

HEARTLAND EXPRESS INC
Form 8-K
November 21, 2017

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported):
November 16, 2017

HEARTLAND EXPRESS, INC.
(Exact name of registrant as specified in its charter)

Nevada 000-15087 93-0926999
(State of other Jurisdiction (Commission (IRS Employer
of Incorporation) File Number) Identification No.)

901 NORTH KANSAS AVE, NORTH LIBERTY, IA 52317
(Address of Principal Executive Offices) (Zip
Code)

(319) 626-3600
Registrant's Telephone Number (including area code):

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Item 5.02(f)

On November 16, 2017, the Compensation Committee of the Board of Directors of the Company approved the following compensation increases to three of the Company's named executive officers. The increases were effective immediately.

| Named Executive Officer | Previous Annualized Salary | New Annualized Salary | Increase |
|--|----------------------------|-----------------------|----------|
| Christopher A. Strain, Vice President of Finance, Chief Financial Officer, Treasurer and Secretary | \$180,180 | \$235,000 | \$54,820 |
| Todd A. Trimble, Vice President, Midwestern Operations | \$151,580 | \$160,004 | \$8,424 |
| Kent D. Rigdon, Vice President, Sales | \$221,000 | \$234,000 | \$13,000 |

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on behalf by the undersigned thereunto duly authorized.

HEARTLAND EXPRESS, INC.

Date: November 20, 2017 By: /s/ Christopher A. Strain
Christopher A. Strain
Vice President of Finance, Chief Financial Officer
Treasurer and Secretary