Nanterme Pie	erre									
Form 4 February 05,	2013									
	_								OMB A	PPROVAL
FORM	UNITED	STATES		RITIES A shington,			NGE	COMMISSION		3235-0287
Check thi if no long subject to Section 1 Form 4 o Form 5 obligation may cont <i>See</i> Instru 1(b).	6. Filed pu Section 17	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940						burden hou response	Estimated average burden hours per response 0.5	
(Print or Type F	Responses)									
Nanterme Pierre Syr			2. Issuer Symbol	2. Issuer Name and Ticker or Trading Symbol				5. Relationship of Reporting Person(s) to Issuer		
			Accenture plc [ACN]					(Check all applicable)		
(Last) C/O ACCEN STREET	^(First) NTURE, 161 N.	(Middle)	3. Date of (Month/E 02/01/2	-	ansaction			_X_ Director _X_ Officer (giv below)	10%	6 Owner er (specify
	(Street)		4. If Ame	ndment, Da	te Origina	1		6. Individual or J	oint/Group Fili	ng(Check
Filed(Mor CHICAGO, IL 60601			Aonth/Day/Year)				Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Tahl	e I - Non-D	erivative	Secur	ities A.c	quired, Disposed o	f or Beneficial	llv Owned
1.Title of Security (Instr. 3)	2. Transaction Da (Month/Day/Year) Executio any		3. Transactic Code (Instr. 8) Code V	4. Securi m(A) or Di (D) (Instr. 3,	ties Ad spose 4 and (A) or	cquired d of	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	-
Class A ordinary shares	02/01/2013			F	417	D	\$ 73.2	233,568	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	7. Titl Amou Under Secur (Instr.	nt of lying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Nanterme Pierre C/O ACCENTURE 161 N. CLARK STREET CHICAGO, IL 60601	Х		Chairman & CEO				
Signatures							
/s/ Kathryn Lloyd, Attorney-in Nanterme	Pierre	02/05/2013					
**Signature of Reporting Person			Date				

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number. Opt; MARGIN-RIGHT: Opt" align="left">Number of shares[x] Number of shares[x] % of voting rights

Direct Direct[xii] Indirect[xiii] Direct Indirect US7835131043

Below 5%

Below 5%

15,042,438

15,042,438 N/A 5.05%				
N/A SUBTOTAI	LA (based of	n aggregate voting rig	hts)	
15,042,438				
5.05%				
Resulting si	Expiration	the triggering transact Exercise/Conversion Period/ Date <u>[xvi]</u>		% of voting rights
		SUBTOTAL B (in relation to all expiration dates)		

Total (A+B) number of % of voting voting rights rights 15,042,438 5.05%

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable[xvii]: Not applicable

10. In case of proxy voting: [name of the proxy holder] will cease to hold [number] voting rights as of [date]. Not applicable

11. Additional information:

Done at [place] on [date].

Annex to the standard form TR-1[XVIII]

a) Identity of the person or legal entity subject to the notification obligation: Full name (including legal form Manning & Napier Advisors, for legal entities) Inc.* Contact address (registered office 290 Woodcliff Drive for legal entities) Fairport, NY 14450 Phone number (585) 325-6880 Other useful information (at least legal representative for legal persons)

b) Identity of the notifier, if applicable[<u>xix</u>]:

Explanation of Responses:

Full name	Jodi Hedberg
Contact address	290 Woodcliff Drive
	Fairport, NY 14450
Phone number	(585) 325-6880
Other useful information (e.g.	
functional relationship with the	
person or legal entity subject to	
the notification obligation)	

c) Additional information

* The total number of voting shares being reported may be owned by accounts that are under the discretionary investment management of Manning & Napier Advisors, Inc. and/or its affiliates. Please see the list of affiliates that may hold shares below:

Manning & Napier Advisors, Inc. Manning & Napier Advisory Advantage Corporation Exeter Advisors, Inc. Manning & Napier Fund, Inc. Exeter Trust Company

Notes to Form TR-1

[i] This form is to be sent to the issuer or underlying issuer and to be filed with the competent authority.

[ii] Either the full name of the legal entity or another method for identifying the issuer or underlying issuer, provided it is reliable and accurate.

[iii] This should be the full name of (a) the shareholder; (b) the natural person or legal entity acquiring, disposing of or exercising voting rights in the cases provided for in Article 10 (b) to (h) of Directive

2004/109/EC; (c) all the parties to the agreement referred to in Article 10 (a) of that Directive, or (d) the holder of financial instruments entitled to acquire shares already issued to which voting rights are attached, as appropriate.

In relation to the transactions referred to in points (b) to (h) of Article 10 of that Directive, the following list is provided as indication of the persons who should be mentioned:

- in the circumstances foreseen in letter (b) of Article 10 of that Directive, the natural person or legal entity that acquires the voting rights and is entitled to exercise them under the agreement and the natural

person or legal entity who is transferring temporarily for consideration the voting rights;

- in the circumstances foreseen in letter (c) of Article 10 of that Directive, the natural person or legal entity holding the collateral, provided the person or entity controls the voting rights and declares its intention of exercising them, and natural person or legal entity lodging the collateral under these conditions;

- in the circumstances foreseen in letter (d) of Article 10 of that Directive, the natural person or legal entity who has a life interest in shares if that person or entity is entitled to exercise the voting rights attached

to the shares and the natural person or legal entity who is disposing of the voting rights when the life interest is created;

- in the circumstances foreseen in letter (e) of Article 10 of that Directive, the controlling natural person or legal entity and, provided it has a notification duty at an individual level under Article 9, under letters (a)

to (d) of Article 10 of that Directive or under a combination of any of those situations, the controlled undertaking;

- in the circumstances foreseen in letter (f) of Article 10 of that Directive, the deposit taker of the shares, if he can exercise the voting rights attached to the shares deposited with him at his discretion, and the

depositor of the shares allowing the deposit taker to exercise the voting rights at his discretion;

- in the circumstances foreseen in letter (g) of Article 10 of that Directive, the natural person or legal entity that controls the voting rights;

- in the circumstances foreseen in letter (h) of Article 10 of that Directive, the proxy holder, if he can exercise the voting rights at his discretion, and the shareholder who has given his proxy to the proxy holder

allowing the latter to exercise the voting rights at his discretion.

[iv] Applicable in the cases provided for in Article 10 (b) to (h) of Directive 2004/109/EC. This should be the full name of the shareholder who is the counterparty to the natural person or legal entity referred to in

Article 10 of that Directive unless the holdings of the shareholder would be lower than 5% of the total number of voting rights.

[v] The date of the transaction should normally be, in the case of an on exchange transaction, the date on which the matching of orders occurs; in the case of an off exchange transaction, date of the entering into an agreement.

The date on which threshold is crossed should normally be the date on which the acquisition, disposal or possibility to exercise voting rights takes effect. For passive crossings, the date when the corporate event took effect.

[vi] Please refer to the situation disclosed in the previous notification. In case the situation previous to the triggering transaction was below 3%, please state "below 3%".

[vii] If the holding has fallen below the minimum threshold, the notifying party should not be obliged to disclose the extent of the holding, only that the new holding is below 3%.

For the case provided for in Article 10(a) of Directive 2004/109/EC, there should be no disclosure of individual holdings per party to the agreement unless a party individually crosses or reaches an Article 9 threshold. This applies upon entering into, introducing changes to or terminating an agreement.

[viii] To be used in Member States where applicable.

[ix] Direct and indirect.

[x] To be used in Member States where applicable.

[xi] In case of combined holdings of shares with voting rights attached "direct holding" and voting rights "indirect holding", please split the voting rights number and percentage into the direct and indirect columns

- if there is no combined holdings, please leave the relevant box blank.

[xii] Voting rights attached to shares held by the notifying party (Article 9 of Directive 2004/109/EC).

[xiii] Voting rights held by the notifying party independently of any holding of shares (Article 10 of Directive 2004/109/EC).

Explanation of Responses:

 $\underline{[xiv]}$ If the holding has fallen below the minimum threshold, the notifying party should not be obliged to disclose the extent of the holding, only that the new holding is below 3%.

[xv] Date of maturity/expiration of the financial instrument i.e. the date when right to acquire shares ends.

[xvi] If the financial instrument has such a period - please specify this period - for example once every 3 months starting from [date].

[xvii] The notification should include the name(s) of the controlled undertakings through which the voting rights are held. The notification should also include the amount of voting rights and the percentage held by

each controlled undertaking, insofar as individually the controlled undertaking holds 3% or more, and insofar as the notification by the parent undertaking is intended to cover the notification obligations of the

controlled undertaking.

[xviii] This annex is only to be filed with the competent authority.

[xix] Whenever another person makes the notification on behalf of the shareholder or the natural person/legal entity referred to in Articles 10 and 13 of Directive 2004/109/EC

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

RYANAIR HOLDINGS PLC

Date: 16, August, 2011

By:___/s/ Juliusz Komorek_____

Juliusz Komorek Company Secretary