#### HEISEN JOANN HEFFERNAN

Form 4

January 04, 2005

## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

Estimated average

**OMB APPROVAL** 

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005

Form 4 or Form 5 obligations may continue.

See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

burden hours per response... 0.5

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * HEISEN JOANN HEFFERNAN	2. Issuer Name <b>and</b> Ticker or Trading Symbol	5. Relationship of Reporting Person(s) to Issuer			
(Last) (First) (Middle)	JOHNSON & JOHNSON [JNJ]  3. Date of Earliest Transaction	(Check all applicable)			
JOHNSON & JOHNSON, ONE JOHNSON & JOHNSON PLAZA	(Month/Day/Year) 12/31/2004	Director 10% Owner X Officer (give title Other (specify below) Below)  Member, Executive Committee			
(Street)	4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
NEW BRUNSWICK, NJ 08933		Form filed by More than One Reporting Person			

(City)	(State) (Z	(Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned								
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code		4. Securities on Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			Securities February (I Owned In	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common	12/10/2004		Code G	V V	Amount 1,700	(A) or (D) D	Price <u>(1)</u>	Reported Transaction(s) (Instr. 3 and 4) 161,864	D	
Common (2)	12/31/2004		J	V	19	A	<u>(2)</u>	4,722	I	401 (k) and ESOP Savings Plans
Common	12/10/2004		G	V	350	A	<u>(1)</u>	870 (3)	I	Held for Son under UTMA
Common	12/10/2004		G	V	350	A	(1)	770 (3)	I	By Daughter (4)

Common	12/10/2004	G	V	350	A	<u>(1)</u>	770 (3)	I	By Son (4)
Common	12/10/2004	G	V	350	A	(1)	770 (3)	I	By Daughter

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not required to respond unless the form displays a currently valid OMB control

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivating Security (Instr. 3)	ve Conversion or Exercise	3. Transaction Date (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. DenNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	7. Title and A Underlying S (Instr. 3 and	Securities	8. Price of Derivative Security (Instr. 5)
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phanto Stock Units	\$ 0 <u>(5)</u>	12/31/2004	J	12	<u>(6)</u>	<u>(6)</u>	Common	12	<u>(6)</u>

## **Reporting Owners**

Relationships Reporting Owner Name / Address Officer Other 10% Owner Director

HEISEN JOANN HEFFERNAN JOHNSON & JOHNSON ONE JOHNSON & JOHNSON PLAZA NEW BRUNSWICK, NJ 08933

Member, Executive Committee

### **Signatures**

Michael H. Ullmann, Attorney-in-Fact for JoAnn H.

Heisen 01/04/2005

\*\*Signature of Reporting Person Date

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### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Gif
- (2) Shares acquired under Johnson & Johnson's 401(k) and ESOP Savings Plans as of Plans' most recent reporting date (12/31/2004).
- The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of such securities for purposes of Section 16 or for any other purpose.
- (4) Held by Husband as custodian under UTMA.
- (5) The Phantom Stock converts into common stock on a one-for-one basis.
- (6) The Phantom Stock Units acquired under the Issuer's Executive Income Deferral Plan on December 31, 2004 at \$63.67 per share are to be settled in cash upon the Reporting Person's Retirement.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.