

GLATFELTER P H CO  
Form 8-K  
March 01, 2016

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

February 25, 2016

**P. H. Glatfelter Company**

(Exact name of registrant as specified in its charter)

Pennsylvania

001-03560

23-0628360

(State or other jurisdiction  
of incorporation)

(Commission  
File Number)

(I.R.S. Employer  
Identification No.)

96 S. George Street, Suite 520, York,  
Pennsylvania

17401

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code:

717 225 4711

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



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**Item 1.01 Entry into a Material Definitive Agreement.**

On February 25, 2016, P. H. Glatfelter Company's (the "Company") Board of Directors approved the modification of certain terms and conditions of outstanding Stock Only Stock Appreciation Rights ("SOSAR") previously granted to participants under its Long-term Incentive Plan (the "Plan"). The modifications affect awards granted between 2009 and 2012, and conform the affected awards to the related terms and conditions of awards made in 2013 and subsequently. Specifically, the post-retirement exercise period was extended from three months to three years. No other terms or conditions were modified. Pursuant to terms of the Plan, in order to satisfy the definition of retirement, at the time of separation a participant must be at least 55 years of age and have 10 years of service. The modified terms and conditions affect 239,570, 73,090 and 18,530 SOSARs held by Dante C. Parrini, John P. Jacunski and Martin Rapp, respectively, each a Named Executive Officer of the Company.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

*March 1, 2016*

P. H. Glatfelter Company

By: */s/ Kent K. Matsumoto*

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*Name: Kent K. Matsumoto*

*Title: Vice President, General Counsel & Secretary*