

Fishback Daniel R  
 Form 4  
 March 22, 2011

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 Fishback Daniel R

(Last) (First) (Middle)  
 ONE FRANKLIN  
 PARKWAY, BUILDING 910  
 (Street)

SAN MATEO, CA 94403

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
 DemandTec, Inc. [DMAN]

3. Date of Earliest Transaction  
 (Month/Day/Year)  
 03/18/2011

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
 President & CEO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price
Common Stock	03/18/2011		M <sup>(1)</sup>		30,000	A	\$ 1 193,250
Common Stock	03/18/2011		S <sup>(1)</sup>		30,000	D	\$ 12.058 163,250
Common Stock	03/18/2011		M <sup>(3)</sup>		22,700	A	\$ 1 185,950
Common Stock	03/18/2011		S <sup>(3)</sup>		22,700	D	\$ 12.058 163,250
	03/21/2011		M <sup>(3)</sup>		16,100	A	\$ 1 179,350

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Common Stock								
Common Stock	03/21/2011	S <sup>(3)</sup>	16,100	D	\$ 12.296 <u>(4)</u>	163,250	D	
Common Stock	03/22/2011	M <sup>(3)</sup>	11,200	A	\$ 1	174,450	D	
Common Stock	03/22/2011	S <sup>(3)</sup>	11,200	D	\$ 12.469 <u>(5)</u>	163,250	D	
Common Stock						18	I	by Trust1 <u>(6)</u>
Common Stock						18	I	by Trust2 <u>(7)</u>
Common Stock						193,089	I	by Trust3 <u>(8)</u>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)	8. Amount or Number of Shares
Incentive Stock Option (right to buy)	\$ 1	03/18/2011		M <sup>(3)</sup>	22,700	<u>(9)</u> 03/18/2014	Common Stock	22,700
Incentive Stock Option (right to buy)	\$ 1	03/21/2011		M <sup>(3)</sup>	16,100	<u>(9)</u> 03/18/2014	Common Stock	16,100
Incentive Stock Option (right to buy)	\$ 1	03/22/2011		M <sup>(3)</sup>	11,200	<u>(9)</u> 03/18/2014	Common Stock	11,200

Non-Qualified Stock Option (right to buy)	\$ 1	03/18/2011		M <sup>(1)</sup>	30,000	<sup>(9)</sup>	05/20/2012	Common Stock	30,
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## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Fishback Daniel R ONE FRANKLIN PARKWAY BUILDING 910 SAN MATEO, CA 94403	X		President & CEO	

## Signatures

By: Michael McAdam, Attorney in Fact For: Daniel Fishback  
Date: 03/22/2011

Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Automatic exercise and sale, of a stock option that will expire in May 2012, pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on October 20, 2010.  
The sale price reported in column 4 of Table 1 represents the average sale price of the shares sold ranging from \$11.84 to 12.18 per share.
- (2) The reporting person will provide, upon request by the Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price.
- (3) Automatic exercise and sale, of a stock option that will expire in March 2014, pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on October 20, 2010.  
The sale price reported in column 4 of Table 1 represents the average sale price of the shares sold ranging from \$12.16 to 12.38 per share.
- (4) The reporting person will provide, upon request by the Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price.  
The sale price reported in column 4 of Table 1 represents the average sale price of the shares sold ranging from \$12.36 to 12.57 per share.
- (5) The reporting person will provide, upon request by the Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price.
- (6) Shares held by the Annie Fishback Separate Share Irrevocable Trust
- (7) Shares held by the Megan Fishback Separate Share Irrevocable Trust
- (8) Shares held by the Fishback Family Revocable Trust u/d/t March 5, 2001, Daniel R. Fishback and Lady Bess Fishback, Trustees
- (9) The stock option is fully vested and exercisable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.