Rao Dana Form 4 January 28, 2019

## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

may continue.

See Instruction

1(b).

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obligations

(Print or Type Responses)

1. Name and Address of Reporting Person \*\* Rao Dana

(Street)

(Ctata)

2. Issuer Name **and** Ticker or Trading

Symbol

AΓ

ADOBE INC. [ADBE]

Issuer

(Last)

(First) (Middle)

3. Date of Earliest Transaction

(Month/Day/Year)

ADOBE INC., 345 PARK AVENUE 01/24/2019

\_\_\_\_ Director \_\_\_\_\_ 10% Owner \_\_\_\_\_ Nother (give title \_\_\_\_\_ Other (specify

(Check all applicable)

5. Relationship of Reporting Person(s) to

**OMB APPROVAL** 

3235-0287

January 31,

2005

0.5

**OMB** 

Number:

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response...

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burden hours per

below) below)
EVP, Gen. Counsel & Secretary

6. Individual or Joint/Group Filing(Check

4. If Amendment, Date Original Filed(Month/Day/Year)

Applicable Line)

\_X\_ Form filed by One Reporting Person \_\_\_ Form filed by More than One Reporting

Person

SAN JOSE, CA 95110

| (City)                               | (State)                                 | (Zip) Tabl  | le I - Non-I                           | Derivative                       | Secui                        | rities Acqu  | ired, Disposed of  | , or Beneficiall   | ly Owned  |
|--------------------------------------|---|---|--|----------------------------------|------------------------------|--------------|--|--|---|
| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transactic<br>Code<br>(Instr. 8) | 4. Securi or(A) or Do (Instr. 3, | ispose<br>4 and<br>(A)<br>or | d of (D)     | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
| Common<br>Stock                      | 01/24/2019                              |   | M                                      | 5,990                            | A                            | \$ 0         | 24,301   | D  |   |
| Common<br>Stock                      | 01/24/2019                              |   | F                                      | 2,501<br>(1)                     | D                            | \$<br>242.56 | 21,800   | D  |   |
| Common<br>Stock                      | 01/24/2019                              |   | M                                      | 998                              | A                            | \$ 0         | 22,798   | D  |   |
| Common<br>Stock                      | 01/24/2019                              |   | F                                      | 367 (1)                          | D                            | \$<br>242.56 | 22,431   | D  |   |
| Common<br>Stock                      | 01/24/2019                              |   | M                                      | 867                              | A                            | \$ 0         | 23,298   | D  |   |

#### Edgar Filing: Rao Dana - Form 4

| Common<br>Stock | 01/24/2019 | F | 429 (1) | D | \$<br>242.56 | 22,869 | D |
|-----------------|------------|---|---------|---|--------------|--------|---|
| Common<br>Stock | 01/24/2019 | M | 342     | A | \$ 0         | 23,211 | D |
| Common<br>Stock | 01/24/2019 | F | 169 (1) | D | \$<br>242.56 | 23,042 | D |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transacti<br>Code<br>(Instr. 8) | tionDeri<br>Secu<br>) Acqu<br>Disp | 5. Number of onDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) |       | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                    | 7. Title and Amount Underlying Securitie (Instr. 3 and 4) |                              |
|---|---|--------------------------------------|---|---------------------------------------|------------------------------------|---|-------|--|--------------------|---|------------------------------|
|   |   |                                      |   | Code V                                | V (1                               | A)  | (D)   | Date<br>Exercisable                                      | Expiration<br>Date | Title   | Amou<br>or<br>Numb<br>of Sha |
| Performance<br>Shares                               | \$ 0  | 01/24/2019                           |   | M                                     |                                    |   | 5,990 | (2)  | (2)                | Common<br>Stock   | 5,99                         |
| Restricted<br>Stock Units                           | \$ 0  | 01/24/2019                           |   | M                                     |                                    |   | 998   | (3)  | (3)                | Common<br>Stock   | 998                          |
| Restricted<br>Stock Units                           | \$ 0  | 01/24/2019                           |   | M                                     |                                    |   | 867   | <u>(4)</u>   | <u>(4)</u>         | Common<br>Stock   | 867                          |
| Restricted<br>Stock Units                           | \$ 0  | 01/24/2019                           |   | M                                     |                                    |   | 342   | <u>(5)</u>   | <u>(5)</u>         | Common<br>Stock   | 342                          |
| Performance<br>Shares                               | \$ 0  | 01/24/2019                           |   | A V                                   | V                                  | ,500<br>( <u>6)</u>   |       | <u>(7)</u>   | <u>(7)</u>         | Common<br>Stock   | 16,50                        |
| Restricted<br>Stock Units                           | \$ 0  | 01/24/2019                           |   | A                                     | 8,2                                | 250   |       | (8)  | (8)                | Common<br>Stock   | 8,25                         |

## **Reporting Owners**

345 PARK AVENUE

| Reporting Owner Name / Address | Relationships |           |                               |       |  |  |  |  |
|--------------------------------|---------------|-----------|-------------------------------|-------|--|--|--|--|
| 1                              | Director      | 10% Owner | Officer                       | Other |  |  |  |  |
| Rao Dana                       |               |           | EVP, Gen. Counsel & Secretary |       |  |  |  |  |
| ADOBE INC.                     |               |           |                               |       |  |  |  |  |

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SAN JOSE, CA 95110

## **Signatures**

/s/ Allison Blais, as attorney-in-fact

01/28/2019

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares surrendered to pay tax liability due at vesting.
- (2) The Performance Shares vested in full upon the certification of performance goal achievement at 200% following the three-year anniversary of the January 24, 2016 vesting commencement date.
- (3) Vests at a rate of 1/3 annually of the first, second and third anniversaries of the January 24, 2016 vesting commencement date.
- (4) Vests at a rate of 1/3 annually of the first, second and third anniversaries of the January 24, 2017 vesting commencement date.
- (5) Vests at a rate of 1/3 annually of the first, second and third anniversaries of the January 24, 2018 vesting commencement date.
- (6) Represents 200% of the target payout (the maximum number of Performance Shares that will be earned, if at all) following the three-year performance period.
- (7) The Performance Shares will vest in full upon the certification of performance goal achievement following the three-year anniversary of the January 24, 2019 vesting commencement date if the performance goal is achieved.
- (8) Vests 25% on the first anniversary of the January 24, 2019 vesting commencement date and then 6.25% quarterly thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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