

NIKE INC  
Form 10-Q  
January 07, 2009

---

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934

For the Quarterly Period Ended November 30, 2008  
Commission file number - 001-10635

NIKE, Inc.

(Exact name of registrant as specified in its charter)

OREGON  
(State or other jurisdiction of  
incorporation or organization)

93-0584541  
(I.R.S. Employer  
Identification No.)

One Bowerman Drive, Beaverton, Oregon 97005-6453

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code (503) 671-6453

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller Reporting Company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

Edgar Filing: NIKE INC - Form 10-Q

Shares of Common Stock outstanding as of November 30, 2008 were:

	Class	
A		96,077,844
	Class	
B		387,995,766
		484,073,610

---

## PART 1 - FINANCIAL INFORMATION

## Item 1. FINANCIAL STATEMENTS

## NIKE, Inc.

## UNAUDITED CONDENSED CONSOLIDATED BALANCE SHEETS

	November 30, 2008	May 31, 2008
(in millions)		
<b>ASSETS</b>		
Current assets:		
Cash and equivalents	\$ 1,721.5	\$ 2,133.9
Short-term investments	1,008.0	642.2
Accounts receivable, net	2,737.2	2,795.3
Inventories (Note 2)	2,419.1	2,438.4
Deferred income taxes (Note 6)	89.7	227.2
Prepaid expenses and other current assets	947.9	602.3
<b>Total current assets</b>	<b>8,923.4</b>	<b>8,839.3</b>
Property, plant and equipment	4,109.4	4,103.0
Less accumulated depreciation	2,208.5	2,211.9
<b>Property, plant and equipment, net</b>	<b>1,900.9</b>	<b>1,891.1</b>
Identifiable intangible assets, net (Note 3)	650.2	743.1
Goodwill (Note 3)	376.8	448.8
Deferred income taxes and other long-term assets (Note 6)	783.4	520.4
<b>Total assets</b>	<b>\$ 12,634.7</b>	<b>\$ 12,442.7</b>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
Current liabilities:		
Current portion of long-term debt	\$ 32.4	\$ 6.3
Notes payable	316.0	177.7
Accounts payable	1,124.1	1,287.6
Accrued liabilities (Note 4)	1,499.7	1,761.9
Income taxes payable (Note 6)	117.4	88.0
<b>Total current liabilities</b>	<b>3,089.6</b>	<b>3,321.5</b>
Long-term debt	445.5	441.1
Deferred income taxes and other long-term liabilities (Note 6)	983.1	854.5
Commitments and contingencies (Note 11)	--	--
Redeemable preferred stock	0.3	0.3
Shareholders' equity:		
Common stock at stated value:		

Edgar Filing: NIKE INC - Form 10-Q

Class A convertible- 96.1 and 96.8 million shares outstanding	0.1	0.1
Class B - 388.0 and 394.3 million shares outstanding	2.7	2.7
Capital in excess of stated value	2,751.9	2,497.8
Accumulated other comprehensive income (Note 7)	252.8	251.4
Retained earnings	5,108.7	5,073.3
Total shareholders' equity	8,116.2	7,825.3
Total liabilities and shareholders' equity	\$ 12,634.7	\$ 12,442.7

The accompanying Notes to Unaudited Condensed Consolidated Financial Statements are an integral part of this statement.

---

## NIKE, Inc.

## UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF INCOME

	Three Months Ended November 30,		Six Months Ended November 30,	
	2008	2007	2008	2007
(in millions, except per share data)				
Revenues	\$ 4,590.1	\$ 4,339.5	\$ 10,022.3	\$ 8,994.6
Cost of sales	2,540.1	2,418.4	5,410.2	4,986.5
Gross Margin	2,050.0	1,921.1	4,612.1	4,008.1
Selling and administrative expense	1,546.8	1,429.5	3,403.2	2,864.2
Interest income, net	5.0	23.1	15.1	47.7
Other income (expense), net	12.4	0.9	10.8	(5.7)
Income before income taxes	520.6	515.6	1,234.8	1,185.9
Income taxes (Note 6)	129.6	156.2	333.3	256.8
Net income	\$ 391.0	\$ 359.4	\$ 901.5	\$ 929.1
Basic earnings per common share (Note 9)	\$ 0.81	\$ 0.72	\$ 1.86	\$ 1.86
Diluted earnings per common share (Note 9)	\$ 0.80	\$ 0.71	\$ 1.83	\$ 1.83
Dividends declared per common share	\$ 0.25	\$ 0.23	\$ 0.48	\$ 0.415

The accompanying Notes to Unaudited Condensed Consolidated Financial Statements are an integral part of this statement.

## NIKE, Inc.

## UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

Six Months Ended  
November 30,

	2008	2007
	(in millions)	
Cash provided by operations:		
Net income	\$ 901.5	\$ 929.1
Income charges (credits) not affecting cash:		
Depreciation	159.2	148.7
Deferred income taxes	(39.1)	(108.4)
Stock-based compensation	103.3	90.3
Amortization and other	15.7	8.7
Changes in certain working capital components and other assets and liabilities:		
Increase in accounts receivable	(173.0)	(13.9)
Increase in inventories	(126.0)	(27.9)
Decrease (increase) in prepaid expenses and other assets	25.6	(80.3)
(Decrease) increase in accounts payable, accrued liabilities and income taxes payable	(228.9)	3.6
Cash provided by operations	638.3	949.9
Cash (used) provided by investing activities:		
Purchases of investments	(1,398.5)	(678.8)
Maturities of investments	438.1	1,081.1
Sales of investments	602.1	4.0
Additions to property, plant and equipment	(224.9)	(201.9)
Proceeds from the sale of property, plant and equipment	14.0	0.4
Increase in other assets and liabilities, net	(26.3)	(10.4)
Settlement of net investment hedges	185.4	--
Cash (used) provided by investing activities	(410.1)	194.4
Cash used by financing activities:		
Reduction in long-term debt, including current portion	(3.2)	(27.8)
Increase in notes payable	153.7	7.3
Proceeds from exercise of stock options and other stock issuances	139.6	211.6
Excess tax benefits from share-based payment arrangements	21.4	29.2
Repurchase of common stock	(649.2)	(606.8)
Dividends on common stock	(224.6)	(185.1)

Edgar Filing: NIKE INC - Form 10-Q

Cash used by financing activities	(562.3)	(571.6)
Effect of exchange rate changes on cash	(78.3)	41.1
Net (decrease) increase in cash and equivalents	(412.4)	613.8
Cash and equivalents, beginning of period	2,133.9	1,856.7
Cash and equivalents, end of period	\$ 1,721.5	\$ 2,470.5
Supplemental disclosure of cash flow information:		
Dividends declared and not paid	\$ 121.1	\$ 114.4

The accompanying Notes to Unaudited Condensed Consolidated Financial Statements are an integral part of this statement.

---

NIKE, Inc.

NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1 - Summary of Significant Accounting Policies:

Basis of presentation:

The accompanying unaudited condensed consolidated financial statements reflect all adjustments (consisting of normal recurring accruals) which are, in the opinion of management, necessary for a fair statement of the results of operations for the interim period. The year-end condensed consolidated balance sheet data as of May 31, 2008 was derived from audited financial statements, but does not include all disclosures required by accounting principles generally accepted in the United States of America. The interim financial information and notes thereto should be read in conjunction with the Company's latest Annual Report on Form 10-K. The results of operations for the three and six months ended November 30, 2008 are not necessarily indicative of results to be expected for the entire year.

Recently Adopted Accounting Standards:

On June 1, 2008, the Company adopted Statement of Financial Accounting Standard ("SFAS") No. 157, "Fair Value Measurements" ("FAS 157") for financial assets and liabilities, which clarifies the meaning of fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. Fair value is defined under FAS 157 as the exchange price that would be received for an asset or paid to transfer a liability in the principal or most advantageous market for the assets or liabilities in an orderly transaction between market participants on the measurement date. Subsequent changes in fair value of these financial assets and liabilities are recognized in earnings or other comprehensive income when they occur. The effective date of the provisions of FAS 157 for non-financial assets and liabilities, except for items recognized at fair value on a recurring basis, was deferred by Financial Accounting Standards Board ("FASB") Staff Position FAS 157-2 ("FSP FAS 157-2") and are effective for the fiscal year beginning June 1, 2009. The Company is currently evaluating the impact of the provisions for non-financial assets and liabilities. The adoption of FAS 157 for financial assets and liabilities did not have an impact on the Company's consolidated financial position or results of operations. For additional information on the fair value of financial assets and liabilities, see Note 5 – Fair Value Measurements.

Also effective June 1, 2008, the Company adopted SFAS No. 159 "The Fair Value Option for Financial Assets and Financial Liabilities" ("FAS 159") which allows an entity the irrevocable option to elect fair value for the initial and subsequent measurement for certain financial assets and liabilities on a contract-by-contract basis. As of November 30, 2008, the Company has not elected the fair value option for any additional financial assets and liabilities beyond those already prescribed by accounting principles generally accepted in the United States.

In October 2008, the FASB issued Staff Position No. FAS 157-3, "Determining the Fair Value of a Financial Asset in a Market That Is Not Active ("FSP FAS 157-3")." FSP FAS 157-3 clarifies the application of FAS 157 in a market that is not active and defines additional key criteria in determining the fair value of a financial asset when the market for that financial asset is not active. FSP FAS 157-3 applies to financial assets within the scope of accounting pronouncements that require or permit fair value measurements in accordance with FAS 157. FSP FAS 157-3 was effective upon issuance and the application of FSP FAS 157-3 did not have a material impact on our consolidated financial statements.

Recently Issued Accounting Standards:



In December 2007, the FASB issued SFAS No. 141 (revised 2007), "Business Combinations" ("FAS 141(R)") and SFAS No. 160, "Noncontrolling Interests in Consolidated Financial Statements" ("FAS 160"). These standards aim to improve, simplify, and converge international standards of accounting for business combinations and the reporting of noncontrolling interests in consolidated financial statements. The provisions of FAS 141(R) and FAS 160 are effective for the fiscal year beginning June 1, 2009. The Company is currently evaluating the impact of the provisions of FAS 141(R) and FAS 160.

In March 2008, the FASB issued SFAS No. 161, "Disclosures about Derivative Instruments and Hedging Activities" ("FAS 161"). FAS 161 is intended to improve financial reporting about derivative instruments and hedging activities by requiring enhanced disclosures to enable investors to better understand their effects on an entity's financial position, financial performance, and cash flows. The provisions of FAS 161 are effective for the quarter ending February 28, 2009. The Company does not expect that the adoption will have a material impact on the Company's consolidated financial position or results of operations.

In April 2008, the FASB issued Staff Position No. FAS 142-3, "Determination of the Useful Life of Intangible Assets. ("FSP FAS 142-3)". FSP FAS 142-3 amends the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset under SFAS No. 142, "Goodwill and Other Intangible Assets." The intent of the position is to improve the consistency between the useful life of a recognized intangible asset under SFAS No. 142 and the period of expected cash flows used to measure the fair value of the asset under FAS 141(R), and other U.S. generally accepted accounting principles. The provisions of FSP FAS 142-3 are effective for the fiscal year beginning June 1, 2009. The Company is currently evaluating the impact of the provisions of FSP FAS 142-3.

---

## NOTE 2 - Inventories:

Inventory balances of \$2,419.1 million and \$2,438.4 million at November 30, 2008 and May 31, 2008, respectively, were substantially all finished goods.

## NOTE 3 - Identifiable Intangible Assets and Goodwill:

The following table summarizes the Company's identifiable intangible assets and goodwill balances as of November 30, 2008 and May 31, 2008.

	November 30, 2008			May 31, 2008		
	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
(in millions)						
Amortized intangible assets:						
Patents	\$ 52.4	\$ (16.2)	\$ 36.2	\$ 47.5	\$ (14.4)	\$ 33.1
Trademarks	13.7	(8.3)	5.4	13.2	(7.8)	5.4
Other	51.1	(16.1)	35.0	65.2	(19.7)	45.5
Total	\$ 117.2	\$ (40.6)	\$ 76.6	\$ 125.9	\$ (41.9)	\$ 84.0
Unamortized intangible assets – Trademarks			\$ 573.6			\$ 659.1
Identifiable intangible assets, net			\$ 650.2			\$ 743.1
Goodwill			\$ 376.8			\$ 448.8

The effect of foreign exchange fluctuations for the six month period ended November 30, 2008 reduced goodwill and unamortized intangible assets by approximately \$72.0 million and \$85.5 million, respectively, resulting from the strengthening of the U.S. dollar in relation to the British pound sterling.

Amortization expense, which is included in selling and administrative expense, was \$2.3 million and \$2.4 million for the three month periods ended November 30, 2008 and 2007, respectively, and \$4.5 million and \$5.0 million for the six month periods ended November 30, 2008 and 2007, respectively. The estimated amortization expense for intangible assets subject to amortization for the remainder of fiscal year 2009 and each of the years ending May 31, 2010 through May 31, 2013 are as follows: 2009: \$3.8 million; 2010: \$8.4 million; 2011: \$7.9 million; 2012: \$7.3 million; 2013: \$5.4 million.

## NOTE 4 - Accrued Liabilities:

Accrued liabilities include the following:

	November 30, 2008	May 31, 2008
(in millions)		

Compensation and benefits, excluding taxes	\$	396.1	\$	538.0
Endorser compensation		213.7		203.5
Taxes other than income taxes		151.0		147.6
Advertising and marketing		128.0		121.4
Dividends payable		121.1		112.9
Fair value of derivatives		68.1		173.3
Import and logistics costs		52.4		78.8
Other <sup>1</sup>		369.3		386.4
Total accrued liabilities	\$	1,499.7	\$	1,761.9

<sup>1</sup> Other consists of various accrued expenses and no individual item accounted for more than 5% of the balance at November 30, 2008 and May 31, 2008.

#### NOTE 5 – Fair Value Measurements:

Effective June 1, 2008, the Company adopted FAS 157, "Fair Value Measurements" for financial assets and liabilities. FAS 157 establishes a hierarchy that prioritizes fair value measurements based on the types of inputs used for the various valuation techniques (market approach, income approach, and cost approach). FAS 157 is applied under existing accounting pronouncements that require or permit fair value measurements and, accordingly, does not require any new fair value measurements.

The levels of hierarchy are described below:

- Level 1: Observable inputs such as quoted prices in active markets for identical assets or liabilities.
- Level 2: Inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly; these include quoted prices for similar assets or liabilities in active markets and quoted prices for identical or similar assets or liabilities in markets that are not active.
- Level 3: Unobservable inputs in which there is little or no market data available, which require the reporting entity to develop its own assumptions.

The Company's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment, and considers factors specific to the asset or liability. Financial assets and liabilities are classified in their entirety based on the most stringent level of input that is significant to the fair value measurement.

---

Edgar Filing: NIKE INC - Form 10-Q

The following table presents information about the Company's financial assets and liabilities measured at fair value on a recurring basis as of November 30, 2008 and indicates the fair value hierarchy of the valuation techniques utilized by the Company to determine such fair value.

November 30, 2008

	Fair Value Measurements Using			Assets/Liabilities at Fair Value	Balance Sheet Classification
	Level 1	Level 2 (in millions)	Level 3		
<b>Assets</b>					
Derivatives	\$ ---	\$ 835.8	\$ ---	\$ 835.8	Other current assets and other long-term assets
Available-for-sale securities	252.3	283.5	---	535.8	Cash equivalents
Available-for-sale securities	236.0	772.0	---	1,008.0	Short-term investments
<b>Total assets</b>	<b>\$ 488.3</b>	<b>\$ 1,891.3</b>	<b>\$ ---</b>	<b>\$ 2,379.6</b>	
<b>Liabilities</b>					
Derivatives	\$ ---	\$ 68.8	\$ ---	\$ 68.8	Accrued liabilities and other long-term liabilities
<b>Total Liabilities</b>	<b>\$ ---</b>	<b>\$ 68.8</b>	<b>\$ ---</b>	<b>\$ 68.8</b>	

Derivative financial instruments include foreign currency forwards, option contracts and interest rate swaps. The fair value of these derivatives contracts is determined using observable market inputs such as the forward pricing curve, currency volatilities, currency correlations, and interest rates, and considers nonperformance risk of the Company and that of its counterparties. Adjustments relating to these risks were not material for the period ending November 30, 2008.

Available-for-sale securities are primarily comprised of investments in U.S. Treasury and agency securities, corporate commercial paper and bonds. These securities are valued using market prices on both active markets (level 1) and less active markets (level 2). Level 1 instrument valuations are obtained from real-time quotes for transactions in active exchange markets involving identical assets. Level 2 instrument valuations are obtained from readily-available pricing sources for comparable instruments.

The Company had no material level three measurements as of November 30, 2008.

NOTE 6 – Income Taxes:

The effective tax rate for the six months ended November 30, 2008 was 27.0%. Reflected in the effective tax rate for the six month period ended November 30, 2008 is a reduction attributable to a settlement of prior year foreign taxes and the retroactive reinstatement of the research and development tax credit. The Tax Extenders and Alternative Minimum Tax Relief Act of 2008 which was signed into law during the current quarter reinstated the U.S. federal research and development tax credit retroactive to January 1, 2008. As a result, the effective tax rate includes a retroactive tax benefit in the second quarter of fiscal 2009. Also reflected in the effective tax rate for the six months ended November 30, 2008 is a reduction in our on-going effective tax rate resulting from our operations outside of the

United States; our tax rates on those operations are generally lower than the U.S. statutory rate.

As of November 30, 2008, the total gross unrecognized tax benefits, excluding related interest and penalties were \$283.1 million, \$75.5 million of which would affect the Company's effective tax rate if recognized in future periods. Total gross unrecognized tax benefits, excluding interest and penalties, as of May 31, 2008 was \$251.1 million, \$60.6 million of which would affect the Company's effective tax rate if recognized in future periods. The liability for payment of interest and penalties increased \$15.3 million during the six months ended November 30, 2008. As of November 30, 2008, accrued interest and penalties related to uncertain tax positions were \$88.5 million (excluding federal benefit).

The Company is subject to taxation primarily in the U.S., China and the Netherlands as well as various state and other foreign jurisdictions. While we believe we have adequately provided for all tax positions, amounts asserted by tax authorities could be greater or less than our accrued position. The Company has concluded substantially all U.S. federal income tax matters through fiscal year 2004. The Company is currently under audit by the Internal Revenue Service for the 2005, 2006 and 2007 tax years. The Company's major foreign jurisdictions, China and the Netherlands, have concluded substantially all income tax matters through calendar year 1997 and fiscal year 2002, respectively. It is reasonably possible that the Internal Revenue Service audit for the 2005 and 2006 tax years will be completed during the next twelve months, which could result in a decrease in our balance of unrecognized tax benefits. We do not anticipate that total gross unrecognized tax benefits will change significantly as a result of full or partial settlement of audits within the next twelve months.

NOTE 7 - Comprehensive Income:

Comprehensive income, net of taxes, is as follows:

	Three Months Ended November 30,		Six Months Ended November 30,	
	2008	2007	2008	2007
(in millions)				
Net income	\$ 391.0	\$ 359.4	\$ 901.5	\$ 929.1
Other comprehensive income:				
Changes in cumulative translation adjustment and other	(640.0)	111.9	(802.9)	137.7
Changes due to cash flow hedging instruments:				
Net gain (loss) on hedge derivatives	366.4	(100.5)	538.8	(113.7)
Reclassification to net income of previously deferred losses, net related to hedge derivative instruments	8.7	13.4	45.8	27.6

Edgar Filing: NIKE INC - Form 10-Q

Changes due to net investment hedges:							
Net gain in hedge derivatives	156.7	--	219.7	--			
Other comprehensive income	(108.2)	24.8	1.4	51.6			
Total comprehensive income	\$ 282.8	\$ 384.2	\$ 902.9	\$ 980.7			

---

## NOTE 8 - Stock-Based Compensation:

A committee of the Board of Directors grants stock options and restricted stock under the NIKE, Inc. 1990 Stock Incentive Plan (the "1990 Plan"). The committee has granted substantially all stock options at 100% of the market price on the date of grant. Substantially all stock option grants outstanding under the 1990 Plan were granted in the first quarter of each fiscal year, vest ratably over four years, and expire 10 years from the date of grant. In addition to the 1990 Plan, the Company gives employees the right to purchase shares at a discount to the market price under employee stock purchase plans ("ESPPs").

The Company accounts for stock-based compensation in accordance with SFAS No. 123R "Share-Based Payment" ("FAS 123R"). Under FAS 123R, the Company estimates the fair value of options granted under the 1990 Plan and employees' purchase rights under the ESPPs using the Black-Scholes option pricing model. The Company recognizes this fair value as selling and administrative expense over the vesting period using the straight-line method.

The following table summarizes the Company's total stock-based compensation expense:

	Three Months Ended November 30,		Six Months Ended November 30,	
	2008	2007	2008	2007
	(in millions)			
Stock Options <sup>1</sup>	\$ 18.5	\$ 22.5	\$ 91.8	\$ 83.2
ESPPs	4.6	2.2	7.6	3.8
Restricted Stock	2.0	1.8	3.9	3.3
Total stock-based compensation expense	\$ 25.1	\$ 26.5	\$ 103.3	\$ 90.3

<sup>1</sup> In accordance with FAS 123R, accelerated stock option expense is recorded for employees eligible for accelerated stock option vesting upon retirement. Accelerated stock option expense was \$0.3 million and \$0.7 million for the three months ended November 30, 2008 and 2007, respectively, and \$-55.6 million and \$39.2 million for the six months ended November 30, 2008 and 2007, respectively.

As of November 30, 2008, the Company had \$118.1 million of unrecognized compensation costs from stock options, net of estimated forfeitures, to be recognized as selling and administrative expense over a weighted average period of 2.4 years.

The weighted average fair value per share of the options granted during the six months ended November 30, 2008 and 2007 as computed using the Black-Scholes pricing model was \$17.12 and \$13.86, respectively. The weighted average assumptions used to estimate these fair values are as follows:

Six Months Ended  
November 30,

2007

Edgar Filing: NIKE INC - Form 10-Q

	2008	
Dividend yield	1.5 %	1.4%
Expected volatility	32.4 %	20.4%
Weighted-average expected life (in years)	5.0	5.0
Risk-free interest rate	3.4 %	4.8%

Expected volatility is estimated based on the implied volatility in market traded options on the Company's common stock with a term greater than one year, along with other factors. The weighted average expected life of options is based on an analysis of historical and expected future exercise patterns. The interest rate is based on the U.S. Treasury (constant maturity) risk-free rate in effect at the date of grant for periods corresponding with the expected term of the options.

NOTE 9 - Earnings Per Common Share:

The following represents a reconciliation from basic earnings per share to diluted earnings per share. Options to purchase an additional 13.9 million and 6.8 million shares of common stock were outstanding for the three months ended November 30, 2008 and 2007, respectively, and 13.8 million and 6.8 million shares of common stock were outstanding for the six months ended November 30, 2008 and 2007, respectively, but were not included in the computation of diluted earnings per share because the options were antidilutive.

	Three Months Ended November 30,		Six Months Ended November 30,	
	2008	2007	2008	2007
(in millions, except per share data)				
<b>Determination of shares:</b>				
Weighted average common shares outstanding	483.7	497.6	485.5	498.5
Assumed conversion of dilutive stock options and awards	6.1	8.6	6.9	8.3
Diluted weighted average common shares outstanding	489.8	506.2	492.4	506.8
Basic earnings per common share	\$ 0.81	\$ 0.72	\$ 1.86	\$ 1.86
Diluted earnings per common share	\$ 0.80	\$ 0.71	\$ 1.83	\$ 1.83



## NOTE 10 - Operating Segments:

The Company's operating segments are evidence of the structure of the Company's internal organization. The major segments are defined by geographic regions for operations participating in NIKE brand sales activity excluding NIKE Golf and NIKE Bauer Hockey. Each NIKE brand geographic segment operates predominantly in one industry: the design, production, marketing and selling of sports and fitness footwear, apparel, and equipment. The "Other" category shown below primarily consists of the activities of Cole Haan, Converse Inc., Hurley International LLC, NIKE Golf and Umbro Ltd. in the three and six month periods ended November 30, 2008 and Cole Haan, Converse Inc., Exeter Brands Group LLC (whose primary business was the Starter brand business which was sold on December 17, 2007), Hurley International LLC, NIKE Bauer Hockey (which was sold on April 17, 2008) and NIKE Golf in the three and six month periods ended November 30, 2007. Activities represented in the "Other" category are considered immaterial for individual disclosure based on the aggregation criteria in SFAS No. 131 "Disclosures about Segments of an Enterprise and Related Information."

Where applicable, "Corporate" represents items necessary to reconcile to the consolidated financial statements, which generally include corporate activity and corporate eliminations.

Net revenues, as shown below, represent sales to external customers for each segment. Intercompany revenues have been eliminated and are immaterial for separate disclosure. The Company evaluates performance of individual operating segments based on pre-tax income. On a consolidated basis, this amount represents income before income taxes as shown in the Unaudited Condensed Consolidated Statements of Income. Reconciling items for pre-tax income represent corporate costs that are not allocated to the operating segments for management reporting including corporate activity, stock-based compensation expense, certain currency exchange rate gains and losses on transactions, and intercompany eliminations for specific income statement items in the Unaudited Condensed Consolidated Statements of Income.

Accounts receivable, net, inventories and property, plant and equipment, net for operating segments are regularly reviewed and therefore provided below.

Certain prior year amounts have been reclassified to conform to fiscal 2009 presentation.

	Three Months Ended November 30,		Six Months Ended November 30,	
	2008	2007	2008	2007
	(in millions)			
Net Revenue				
U.S.	\$ 1,513.4	\$ 1,529.6	\$ 3,295.3	\$ 3,175.0
EUROPE, MIDDLE EAST, AFRICA	1,306.2	1,227.7	3,084.9	2,708.9
ASIA PACIFIC	821.4	675.6	1,682.0	1,309.3
AMERICAS	384.6	316.9	740.3	598.9
OTHER	564.5	589.7	1,219.8	1,202.5
	\$ 4,590.1	\$ 4,339.5	\$ 10,022.3	\$ 8,994.6
Pre-tax Income				
U.S.	253.3	\$ 308.0	605.2	\$ 656.2
EUROPE, MIDDLE EAST, AFRICA	276.5	233.1	718.9	612.3
ASIA PACIFIC	216.0	173.1	401.5	334.0

Edgar Filing: NIKE INC - Form 10-Q

AMERICAS	93.1	69.4	162.2	128.2
OTHER	20.5	70.8	106.8	166.0
CORPORATE	(338.8)	(338.8)	(759.8)	(710.8)
	\$ 520.6	\$ 515.6	\$ 1,234.8	\$ 1,185.9

	November 30, 2008	May 31, 2008
(in millions)		
Accounts receivable, net		
U.S.	\$ 864.3	\$ 823.9
EUROPE, MIDDLE EAST, AFRICA	732.4	843.0
ASIA PACIFIC	488.8	406.1
AMERICAS	269.5	246.0
OTHER	334.6	424.0
CORPORATE	47.6	52.3
	\$ 2,737.2	\$ 2,795.3
Inventories		
U.S.	\$ 856.7	\$ 834.0
EUROPE, MIDDLE EAST, AFRICA	583.6	705.7
ASIA PACIFIC	330.9	280.9
AMERICAS	185.8	181.1
OTHER	433.2	396.6
CORPORATE	28.9	40.1
	\$ 2,419.1	\$ 2,438.4
Property, plant and equipment, net		
U.S.	\$ 358.2	\$ 318.4
EUROPE, MIDDLE EAST, AFRICA	313.6	370.5
ASIA PACIFIC	402.3	375.6
AMERICAS	15.8	20.4
OTHER	141.7	126.9
CORPORATE	669.3	679.3
	\$ 1,900.9	\$ 1,891.1

NOTE 11 - Commitments and Contingencies:

At November 30, 2008, the Company had letters of credit outstanding totaling \$153.5 million. These letters of credit were issued primarily for the purchase of inventory.

There have been no other significant subsequent developments relating to the commitments and contingencies reported on the Company's latest Annual Report on Form 10-K.

NOTE 12 — Acquisition and Divestitures:

Acquisition:

On March 3, 2008, the Company completed its acquisition of 100% of the outstanding shares of Umbro, a leading United Kingdom-based global soccer brand, for a purchase price of 290.5 million British pounds sterling in cash (approximately \$576.4 million), inclusive of direct transaction costs. The acquisition of Umbro was accounted for as a purchase business combination in accordance with SFAS No. 141 "Business Combinations." The purchase price was allocated to tangible and identifiable intangible assets acquired and liabilities assumed based on their respective estimated fair values on the date of acquisition, with the remaining purchase price recorded as goodwill. The valuation of these tangible and identifiable intangible assets and liabilities may be adjusted in future periods, subject to the availability of additional information during the allocation period regarding a pre-acquisition legal contingency.

Divestitures:

On December 17, 2007, the Company completed the sale of the Starter brand business to Iconix Brand Group, Inc. for \$60.0 million in cash. This transaction resulted in a gain of \$28.6 million during the year ended May 31, 2008.

On April 17, 2008, the Company completed the sale of NIKE Bauer Hockey Corp. for \$189.2 million in cash to a group of private investors ("the Buyer"). The sale resulted in a net gain of \$32.0 million recorded during the year ended May 31, 2008. This gain included the recognition of a \$46.3 million cumulative foreign currency translation adjustment previously included in accumulated other comprehensive income. As part of the terms of the sale agreement, the Company granted the Buyer a royalty free limited license for the use of certain NIKE trademarks for a transitional period of approximately two years. The Company deferred \$41.0 million of the sale proceeds related to this license agreement, to be recognized over the license period.

Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Overview

In the second quarter of fiscal 2009, our revenues grew 6% to \$4.6 billion, net income increased 9% to \$391.0 million and we delivered diluted earnings per share of \$0.80, a 13% increase compared to the second quarter of fiscal 2008.

Income before income taxes grew 1% for the second quarter, as a result of revenue growth and improved gross margins, offset by an increase in selling and administrative expenses driven by investments in company owned retail, rapidly growing emerging markets, non-NIKE branded businesses and normal wage inflation. A decrease in interest income earned on cash and short-term investments was also a factor in income before income taxes growing at a slower rate than revenues.

Net income and diluted earnings per share for the second quarter of fiscal 2009 were positively affected by a year-over-year decrease in our effective tax rate from 30.3% to 24.9%. The effective tax rate for the second quarter of fiscal 2009 reflects a reduction in the ongoing effective tax rate on operations outside of the U.S., the receipt of a foreign tax settlement and reinstatement of the U.S. research and development tax credit signed into law during the second quarter of fiscal 2009.

The deteriorating macroeconomic environment has caused significant volatility in global financial markets and has put significant pressure on discretionary consumer spending worldwide. While we believe that our Company is well positioned from a business and financial perspective, we are not immune to global economic conditions. These conditions could affect our business in a number of direct and indirect ways, including lower revenues from slowing consumer/customer demand for our products, reduced profit margins and /or increased costs, changes in interest and currency exchange rates, lack of credit availability and business disruptions due to difficulties experienced by suppliers and customers. We are taking steps we believe prudent and necessary to identify and manage potential exposures over the short and long term. These steps include reductions in planned selling and administrative expenses, including the implementation of a hiring freeze and reductions in planned spending for travel, meetings and demand creation, as well as tighter inventory purchasing and working capital management. We have also increased our focus on monitoring the financial health of suppliers and customers. Notwithstanding these efforts, our future performance is subject to the inherent uncertainty presented by the evolving macroeconomic conditions and our continued actions to respond to these conditions.

## Results of Operations

	Three Months					
	Ended			Six Months Ended		
	November 30,			November 30,		
	%			%		
	2008	2007	Change	2008	2007	Change
(dollars in millions, except per share data)						
Revenues	\$ 4,590.1	\$ 4,339.5	6%	\$ 10,022.3	\$ 8,994.6	11%
Cost of sales	2,540.1	2,418.4	5%	5,410.2	4,986.5	8%
Gross margin	2,050.0	1,921.1	7%	4,612.1	4,008.1	15%
Gross margin %	44.7	% 44.3%		46.0%	44.6%	
Selling and administrative	1,546.8	1,429.5	8%	3,403.2	2,864.2	19%
% of revenue	33.7	% 32.9%		34.0%	31.8%	
Income before income taxes	520.6	515.6	1%	1,234.8	1,185.9	4%
Net income	391.0	359.4	9%	901.5	929.1	(3)%
Diluted earnings per share	0.80	0.71	13%	1.83	1.83	0%



## Consolidated Operating Results

## Revenues

	Three Months Ended November 30,			Six Months Ended November 30,		
	%			%		
	2008	2007	Change	2008	2007	Change
	(dollars in millions)					
Revenues	\$4,590.1	\$ 4,339.5	6%	\$ 10,022.3	\$ 8,994.6	11%

Changes in foreign currency exchange rates increased revenues by 1 percentage point for the second quarter and 4 percentage points for the first six months of fiscal 2009. Excluding the effects of changes in currency exchange rates, all three of our international NIKE Brand regions delivered revenue growth in the second quarter, while our NIKE Brand U.S. region and our businesses classified as "Other" reported revenue declines. The NIKE Brand footwear and apparel businesses grew for the quarter while revenues for NIKE Brand equipment declined. For the NIKE Brand, all three product groups and all four geographic regions delivered revenue growth in the year-to-date-period. Our international regions contributed 5 and 6 percentage points of the consolidated revenue growth in the second quarter and year-to-date periods, respectively. Revenue in the U.S. Region decreased consolidated revenue growth by less than 1 percentage point in the second quarter, and the U.S. region contributed 1 percentage point of the consolidated revenue growth for the year-to-date period. Other businesses were comprised primarily of results from Cole Haan, Converse Inc., Hurley International LLC, NIKE Golf and Umbro Ltd. in fiscal 2009 and Cole Haan, Converse Inc., Exeter Brands Group LLC (consisting primarily of the Starter brand business which was sold on December 17, 2007), Hurley International LLC, Nike Bauer Hockey Corp. (which was sold on April 17, 2008) and NIKE Golf in fiscal 2008.

By product group, our NIKE Brand footwear business reported revenue growth of 8% and contributed \$168 million of incremental revenue for the second quarter of fiscal 2009. Our NIKE Brand apparel and equipment businesses grew 8% and 1%, respectively, during the second quarter of fiscal 2009, and combined added \$108 million of incremental revenue. For the first six months of fiscal 2009, our NIKE Brand footwear business grew 14% and contributed \$627 million of incremental revenue, while our NIKE Brand apparel and equipment businesses grew 13% and 8%, respectively, and combined added \$383 million of incremental revenue.

## Gross Margin

	Three Months Ended November 30,			Six Months Ended November 30,		
	%			%		
	2008	2007	Change	2008	2007	Change
	(dollars in millions)					
Gross margin	\$2,050.0	\$ 1,921.1	7%	\$ 4,612.1	\$ 4,008.1	15%
			40			140
Gross margin %	44.7	%	44.3% bps	46.0%	44.6% bps	

For the second quarter of fiscal 2009, the primary factors contributing to the increase in gross margins versus the prior year period were improved year-on-year hedge rates, most notably in the Europe, Middle East and Africa (“EMEA”) region, partially offset by higher warehousing costs, increased discounts on in-line product, primarily apparel, and increased inventory obsolescence reserves. For the year-to-date period, the increase in gross margins was primarily the result of improved year-on-year hedge rates, primarily in the EMEA region, and an improved sales mix of higher margin footwear products, most notably in the EMEA region, partially offset by higher warehousing costs in the U.S.

#### Selling and Administrative Expense

	Three Months Ended November 30,			Six Months Ended November 30,		
	2008	2007	Change	2008	2007	Change
	(dollars in millions)					
Operating overhead expense	\$959.9	\$ 872.3	10%	\$ 2,002.2	\$ 1,753.9	14%
Demand creation expense <sup>1</sup>	586.9	557.2	5%	1,401.0	1,110.3	26%
Selling and administrative expense	\$1,546.8	\$ 1,429.5	8%	\$ 3,403.2	\$ 2,864.2	19%
% of revenues	33.7	%	80	34.0	%	220
		32.9%	bps		31.8%	bps

<sup>1</sup> Demand creation consists of advertising and promotion expenses, including costs of endorsement contracts.

Changes in foreign currency exchange rates had a minimal effect on selling and administrative expenses in the second quarter and increased selling and administrative expenses 3 percentage points for the first six months of fiscal 2009.

Excluding changes in exchange rates, operating overhead increased 10% and 12% during the second quarter and first six months of fiscal 2009, respectively, versus the comparable prior year periods. These increases were primarily attributable to investments in growth drivers such as NIKE-owned retail primarily in the U.S., EMEA and Asia Pacific regions, infrastructure for emerging markets in the EMEA and Asia Pacific regions and non-NIKE brand businesses. Normal wage inflation also contributed to the growth across all regions.

On a constant-currency basis, demand creation expense increased 4% and 22% during the second quarter and first six months of fiscal 2009, respectively, compared to the same periods in the prior year. The increase in the second quarter of fiscal 2009 was primarily attributable to an increase in investments in athlete and team endorsements. The increase in the first six months of fiscal 2009 was primarily attributable to strategic investments in demand creation, including first quarter spending around the 2008 Olympics in Beijing and the European Football Championships, and increased investments in athlete and team endorsements across all regions.

For the third and fourth quarter of fiscal 2009, we will continue to take steps to reduce selling and administrative spending levels while shifting resources to fund initiatives that are critical to the achievement of our long-term growth goals. We expect our selling and administrative expenses will grow at a mid-single digit rate in the third quarter of fiscal 2009 as compared to the same period in the prior year, and decline by a double digit percentage in the fourth

quarter of 2009 as compared to the same period in the prior year, reflecting lower demand creation and operating overhead spending. Our future selling and administrative expense levels may vary from our current expectations due to changes in the rapidly evolving macroeconomic environment and our reaction to those changes.

---



## Other Income (Expense), net

	Three Months Ended November 30,			Six Months Ended November 30,		
	2008	2007	Change %	2008	2007	Change %
	(dollars in millions)					
Other income (expense), net	\$ 12.4	\$ 0.9	1278%	\$ 10.8	\$ (5.7)	289%

Other income (expense), net is comprised primarily of gains and losses associated with the conversion of non-functional currency receivables and payables, the re-measurement of foreign currency derivative instruments, disposals of fixed assets, as well as other unusual or non-recurring transactions that are outside the normal course of business. For both the second quarter and first six months of fiscal 2009, other income (expense), net was primarily comprised of recognition of the deferred gain on the sale of the NIKE Bauer Hockey business and foreign currency hedge gains and losses.

Foreign currency hedge gains and losses reported in other income (expense), net are reflected in the Corporate line in our segment presentation of pre-tax income in the Notes to Unaudited Condensed Consolidated Financial Statements (Note 10 — Operating Segments).

For the second quarter and year-to-date periods of fiscal 2009, we estimate that the combination of foreign currency hedge gains and losses in other income (expense), net and the favorable translation of foreign currency-denominated profits from our international businesses resulted in a year-over-year increase in consolidated income before income taxes of approximately \$25 million and \$96 million, respectively.

## Income Taxes

	Three Months Ended November 30,			Six Months Ended November 30,		
	2008	2007	Change %	2008	2007	Change %
Effective tax rate	24.9	30.3%	(540 bps)	27.0	21.7%	530 bps

Our effective tax rate for the second quarter of fiscal 2009 was 5.4 percentage points lower than the prior year period, due primarily to a reduction in the ongoing effective tax rate on operations outside of the U.S., the receipt of a foreign tax settlement and reinstatement of the U.S. research and development tax credit signed into law during the second quarter of fiscal year 2009. We estimate that our effective tax rate for fiscal year 2009 will be approximately 28%.

The effective tax rate for the first six months of fiscal 2009 was 5.3 percentage points higher than the effective tax rate for the comparable period in fiscal 2008, due primarily to a one-time tax benefit realized in the first quarter of fiscal 2008. In the years prior to fiscal 2008, several of our international entities generated losses for which we did not recognize the corresponding tax benefits, as the realization of those benefits was uncertain. In the first quarter of fiscal 2008, we took the steps necessary to realize these benefits, resulting in a one-time tax benefit of \$105.4 million.

#### Futures Orders

Worldwide futures and advance orders for NIKE Brand footwear and apparel, scheduled for delivery from December 2008 through April 2009, were 1% lower than such orders reported for the comparable period of fiscal 2008. This futures growth rate is calculated based upon our forecasts of the actual exchange rates under which our revenues will be translated during this period, which approximate current spot rates. The net effect of changes in foreign currency exchange rates contributed approximately 7 percentage points to the futures decline versus the same period in the prior year. Excluding this currency impact, unit sales volume increases for footwear were the primary growth driver in overall futures and advance orders.

The reported futures and advance orders growth rate is not necessarily indicative of our expectation of revenue growth during this period. This is due to year-over-year changes in shipment timing, and because the mix of orders can shift between advance/futures and at-once orders. In addition, exchange rate fluctuations as well as differing levels of order cancellations and discounts can cause differences in the comparisons between advance/futures orders and actual revenues. Moreover, a significant portion of our revenue is not derived from futures and advance orders, including at-once and closeout sales of NIKE Brand footwear and apparel, wholesale sales NIKE Brand of equipment, Cole Haan, Converse, Hurley, NIKE Golf, Umbro and retail sales across all brands.

---

## Operating Segments

The breakdown of revenues is as follows:

	Three Months Ended November 30,			Six Months Ended November 30,		
	2008	2007	Change %	2008	2007	Change %
	(dollars in millions)					
U.S. REGION	1,513.4	1,529.6	(1)%	3,295.3	3,175.0	4%
EMEA REGION	1,306.2	1,227.7	6%	3,084.9	2,708.9	14%
ASIA PACIFIC REGION	821.4	675.6	22%	1,682.0	1,309.3	28%
AMERICAS REGION	384.6	316.9	21%	740.3	598.9	24%
TOTAL NIKE BRAND REVENUES	4,025.6	3,749.8	7%	8,802.5	7,792.1	13%
OTHER	564.5	589.7	(4)%	1,219.8	1,202.5	1%
TOTAL NIKE, INC. REVENUES	\$ 4,590.1	\$ 4,339.5	6%	\$ 10,022.3	\$ 8,994.6	11%

The breakdown of income before income taxes (“pre-tax income”) is as follows:

	Three Months Ended November 30,			Six Months Ended November 30,		
	2008	2007	Change %	2008	2007	Change %
	(dollars in millions)					
U.S. Region	\$253.3	\$308.0	(18)%	\$605.2	\$656.2	(8)%
EMEA Region	276.5	233.1	19%	718.9	612.3	17%
	216.0	173.1		401.5	334.0	20%

Edgar Filing: NIKE INC - Form 10-Q

Asia Pacific Region			25%			
Americas Region	93.1	69.4	34%	162.2	128.2	27%
Other	20.5	70.8	(71)%	106.8	166.0	(36)%
Corporate	(338.8)	(338.8)	0%	(759.8)	(710.8)	(7)%
Total pre-tax income	\$520.6	\$515.6	1%	\$1,234.8	\$1,185.9	4%

The following discussion includes disclosure of pre-tax income for our operating segments. We have reported pre-tax income for each of our operating segments in accordance with Statement of Financial Accounting Standards (“SFAS”) No. 131, “Disclosures about Segments of an Enterprise and Related Information.” As discussed in Note 10 — Operating Segments in the accompanying Notes to Unaudited Condensed Consolidated Financial Statements, certain corporate costs are not included in pre-tax income of our operating segments.

U.S. Region

	Three Months Ended November 30,			Six Months Ended November 30,		
	2008	2007	Change %	2008	2007	Change %
	(dollars in millions)					
<b>Revenues</b>						
Footwear	\$993.5	\$ 983.3	1%	\$ 2,213.3	\$ 2,103.2	5%
Apparel	449.8	461.4	(3)%	914.2	889.4	3%
Equipment	70.1	84.9	(17)%	167.8	182.4	(8)%
Total revenues	\$1,513.4	\$ 1,529.6	(1)%	\$ 3,295.3	\$ 3,175.0	4%
Pre-tax income	\$253.3	\$ 308.0	(18)%	\$ 605.2	\$ 656.2	(8)%

For the second quarter and the first six months of fiscal 2009, the increase in U.S. footwear revenue was primarily attributable to low-single digit percentage growth in average selling price per pair compared to the same periods in the prior year. The increase in average selling price per pair was attributable to strategic price increases, increased sales mix of higher priced NIKE brand sportswear, running and Brand Jordan products, and improved pricing on close-out products.

Average selling price per unit for U.S. apparel declined in both the second quarter and first six months of fiscal 2009 as compared to the same periods in the prior year, primarily as the result of a higher mix of close-out sales. Unit sales also decreased slightly in the second quarter of fiscal 2009 reflecting a more challenging retail environment, resulting in a decrease in the U.S. apparel revenues in the second quarter. For the first six months of fiscal 2009, the increase in unit sales more than offset the decrease in average selling price per unit, resulting in a year-over-year increase in U.S. apparel revenues.

Pre-tax income for the U.S. Region declined in both the second quarter and first six months of fiscal 2009. In the second quarter of fiscal 2009, the decline was primarily the result of lower gross margins, principally for apparel, and higher operating overhead expenses, due largely to the expansion of NIKE-owned retail. In addition to these factors, profitability for the first six months of fiscal 2009 also reflected higher demand creation spending.

## EMEA Region

	Three Months Ended November 30,			Six Months Ended November 30,		
	2008	2007	Change %	2008	2007	Change %
	(dollars in millions)					
<b>Revenues</b>						
Footwear	\$688.3	\$ 646.7	6%	\$ 1,670.7	\$ 1,438.6	16%
Apparel	521.6	485.9	7%	1,171.3	1,052.9	11%
Equipment	96.3	95.1	1%	242.9	217.4	12%
<b>Total revenues</b>	<b>\$1,306.2</b>	<b>\$ 1,227.7</b>	<b>6%</b>	<b>\$ 3,084.9</b>	<b>\$ 2,708.9</b>	<b>14%</b>
Pre-tax income	\$ 276.5	\$ 233.1	19%	\$ 718.9	\$ 612.3	17%

For the EMEA Region, changes in currency exchange rates contributed 2 and 10 percentage points of the revenue growth during the second quarter and first six months of fiscal 2009, respectively. Excluding changes in currency exchange rates, most markets within the region increased revenues during the quarter and year-to-date period. The U.K. grew 2% and 4% for the second quarter and year-to-date period, respectively, while the emerging markets in the region grew 21% and 30% for the second quarter and year-to-date period respectively, driven by strong results in Russia. These results more than offset lower revenues in Southern Europe.

Excluding changes in exchange rates, footwear revenues increased 4% and 7% during the second quarter and first six months of fiscal 2009 compared to the same periods in the prior year. The increase in footwear revenue was attributable to high single-digit percentage growth in unit sales, partially offset by a slight decrease in average selling price per pair. The increase in unit sales was primarily driven by higher demand for our NIKE brand sportswear and kids products. The slight decrease in average selling price per pair resulted from a shift in product mix from higher priced to lower priced models, most notably within kids and NIKE brand sportswear products.

Edgar Filing: NIKE INC - Form 10-Q

Excluding changes in exchange rates, apparel revenues increased 4% and 2% for the second quarter and first six months of fiscal 2009 compared to the same periods in the prior year due to double-digit increases in unit sales partially offset by lower average selling prices as a result of a higher mix of close-out sales.

In the second quarter and first six months of fiscal 2009, pre-tax income for EMEA grew at a faster rate than revenue, as favorable foreign currency translation and higher gross margins more than offset higher selling and administrative expenses.

Asia Pacific Region

	Three Months Ended November 30,			Six Months Ended November 30,		
	2008	2007	Change %	2008	2007	Change %
(dollars in millions)						
<b>Revenues</b>						
Footwear	\$ 400.1	\$ 334.1	20%	\$ 854.1	\$ 666.2	28%
Apparel	356.9	289.2	23%	689.6	529.7	30%
Equipment	64.4	52.3	23%	138.3	113.4	22%
<b>Total revenues</b>	<b>\$ 821.4</b>	<b>\$ 675.6</b>	<b>22%</b>	<b>\$ 1,682.0</b>	<b>\$ 1,309.3</b>	<b>28%</b>
Pre-tax income	\$ 216.0	\$ 173.1	25%	\$ 401.5	\$ 334.0	20%

In the Asia Pacific Region, changes in currency exchange rates contributed 5 and 7 percentage points of revenue growth for the second quarter and first six months of fiscal 2009, respectively. While nearly all countries within the region reported revenue growth on a currency-neutral basis for both the quarter and year-to-date period, China continues to be the primary driver of growth, as revenues increased 27% and 40% on a currency-neutral basis for the second quarter and first six months of fiscal 2009, respectively. The revenue growth in China was primarily due to expansion in both the number of stores selling NIKE products and sales through existing retail stores. On a currency neutral basis, revenue in Japan was up 7% and 5% for the second quarter and year-to-date period respectively, versus the similar periods in the prior year.

Footwear and apparel revenue growth for both the second quarter and first six months of fiscal 2009 were driven largely by increased unit sales, most notably in China, slightly offset by mid-single digit reductions in average selling prices resulting primarily from increased discounts on in-line products.

The increase in Asia Pacific pre-tax income during the second quarter and first six months of fiscal 2009 was the result of revenue growth, expanding gross margins and favorable foreign currency translation, which more than offset higher selling and administrative expenses.

## Americas Region

	Three Months Ended November 30,			Six Months Ended November 30,		
	2008	2007	Change %	2008	2007	Change %
(dollars in millions)						
<b>Revenues</b>						
Footwear	\$264.1	\$ 214.3	23%	\$ 509.9	\$ 412.7	24%
Apparel	88.2	73.2	20%	167.6	131.5	27%
Equipment	32.3	29.4	10%	62.8	54.7	15%
<b>Total revenues</b>	<b>\$384.6</b>	<b>\$ 316.9</b>	<b>21%</b>	<b>\$ 740.3</b>	<b>\$ 598.9</b>	<b>24%</b>
Pre-tax income	\$93.1	\$ 69.4	34%	\$ 162.2	\$ 128.2	27%

In the Americas Region, changes in currency exchange rates negatively impacted revenue growth by approximately 2 percentage points in the second quarter of fiscal 2009 and contributed 3 percentage points of revenue growth for the first six months of fiscal 2009. Excluding the changes in foreign currency exchange rates, all markets in the region reported revenue growth in both the second quarter and year-to-date period, led by Brazil, Argentina and Mexico.

The increase in pre-tax income versus the second quarter and first six months of fiscal 2008 was primarily the result of higher revenues and selling and administrative expense leverage.

## Other Businesses

	Three Months Ended November 30,			Six Months Ended November 30,		
	2008	2007	Change %	2008	2007	Change %
(dollars in millions)						
<b>Revenues</b>	<b>\$564.5</b>	<b>\$ 589.7</b>	<b>(4)%</b>	<b>\$ 1,219.8</b>	<b>\$ 1,202.5</b>	<b>1%</b>
Pre-tax income	20.5	70.8	(71)%	106.8	166.0	(36)%

For the first six months of fiscal 2009, our Other businesses were primarily comprised of Cole Haan, Converse, Hurley, NIKE Golf and Umbro (which was acquired on March 3, 2008). For the first six months of fiscal 2008, our Other businesses were primarily comprised of Cole Haan, Converse, Exeter (whose primary business was the Starter brand business which was sold on December 17, 2007), Hurley, NIKE Bauer Hockey Corp. (which was sold on April 17, 2008) and NIKE Golf.

The decrease in Other business revenues for the second quarter of fiscal 2009 was primarily attributable to the loss of revenue from NIKE Bauer Hockey and the Starter brand business, partially offset by growth at Converse and Hurley and the addition of Umbro. Revenue for Cole Haan and NIKE Golf decreased for the second quarter of fiscal 2009, driven by the overall weakness of these categories. For the year-to-date period, revenue growth at Converse, Hurley and Cole Haan and the addition of Umbro more than offset the loss of revenue from NIKE Bauer Hockey and the Starter brand businesses.

Pre-tax income for Other businesses declined for both the second quarter and first six months of fiscal 2009. For the second quarter of fiscal 2009, the decline was primarily attributable to the decrease in pre-tax operating results from NIKE Golf and Cole Haan as well as net loss from Umbro. For the first six months of fiscal 2009, the decline is primarily due to the loss of profits from NIKE Bauer Hockey.

#### Liquidity and Capital Resources

##### Cash Flow Activity

Cash provided by operations was \$638.3 million for the first six months of fiscal 2009, compared to \$949.9 million for the first six months of fiscal 2008. Our primary source of operating cash flow for the first six months of fiscal 2009 was net income of \$901.5 million offset by investments in working capital to support the growth in the business. Our investments in working capital increased during the first six months of fiscal 2009 as compared to the same period in the prior year primarily due to an increase in accounts receivable as a result of higher sales revenue in fiscal 2009 and an increase in inventory receipts to support the continued growth of the business.

Cash used by investing activities was \$410.1 million for the first six months of fiscal 2009, compared to cash provided by investing activities of \$194.4 million for the first six months of fiscal 2008. The year-over-year change was primarily due to a net purchase of short-term investments of \$358.3 million (purchases net of sales and maturities) in the first six months of fiscal 2009, compared to net sales and maturities of \$406.3 million in short-term investments during the first six months of fiscal 2008, partially offset by an increase from the proceeds of net investment hedge settlements. During the second half of fiscal 2008, we began to use net investment hedges to mitigate the risk of variability in foreign-currency-denominated net investments held by wholly-owned foreign operations.

Cash used in financing activities was \$562.3 million for the first six months of fiscal 2009, compared to \$571.6 million used in the first six months of fiscal 2008. The decrease over the fiscal 2009 amount was primarily due to the increase in notes payable offset by an increase in dividends and share repurchases, as discussed below.

In the first six months of fiscal 2009, we purchased -----10.6 million shares of NIKE's Class B common stock for \$639.0 million. As of November 30, 2008, we have now repurchased 49.2 million shares for \$2.7 billion under the \$3 billion program approved by our Board of Directors in June 2006. In September 2008, our Board of Directors approved a new \$5 billion share repurchase program. The new program will commence upon completion of our current \$3 billion share repurchase program. We expect to fund share repurchases from operating cash flow, excess cash, and/or debt. The timing and the amount of shares purchased will be dictated by our capital needs and stock market conditions.



Dividends declared per share of common stock for the second quarter of fiscal 2009 were \$0.25, compared to \$0.23 in the second quarter of fiscal 2008.

---

## Contractual Obligations

There have been no significant changes to the contractual obligations reported in our Annual Report on Form 10-K as of May 31, 2008 except as follows:

The total liability for uncertain tax positions was \$283.1 million, excluding related interest and penalties, at November 30, 2008. It is reasonably possible that the Internal Revenue Service audit for the 2005 and 2006 tax years will be completed during the next twelve months, however, we are unable to make a reliable estimate of the eventual cash flows that may be required to settle these matters. In addition, we are not able to reasonably estimate when or if cash payments of the long-term liability for uncertain tax positions will occur.

## Capital Resources

In October 2001, we filed a shelf registration statement with the Securities and Exchange Commission for \$1 billion. In May 2002, we commenced a medium-term note program under the shelf registration that allowed us to issue up to \$500 million in medium-term notes, as our capital needs dictate. Under this program, we have issued \$240 million of medium-term notes, of which \$215 million in principal amount remains outstanding at November 30, 2008. Pursuant to Securities and Exchange Commission rules, this shelf registration has now expired. In December 2008, we filed a new shelf registration statement with the Securities and Exchange Commission for the \$760 million of securities remaining to be issued under the previous shelf registration statement.

We also have a committed \$1.0 billion revolving credit facility in place with a group of banks that is scheduled to mature in December 2012. As of November 30, 2008, no amounts were outstanding under this facility.

Our long-term senior unsecured debt ratings remain at A+ and A1 from Standard and Poor's Corporation and Moody's Investor Services, respectively.

Liquidity is also provided by our \$1 billion commercial paper program. As of November 30, 2008, \$175 million was outstanding under our commercial paper program at a weighted average interest rate of 1.74%. No amount was outstanding under the program at May 31, 2008.

We currently have short-term debt ratings of A1 and P1 from Standard and Poor's Corporation and Moody's Investor Services, respectively.

During the second quarter, one of the Company's Japanese subsidiaries entered into 5.8 billion yen (approximately \$60.7 million) in short-term loans to meet general operating needs. As of November 30, 2008, 5.3 billion yen (approximately \$55.5 million) in short-term loans remained outstanding. The interest rates on the loans are based on the prevailing Tokyo Interbank Offer Rate of our election plus a spread, resulting in a weighted average all-in rate of 0.89% at November 30, 2008.

The credit markets, including the commercial paper markets in the United States, have continued to experience adverse conditions. While we have not experienced higher interest costs or difficulty accessing the credit markets to date, continuing volatility in the capital markets may increase costs associated with issuing commercial paper or other debt instruments or affect our ability to access those markets. Notwithstanding these adverse market conditions, we currently believe that current cash and short-term investment balances and cash generated by operations, together with access to external sources of funds as described above and in our Annual Report on Form 10-K for the fiscal year ended May 31, 2008, will be sufficient to meet our operating and capital needs in the foreseeable future.

## Recently Adopted Accounting Standards:

On June 1, 2008, the Company adopted SFAS No. 157, "Fair Value Measurements" ("FAS 157") for financial assets and liabilities, which clarifies the meaning of fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. Fair value is defined under FAS 157 as the exchange price that would be received for an asset or paid to transfer a liability in the principal or most advantageous market for the assets or liability in an orderly transaction between market participants on the measurement date. Subsequent changes in fair value of these financial assets and liabilities are recognized in earnings or other comprehensive income when they occur. The effective date of the provisions of FAS 157 for non-financial assets and liabilities, except for items recognized at fair value on a recurring basis, was deferred by FASB Staff Position FAS 157-2 ("FSP FAS 157-2") and are effective for the fiscal year beginning June 1, 2009. The Company is currently evaluating the impact of the provisions for non-financial assets and liabilities. The adoption of FAS 157 for financial assets and liabilities did not have an impact on the Company's consolidated financial position or results of operations. See Note 5 in the accompanying Notes to Unaudited Condensed Consolidated Financial Statements for further discussion.

Also effective June 1, 2008, the Company adopted SFAS No. 159 "The Fair Value Option for Financial Assets and Financial Liabilities" ("FAS 159") which allows an entity the irrevocable option to elect fair value for the initial and subsequent measurement for certain financial assets and liabilities on a contract-by-contract basis. As of August 31, 2008, the company has not elected the fair value option for any additional financial assets and liabilities beyond those already prescribed by accounting principles generally accepted in the United States.

In October 2008, the FASB issued Staff Position No. FAS 157-3, "Determining the Fair Value of a Financial Asset in a Market That Is Not Active" ("FSP FAS 157-3"). FSP FAS 157-3 clarifies the application of FAS 157 in a market that is not active and defines additional key criteria in determining the fair value of a financial asset when the market for that financial asset is not active. FSP FAS 157-3 applies to financial assets within the scope of accounting pronouncements that require or permit fair value measurements in accordance with FAS 157. FSP FAS 157-3 was effective upon issuance and the application of FSP FAS 157-3 did not have a material impact on our consolidated financial statements.

#### Recently Issued Accounting Standards:

In December 2007, the FASB issued SFAS No. 141 (revised 2007), "Business Combinations" ("FAS 141(R)") and SFAS No. 160, "Noncontrolling Interests in Consolidated Financial Statements" ("FAS 160"). These standards aim to improve, simplify, and converge international standards of accounting for business combinations and the reporting of noncontrolling interests in consolidated financial statements. The provisions of FAS 141(R) and FAS 160 are effective for the fiscal year beginning June 1, 2009. The Company is currently evaluating the impact of the provisions of FAS 141(R) and FAS 160.

In March 2008, the FASB issued SFAS No. 161, "Disclosures about Derivative Instruments and Hedging Activities" ("FAS 161"). FAS 161 is intended to improve financial reporting about derivative instruments and hedging activities by requiring enhanced disclosures to enable investors to better understand their effects on and entity's financial position, financial performance, and cash flows. The provisions of FAS 161 are effective for the quarter ending February 28, 2009. The Company does not expect that the adoption will have a material impact on the Company's consolidated financial position or results of operations.

In April 2008, the FASB issued Staff Position No. FAS 142-3, "Determination of the Useful Life of Intangible Assets" ("FSP FAS 142-3"). FSP FAS 142-3 amends the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset under SFAS No. 142, "Goodwill and Other Intangible Assets." The intent of the position is to improve the consistency between the useful life of a recognized intangible asset under SFAS No. 142 and the period of expected cash flows used to measure the fair value of the asset under FAS 141(R), and other U.S. generally accepted accounting principles. The provisions of FSP FAS 142-3 are effective for fiscal year beginning June 1, 2009. The Company is currently evaluating the impact of the provisions of FSP FAS 142-3.



## Critical Accounting Policies

Our discussion and analysis of our financial condition and results of operations are based upon our consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities.

We believe that the estimates, assumptions and judgments involved in the accounting policies described in the “Management’s Discussion and Analysis of Financial Condition and Results of Operations” section of our most recent Annual Report on Form 10-K have the greatest potential impact on our financial statements, so we consider these to be our critical accounting policies. Actual results could differ from the estimates we use in applying our critical accounting policies. We are not currently aware of any reasonably likely events or circumstances that would result in materially different amounts being reported.

## Item 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

There have been no material changes from the information previously reported under Item 7A of our Annual Report on Form 10-K for the fiscal year ended May 31, 2008.

## Item 4. CONTROLS AND PROCEDURES

We maintain disclosure controls and procedures that are designed to ensure that information required to be disclosed in our Exchange Act reports is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission’s rules and forms and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow for timely decisions regarding required disclosure. In designing and evaluating the disclosure controls and procedures, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and management is required to apply its judgment in evaluating the cost-benefit relationship of possible controls and procedures.

We carry out a variety of on-going procedures under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, to evaluate the effectiveness of the design and operation of our disclosure controls and procedures. Based on the foregoing, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective at the reasonable assurance level as of November 30, 2008.

There has been no change in our internal control over financial reporting during our most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

## Special Note Regarding Forward-Looking Statements and Analyst Reports

Certain written and oral statements, other than purely historical information including estimates, projections, statements relating to NIKE’s business plans, objectives and expected operating results, and the assumptions upon which those statements are based, made or incorporated by reference from time to time by NIKE or its representatives in this report, other reports, filings with the Securities and Exchange Commission, press releases, conferences, or otherwise, are “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995 and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements include, without limitation, any statement that may predict, forecast, indicate, or imply future results, performance, or achievements,

and may contain the words “believe,” “anticipate,” “expect,” “estimate,” “project,” “will be,” “will continue,” “will likely result” or words or phrases of similar meaning. Forward-looking statements involve risks and uncertainties which may cause actual results to differ materially from the forward-looking statements. The risks and uncertainties are detailed from time to time in reports filed by NIKE with the Securities and Exchange Commission, including Forms 8-K, 10-Q, and 10-K, and include, among others, the following: international, national and local general economic and market conditions; the size and growth of the overall athletic footwear, apparel, and equipment markets; intense competition among designers, marketers, distributors and sellers of athletic footwear, apparel, and equipment for consumers and endorsers; demographic changes; changes in consumer preferences; popularity of particular designs, categories of products, and sports; seasonal and geographic demand for NIKE products; difficulties in anticipating or forecasting changes in consumer preferences, consumer demand for NIKE products, and the various market factors described above; difficulties in implementing, operating, and maintaining NIKE’s increasingly complex information systems and controls, including, without limitation, the systems related to demand and supply planning, and inventory control; fluctuations and difficulty in forecasting operating results, including, without limitation, the fact that advance “futures” orders may not be indicative of future revenues due to changes in shipment timing, and the changing mix of futures and at-once orders; the ability of NIKE to sustain, manage or forecast its growth and inventories; the size, timing and mix of purchases of NIKE’s products; new product development and introduction; the ability to secure and protect trademarks, patents, and other intellectual property performance and reliability of products; customer service; adverse publicity; the loss of significant customers or suppliers; dependence on distributors; business disruptions; increased costs of freight and transportation to meet delivery deadlines; changes in business strategy or development plans; general risks associated with doing business outside the United States, including, without limitation, exchange rate fluctuations, import duties, tariffs, quotas and political and economic instability; changes in government regulations; liability and other claims asserted against NIKE; the ability to attract and retain qualified personnel; and other factors referenced or incorporated by reference in this report and other reports.

The risks included here are not exhaustive. Other sections of this report may include additional factors which could adversely affect NIKE’s business and financial performance. Moreover, NIKE operates in a very competitive and rapidly changing environment. New risk factors emerge from time to time and it is not possible for management to predict all such risk factors, nor can it assess the impact of all such risk factors on NIKE’s business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements. Given these risks and uncertainties, investors should not place undue reliance on forward-looking statements as a prediction of actual results.

Investors should also be aware that while NIKE does, from time to time, communicate with securities analysts, it is against NIKE’s policy to disclose to them any material non-public information or other confidential commercial information. Accordingly, shareholders should not assume that NIKE agrees with any statement or report issued by any analyst irrespective of the content of the statement or report. Furthermore, NIKE has a policy against issuing or confirming financial forecasts or projections issued by others. Thus, to the extent that reports issued by securities analysts contain any projections, forecasts or opinions, such reports are not the responsibility of NIKE.

---

Part II - Other Information

Item 1. Legal Proceedings

There have been no material developments with respect to the information previously reported under Part I, Item 3 of our Annual Report on Form 10-K for the fiscal year ended May 31, 2008.

Item 1A. Risk Factors

Our Annual Report on Form 10-K for the fiscal year ended May 31, 2008 contains a detailed discussion of certain risk factors that could materially adversely affect our business, our operating results, or our financial condition. The risk factor described below is an addition to those risk factors.

Global capital and credit market conditions, and resulting declines in consumer confidence and spending, could have a material adverse effect on our business, operating results, and financial condition.

Volatility and disruption in the global capital and credit markets in 2008 have led to a tightening of business credit and liquidity, a contraction of consumer credit, business failures, higher unemployment, and declines in consumer confidence and spending in the United States and internationally. If global economic and financial market conditions deteriorate or remain weak for an extended period of time, the following factors could have a material adverse effect on our business, operating results, and financial condition:

- Slower consumer spending may result in reduced demand for our products, reduced orders from retailers for our products, order cancellations, lower revenues, increased inventories, and lower gross margins.
- We may be unable to find suitable investments that are safe, liquid, and provide a reasonable return. This could result in lower interest income or longer investment horizons. Disruptions to capital markets or the banking system may also impair the value investments or bank deposits we currently consider safe or liquid.
- We may be unable to access financing in the credit and capital markets at reasonable rates in the event we find it desirable to do so.
- The failure of financial institution counterparties to honor their obligations to us under credit and derivative instruments could jeopardize our ability to rely on and benefit from those instruments. Our ability to replace those instruments on the same or similar terms may be limited under poor market conditions.
- We conduct transactions in various currencies, which increases our exposure to fluctuations in foreign currency exchange rates relative to the U.S. dollar. Continued volatility in the markets and exchange rates for foreign currencies and contracts in foreign currencies could have a significant impact on our reported financial results and condition.
- Continued volatility in the markets and prices for commodities and raw materials we use in our products and in our supply chain (such as petroleum) could have a material adverse effect on our costs, gross margins, and profitability.
- If retailers of our products experience declining revenues, or retailers experience difficulty obtaining financing in the capital and credit markets to purchase our products, this could result in reduced orders for our products, order cancellations, inability of retailers to timely meet their payment obligations to us, extended payment terms, higher accounts receivable, reduced cash flows, greater expense associated with collection efforts, and increased bad debt expense.

- If retailers of our products experience severe financial difficulty, some may become insolvent and cease business operations, which could reduce the availability of our products to consumers.
- If contract manufacturers of our products or other participants in our supply chain experience difficulty obtaining financing in the capital and credit markets to purchase raw materials or to finance general working capital needs, it may result in delays or non-delivery of shipments of our products.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

The following table presents a summary of share repurchases made by NIKE during the quarter ended November 30, 2008.

Period	Total Number of Shares Purchased	Average Price Paid Per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs <sup>1</sup>	Maximum Dollar Value of Shares that May Yet Be Purchased Under the Plans or Programs
				(in millions)
September 1 – 30, 2008	2,242,600	\$61.61		\$371.3
October 1 – 31, 2008	1,254,500	\$56.68		\$300.2
November 1 – 30, 2008	---	---		\$300.2
Total	3,497,100	\$59.85		3,497,100

<sup>1</sup> On June 19, 2006 we announced a program to repurchase up to \$3 billion of our Class B Common Stock over a period of up to four years. These shares were purchased under this program. On September 22, 2008, we announced a program to repurchase up to \$5 billion of our Class B Common Stock over a period of up to four years, which will commence upon completion of the current \$3 billion share repurchase program.



Item 4. Submission of Matters to a Vote of Security Holders

The Company's annual meeting of shareholders was held on Monday, September 22, 2008, in Beaverton, Oregon. The following matters were submitted to a vote of the shareholders, the results of which were as follows:

Proposal 1 - Election of Directors.

Directors Elected by holders of Class A Common Stock:

	Votes Cast For	Votes Withheld
John G. Connors	93,111,782	-0-
Timothy D. Cook	93,111,782	-0-
Ralph D. DeNunzio	93,111,782	-0-
Douglas G. Houser	93,111,782	-0-
Philip H. Knight	93,111,782	-0-
Mark G. Parker	93,111,782	-0-
Johnathan A. Rodgers	93,111,782	-0-
Orin C. Smith	93,111,782	-0-
John R. Thompson, Jr.	93,111,782	-0-

Directors Elected by holders of Class B Common Stock:

	Votes Cast For	Votes Withheld
Jill K. Conway	341,708,006	6,637,747
Alan B. Graf, Jr.	345,328,573	3,017,180
Jeanne P. Jackson	343,761,260	4,584,493

Proposal 2 - Ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2009.

Class A and Class B Common Stock Voting Together:

For	Against	Abstain
431,979,349	6,860,885	2,611,900

Item 6. Exhibits

(a) EXHIBITS:

3.1 Restated Articles of Incorporation, as amended (incorporated by reference to Exhibit 3.1 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended August 31, 2005).

3.2 Third Restated Bylaws, as amended (incorporated by reference from Exhibit 3.2 to the Company's Current Report on Form 8-K filed February 16, 2007).

- 4.1 Restated Articles of Incorporation, as amended (see Exhibit 3.1).
- 4.2 Third Restated Bylaws, as amended (see Exhibit 3.2).
- 10.1 NIKE, Inc. Foreign Subsidiary Employee Stock Purchase Plan, as amended on November 20, 2008.\*
  - 31.1 Rule 13(a)-14(a) Certification of Chief Executive Officer.
  - 31.2 Rule 13(a)-14(a) Certification of Chief Financial Officer.
  - 32.1 Section 1350 Certificate of Chief Executive Officer.
  - 32.2 Section 1350 Certificate of Chief Financial Officer.

---

\* Management contract or compensatory plan or arrangement.

---

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

NIKE, Inc.  
an Oregon Corporation

/s/ Donald W. Blair

\_\_\_\_\_  
Donald W. Blair  
Chief Financial Officer

DATED: January 7, 2009

---

