

Gol Intelligent Airlines Inc.  
Form 6-K  
April 30, 2007

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**SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

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**FORM 6-K**

**REPORT OF FOREIGN ISSUER  
PURSUANT TO RULE 13a-16 OR 15d-16 OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**For the month of April, 2007**

**(Commission File No. 001-32221) ,**

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**GOL LINHAS AÉREAS INTELIGENTES S.A.**  
*(Exact name of registrant as specified in its charter)*

**GOL INTELLIGENT AIRLINES INC.**  
*(Translation of Registrant's name into English)*

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**Rua Gomes de Carvalho 1,629  
Vila Olímpia  
05457-006 São Paulo, São Paulo  
Federative Republic of Brazil**  
*(Address of Registrant's principal executive offices)*

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Indicate by check mark whether the registrant files or will file  
annual reports under cover Form 20-F or Form 40-F.

Form 20-F  Form 40-F

Indicate by check mark whether the registrant by furnishing the  
information contained in this Form is also thereby furnishing the  
information to the Commission pursuant to Rule 12g3-2(b) under  
the Securities Exchange Act of 1934.

Yes  No

If "Yes" is marked, indicated below the file number assigned to the  
registrant in connection with Rule 12g3-2(b):

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**GOL LINHAS AÉREAS INTELIGENTES S.A.**

**C.N.P.J./M.F. (Corporate Tax Registration) n.º 06.164.253/0001 -87**

**N.I.R.E. (Companies' Registrar) 35.300.314.441**

**MINUTES OF THE ORDINARY AND EXTRAORDINARY GENERAL MEETING  
HELD ON APRIL 27, 2007**

**Date, Time and Place of Meeting:** April 27, 2007, at 09:00, in the City of São Paulo, State of São Paulo, at Rua Gomes de Carvalho, nº 1.629, 15º andar, Sala de Reuniões do Conselho, Bairro Vila Olímpia, CEP 04547-006.

**Attendance:** Stockholders' attendance, as per signatures of the Book of Attendance, the representative of the Company's Independent Auditor has also attended the meeting, according to the Brazilian Corporate Law, art. 134, paragraph 1º ( LSA ).

**Presiding Board:** Mr. Constantino de Oliveira Jr., Chairman, Mr. Henrique Constantino, Secretary.

**Call:** Call for the Meeting published in the editions of April 12, 13 and 16, 2007 of Valor Econômico newspaper and of April 12, 13 and 14, 2007 of the Diário Oficial (Official Gazette) of the State of São Paulo.

**Agenda:** (i) **Ordinary General Meeting:** (a) to examine, discuss and vote on the financial statements, Independent Auditors' Opinion and other documents related to the period ended on December 31, 2006; (b) to resolve on the destination of the net profits related to the period and ratify the distribution of dividends and interest on capital held during the corporate year of 2006; (c) to resolve on the budget for the corporate year of 2007; (d) to elect the Directors; and (e) to determine the global remuneration of the Company's administrators. (ii) **Extraordinary General Meeting:** to amend the Stock Option Plan approved by the Ordinary and Extraordinary General Meeting of December 9, 2004, regarding the number of options applicable to each category.

**Resolutions taken:** After necessary clarifications: (a) after presentation of the financial statements, the Independent Auditor's Opinion and other documents related to the corporate year ended on December 31, 2006, published in the edition of January 31, 2007 of the Diário Oficial (Official Gazette) of the State of São Paulo and in the edition of January 30, 2007 of Valor Econômico newspaper, the financial statements related to the corporate year ended on December 31, 2006 were unanimously approved. (b) it was approved the proposal of the Board of Directors presented on February 1, 2007, related to the destination of the net profits of the corporate year ended on December 31, 2006, in the amount of R\$ 684,473,010.04, being approved that: (i) 5% (five per cent) of the net profits of the period, in the amount equivalent to R\$ 34,223,650.50, will be allocated to the Legal Reserve; (ii) the destination of the amount of R\$ 181,145,464.78 (including the withholding income tax in the amount of R\$8,037,399.31) for the payment of dividends and interest on shareholders' equity, which were already paid within the corporate year of 2006 and are hereby ratified; and (iii) the destination of the remaining amount of the net profits, as adjusted, in the amount of R\$ 469,103,894.75, to the account of Profits Reserve of the Company; (c) the budget for the corporate year of 2007, in the amount of R\$ 619,852,858.00, according to the proposal presented by the Company's Management, as of February 5, 2007, was unanimously approved, being one counterpart of said document, initialized by the Presiding Board, filled at the Company's headquarters (d) pursuant to article 13, second paragraph of the By-Laws, the reelection of eight (8) members of the Board of Directors was approved by unanimous vote and for a unified

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term of office of one (1) year, as follows: Messrs. **(i) CONSTANTINO DE OLIVEIRA**, Brazilian, married, businessman, bearer of identity card RG: No 106.147 SSP/MG, and individual taxpayers' registry CPF/MF No. 004.694.756 -68, to be the **Chairman of the Board of Directors**; **(ii) HENRIQUE CONSTANTINO**, Brazilian, married, businessman, bearer of identity card R.G. No. 1.022.856 SEP-DF and individual taxpayers' registry C.P.F. No. 443.609.911 -34; **(iii) RICARDO CONSTANTINO**, Brazilian, married, businessman, bearer of identity card R.G. No. 671.071 SEP/DF and individual taxpayers' registry C.P.F. No. 546.988.806 -10; **(iv) JOAQUIM CONSTANTINO NETO**, Brazilian, married, businessman, bearer of identity card R.G. No. 17.365.750/SSP -SP and individual taxpayers' registry C.P.F. No. 084.864.028 -40; **(v) CONSTANTINO DE OLIVEIRA JÚNIOR**, Brazilian, married, businessman, bearer of identity card R.G. No. 929.100 SEP/DF and individual taxpayers' registry C.P.F. No. 417.942.901 -25, all of the domiciled at Rua Gomes de Carvalho, nº 1.629, Vila Olimpia, State and City of São Paulo; and 3 the (three) independent Directors, in accordance to the item 5.3 of the Differentiated Corporate Governance Practices Level 2 of BOVESPA, as follows: **(vi) ÁLVARO ANTONIO CARDOSO DE SOUZA**, a Portuguese citizen, married, economist, bearer of foreigners' identity card R.N.E W 401.505 -E and individual taxpayers' registry C.P.F. No. 249.630.118 -91, resident in the City of São Paulo, State of São Paulo, at Avenida Presidente Juscelino Kubitschek, 1.726, cj. 71, 7<sup>th</sup> floor, CEP 04543-000; **(vii) ANTÔNIO KANDIR**, Brazilian, divorced, engineer, bearer of identity card R.G. No. 4.866.700 -6 SSP/SP and individual taxpayers' registry C.P.F. No. 146.229.631 -91, resident in the City of São Paulo, State of São Paulo, at Rua Antonio José de Almeida, No. 135, Granja Julieta, CEP 04720-060; and **(viii) LUIZ KAUFMANN**, Brazilian, engineer, married, bearer of identity card R.G. No. 7.162.266 -SSP/SP and individual taxpayers' registry C.P.F. No. 362.006.990 -72, resident in the City São Paulo, State of São Paulo, at Rua Funchal, 263, cj. 44, Vila Olímpia, CEP 04551-904 and **(e)** it was approved the global annual remuneration of the Company's administrators in the amount of R\$ 3,000,000.00 (three millions of reais). **(ii) Extraordinary General Meeting:** **(a)** The shareholders approved all of the proposals of amendment to the Stock Option Plan approved by the Ordinary and Extraordinary General Meeting of December 9, 2004, regarding the number of options applicable to each category. The Stock Option Plan, duly amended, restated and initialized by the Presiding Board, shall be in force with the wording of attached Doc. 1. and **(b)** It was requested, as per the paragraph 1st, art. 161, of LSA, the establishment of the Fiscal Committee, which will be effective until the next Company's Ordinary General Meeting. The following members are hereby appointed to compose the mentioned Committee: according to the paragraph 4<sup>o</sup>, **a** of the mentioned article: Ms. **Livia Xavier de Mello**, Brazilian, single, economist, bearer of identity card R.G. No. 11.574.750 -03 IFP/RJ and individual taxpayers' registry C.P.F. No. 078.320.417 -57, and as its substitute Ms. **Michele Monteiro da Cunha**, Brazilian, single, engineer, bearer of identity card No. RG 13.313.189 -6 DIC-RJ, and individual taxpayers' registry C.P.F. No 098.917.557 -03, both residing in the City of Rio de Janeiro, Av. Presidente Wilson, 231, 28<sup>o</sup> floor (parte), and according to the paragraph 4<sup>o</sup>, **b**, LSA: Mr. **Renato Chiodaro**, Brazilian, married, lawyer, bearer of identity card No. RG 22.290.450 -1 SSP/SP, and individual taxpayers' registry C.P.F. No 256.611.098 -06, domiciled in the Capital of the State of São Paulo, Rua Dr. Renato Paes de Barros, nº 1.017, 7<sup>o</sup> floor, cj.71, CEP:04530-001, and **Charles B. Holland**, Brazilian, married, auditor, bearer of identity card No. RG 12.782.315 SSP/SP, individual taxpayers' registry C.P.F. No 379.343.258 -00, domiciled in

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the Capital of State of São Paulo, Rua Miranda Montenegro, nº 144, CEP: 05412-020, and as it substitutes, respectively, Mr. **André Aliche De Vivo**, Brazilian, married, lawyer, bearer of identity card No. RG 6.640.410 SSP/SP and individual taxpayers registry C.P.F. No 089.880.528 -70 and **Gustavo Lorenzi de Castro**, Brazilian, married, lawyer, bearer of identity card No. 18.882.156 SSP/SP and individual taxpayers' registry C.P.F. No 149.018.558 -59, both domiciled in the Capital of State of São Paulo, Rua Dr. Renato Paes de Barros, nº 1.017, 7º floor, cj.71, CEP:04530-001. The members herein appointed, according to the section V of the Differentiated Corporate Governance Practices Level 2 of BOVESPA, will sign the Statement of Consent (Termo de Anuência) in which they undertake to comply with the terms and conditions established by the Arbitration Chamber of BOVESPA, and to the Compromissory Clause, of the Company's Bylaws, which copies of the terms will be sent to BOVESPA. It is approved the remuneration of the members of the Fiscal Committee, according to the paragraph third of art. 162, LSA, in the amount equivalent, for each member, to ten percent of the average remuneration of each Officer of the Company. **Minutes and Publications:** The stockholders attending the meeting authorized the drawing up of these minutes in summary form, pursuant to Article 130, of LSA, as amended. **Approval and Signing of the Minutes:** There being nothing more to be discussed, the Chairman clarified that regarding the resolutions made, the Company's Fiscal Board had not been heard as it was not installed during the period and closed the proceedings, these minutes having been drawn up and, once read and approved, signed by the Chairman, Mr. Constantino de Oliveira Jr. and by the Secretary, Mr. Henrique Constantino.

*I certify this present instrument is a free English translation of the Minutes drawn up in the company's records.*

São Paulo, April 27, 2007.

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**Constantino de Oliveira Júnior**  
Presidente

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**Henrique Constantino**  
Secretário

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**GOL LINHAS AÉREAS INTELIGENTES S.A.**

**C.N.P.J./M.F. n.º 06.164.253/0001 -87**

**N.I.R.E. 35.300.314.441**

**STOCK OPTION PLAN APPROVED BY THE SPECIAL SHAREHOLDERS' MEETING OF GOL LINHAS AÉREAS INTELIGENTES S.A., HELD ON DECEMBER 9, 2004**

**1. OBJECTIVE OF THE PLAN**

This Stock Option Plan (the "Plan") is aimed at promoting the interests of GOL LINHAS AÉREAS INTELIGENTES S.A. (the "Company") and its subsidiaries, by encouraging Management and Employees of both the Company and its subsidiaries (as defined under item 3, below) to contribute substantially to the Company's success, by offering stock options on the Company's share capital.

**2. MANAGEMENT OF THE PLAN**

Management. The current Plan shall be managed by both the People Management Policies Committee (the "Committee"), which is connected to the Company's Board of Directors (the "Board"), and the Board itself.

Advisors. One or more employees or managers of the Company may act as advisors to the Committee, at the Committee's sole discretion and as it may deem to be necessary for the perfect execution of its duties.

Non-restriction. The Board is responsible for deciding which Committee members are eligible for the Plan. The Committee members shall not be entitled to qualify for the stock options subject matter of the Plan unless upon express authorization by the Board. The Committee members, if employees of the Company, shall be entitled to receive stock options subject matter of the Plan upon express authorization by the Board. However, the employees or managers of both the Company and its subsidiaries who work as advisors to the Committee shall be eligible for acquiring and receiving stock options of the Plan.

Powers; Limitations. The Committee shall have extensive powers to implement the Plan and to take all actions it deems to be necessary and suitable for its management. The Committee's resolutions are final and binding on the Company concerning the issues related to the Plan, except in relation to the matters below, which are subject to subsequent ratification by the Board: the total number of options to be granted in each calendar year, the beneficiary participants of the options in each calendar year, and the amount of options to be granted to each participant in each calendar year. In exercising its authority, the Committee's decisions shall be subject to ratification by the Board, to the limits established by the law, the applicable regulations, the Plan, and the guidelines set forth by the Company's shareholders at a general meeting. The *casus omissi* shall be regulated by the Board, which, at its sole discretion, may consult with the General Shareholders' Meeting.

**3. PARTICIPANTS**

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Participants. Persons selected at the sole discretion of the Committee shall participate in the Plan, provided that they have been exercising the functions which have made them eligible for at least six (6) months prior to the date on which the option is granted, in one of the following categories: CEO, Vice-President, Officer, Advisor and General Manager. For the purposes of this Plan:

"CEO" means the individual occupying the position of statutory officer of the Company or its subsidiaries, under the name of "*Diretor Presidente*."

"Vice-President" means the individual occupying the position of statutory officer of the Company or its subsidiaries, under the name of "*Diretor Vice-Presidente*."

"Director" means any individual who is a member of the Company's or its subsidiaries' Board of Directors, under the name of "*Conselheiro*."

"Officer" means any individual occupying the position of "*Diretor*" in the Company or its subsidiaries.

"Advisor" means any individual occupying the position of "*assessor*" to the CEO or to the Vice-President of the Company or its subsidiaries.

"General Manager" means any individual occupying the position of "*Gerente Geral*" in the Company or its subsidiaries

Regional Manager means any individual occupying the position of "*Gerente Regional*" in the Company or its subsidiaries

Manager means any individual occupying the position of "*Gerente*" in the Company or its subsidiaries

Differentiated Treatment. The Committee may award different treatment to participants who are in similar circumstances, not being required, by any equality or analogy rule, to extend to other participants any condition, benefit or decision that it deems applicable only to certain participants. The Committee may also establish special treatment for exceptional cases, during the effective period of each stock option right, provided that neither the rights already granted to the beneficiaries nor the basic principles of the Plan are affected. Such exceptional circumstance shall not constitute a precedent that may be invoked by other beneficiaries.

Retention in the Job or Function. No provision of the Plan shall grant rights to the beneficiaries in relation to guaranteed retention as an employee or service provider of the Company or its subsidiaries, nor shall it, subject to the legal conditions and those pertaining to the employment contract or to the service agreement, as the case may be, interfere in any way with the right of the Company or its subsidiaries to terminate, at any time, the employment relationship with the participant. In addition, no provision of the Plan shall grant to any option holder rights pertaining to their retention up to the end of their term as an Officer or member of management, nor shall it interfere, in any way, with the right of the Company or its subsidiaries of removing them from office, nor shall it ensure the right of their reelection to the position.

Adherence. Each participant of the Plan shall expressly adhere to it, by means of a written statement, pursuant to the terms of the Plan, with no qualification, becoming thus undertaken to comply with all provisions agreed upon herein.

#### **4. OPTION GRANTING CRITERIA**

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Granting Criteria. The Committee shall establish option Granting Criteria (the "Granting Criteria") for each category of participant in order to fulfill the objectives of this Plan.

Option Granting. The granting of stock options to the participants chosen by the Committee shall take place by December 31 of each calendar year. The option granting date shall be called in this Plan as the "Granting Date." In case one participant has changed from one eligible category to another prior to a given Granting Date, said participant shall be qualified to the granting according to the Granting Criteria applicable to the category to which same has belonged for more than six (6) months prior to such date. However, in case a participant has changed from an eligible to a non-eligible category, and, therefore, belongs to a non-eligible category on the Granting Date, same shall not qualify for the granting.

Disclosure and Content of the Granting Criteria. The Granting Criteria shall be disclosed in the second half of each calendar year and, provided the general criteria set forth by this Plan are complied with, they shall establish:

(i) The number of options per participant applicable to each category shall be the following:

<b>Category</b>	<b># of Options</b>
<b>CEO</b>	<b>From 15,000 to 20,000</b>
<b>Vice-President</b>	<b>From 5,500 to 13,000</b>
<b>Director</b>	<b>From 5,500 to 13,000</b>
<b>Officer</b>	<b>From 2,500 to 7,000</b>
<b>Advisor</b>	<b>From 2,500 to 7,000</b>
<b>General Manager/ Regional Manager and Manager</b>	<b>From 900 to 3,000</b>

- (ii) The strike price of the options to be granted in the calendar year shall be equal to the average price, weighted according to volume, of the shares of the same class recorded in the last sixty (60) trading sessions prior to the Granting Date, which shall be adjusted pursuant to the IGP-M, a general price index published by the *Fundação Getúlio Vargas*, from the Granting Date and until the date of effective payment;
- (iii) Any additional restrictions provided for in this Plan to the shares subscribed through the exercise of the options; and
- (iv) Occasional penalties.

Interpreting the Granting Criteria. In case of conflict between the Granting Criteria and the provisions set forth in this Plan or in any instrument or contract entered into as a result of the Plan, the provisions contained herein shall prevail.

Option Terms. The terms and conditions for each option granted according to the Plan shall be established in the Instrument of Adherence to the Stock Option Plan signed by the participant.

## 5. OPTION EXERCISE

Vesting. One-fifth (1/5) of the total options granted to a participant in a calendar year shall be vested on each anniversary of the option granting, in such a way that, on the fifth anniversary of the option granting, the total options granted to a participant in a calendar

year are vested. The options vested under this Plan may be exercised by the participant up to the tenth (10th) anniversary of its respective Granting Date.

Form of Exercise. For the purposes of exercising the option, the holder shall enter into a subscription, purchase or sale contract with the Company, as the case may be, or any other document that may be designated by the Committee, which shall contain the number of shares acquired or subscribed and their class, and the strike price and the payment terms approved by the Committee pursuant to the instruments under which the option right was granted.

Shareholder's Rights. No participant shall have any of the rights or privileges accorded to a Company shareholder until the options are duly exercised and the shares subject matter of the options are acquired or subscribed.

## **6. SHARES INCLUDED IN THE PLAN**

Number of Shares Included in the Plan. The stock options granted according to the Plan may confer rights over a number of shares not to exceed, at any time, five percent (5%) of the Company's shares. In case the options granted are not exercised, the shares related to them shall not be computed again in the number of shares included in the Plan.

Class of Shares Included in the Plan. The stock options granted according to the Plan may confer rights related to preferred shares.

Mandatory Adjustments. If the amount of Company shares is increased, decreased or if the shares are exchanged for those of a different class as a result of a stock dividend, or any form of recapitalization or a stock split or reverse split, the Committee shall carry out the required adjustments to the number and class of shares that have been issued pursuant to the options that were exercised and to those which were granted but were not exercised. The adjustments shall not change the total subscription or acquisition price of the options granted but not exercised. No fraction of the shares shall be sold or issued according to the Plan or any of these adjustments.

Optional Adjustments. Whenever it deems necessary or appropriate, due to transactions that have effects similar to those that raise mandatory adjustments, the Committee may carry out the adjustments it deems necessary to the number and class of shares that have been issued pursuant to the options that were exercised and to those that were granted but were not exercised. The adjustments shall not change the total subscription or acquisition price of the options granted but not exercised. No fraction of the shares shall be sold or issued according to the Plan or any of these adjustments.

## **7. PAYMENT OF THE STRIKE PRICE**

Minimum Realization Price and Payment in Cash. The share price shall be paid in cash or, exceptionally, in other forms as defined by the Committee, by the holders of the stock option, provided that the minimum realization stipulated by the law is respected.

Dividends. Unless as otherwise decided by the Committee, the shares acquired as a result of the exercise of the option shall be entitled to full dividends, in cash, on the amount declared on the profits. The dividends related to the shares issued or disposed of due to the exercise of the option that are not entirely paid in or settled shall be retained and held by the Company in a special segregated account until the end of the term and/or the fulfillment of the respective paying in or settlement obligations.

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## 8. DELIVERY OF THE SHARES AND RESTRICTIONS ON THEIR TRANSFER

Delivery of the Shares. No share shall be delivered to the holder as a result of the option exercise unless all legal and regulatory requirements, and those arising from this Plan, are entirely fulfilled.

Restrictions on the Transfer of the Shares until Full Settlement. The shares arising from the exercise of the stock option may not be sold to third parties until they are fully settled and paid in.

Preemptive Rights. Subject to the provisions contained in the previous paragraph, prior to carrying out any transfer of shares acquired as a result of the Plan, the participant is required to notify the Company so that same exercises, within thirty (30) days, as of the receipt of such notification, its preemptive right to repurchase such shares. In the event that the Company chooses to exercise such preemptive right, it shall not be bound to the price and terms offered by any third parties to the Participant. In addition, the amount to be paid by the Company for each Share subject matter of the repurchase shall be equal to its Market Value (as defined below) on the date the preemptive right is exercised.

For the purposes of this Plan, Market Value means the closing price of the share in the trading session prior to the date the preemptive right is exercised by the Company.

Transfer of the Shares Acquired through Exercise of the Options. Not only may the Committee set forth limits on the transfer of the shares, but it may also establish the preemptive rights, the price and the terms for their repurchase, including those shares that may be acquired as a result of a bonus, stock split, subscription or any other form of acquisition, provided that such holder's rights were originated by the Plan.

## 9. TERMINATION

Termination. For the purposes of this Plan, "Termination" means any act or fact which, whether with due cause or not, terminates the legal relationship between the option holder and the Company or its subsidiaries, except in the case of retirement, permanent disability or death. Termination also includes removal from office, substitution or non-reelection as manager, as well as the rescission of the employment contract or service agreement.

Termination Caused by the Company or by the Participant. In case of Termination for any reason, except with due cause, all options that have been granted to the participant, and which are not yet exercisable, shall become automatically extinct, for all legal purposes, regardless of any termination notice or severance pay. Nevertheless, the option holder shall have the right to exercise the options already exercisable on the date of termination for the non-renewable period of ninety (90) days, as of the date of termination and pursuant to payment in cash. In addition, if the shares subscribed or acquired as a result of the Plan are not entirely paid in or settled, the participant shall have ninety (90) days, as of termination, to make the full payment or the number of their shares shall be reduced *pro rata* to the amount effectively settled or paid in.

Termination with Due Cause. In the case of Termination of the Company's or its subsidiaries' option holders for due cause, all options that were granted them and which were not yet exercisable, shall become automatically extinct for all legal purposes, regardless of any termination notice or severance pay. Nevertheless, the option holder shall have the right to exercise, on the date of Termination and pursuant to payment in cash, the options already exercisable on that date. In addition, if the shares subscribed or acquired as a result of the Plan are not entirely paid in or settled, the participant's number of shares shall be reduced *pro rata* to the amount effectively settled or paid in.

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Call Option of the Company. The Company, or (a) third part(y)ies indicated by same, shall have, for a period of thirty (30) days, as of the participant's Termination, the option to purchase, at their Market Value on the date of the participant's termination, all preferred shares originally subscribed or acquired as a result of the Plan, including those shares that are acquired after the Termination as a result of options already exercisable or as a result of a bonus, stock split, subscription or any other form of acquisition, provided that such participant's rights were originated by the Plan.

## **10.PARTICIPANT'S DEATH; PERMANENT DISABILITY OR RETIREMENT**

Death. Should an option holder die, all options pertaining to same and not already exercisable shall immediately become exercisable, and the option shall extend to the heirs and successors of the option holder, by legal succession or by disposition of inheritance. The option may be fully or partially exercised by the heirs and/or successors of the option holder, with payment in cash. In addition, if the shares subscribed or acquired as a result of the Plan are not entirely paid in or settled, the participant's legal representative shall have ninety (90) days, as of the termination, to make the full payment or the number of their shares shall be reduced *pro rata* to the amount effectively settled or paid in.

Permanent Disability. Should a participant become permanently disabled, all of the options not yet exercisable shall become immediately exercisable, regardless of termination notice or severance pay. The exercisable options shall be exercised by the end of the day subsequent to the communication of termination caused by disability, provided that the payment is made in cash. In addition, if the shares subscribed or acquired as a result of the Plan are not entirely paid in or settled, the participant shall have ninety (90) days, as of the termination caused by permanent disability, to make the full payment or the number of their shares shall be reduced *pro rata* to the amount effectively settled or paid in.

Retirement. In case of retirement of a participant and termination from the Company, all of the non-exercisable options shall become immediately extinct, regardless of termination notice or severance pay. The options already exercisable shall be exercised by the close of business of the day subsequent to the communication of retirement, and the payment of the strike price shall be made in cash. In addition, if the shares subscribed or acquired as a result of the Plan are not entirely paid in or settled, the participant shall have ninety (90) days, counted from termination for retirement, to make the full payment or the number of their shares shall be reduced *pro rata* to the amount effectively settled or paid in.

Call Option of the Company. The Company, or (a) third part(y)ies indicated by same, shall have, for a period of thirty (30) days, as of the participant's death, retirement or permanent disability, the option to purchase, at their Market Value on the date of the participant's termination, all the preferred shares originally subscribed or acquired as a result of the Plan, including those shares that are acquired afterwards as a result of options already exercisable or as a result of a bonus, stock split, subscription or any other form of acquisition, provided that said participant's rights were originated by the Plan.

## **11.APPLICABLE REGULATION**

Applicable Regulation. This Plan, the options granted based on same, and the subscription of new shares or the acquisition of treasury stock derived from the options shall respect: (i) the applicable rules of the Brazilian Securities and Exchange Commission (CVM); and (ii) the restriction on the acquisition of more than 20% of the Company's voting capital by foreigners, as provided for in the Brazilian Aeronautics Code (*Código Brasileiro de Aeronáutica*) and any other restrictions that might become imposed by the Policy for Trading Shares Issued by the Company.

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Shareholders' Preemptive Rights. Shareholders, pursuant to article 171, § 3º, of Law n° 6.404/76 as amended, shall not have preemptive rights in the acquisition or exercise of the stock option right according to the Plan.

## **12.EFFECTIVE DATE AND EXPIRATION OF THE PLAN**

Effectiveness. The Plan shall become effective pursuant to the approval by the Company's Special Shareholders' Meeting and shall remain in effect for the period of ten (10) years. It may, however, be terminated, at any time, by decision of a Special Shareholders' Meeting, by the Company's Restructuring (as described below), by the Company's Winding Up and Liquidation or by the canceling of its registration as a publicly-held company.

Termination by Lapse of Time. The termination of the Plan's effectiveness by lapse of the time established for same shall affect neither the validity of the options previously granted and still in force nor the limitations on the negotiability of the shares and/or the preemptive right instituted herein.

Restructuring of the Company. Restructuring of the Company means the merger, fusion, spin off or corporate restructuring of the Company, in which the Company is not the remaining Company, or the sale of substantially all of the Company's assets, or the transfer of the Company's control.

Termination by Shareholders' Decision. The termination of the Plan's effectiveness by decision of the Company's shareholders shall affect neither the validity of the options previously granted and still in force nor the limitations on the negotiability of the shares and/or the preemptive right instituted herein.

Termination Caused by the Restructuring of the Company. At the time of the Restructuring of the Company, the Plan shall be terminated and any option granted up to then shall become extinct. Should the documents determining the restructuring establish in writing, in connection with such transaction, the maintenance of the Plan and the assumption of the options granted up to then with the replacement of such options by new ones, the succeeding company or its affiliate or subsidiary shall assume the relevant adjustments in the number, class and price of shares and, in this case, the Plan shall continue in the form then provided.

Termination by the Winding Up, Liquidation or Canceling of its Registration as a Publicly-Held Company. In the cases of cancellation of registration as a publicly-held company, winding up or liquidation of the Company, the Plan and the options granted based on it shall become automatically extinct.

