Edgar Filing: ADOBE SYSTEMS INC - Form 4

ADOBE SY	STEMS INC											
Form 4												
January 26,												
FORM	14 _{UNITEI}	SECU	NTIFS A	OMB APPROVAL								
	UNITE	DUNIE			ITIES AND EXCHANGE COMMISSION hington, D.C. 20549					3235-0287		
Check th		8	Number: Expires:	January 31,								
if no lon subject t	F CHAN	IGES IN	Estimated average 2005									
Section	16.			SECUR	burden hours per							
Form 4 o Form 5	a . 1		response 0.8									
obligatio							-	e Act of 1934, 1935 or Sectior				
may con <i>See</i> Instr 1(b).	unue.			ivestment	•	-	•		I			
(Print or Type	Responses)											
Parasnis Abhay Sy			2. Issue	r Name anc	l Ticker or	• Tradi	ng	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
			Symbol ADOB	E SYSTE	MS INC	[AD	BE]					
(Last)	(First)	(Middle)	3. Date of Earliest Transaction					(Check	neck an applicable)			
				Day/Year)				Director 10% Owner				
ADOBE SYSTEMS 0 INCORPORATED, 345 PARK			01/24/2	017				X_ Officer (give title Other (specify below) below)				
AVENUE	KATED, 345 PA	AKK						E	VP & CTO			
			4. If Amendment, Date Original					6. Individual or Joint/Group Filing(Check				
			Filed(Mo	nth/Day/Yea	r)			Applicable Line) _X_ Form filed by One Reporting Person				
SAN JOSE	, CA 95110							_X_ Form filed by O Form filed by M Person				
(City)	(State)	(Zip)	Tab	le I - Non-I	Derivative	Secu	rities Acqu	uired, Disposed of,	or Beneficiall	y Owned		
1.Title of	2. Transaction Da			3.	4. Securi			5. Amount of	6.	7. Nature of		
Security (Instr. 3)	(Month/Day/Year	r) Execution any	n Date, 1f	Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5)				Securities Beneficially	Ownership India Form: Direct Bend	Indirect Beneficial		
(Day/Year) (Instr. 8)					Owned	(D) or Ownersh	Ownership			
								Following Reported	Indirect (I) (Instr. 4)	(Instr. 4)		
						(A)		Transaction(s)	(1130.4)			
				Code V	Amount	or (D)	Price	(Instr. 3 and 4)				
Common Stock	01/24/2017			М	8,165	A	\$0	8,436	D			
Common Stock	01/24/2017			F	3,549 (1)	D	\$ 113.72	4,887	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (Instr.		5. Number of nDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amou or Numb of Sha
Restricted Stock Units	\$ 0	01/24/2017		М			8,165	(2)	(2)	Common Stock	8,16
Performance Shares	\$ 0	01/24/2017		А	v	47,210		(3)	(3)	Common Stock	47,2
Restricted Stock Units	\$ 0	01/24/2017		А		23,605		(4)	(4)	Common Stock	23,60

Reporting Owners

Reporting Owner Name / Address		Relationships							
	Director	10% Owner	Officer	Other					
Parasnis Abhay ADOBE SYSTEMS INCORPORATED 345 PARK AVENUE SAN JOSE, CA 95110			EVP & CTO						
Signatures									
/s/ Jonathan Vaas, as attorney-in-fact	01/26/20	17							
**Signature of Reporting Person	Date								

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares surrendered to pay tax liability due at vesting.
- (2) Vests at a rate of 1/3 annually on the first, second and third anniversaries of the January 24, 2016 vesting commencement date.
- (3) The Performance Shares will vest in full upon the certification of performance goal achievement following the three-year anniversary of the January 24, 2017 vesting commencement date, if the performance goal is achieved.
- (4) Vests at a rate of 1/3 annually on the first, second and third anniversaries of the January 24, 2017 vesting commencement date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.