36,780   |



|  |          |          |
|--|----------|----------|
| Cash and cash equivalents at end of period | \$23,606 | \$37,598 |
|--|----------|----------|

SUPPLEMENTAL INFORMATION

(Amounts in thousands)

|  | Nine Months<br>Ended<br>March 31,<br>2018 2017 |         |
|--|--|---------|
| Income taxes paid, net                   | \$5,190  | \$5,795 |
| Capital expenditures in accounts payable | 2,770  | 1,133   |

See accompanying Notes to Consolidated Financial Statements (Unaudited).

## FLEXSTEEL INDUSTRIES, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

FOR THE PERIOD ENDED MARCH 31, 2018

The consolidated financial statements included herein have been prepared by Flexsteel Industries, Inc. and Subsidiaries (the “Company” or “Flexsteel”), without audit, pursuant to the rules and regulations of the Securities and Exchange Commission (“SEC”). The information furnished in the consolidated financial statements includes normal recurring adjustments and reflects all adjustments, which are, in the opinion of management, necessary for a fair presentation of such consolidated financial statements. Operating results for the three and nine months ended March 31, 2018 are not necessarily indicative of the results that may be expected for the fiscal year ending June 30, 2018.

1. Certain information and footnote disclosures normally included in the consolidated financial statements prepared in accordance with generally accepted accounting principles (“GAAP”) in the United States of America have been condensed or omitted pursuant to such rules and regulations, although the Company believes that the disclosures are adequate to make the information presented not misleading. Except to the extent updated or described below, the significant accounting policies set forth in Note 1 to the consolidated financial statements in the Company’s Annual Report on Form 10-K for the year ended June 30, 2017, appropriately represent, in all material respects, the current status of accounting policies and are incorporated by reference.

DESCRIPTION OF BUSINESS – Flexsteel was incorporated in 1929 and is one of the oldest and largest manufacturers, importers and marketers of residential and contract upholstered and wood furniture products in the United States. Product offerings include a wide variety of upholstered and wood furniture such as sofas, loveseats, chairs, reclining and rocker-reclining chairs, swivel rockers, sofa beds, convertible bedding units, occasional tables, desks, dining tables and chairs and bedroom furniture. The Company’s products are intended for use in home, office, hotel, healthcare and other contract applications. A featured component in most of the upholstered furniture is a unique steel drop-in seat spring from which the name “Flexsteel” is derived. The Company distributes its products throughout the United States through the Company’s sales force and various independent representatives.

2.

## INVENTORIES

A comparison of inventories is as follows:

| (in thousands)                     | March<br>31, 2018 | June 30,<br>2017 |
|------------------------------------|-------------------|------------------|
| Raw materials                      | \$14,352          | \$15,043         |
| Work in process and finished parts | 7,546             | 7,047            |
| Finished goods                     | 84,297            | 77,307           |
| Total                              | \$106,195         | \$99,397         |

3. FAIR VALUE MEASUREMENTS

The Company's cash and cash equivalents, investments, accounts receivable, other current assets, accounts payable, notes payable and certain accrued liabilities are carried at amounts which reasonably approximate their fair value due to their short-term nature. GAAP on fair value measurement for certain financial assets and liabilities require that each asset and liability carried at fair value be classified into one of the following categories: Level 1: Quoted market prices in active markets for identical assets and liabilities; Level 2: Observable market based inputs or unobservable inputs that are corroborated by market data; or Level 3: Unobservable inputs that are not corroborated by market data. The Company has not changed its valuation techniques in measuring the fair value of any financial assets and liabilities during the period.

The Company purchases available-for-sale securities, U.S. Treasury bills and U.S. Agencies, which are recorded at fair market value. These securities are classified as "Investments" in the consolidated balance sheets. Unrealized gains or losses are recorded in "Accumulated other comprehensive loss" in the consolidated balance sheets. As of March 31, 2018 and June 30, 2017, the fair market value and book value of the investments were \$18.0 million. These assets are classified as Level 1 in accordance with fair value measurements described above.

4. CREDIT ARRANGEMENTS

The Company maintains an unsecured credit agreement that provides short-term working capital financing up to \$10.0 million with interest of LIBOR plus 1% (2.88% at March 31, 2018), including up to \$4.0 million of letters of credit. Letters of credit outstanding at March 31, 2018, totaled \$1.3 million. Other than the outstanding letters of credit, the Company did not utilize borrowing availability under the credit facility, leaving borrowing availability of \$8.7 million as of March 31, 2018. The credit agreement expires June 30, 2018. At March 31, 2018, the Company was in compliance with all of the financial covenants contained in the credit agreement.

The Company maintains an additional unsecured \$10.0 million line of credit, with interest at prime minus 2% (2.75% at March 31, 2018). No amount was outstanding on the line of credit at March 31, 2018. This line of credit matures December 31, 2018.

5. INCOME TAXES

On December 22, 2017, the Tax Cuts and Jobs Act (“Tax Reform”), was enacted, which, among numerous provisions reduced the federal statutory corporate tax rate from 35% to 21%. Based on the provisions of the Tax Reform, the Company remeasured its deferred tax assets and liabilities and adjusted its estimated annual federal income tax rate to incorporate the lower corporate tax rate into the tax provision for the quarter ended December 31, 2017.

During the three and nine months ended March 31, 2018, the Company applied the newly enacted corporate federal income tax rate, resulting in a reduction of approximately \$0.3 million and \$1.6 million, respectively, of the income tax provision, which is reflected in the Company’s consolidated statements of income. The final impact of the Tax Reform may differ due to changes in interpretations, assumptions made by the Company and the issuance of additional guidance.

6. STOCK BASED COMPENSATION

The Company has two stock-based compensation methods available when determining employee compensation.

(1) Long-Term Incentive Compensation Plan

The Long-Term Incentive Compensation Plan provides for shares of common stock to be awarded to officers and key employees based on performance targets set by the Compensation Committee of the Board of Directors (the “Committee”). The Company’s shareholders previously approved 700,000 shares to be issued under the plan. As of March 31, 2018, 92,508 shares have been issued. The Committee selected fully-diluted earnings per share as the performance goal for the three-year performance periods July 1, 2015 – June 30, 2018 (2016-2018), July 1, 2016 – June 30, 2019 (2017-2019) and July 1, 2017 – June 30, 2020 (2018-2020). The Committee also selected total shareholder return as a performance goal for the executive officers for the three-year performance periods 2017-2019 and 2018-2020. Stock awards will be issued to participants as soon as practicable following the end of the performance periods subject to verification of results and Committee approval. The compensation cost related to the number of shares to be granted under each performance period is fixed on the grant date, which is the date the performance period begins.

During the three and nine months ended March 31, 2018, the Company recorded \$0.2 million in plan expense. During the three and nine months ended March 31, 2017, the Company recorded plan expense of \$0.3 million and \$0.7 million, respectively. If the target performance goals for 2016-2018, 2017-2019 and 2018-2020 plans would be achieved, the total amount of compensation cost recognized over each requisite performance periods would be \$1.0 million.

(2)

Stock Plans

### **Omnibus Stock Plan**

The Omnibus Stock Plan is for key employees, officers and directors and provides for the granting of incentive and nonqualified stock options, restricted stock, restricted stock units, stock appreciation rights and performance units. The Company’s shareholders previously approved 700,000 shares to be issued under the plan.

Under the plan, options were granted at an exercise price equal to the fair market value of the underlying common stock at the date of grant and exercisable for up to 10 years. All options were exercisable when granted. It is the Company's policy to issue new shares upon exercise of stock options. The Company accepts shares of the Company's common stock as payment for the exercise price of options. Shares received as payment are retired upon receipt. During the quarters ended March 31, 2018 and 2017, no expense was recorded related to this plan. During the nine months ended March 31, 2018 and 2017, the Company issued options for 21,439 and 24,317 common shares and recorded expense of \$0.2 million and \$0.3 million related to stock option grants, respectively.

Under the plan, the Company issued 2,176 and 1,729 shares to non-executive directors as compensation and recorded expense of \$0.1 million during the quarters ended March 31, 2018 and 2017, respectively. The Company issued 5,740 and 5,290 shares to non-executive directors as compensation and recorded expense of \$0.3 million during the nine months ended March 31, 2018 and 2017, respectively.

At March 31, 2018, 509,667 shares were available for future grants under the plan.

### 2006 and 2009 Stock Option Plans

The stock option plans were for key employees, officers and directors and provided for granting incentive and nonqualified stock options. Under the plans, options were granted at an exercise price equal to the fair market value of the underlying common stock at the date of grant and exercisable for up to 10 years. All options were exercisable when granted. No additional options can be granted under the 2006 and 2009 stock option plans.

A summary of the status of the Company's stock plans as of March 31, 2018, June 30, 2017 and 2016 and the changes during the periods then ended is presented below:

|  | Shares<br>(in<br>thousands) | Weighted<br>Average<br>Exercise<br>Price | Aggregate<br>Intrinsic<br>Value<br>(in<br>thousands) |
|--|-----------------------------|--|--|
| Outstanding and exercisable at June 30, 2016 | 270                         | \$ 22.85                                 | \$ 4,638   |
| Granted                                      | 24                          | 47.45                                    |  |
| Exercised                                    | (98 )                       | 20.57                                    |  |
| Canceled                                     | (9 )                        | 20.51                                    |  |
| Outstanding and exercisable at June 30, 2017 | 187                         | 27.21                                    | 5,039  |

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|   |     |          |          |
|---|-----|----------|----------|
| Granted                                       | 21  | 45.21    |          |
| Exercised                                     | (5  | )        | 13.84    |
| Canceled                                      | (16 | )        | 21.26    |
| Outstanding and exercisable at March 31, 2018 | 187 | \$ 30.19 | \$ 2,105 |

The following table summarizes information for options outstanding and exercisable at March 31, 2018:

| Range of Prices | Options Outstanding and Exercisable (in thousands) | Weighted Average Remaining Life (years) | Exercise Price |
|-----------------|--|---|----------------|
| \$6.96 – 13.90  | 22   | 2.9                                     | \$ 11.80       |
| 17.23 – 19.77   | 34   | 3.7                                     | 18.51          |
| 20.50 – 27.57   | 39   | 5.3                                     | 25.69          |
| 31.06 – 32.13   | 32   | 6.7                                     | 31.62          |
| 43.09 – 47.45   | 60   | 8.5                                     | 45.42          |
| \$6.96 – 47.45  | 187  | 6.0                                     | \$ 30.19       |

In March 2016, the FASB issued *Improvements to Employee Share-Based Payment Accounting (ASU 2016-09)*, which amends ASC Topic 718, Compensation – Stock Compensation. ASU 2016-09 simplifies several aspects of the accounting for share-based payment transactions, including the income tax consequences, classification of awards as either equity or liabilities, and classification on the statement of cash flows. During the quarter ended September 30, 2017, the Company adopted ASU 2016-09. Excess tax benefits from share-based compensation are included within net income and accrued liabilities as part of operating activities in the statement of cash flows and are no longer included as a financing activity. This change is applied prospectively. The standard allows for an accounting policy election to account for forfeitures as an estimate or to account for forfeitures as they occur. The Company elected to continue estimating the number of awards expected to be forfeited and adjust the estimate on an ongoing basis.

For the quarter ended March 31, 2018, the Company recognized no net tax benefits related to share-based compensation awards in income tax expense in the consolidated statements of income. The impact of this change for the quarter ended March 31, 2017 would have been a reduction of income tax expense of \$0.2 million.

For the nine months ended March 31, 2018, the Company recognized net tax benefits related to share-based compensation awards of \$0.1 million as a reduction of income tax expense in the consolidated statements of income. The impact of this change for the nine months ended March 31, 2017 would have been a reduction of income tax expense of \$1.4 million.

Prior to adoption, these items were recorded in “Additional paid-in capital” in the consolidated balance sheets.

## 7. EARNINGS PER SHARE

Basic earnings per share (EPS) of common stock are based on the weighted-average number of common shares outstanding during each period. Diluted earnings per share of common stock includes the dilutive effect of potential common shares outstanding. The Company’s potential common shares outstanding are stock options, shares associated with the Long-Term Incentive Compensation Plan and non-vested shares. The Company calculates the dilutive effect of outstanding options using the treasury stock method. Anti-dilutive shares are not included in the computation of diluted EPS when their exercise price is greater than the average closing market price of the common shares. The Company calculates the dilutive effect of shares related to the Long-Term Incentive Compensation Plan and non-vested shares based on the number of shares, if any, that would be issuable if the end of the fiscal period were the end of the contingency period.

In computing EPS for the three and nine months ended March 31, 2018 and 2017, net income as reported for each respective period is divided by the fully diluted weighted-average number of shares outstanding:



|                          | Three Months Ended |       | Nine Months Ended |       |
|--------------------------|--------------------|-------|-------------------|-------|
|                          | March 31,          |       | March 31,         |       |
| (in thousands)           | 2018               | 2017  | 2018              | 2017  |
| Basic shares             | 7,853              | 7,804 | 7,844             | 7,770 |
| Potential common shares: |                    |       |                   |       |
| Stock options            | 57                 | 95    | 67                | 90    |
| Long-term incentive plan | 15                 | 21    | 15                | 10    |
| Non-vested shares        | 5                  | 2     | 3                 | 2     |
|                          | 77                 | 118   | 85                | 102   |
| Diluted shares           | 7,930              | 7,922 | 7,929             | 7,872 |
| Anti-dilutive shares     | 61                 | —     | 22                | —     |

Cash dividends declared per common share were \$0.22 and \$0.20 for the quarters ended March 31, 2018 and 2017, respectively. Cash dividends declared per common share were \$0.66 and \$0.60 for the nine months ended March 31, 2018 and 2017, respectively.

8.

LITIGATION

Environmental Matters – In March 2016, the Company received a General Notice Letter for the Lane Street Groundwater Superfund Site (the “Lane Street Site”) located in Elkhart, Indiana from the United States Environmental Protection Agency (EPA). In April 2016, the EPA issued their proposed clean-up plan for groundwater pollution and request for public comment. The Company responded to the request for public comment in May 2016. The EPA issued a Record of Decision selecting a remedy in August 2016 and estimated total costs to remediate of \$3.6 million. In July 2017, the EPA issued a Special Notice Letter to the Company demanding that the Company perform the remedy selected and pay for the remediation cost and past response costs of \$5.5 million. On October 12, 2017, the Company, after consultation with its insurance carriers, offered an amount, fully reimbursable by insurance coverage, to the EPA to resolve this matter. On November 6, 2017, the settlement offer extended on October 12, 2017 was rejected.

On April 25, 2018, the EPA issued a Unilateral Administrative Order for Remedial Design and Remedial Action (the "Order") against the Company. The Order was issued under Section 106(a) of the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA), 42 U.S.C §9606(a). The Order directs the Company to perform remedial design and remedial action for the Lane Street Site. The Order shall be effective May 29, 2018. To ensure completion of the remediation work, the EPA requires the Company to secure financial assurance in the initial amount of \$3.6 million, which as noted above, is the estimated cost of remedial work. The Company believes that financial assurance is not required because it meets the relevant financial test criteria as provided in the Order. The Company maintains its position that it did not cause nor contribute to the contamination. However, in accordance with FASB issued Asset Retirement and Environmental Obligations (ASC 410-30), the Company has accrued and reflected \$3.6 million in the financial results for the quarter ended March 31, 2018. The Company continues to evaluate the Order, its legal options and insurance coverages to assert its defense and recovery of current and future expenses related to this matter.

Other Proceedings – From time to time, the Company is subject to various other legal proceedings, including lawsuits, which arise out of, and are incidental to, the conduct of the Company’s business. The Company does not consider any of such other proceedings that are currently pending, individually or in the aggregate, to be material to its business or likely to result in a material effect on its consolidated operating results, financial condition, or cash flows.

9.

SUBSEQUENT EVENTS

As of May 2, 2018, there were no subsequent events other than the item disclosed in Footnote 8.

Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations

GENERAL:

The following analysis of the results of operations and financial condition of the Company should be read in conjunction with the consolidated financial statements and related notes included elsewhere in this quarterly report on Form 10-Q.

CRITICAL ACCOUNTING POLICIES:

There have been no material changes to our critical accounting policies and estimates from the information provided in Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations", included in our 2017 annual report on Form 10-K.

Overview

The following table has been prepared as an aid in understanding the Company's results of operations on a comparative basis for the three and nine months ended March 31, 2018 and 2017. Amounts presented are percentages of the Company's net sales.

|                                      | Three Months<br>Ended<br>March 31, |         | Nine Months<br>Ended<br>March 31, |         |
|--------------------------------------|------------------------------------|---------|-----------------------------------|---------|
|                                      | 2018                               | 2017    | 2018                              | 2017    |
| Net sales                            | 100.0%                             | 100.0%  | 100.0%                            | 100.0%  |
| Cost of goods sold                   | (78.2 )                            | (76.4 ) | (78.4 )                           | (76.7 ) |
| Gross margin                         | 21.8                               | 23.6    | 21.6                              | 23.3    |
| Selling, general and administrative  | (15.5 )                            | (14.6 ) | (15.3 )                           | (15.6 ) |
| Environmental remediation            | (2.9 )                             | —       | (1.0 )                            | —       |
| Litigation settlement reimbursements | —                                  | 1.0     | —                                 | 0.3     |
| Gain on sale of facility             | —                                  | —       | 0.5                               | —       |
| Operating income                     | 3.4                                | 10.0    | 5.8                               | 8.0     |
| Other income, net                    | 0.1                                | —       | 0.1                               | 0.1     |
| Income before income taxes           | 3.5                                | 10.0    | 5.9                               | 8.1     |
| Income tax provision                 | (1.1 )                             | (3.7 )  | (1.8 )                            | (3.0 )  |
| Net income                           | 2.4 %                              | 6.3 %   | 4.1 %                             | 5.1 %   |

Results of Operations for the Quarter Ended March 31, 2018 vs. 2017

The following table compares net sales for the quarter ended March 31, (in millions):

|             | 2018    | 2017    | \$<br>Change | %<br>Change |   |
|-------------|---------|---------|--------------|-------------|---|
| Residential | \$105.3 | \$102.6 | \$ 2.7       | 2.6         | % |
| Contract    | 21.6    | 18.2    | 3.4          | 18.7        | % |
| Total       | \$126.9 | \$120.8 | \$ 6.1       | 5.0         | % |

Net sales were \$126.9 million for the quarter ended March 31, 2018, compared to \$120.8 million in the prior year quarter, an increase of 5.0%. For the quarter, higher residential net sales are primarily due to new customers and to a lesser extent sales price increases offset by volume decreases in ready to assemble furniture. Higher contract net sales are primarily due to increased volume offset by the previously disclosed intentional decrease in sales to certain

customers.

Gross margin as a percent of net sales for the quarter ended March 31, 2018 was 21.8%, compared to 23.6% for the prior year quarter. The decrease in gross margin as a percentage of net sales is primarily due to inflationary pressures including labor, raw material and delivery costs partially offset by volume leverage on fixed costs. The current quarter also includes \$0.6 million or 0.5% of net sales for anticipated costs related to a voluntary field replacement of a dual USB control in certain power reclining furniture styles.

Selling, general and administrative (SG&A) expenses were 15.5% of net sales in the current year quarter, compared to 14.6% of net sales in the prior year quarter. The prior year quarter included \$2.3 million offset to expense related to the Indiana litigation cost reimbursement, with \$1.1 million or 0.9% of net sales reported in "Selling, general & administrative" and \$1.2 million or \$0.09 per share reported in "Litigation settlement reimbursements."

For the quarter ended March 31, 2018, the Company accrued \$3.6 million, or \$0.31 per share on an after-tax basis, for remediation costs of the Lane Street Groundwater Superfund Site (the "Lane Street Site") as per the EPA Unilateral Administrative Order for Remedial Design and Remedial Action (the "Order") issued April 25, 2018 under Section 106(a) of the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA), 42 U.S.C §9606(a). The Company maintains that it did not cause nor contribute to the contamination and continues to evaluate the Order, its legal options and insurance coverages to assert its defense and recovery of current and future expenses related to this matter.

The effective income tax rate was 31.7% and 37.2% for the quarter ended March 31, 2018 and 2017, respectively. The current quarter rates were positively impacted by the passage of the Tax Reform resulting in a \$0.03 per share increase in net income.

The above factors resulted in net income of \$3.1 million or \$0.39 per share for the quarter ended March 31, 2018, compared to \$7.6 million or \$0.96 per share in the prior year quarter.

All earnings per share amounts are on a diluted basis.

Results of Operations for the Nine Months Ended March 31, 2018 vs. 2017

The following table compares net sales for the nine months ended March 31, (in millions):

|             | 2018    | 2017    | \$<br>Change | %<br>Change |   |
|-------------|---------|---------|--------------|-------------|---|
| Residential | \$317.9 | \$296.8 | \$ 21.1      | 7.1         | % |
| Contract    | 58.2    | 54.5    | 3.7          | 6.8         | % |
| Total       | \$376.1 | \$351.3 | \$ 24.8      | 7.1         | % |

Net sales were \$376.1 million for the nine months ended March 31, 2018, compared to \$351.3 million in the prior year nine-month period, an increase of 7.1%. For the nine months, higher residential net sales are due to increased sales volume and to a lesser extent new customers. Higher contract net sales are primarily due to increased volume offset by the previously disclosed intentional decrease in sales to certain customers.

Gross margin as a percent of net sales for the nine months ended March 31, 2018 was 21.6%, compared to 23.3% for the prior year nine months. The decrease in gross margin as a percentage of net sales is primarily due to inflationary pressures including labor, raw material and delivery costs partially offset by volume leverage on fixed costs. The current year also includes \$0.6 million or 0.2% of net sales for anticipated costs related to a voluntary field replacement of a dual USB control in certain power reclining furniture styles.

For the nine months ended March 31, 2018, SG&A expenses decreased to 15.3% compared to 15.6% in the prior year period primarily due to improved fixed cost leverage. The current fiscal year also includes \$0.6 million or 0.2% of net sales related to the business information system testing, training and readiness. The nine months ended March 31, 2017 included \$2.1 million offset to expense related to the Indiana litigation, with \$0.9 million or 0.2% of net sales reported in "Selling, general & administrative," and \$1.2 million or \$0.09 per share reported in "Litigation settlement reimbursements."

For the nine months ended March 31, 2018, the Company accrued \$3.6 million, or \$0.32 per share on an after-tax basis, for remediation costs of the Lane Street Groundwater Superfund Site (the "Lane Street Site") as per the EPA Unilateral Administrative Order for Remedial Design and Remedial Action (the "Order") issued April 25, 2018 under Section 106(a) of the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA), 42 U.S.C §9606(a). The Company maintains that it did not cause nor contribute to the contamination and continues to evaluate the Order, its legal options and insurance coverages to assert its defense and recovery of current and future expenses related to this matter.

As reported earlier in this fiscal year, the Company completed a \$6.5 million sale of a facility and recognized a pre-tax gain of \$1.8 million. The after-tax basis reported in “Gain on sale of facility” is \$1.3 million or \$0.16 per share.

The effective income tax rate was 30.5% and 37.5% for the nine months ended March 31, 2018 and 2017, respectively. The current year rates were positively impacted by the passage of the Tax Reform resulting in a \$0.20 per share increase in net income. Beginning in fiscal year 2019, the Company expects an effective tax rate range of 25% to 27%.

The above factors resulted in net income of \$15.5 million or \$1.95 per share for the nine months ended March 31, 2018, compared to \$17.8 million or \$2.26 per share in the prior year period.

All earnings per share amounts are on a diluted basis.

#### Liquidity and Capital Resources

Working capital (current assets less current liabilities) at March 31, 2018 was \$157.4 million compared to \$158.1 million at June 30, 2017. Primary changes in working capital include increases of \$6.8 million in inventory, \$5.1 million in other current liabilities and \$2.9 million in accounts receivable off set by decreases in cash and cash equivalents of \$5.3 million. Accounts receivable increased due to increased sales volume. Inventory increased to improve service levels.

For the nine months ended March 31, 2018, capital expenditures were \$20.1 million including \$9.6 million invested to upgrade the business information system and \$7.7 million for the construction of a new manufacturing facility. For the nine months ended March 31, 2017, the Company paid \$9.8 million for capital expenditures including \$7.7 million invested to upgrade the business information system. Dividend payments were \$5.0 million during the nine months ended March 31, 2018, compared to \$4.5 million during the prior year period.

The Company maintains a credit agreement which provides unsecured short-term working capital financing up to \$10.0 million with interest of LIBOR plus 1% (2.88% at March 31, 2018), including up to \$4.0 million of letters of credit. Letters of credit outstanding at March 31, 2018 totaled \$1.3 million, leaving borrowing availability of \$8.7 million. The credit agreement expires June 30, 2018.

The Company maintains an additional unsecured \$10.0 million line of credit, with interest at prime minus 2% (2.75% at March 31, 2018). No amount was outstanding on the line of credit at March 31, 2018. This line of credit matures December 31, 2018.

Net cash provided by operating activities of \$14.3 million for the nine months ended March 31, 2018 was comprised primarily of net income of \$15.5 million, depreciation of \$5.4 million, offset by increases in inventory of \$6.8 million, other current liabilities of \$4.9 million and accounts receivable of \$2.8 million. Net cash provided by operating activities for the nine months ended March 31, 2017 was \$23.7 million.

Net cash used in investing activities was \$14.1 million for the nine months ended March 31, 2018 compared to net cash used in investing activities of \$19.7 million for the nine months ended March 31, 2017. Capital expenditures were \$20.1 million and \$9.8 million during the nine months ended March 31, 2018 and 2017, respectively.

Net cash used in financing activities was \$5.5 million for the nine months ended March 31, 2018 primarily due to dividends paid of \$5.0 million. Net cash used in financing activities was \$3.2 million for the nine months ended March 31, 2017 primarily due to dividends paid of \$4.5 million.

Capital expenditures are estimated to be \$10 million for the remainder of fiscal 2018. In the opinion of management, the Company's liquidity and credit resources provide it with the ability to react to opportunities as they arise, to pay quarterly dividends to its shareholders, and to purchase productive capital assets that enhance safety and improve operations.

#### Contractual Obligations

As of March 31, 2018, there have been no material changes to our contractual obligations presented in our Annual Report on Form 10-K for the year ended June 30, 2017.

#### Outlook

The Company expects the fourth fiscal quarter net sales to be similar to the prior year fourth quarter. The Company expects continued inflationary pressure on certain raw materials and moderating labor cost increases. The Company is



focused on gross margin expansion through targeted sales price increases, enhanced service levels and driving operational efficiencies.

During the current fiscal year, the Company completed deployment one testing, training and readiness cycles for the business information system. During the readiness phase, the Company determined that multiple deployments would best ensure effective implementation. The Company entered the stabilization phase of deployment one in April 2018. The Company expects completion of the business information system implementation during the first half of fiscal year 2019.

For the balance of the fiscal year, the Company expects capital expenditures of \$3 million related to business information system software and development, \$6 million for the construction of a manufacturing facility and \$1 million for operations. The Company believes it has adequate working capital and borrowing capabilities to meet these requirements.

The Company remains committed to its core strategies, which include providing a wide range of quality product offerings and price points to the residential and contract markets, combined with a conservative approach to business. The Company will maintain its focus on a strong balance sheet through emphasis on cash flow and increasing profitability. The Company believes these core strategies are in the best interest of its shareholders.

### Item 3. Quantitative and Qualitative Disclosures About Market Risk

*General* – Market risk represents the risk of changes in the value of a financial instrument, derivative or non-derivative, caused by fluctuations in interest rates, foreign exchange rates and equity prices. As discussed below, management of the Company does not believe that changes in these factors could cause material fluctuations in the Company’s results of operations or cash flows. The ability to import furniture products can be adversely affected by political issues in the countries where suppliers are located, disruptions associated with shipping distances and negotiations with port employees. Other risks related to furniture product importation include government imposition of regulations and/or quotas; duties and taxes on imports; and significant fluctuation in the value of the U.S. dollar against foreign currencies. Any of these factors could interrupt supply, increase costs and decrease earnings.

*Foreign Currency Risk* – During the nine months ended March 31, 2018 and 2017, the Company did not have sales, but has purchases and other expenses denominated in foreign currencies. The market risk associated with currency exchange rates and prices is not considered significant.

*Interest Rate Risk* – The Company’s primary market risk exposure with regard to financial instruments is changes in interest rates. At March 31, 2018, the Company did not have any debt outstanding.

### Item 4. Controls and Procedures

(a) *Evaluation of disclosure controls and procedures.* Based on their evaluation as of the end of the period covered by this Quarterly Report on Form 10-Q, our Chief Executive Officer and Chief Financial Officer have concluded that our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended) were effective as of March 31, 2018.

(b) *Changes in internal control over financial reporting.* During the quarter ended March 31, 2018, there were no significant changes in our internal control over financial reporting (as defined in Rule 13a-15(f) under the Securities Exchange Act of 1934, as amended) that have materially affected, or are reasonably likely to materially affect the Company’s internal control over financial reporting.

**Cautionary Statement Relevant to Forward-Looking Information for the Purpose of “Safe Harbor” Provisions of the Private Securities Litigation Reform Act of 1995**

The Company and its representatives may from time to time make written or oral forward-looking statements with respect to long-term goals or anticipated results of the Company, including statements contained in the Company's filings with the Securities and Exchange Commission and in its reports to stockholders.

Statements, including those in this Quarterly Report on Form 10-Q, which are not historical or current facts, are "forward-looking statements" made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. There are certain important factors that could cause our results to differ materially from those anticipated by some of the statements made herein. Investors are cautioned that all forward-looking statements involve risk and uncertainty. Some of the factors that could affect results are the cyclical nature of the furniture industry, supply chain disruptions, litigation, product recalls, the effectiveness of new product introductions and distribution channels, the product mix of sales, pricing pressures, the cost of raw materials and fuel, retention and recruitment of key employees, actions by governments including laws, regulations, taxes and tariffs, the amount of sales generated and the profit margins thereon, competition (both U.S. and foreign), credit exposure with customers, participation in multi-employer pension plans and general economic conditions. For further information regarding these risks and uncertainties, see the "Risk Factors" section in Item 1A of our most recent Annual Report on Form 10-K.

The Company specifically declines to undertake any obligation to publicly revise any forward-looking statements that have been made to reflect events or circumstances after the date of such statements or to reflect the occurrence of anticipated or unanticipated events.

## PART II OTHER INFORMATION

### Item 1A. Risk Factors

There has been no material change in the risk factors set forth under Part 1, Item 1A “Risk Factors” in the Company’s Annual Report on Form 10-K for the fiscal year ended June 30, 2017 other than the item disclosed in Footnote 8.

### Item 6. Exhibits

#### 31.1 Certification

#### 31.2 Certification

<sup>32</sup> Certification by Chief Executive Officer and Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

101.INSXBRL Instance Document

101.SCHXBRL Taxonomy Extension Schema Document

101.CALXBRL Taxonomy Extension Calculation Linkbase Document

101.LABXBRL Taxonomy Extension Labels Linkbase Document

101.DEF XBRL Taxonomy Extension Definition Linkbase Document

101.PREXBRL Taxonomy Extension Presentation Linkbase Document

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

FLEXSTEEL  
INDUSTRIES, INC.

Date: May 2, 2018 By: /s/ *Marcus D. Hamilton*  
Marcus D. Hamilton  
Chief Financial Officer  
(Principal Financial &  
Accounting Officer)