

KOREA FUND INC
Form DEF 14A
September 27, 2013

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 14A

(Rule 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the

Securities Exchange Act of 1934

(Amendment No.)

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

Preliminary Proxy Statement

Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))

Definitive Proxy Statement

Definitive Additional Materials

Soliciting Material Pursuant to Section 240.14a

THE KOREA FUND, INC.

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(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than Registrant)

Payment of Filing Fee (Check the appropriate box):

No fee required.

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(1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (Set forth the amount on which the filing fee is calculated and state how it was determined):

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(1) Amount Previously Paid:

(2) Form, Schedule or Registration Statement No.:

(3) Filing Party:

(4) Date Filed:

Dear Fellow Stockholders:

The Annual Meeting of Stockholders (the Annual Meeting) of The Korea Fund, Inc. (the Fund) is to be held at 10:30 a.m., Eastern time, on Thursday, October 24, 2013, at the offices of Allianz Global Investors Fund Management LLC, 1633 Broadway, between West 50th and West 51st Streets, 42nd Floor, New York, New York 10019. Stockholders who are unable to attend the Annual Meeting are strongly encouraged to vote by proxy, which is customary in corporate meetings of this kind. A Proxy Statement regarding the Annual Meeting, a proxy card for your vote at the Annual Meeting, and an envelope postage-prepaid in which to return your proxy card are enclosed. You may also vote through the Internet or by telephone by following the instructions on the enclosed proxy card.

At the Annual Meeting, your Board will be seeking your support to re-elect two Class I Directors, Julian Reid and Joseph T. Grause, Jr. (the Proposal). Your Board has three classes of Directors, each class serving for a three-year term. Your Board has carefully considered the Proposal and recommends that you vote in favor of the nominees for Class I Director.

Your Board looks forward to meeting stockholders at the Annual Meeting at which time we shall be available to discuss any issues of interest to you with regard to our Fund.

Yours very sincerely,

Julian Reid

Chairman of the Board

STOCKHOLDERS ARE URGED TO SIGN AND DATE THE ENCLOSED PROXY CARD AND MAIL IT IN THE ENCLOSED POSTAGE-PREPAID ENVELOPE, OR TO VOTE THROUGH THE INTERNET OR BY TELEPHONE, SO AS TO ENSURE A QUORUM AT THE MEETING. THIS IS IMPORTANT WHETHER YOU OWN FEW OR MANY SHARES. WE ALSO URGE YOU TO RESPOND TO THE QUESTION ON THE PROXY CARD.

THE KOREA FUND, INC.

Notice of Annual Meeting of Stockholders

To the Stockholders of

The Korea Fund, Inc.:

Please take notice that the Annual Meeting of Stockholders (the Meeting) of The Korea Fund, Inc. (the Fund) has been called to be held at the offices of Allianz Global Investors Fund Management LLC, 1633 Broadway, between West 50th and West 51st Streets, 42nd Floor, New York, New York 10019, on Thursday, October 24, 2013 at 10:30 a.m., Eastern time,

1. To elect two Class I Directors of the Fund, each to hold office for a term of three years and until his successor shall have been duly elected and qualified; and

2. To transact such other business as may properly come before the Meeting or any adjournments or postponements thereof. The Board of Directors has fixed the close of business on September 3, 2013 as the record date for the determination of stockholders entitled to notice of, and to vote at, the Meeting or any postponement or adjournment thereof. The enclosed proxy is being solicited on behalf of the Board of Directors.

By order of the Board of Directors of the Fund

Thomas J. Fuccillo
Secretary

New York, New York

September 27, 2013

It is important that your shares be represented at the Meeting in person or by proxy, no matter how many shares you own. If you do not expect to attend the Meeting, please complete, date, sign and return the applicable enclosed proxy or proxies in the accompanying envelope, which requires no postage if mailed in the United States, or vote through the Internet or by telephone. Please mark and mail your proxy or proxies, or vote through the Internet or by telephone, promptly in order to save the Fund any additional costs of further solicitations and in order for the Meeting to be held as scheduled.

PROXY STATEMENT

GENERAL

This Proxy Statement is furnished in connection with the solicitation of proxies by the Board of Directors of The Korea Fund, Inc., a Maryland corporation (the Fund), for use at the Annual Meeting of Stockholders, to be held at the offices Allianz Global Investors Fund Management LLC (AGIFM), 1633 Broadway between West 50th and West 51st Streets, 42nd Floor, New York, New York 10019, on Thursday, October 24, 2013 at 10:30 a.m., Eastern time (the Meeting), and at any adjournments or postponements thereof.

This Proxy Statement, the Notice of Annual Meeting of Stockholders, and the proxy card are first being mailed to stockholders on or about September 27, 2013 or as soon as practicable thereafter.

The Board has fixed the close of business on September 3, 2013 as the record date (the Record Date) for the determination of stockholders of the Fund entitled to notice of, and to vote at, the Meeting and any postponement or adjournment thereof. Stockholders on the Record Date will be entitled to one vote for each full share and a proportionate fraction of a vote for each fractional share held, with no cumulative voting rights, with respect to each matter on which they are entitled to vote. As of the Record Date, there were 8,527,074 shares of common stock of the Fund outstanding (the Shares).

If the enclosed proxy is executed and returned, that vote may nevertheless be revoked at any time prior to its use by written notification received by the Fund (addressed to the Fund's Secretary at the Fund's principal executive offices, 1633 Broadway, New York, New York 10019), by the execution of a later-dated proxy, by the Fund's receipt of a subsequent valid Internet or telephone vote, or by attending the Meeting and voting in person. Proxies voted through the Internet or by telephone may be revoked at any time before they are voted in the same manner that proxies voted by mail may be revoked. Please note that merely attending the Meeting without voting will not revoke a valid proxy.

All properly executed proxies received in time for the Meeting (as explained on the enclosed proxy card) will be voted as specified in the proxy. Unless instructions to the contrary are marked, proxies will be voted FOR the election of Julian Reid and Joseph T. Grause, Jr. as Class I Directors (the Proposal).

The presence at the Meeting, in person or by proxy, of stockholders entitled to cast a majority of the votes entitled to be cast thereat shall be necessary and sufficient to constitute a quorum for the transaction of business. For purposes of

determining the presence of a quorum for transacting business at the Meeting, abstentions and broker non-votes will be treated as shares that are present, but which have not been voted. Broker non-votes are proxies received by the Fund from brokers or nominees for which the broker or nominee has neither received instructions from the beneficial owner or other persons entitled to vote nor discretionary power to vote on a particular matter. Election of each director nominee requires the affirmative vote of the holders of a majority of Shares present in person or by proxy and entitled to vote thereon. Abstentions will have the effect of a vote against the applicable nominee. Broker non-votes will have the effect of a vote against all of the nominees. Stockholders are urged to forward their voting instructions promptly.

The Fund provides periodic reports to all stockholders, which highlight relevant information, including investment results and a review of portfolio changes. You may receive an additional copy of the Fund's annual report for its fiscal year ended June 30, 2013 and a copy of the Fund's semi-annual report for the six-month period ended December 31, 2012, without charge, by calling the Fund's stockholder servicing agent at (800) 254-5197 or writing the Fund at 1633 Broadway, New York, New York 10019.

IMPORTANT NOTICE REGARDING THE AVAILABILITY OF PROXY MATERIALS FOR THE ANNUAL MEETING OF STOCKHOLDERS TO BE HELD ON OCTOBER 24, 2013

The 2013 Proxy Statement and the Annual Report to Stockholders for the fiscal year ended June 30, 2013 are available at www.thekoreafund.com.

PROPOSAL: ELECTION OF CLASS I DIRECTORS

The Board of Directors is divided into three classes, with each Director serving for a term of three years. The Class I Directors are up for election at the Meeting.

Persons named in the accompanying proxy card intend, in the absence of contrary instructions, to vote all proxies in favor of the election of the nominees listed below as Class I Directors of the Fund, to serve for a term of three years and until his successor is duly elected and qualified, or his earlier death, resignation, retirement or removal. Each Class I nominee would serve until the 2016 Annual Meeting of Stockholders, until his successor is duly elected and qualified, or his earlier death, resignation, retirement or removal. Messrs. Reid and Grause are currently Class I Directors who are standing for re-election and

each has consented to stand for re-election and to serve if elected. If any of the nominees should be unable to serve, an event not now anticipated, the proxies will be voted for such person, if any, as shall be designated by the Board of Directors to replace that nominee. The Board of Directors has approved the nomination of Messrs. Reid and Grause as Directors of the Fund.

Information Concerning the Nominees

The following table sets forth certain information concerning the nominees for Class I Director of the Fund to serve until the 2016 Annual Meeting of Stockholders.

Name, Address* and Year of Birth	Position(s) Held with the Fund	Year Became a First Director	Principal Occupation(s) During the Past 5 Years	Number of Portfolios in Fund Complex Overseen by Director/ Nominee	Other Directorships Held by Director/ Nominee
Joseph T. Grause, Jr. (1952)	Director	2012	Self Employed Consultant (since January 2012); Director of Endowments and Foundations, Morningstar, Inc. (February 2010 to May 2011); Director of International Consulting and Chief Executive Officer of Morningstar Associates Europe Limited, Morningstar, Inc. (May 2007 to February 2010); Country Manager Morningstar UK Limited, Morningstar, Inc. (June 2005 to May 2007).	1	Independent Trustee for the Adviser's Inner Circle, Adviser's Inner Circle II and Bishop Street Funds

Name, Address* and Year of Birth	Position(s) Held with the Fund	Year First Became a Director	Principal Occupation(s) During the Past 5 Years	Number of Portfolios in Fund Complex Overseen by Director/ Nominee	Other Directorships Held by Director/ Nominee
Julian Reid (1944)	Director and Chairman of the Board	2004	Director and Chairman of JM Properties Ltd. (since 2012); Director of JF China Region Fund, Inc. (since 1997); Director and Chairman of Prosperity Voskhod Fund Ltd. (since 2006); and Director and Chairman of 3a Funds Group (since 1998). Formerly, Director and Chairman of ASA Ltd.	1	None

Information Concerning Continuing Directors

The following tables set forth certain information regarding the Fund's Class II and Class III Directors. As noted above, these Directors are not up for election this year. Ms. Ogilvie and Messrs. Brader and Silver will serve until the applicable stockholder meeting noted below and his/her successor is elected and has qualified, or his/her earlier death, resignation, retirement or removal.

Class II Director Serving until the 2014 Annual Meeting of Stockholders

Name, Address* and Age	Position(s) Held with the Fund	Year First Became a Director	Principal Occupation(s) During the Past 5 Years	Number of Portfolios in Fund Complex Overseen by Director/ Nominee	Other Directorships Held by Director/ Nominee
Christopher B. Brader (1950)	Director	2012	Director of LIM Japan Fund (since March 2012); Investment Manager of Advance Emerging Capital Ltd. (2009-2011); Director of Winchester House Club Ltd. (2010-2012); Director of Romanian Investment Fund (2000-2012); Director of Progressive Developing Markets Ltd. (2002-2009).	1	None

Class III Directors Serving until the 2015 Annual Meeting of Stockholders

Richard A. Silver (1947)	Director	2006	Retired. Manager of Silver Oak Land Trusts I, II, III, IV, V and VII, LLCs. Formerly, Executive Vice President, Fidelity Investments.	1	None
Marran H. Ogilvie (1968)	Director	2012	Director, Zais Financial Corporation (since 2013); Director of Southwest Bankcorp, Inc. (since 2011); Consultant and Advisor of Lehman Brothers International (Europe) Administration (since 2010); Chief of Staff of Cowen Group, Inc. (2009-2010); Chief Operating Officer of Ramius, LLC (2007-2009).	1	None

* For purposes of Fund business, all Directors may be contacted at the following address: c/o Allianz Global Investors Fund Management LLC, 1633 Broadway, New York, New York 10019.

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All Directors are considered by the Fund not to be interested persons (as defined in Section 2(a)(19) of the Investment Company Act of 1940, as amended (the 1940 Act)) of the Fund and the Fund's investment manager, Allianz Global Investors U.S. LLC (Allianz GI U.S. or the Manager).

As of August 31, 2013, the dollar range of equity securities in the Fund owned by each Director or nominee was as follows:

Name of Director or Nominee	Dollar Range of Equity Securities in the Fund	Aggregate Dollar Range of Equity Securities in All Funds Overseen by Director or Nominee in Family of Investment Companies*
Christopher B. Brader	\$10,001 50,000	\$10,001 50,000
Joseph T. Grause, Jr.	None	None
Marran H. Ogilvie	\$10,001 50,000	\$10,001 50,000
Julian Reid	\$1 10,000	\$1 \$10,000
Richard A. Silver	\$50,001 100,000	\$50,001 \$100,000

* There are no other funds in the same family of investment companies as the Fund.

As of August 31, 2013, no officer of the Fund owned shares of the Fund. As of August 31, 2013, all Directors, nominees and officers of the Fund as a group owned less than 1% of the outstanding shares of the Fund.

Section 16(a) Beneficial Ownership Reporting Compliance The Fund's Directors and certain officers, investment advisers, certain affiliated persons of the investment advisers and persons who own more than 10% of any class of outstanding securities of the Fund are required to file forms reporting their relationship with the Fund and reports of ownership and changes in ownership of the Fund's securities with the Securities and Exchange Commission (the SEC) and the New York Stock Exchange (the NYSE). These persons and entities are required by SEC regulation to furnish the Fund with copies of all such forms they file. Based solely on a review of these forms furnished to the Fund, the Fund believes that each of the Directors and relevant officers, investment advisers and relevant affiliated persons of the investment advisers and the persons who beneficially own more than 10% of the Fund's Shares has complied with all applicable filing requirements during the Fund's fiscal year ended June 30, 2013. except that (i) a late Form 3 was filed in October 2012 for each of Andrew Douglas Eu and George Alan McKay, each of whom is an affiliated person of the Fund, and (ii) a late Form 3 was filed in January 2013 for Yuen Shan Chan, an affiliated person of the Fund.

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As of September 18, 2013, the following stockholders owned beneficially more than 5% of the Fund's outstanding Shares as reported to the SEC pursuant to Rule 13d-1 of the Securities Exchange Act of 1934, as amended (the Exchange Act):

Title of Class	Name and Address of Beneficial Owner	Amount and Nature of Beneficial Ownership	Percent of Class
Common Stock	City of London Investment Group PLC and City of London Investment Management Company Limited, 77 Gracechurch Street, London, England EC3V 0AS	1,998,140 shares(1)	21.10%
Common Stock	Lazard Asset Management LLC, 30 Rockefeller Plaza, New York, NY 10012	1,337,702 shares	14.13%
Common Stock	Advance Emerging Capital	743,141	7.85%
Common Stock	1607 Capital Partners	524,404	5.54%

1 City of London Investment Group, PLC is deemed to have sole voting power and sole investment power with respect to the above number of shares through its control of City of London Investment Management Company Limited. Except as noted above, to the best of the Fund's knowledge, as of September 18, 2013 no other person owned beneficially more than 5% of the Fund's outstanding Shares.

Directors and Officers

The business of the Fund is managed under the direction of the Fund's Board of Directors. Subject to the provisions of the Fund's Articles of Incorporation, its By-laws and Maryland law, the Directors have all powers necessary and convenient to carry out this responsibility, including the election and removal of the Fund's officers.

Board Leadership Structure The Fund's Board of Directors consists of five Directors, none of whom are interested persons (within the meaning of Section 2(a)(19) of the 1940 Act) of the Fund or of the Manager (the

Independent Directors). An Independent Director serves as Chairman of the Directors and is selected by vote of the majority of the Independent Directors. The Chairman of the Directors presides at meetings of the Board and acts as a liaison with service providers, officers, attorneys and other Directors generally between meetings, and performs such other functions as may be requested by the Board from time to time.

The Board of Directors meets regularly four times each year to discuss and to consider matters concerning the Fund, and also holds special meetings to address matters arising between regular meetings. The Independent Directors regularly meet outside the presence of Fund management.

The Board of Directors has established six standing Committees to facilitate the Directors' oversight of the management of the Fund: the Audit and Compliance Committee, the Contracts Committee, the Executive Committee, the Governance, Nominating and Remuneration Committee, the Investment Committee and the Valuation Committee. The functions and role of each Committee are described below under Committees of the Board of Directors. The membership of each Committee consists of all of the Independent Directors, which the Directors believe allows them to participate in the full range of the Board's oversight duties.

The Board reviews its leadership structure periodically and has determined that this leadership structure, including an independent chairman, a Board composed solely of Independent Directors and full Independent Director membership on each Committee, is appropriate in light of the characteristics and circumstances of the Fund. In reaching this conclusion, the Board considered, among other things, the predominant role of the Manager in the day-to-day management of Fund affairs, the extent to which the work of the Board is conducted through the Committees, the net assets of the Fund and the management, administrative and other service arrangements of the Fund. The Board also believes that its structure, including the active role of the Independent Directors, facilitates an efficient flow of information concerning the management of the Fund to the Independent Directors.

Risk Oversight The Fund has retained the Manager, and the Manager has retained the Sub-Administrator to provide administrative services. The Manager and Sub-Administrator are immediately responsible for the management of risks that may arise from Fund investments and operations. Some employees of the Manager and the Sub-Administrator serve as officers of the Fund, including the Fund's principal executive officer and principal financial and accounting officer. The Board oversees the performance of those functions by the Manager and the Sub-Administrator, both directly and through the

Committee structure it has established. The Board receives from the Manager and the Sub-Administrator a wide range of reports, on both a regular basis and an as-needed basis, relating to the Fund's activities and to the actual and potential risks of the Fund. These include, among others, reports on investment risks, compliance with applicable laws and the Fund's financial accounting and reporting. In addition, the Board meets periodically with the portfolio managers of the Fund to receive reports regarding the portfolio management of the Fund and its performance, including its investment risks, and the Korean market in general.

In addition, the Board has appointed a Chief Compliance Officer (CCO). The CCO oversees the development of compliance policies and procedures that are reasonably designed to minimize the risk of violations of the federal securities laws (Compliance Policies). The CCO reports directly to the Independent Directors, and the CCO or a member of his team provides presentations to the Board at its quarterly meetings and an annual report on the application of the Compliance Policies. The Board periodically discusses relevant risks affecting the Fund with the CCO at these meetings. The Board has approved the Compliance Policies and reviews the CCO's reports. Further, the Board annually reviews the sufficiency of the Compliance Policies, as well as the appointment and compensation of the CCO.

Executive and Other Officers of the Fund. The table below provides certain information concerning the executive officers of the Fund and certain other officers who perform similar duties. Officers hold office at the pleasure of the Board and until their successors are appointed and qualified or until their earlier resignation or removal. Officers and employees of the Fund who are principals, officers, members or employees of the Manager or its affiliates are not compensated by the Fund.

Name, Address*	Position(s) with the Funds	Length of Time Served	Other Positions
Brian S. Shlissel 1964	President and Chief Executive Officer	Since September 2013	Management Board, Managing Director and Head of Mutual Fund Services of Allianz Global Investors Fund Management LLC; President and Chief Executive Officer of 30 funds in the Fund Complex; President of 55 funds in the Fund Complex; and Treasurer, Principal Financial and Accounting Officer of The Korea Fund, Inc. from 2007 to 2013. Formerly, Treasurer, Principal Financial and Accounting Officer of 50 funds in the Fund Complex.

Name, Address*		Length of	
and Year of Birth	Position(s) with the Funds	Time Served	Other Positions
Thomas J. Fuccillo 1968	Secretary and Chief Legal Officer	Since April 2007	Executive Vice President, Chief Legal Officer and Secretary of Allianz Global Investors Fund Management LLC; Executive Vice President, Chief Regulatory Counsel and Head of U.S. Compliance of Allianz Global Investors U.S. LLC; Vice President, Secretary and Chief Legal Officer of 85 funds in the Fund Complex; and Secretary and Chief Legal Officer of The Korea Fund, Inc.
Lawrence G. Altadonna 1966	Treasurer, Principal Financial and Accounting Officer	Since September 2013	Senior Vice President, Director of Fund Administration of Allianz Global Investors Fund Management LLC; Treasurer, Principal Financial and Accounting Officer of 85 funds in the Fund Complex; and Assistant Treasurer of The Korea Fund, Inc. from 2007 to 2013. Formerly, Assistant Treasurer of 50 funds in the Fund Complex.
Richard J. Cochran 1961	Assistant Treasurer	Since January 2009	Vice President of Allianz Global Investors Fund Management LLC; Assistant Treasurer of 85 funds in the Fund Complex and of The Korea Fund, Inc. Formerly, Tax Manager, Teachers Insurance Annuity Association/College Retirement Equity Fund (TIAA-CREF) (2002-2008).
Thomas L. Harter 1975	Chief Compliance Officer	Since April 2013	Director of Allianz Global Investors U.S. Holdings LLC; and Chief Compliance Officer of 85 funds in the Fund Complex and of The Korea Fund, Inc. Formerly, Vice President and Compliance Manager (2005-2012).
Lagan Srivastava 1977	Assistant Secretary	Since April 2007	Vice President of Allianz Global Investors U.S. LLC; Assistant Secretary of 85 funds in the Fund Complex and of The Korea Fund, Inc.

* Unless otherwise noted, the address of the Fund's officers is c/o Allianz Global Investors Fund Management LLC, 1633 Broadway, New York, New York 10019.

Transactions with and Remuneration of Directors and Officers

The Board's remuneration policy is to emphasize commitment to the Fund, involvement in Fund issues and attendance by Directors at Board meetings. The compensation levels were set based on a number of factors following a review of comparative industry data. Directors receive an annual retainer fee of \$20,000, except the Chairman of the Board, who receives an additional \$17,000 annual retainer fee. Each Independent Director receives a fee, paid by the Fund, of \$5,000 per Directors' meeting attended and of \$1,000 per telephonic Directors' meeting attended. The Chairman of the Audit and Compliance Committee receives an additional \$10,000 annual fee for serving in that capacity. Each Independent Director also receives \$10,000 annual maximum remuneration for attendance at Audit and Compliance Committee meetings (depending on the number of meetings) and \$5,000 per Contracts Committee meeting attended (there is a \$5,000 annual maximum remuneration for attendance at Contracts Committee meetings).

In addition, each Independent Director is eligible to receive a per diem fee for a full day of \$2,000 or a pro-rated fee for a lesser period as compensation for taking on special assignments at the request of the Board. Such special assignments must be approved in advance by the Governance, Nominating and Remuneration Committee, except that special assignments for which compensation will be less than \$5,000 may be approved in advance by the Chairman of the Governance, Nominating and Remuneration Committee. A report regarding compensation for such assignments is provided to the Governance, Nominating and Remuneration Committee at its next regular meeting.

The Manager supervises the Fund's investments, pays the compensation and certain expenses of its personnel who serve as officers of the Fund, and receives a management fee for its services. The Fund's other officers are also officers, employees, or stockholders of the Manager's affiliates and are paid a salary by those firms. The Fund makes no direct payments to its officers.

The following Compensation Table provides the aggregate compensation received by each Director from the Fund for the fiscal year ended June 30, 2013. For the calendar year ended December 31, 2012, the Directors and nominees received the compensation set forth in the table below for serving as Directors of the Fund and other funds in the same fund complex as the Fund. None of the Directors serves on any other registered investment company in the fund complex advised by the Manager and its affiliates. The Fund does not pay retirement benefits to its Directors.

Compensation Table

Independent Director/Nominee	Aggregate Compensation from the Fund for the Fiscal Year Ended June 30, 2013	Total Compensation from the Fund and Fund Complex* Paid to Directors/Nominees for the Calendar Year Ended December 31, 2012
Christopher B. Brader	\$ 29,667	\$ 6,000
Ronaldo A. da Frota Nogueira**	\$ 21,333	\$ 38,333
Joseph T. Grause, Jr.	\$ 27,667	\$ 4,000
Marran H. Ogilvie	\$ 27,667	\$ 4,000
Julian Reid	\$ 80,000	\$ 76,000
Christopher Russell**	\$ 21,333	\$ 38,333
Richard A. Silver	\$ 58,750	\$ 54,500
Kesop Yun**	\$ 21,333	\$ 38,333

* The Fund Complex includes only funds advised by Allianz GI U.S. and its affiliates.

** As of October 31, 2012, Mr. Nogueira retired and Messrs. Russell and Yun resigned from the Board of Directors of the Fund. Each of the Fund's executive officers is an interested person of the Fund as a result of his or her position set forth in the table above.

Director Qualifications The Board has determined that Ms. Ogilvie and Messrs. Brader, Grause, Reid and Silver should continue to serve as Directors based on several factors (none of which alone is decisive). Each Director is familiar with the Fund's business and service provider arrangements. Among the factors the Board considered when concluding that the continuing Directors and the Director nominees should serve on the Board were the following: (i) the individual's business and professional experience and accomplishments; (ii) the individual's ability to work effectively with other members of the Board; (iii) the individual's prior experience, if any, serving on the boards of public companies (including, when relevant, other investment companies) and other complex enterprises and organizations; and (iv) how the individual's skills, experiences and attributes would contribute to an appropriate mix of relevant skills and experience on the Board.

In respect of each current Director and each Director nominee, the individual's substantial professional accomplishments and prior experience, including, in some cases, in fields related to the operations of the Fund, were a significant factor in the determination that the individual should serve as a Director of the Fund. Following is a summary of various qualifications,

experiences and skills of each Director (in addition to business experience during the past five years set forth in the table above) that contributed to the Board's conclusion that an individual should serve on the Board:

Julian Reid Mr. Reid has more than 30 years of U.S. and non-U.S. closed-end fund experience, including, among other things, serving as the head of the closed-end fund business for Jardine Fleming Investment Management (at the time, a leading investment management company in Asia, subsequently acquired by JP Morgan) and as the chairman and/or a director of numerous closed-end funds. He has spent over 40 years in the financial services industry spanning Europe, Asia and the Americas. He was based in Asia for approximately 25 years, and during that time, spent time focusing on, among others, the Korean stock market. He is an Affiliate of the Securities Industry of Australia and has been licensed by the respective regulatory bodies in the United Kingdom, Hong Kong, Singapore and Australia. In 2007, Mr. Reid was named Small Board Trustee of the Year by Fund Directions, a U.S. magazine focusing on corporate governance matters, for his work as the independent chairman of the Fund.

Richard A. Silver Mr. Silver has more than 30 years of senior executive experience in the investment management industry. He served as treasurer and chief financial officer (for three years) of all Fidelity Mutual Funds and as executive vice president (for five years) of Fidelity Investments, during which time he oversaw accounting, financial reporting and related operations for more than 400 mutual funds and 2,300 other investment portfolios. He also served as senior vice president, treasurer and chief financial officer of The Colonial Group, Inc. for nearly 19 years, heading the company's financial services group. In addition, Mr. Silver served as the chairman of the Accounting/Treasurers Committee of the Investment Company Institute for approximately seven years.

Marran Ogilvie Ms. Ogilvie has significant experience in the investment management and financial services industries. She currently serves as Advisor to the Creditors Committee for the Lehman Brothers International (Europe) Administration, and as a Director of Southwest Bankcorp, Inc., a commercial bank with branches in Oklahoma, Texas and Kansas. Ms. Ogilvie was a founding member of Ramius, LLC, an alternative investment management firm, where she served as Chief Operating Officer (for three years) and General Counsel (for ten years) before the firm's merger with Cowen Group, Inc., a diversified financial services firm. Following the merger, Ms. Ogilvie became Chief of Staff at Cowen Group, Inc.

Joseph T. Grause, Jr. Mr. Grause has more than 30 years of senior executive experience in the investment management industry. He previously

served as Director of International Investment Consulting for Morningstar Associates Europe Limited (for three years) and as Chief Executive Officer of Morningstar UK and Morningstar France (for two years). Between 1993 and 2002, Mr. Grause held senior executive positions at AdvisorCentral, American General Asset Management, Cypress Holding Company and First Data Corporation. Prior to 1993, Mr. Grause was a Senior Vice President at Fidelity Investments, where he spent the first 17 years of his investment management career. In addition, Mr. Grause currently serves as Independent Trustee of the Advisors Inner Circle, Advisors Inner Circle II and Bishop Street Funds.

Christopher B. Brader Mr. Brader has more than 35 years of investment management experience in emerging markets, with over a decade spent working with investment funds. He was an Investment Consultant at Advance Emerging Capital for ten years, where he was responsible for Asian investments and macro coverage. Mr. Brader was previously affiliated with ING Barings Securities Ltd., where he ran the emerging markets closed-end fund team from 1994 to 2002. Prior to that, he spent ten years at Cazenove & Co. in Hong Kong and Japan. In addition, Mr. Brader currently serves as a Director of LIM Japan Fund, Romanian Investment Fund, Progressive Developing Markets Limited and Winchester House Club Limited.

Committees of the Board of Directors

Audit and Compliance Committee. The Fund's Audit and Compliance Committee is currently composed of all of the Directors, all of whom are not an interested persons (as defined in the 1940 Act) of the Fund (collectively, the Independent Directors) and is chaired by Mr. Silver. The members of the Audit and Compliance Committee are independent, as independence is defined in the listing standards of the NYSE applicable to closed-end funds. The Audit and Compliance Committee's purposes are: (i) to oversee the integrity of the Fund's financial statements, the Fund's compliance with legal and regulatory requirements, the qualifications and independence of the Fund's independent registered public accounting firm, the performance of the Fund's internal control systems and independent registered public accounting firm and, as appropriate, the internal controls of certain Fund service providers; (ii) to oversee the quality and objectivity of the Fund's financial statements and the independent audit thereof; (iii) to exercise direct responsibility for the appointment, compensation, retention and oversight of the work performed by the Fund's independent registered public accounting firm for the purpose of preparing or issuing an audit report or performing other audit, review or attest services for the Fund; (iv) to act as a liaison between the Fund's independent registered public accounting firm and the Board; (v) to oversee the Fund's compliance with legal and regulatory requirements, including through periodic meetings with and review of reports

provided by the Fund's Chief Compliance Officer; and (vi) to prepare the audit committee report as required by Item 407(d)(3)(i) of Regulation S-K, to be included in the Fund's annual proxy statement relating to the election of directors. The Audit and Compliance Committee met seven times during the fiscal year ended June 30, 2013.

The Board of Directors has adopted a charter for the Audit and Compliance Committee. The charter, which was amended on January 27, 2010, is available at the Fund's website, www.thekoreafund.com.

Audit and Compliance Committee's Pre-Approval Policies and Procedures. The Audit and Compliance Committee must approve in advance the engagement of the Fund's independent registered public accounting firm to provide (i) audit or permissible non-audit services to the Fund and (ii) non-audit services to the Manager or its control affiliates that relate directly to the Fund's operations and financial reporting. The Audit and Compliance Committee pre-approves such services on at least an annual basis, and receives at least annually a report of all audit and non-audit services rendered in the previous calendar year by the Fund's independent registered public accounting firm for the Fund and its Affiliated Fund Service Providers (defined on page 13). Such services, including services provided to Affiliated Fund Service Providers, may be preapproved by the Audit and Compliance Committee chairman, or by any other member of the Audit and Compliance Committee who is an Independent Director and to whom such responsibility has been delegated, so long as the aggregate fees for such services do not exceed certain maximum amounts. In such case, the Audit and Compliance Committee must be notified of such preapproval at its next regularly scheduled meeting.

At a meeting held on October 30, 2012, the Audit and Compliance Committee and the Board of Directors of the Fund, including a majority of the Independent Directors, selected PricewaterhouseCoopers LLP (PWC) to act as the independent registered public accounting firm for the Fund for the fiscal year ending June 30, 2013. The Board of Directors intends to select the independent registered public accounting firm for the Fund for the fiscal year ending June 30, 2014 at its October 2013 meeting. The Fund's financial statements for the fiscal years ended June 30, 2013 and June 30, 2012 were audited by PWC.

Audit and Compliance Committee Report. In connection with the audited financial statements as of and for the fiscal year ended June 30, 2013 included in the Fund's 2012 Annual Report (the Annual Report), at a meeting held on August 20, 2013, the Audit and Compliance Committee considered and discussed the audited financial statements with management and the independent registered public accounting firm, and discussed the audit of such financial

statements with the independent registered public accounting firm. The Audit and Compliance Committee also discussed with the independent registered public accounting firm the matters required to be discussed by Statement on Auditing Standards No. 61 (Communications with Audit Committees), as amended, as adopted by the Public Company Accounting Oversight Board in Rule 3200T. The Audit and Compliance Committee received the written disclosures and letter required by applicable requirements of the Public Company Accounting Oversight Board (United States) regarding the independent accountant's communications with the Audit and Compliance Committee concerning independence, and has discussed with representatives of the independent registered public accounting firm the firm's independence.

The members of the Audit and Compliance Committee are not professionally engaged in the practice of auditing or accounting and are not employed by the Fund for accounting, financial management or internal control. Moreover, the Audit and Compliance Committee relies on and makes no independent verification of the facts presented to it or representations made by management or the independent registered accounting firm. Accordingly, the Audit and Compliance Committee's oversight does not provide an independent basis to determine that management has maintained appropriate accounting and financial reporting principles or policies, or internal controls and procedures, designed to assure compliance with accounting standards and applicable laws and regulations. Furthermore, the Audit and Compliance Committee's considerations and discussions referred to above do not provide assurance that the audit of the Fund's financial statements has been carried out in accordance with the auditing standards of the Public Company Accounting Oversight Board (United States) generally accepted in the United States of America or that the financial statements are presented in accordance with accounting principles generally accepted in the United States of America. Based on its consideration of the audited financial statements and the discussions referred to above with management and the independent registered public accounting firm and subject to the limitation on the responsibilities and role of the Audit and Compliance Committee set forth in the Audit and Compliance Committee's Charter and those discussed above, the Audit and Compliance Committee of the Fund recommended to the Fund's Board of Directors that the audited financial statements be included in the Fund's Annual Report.

Contracts Committee. The Fund's Contracts Committee is currently composed of all of the Independent Directors and is chaired by Ms. Ogilvie. The Contracts Committee meets at least annually to review the Fund's contractual and financial arrangements. The Contracts Committee's primary function is to review the Fund's contractual arrangements with the Manager and Sub-Administrator and their affiliates. The Contracts Committee also reviews

contractual and financial arrangements with other parties related to transfer agency, custody, investment accounting and other services. The Contracts Committee met two times during the fiscal year ended June 30, 2013. The Contracts Committee Charter was adopted on April 22, 2008 and is available on the Fund's website, www.thekoreafund.com.

Executive Committee. The Fund's Executive Committee is currently composed of all of the Independent Directors and is chaired by Mr. Reid. Directors receive no fees for service on the Executive Committee. The Board has delegated to the Executive Committee all of the powers of the Directors that are not otherwise delegated and that may lawfully be exercised by an executive committee. The Executive Committee is authorized to act when the full Board of Directors is not in session. The Executive Committee did not meet during the fiscal year ended June 30, 2013.

Governance, Nominating and Remuneration Committee. The Fund's Governance, Nominating and Remuneration Committee is currently composed of all of the Independent Directors and is chaired by Mr. Grause. The members of the Governance, Nominating and Remuneration Committee are independent, as independence is defined in the listing standards of the NYSE applicable to closed-end funds. The primary purposes and responsibilities of the Governance, Nominating and Remuneration Committee are (i) reviewing governance standards of the Board in light of best practices (with the understanding that the Board will seek to conform its practices to what it perceives to be best practices); (ii) screening and nominating candidates for election to the Board as Independent Directors in the event that a position is vacated or created; (iii) setting any necessary standards or qualifications for service on the Board; (iv) reviewing any policy matters affecting the operation of the Board or Board committees and making recommendations to the Board as deemed appropriate by the Governance, Nominating and Remuneration Committee; and (v) establishing and reviewing Director compensation. Directors receive no fees for service on the Governance, Nominating and Remuneration Committee. The Governance, Nominating and Remuneration Committee met four times during the fiscal year ended June 30, 2013.

The Board has adopted a written charter for the Governance, Nominating and Remuneration Committee. The charter, which was revised as of August 27, 2007, is available at the Fund's website, www.thekoreafund.com.

The Governance, Nominating and Remuneration Committee requires that Director candidates have a college degree or equivalent business experience. The Governance, Nominating and Remuneration Committee may take into account a wide variety of factors in considering Director candidates, including (but not

limited to): (i) availability and commitment of a candidate to attend meetings and perform his or her responsibilities on the Board; (ii) relevant industry and related experience; (iii) educational background; (iv) financial expertise; (v) an assessment of the candidate's ability, judgment and expertise; and (vi) overall diversity of the Board's composition. The Governance, Nominating and Remuneration Committee will consider and evaluate nominee candidates properly submitted by stockholders on the same basis as it considers and evaluates candidates recommended by other sources. *Appendix A* to the charter, as it may be amended from time to time by the Governance, Nominating and Remuneration Committee, sets forth procedures that must be followed by stockholders to properly submit a nominee candidate to the Governance, Nominating and Remuneration Committee. Those procedures are set forth in the paragraph below. Recommendations not properly submitted in accordance with those procedures will not be considered by the Governance, Nominating and Remuneration Committee. The Governance, Nominating and Remuneration Committee has full discretion to reject nominees recommended by stockholders, and there is no assurance that any such person properly recommended and considered by the Governance, Nominating and Remuneration Committee will be nominated for election to the Board.

Stockholders must submit any nominee recommendation for the Governance, Nominating and Remuneration Committee's consideration in writing to the Fund, to the attention of the Chairman or Secretary of the Fund, at the address of the principal executive offices of the Fund, not less than ninety (90) days nor more than one hundred and twenty (120) days prior to the date of the Board or stockholder meeting at which the nominee would be elected. The stockholder recommendation must include: (i) a statement in writing setting forth (A) the name, age, date of birth, business address, residence address and nationality of the person recommended by the stockholder (the candidate); (B) the class and number of all shares of the Fund owned of record or beneficially by the candidate, as reported to such stockholder by the candidate; (C) any other information regarding the candidate called for with respect to director nominees by paragraphs (a), (d), (e) and (f) of Item 401 of Regulation S-K or paragraph (b) of Item 22 of Rule 14a-101 (Schedule 14A) under the Exchange Act (or the corresponding provisions of any regulation or rule subsequently adopted by the SEC or any successor agency applicable to the Fund); (D) any other information regarding the candidate that would be required to be disclosed if the candidate were a nominee in a proxy statement or other filing required to be made in connection with solicitation of proxies for election of Directors pursuant to Section 14 of the Exchange Act and the rules and regulations promulgated thereunder; and (E) whether the recommending stockholder believes that the candidate is or will be an interested person of the Fund (as defined in the 1940 Act) and, if not an interested person, information

regarding the candidate that will be sufficient for the Fund to make such determination; (ii) the written and signed consent of the candidate to be named as a nominee and to serve as a Director if elected; (iii) the recommending stockholder's name as it appears on the Fund's books; (iv) the class and number of all shares of the Fund owned beneficially and of record by the recommending stockholder; and (v) a description of all arrangements or understandings between the recommending stockholder and the candidate and any other person or persons (including their names) pursuant to which the recommendation is being made by the recommending stockholder.

Investment Committee. The Fund's Investment Committee is currently composed of all of the Independent Directors and is chaired by Mr. Brader. Directors receive no fees for service on the Investment Committee. The Board has delegated to the Investment Committee the responsibility to monitor the performance of the Fund and its peer group of funds. The Investment Committee met four times during the fiscal year ended June 30, 2013. In addition, the chairman of the Investment Committee coordinates with an independent third-party consultant that reviews and provides quarterly reports to the Board regarding the performance and portfolio characteristics of the Fund.

Valuation Committee. The Fund's Valuation Committee is currently composed of all of the Independent Directors and is chaired by Mr. Silver. Directors receive no fees for service on the Valuation Committee. The Board has delegated to the Valuation Committee the responsibility to review, to assess and to approve valuation procedures, to recommend their adoption by the Board and to oversee their administration on behalf of the Fund; to determine or to cause to be determined the fair values of the Fund's portfolio securities or other assets in accordance with the valuation procedures and the 1940 Act; to review and to approve or to ratify methodologies to be followed by the Manager to determine the fair values of portfolio securities and other assets held by the Fund without the direct involvement of the Valuation Committee or the Board (including approval or ratification of independent pricing services); and to meet periodically with representatives of the Manager to review and to assess the quality of fair valuation and other pricing determinations made pursuant to the valuation procedures and to ratify such determinations. The Valuation Committee met four times during the fiscal year ended June 30, 2013. The Valuation Committee Charter was revised as of July 25, 2013 and is available at the Fund's website, www.thekoreafund.com.

Disclosure About Diversity

The Governance, Nominating and Remuneration Committee and/or the Board takes the diversity of a particular nominee and the overall diversity of the