HATFIELD DAVID P

Form 4 March 05, 2019

### FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB APPROVAL** 

OMB Number:

3235-0287

Expires:

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0.5

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obligations

Check this box

may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* HATFIELD DAVID P

2. Issuer Name and Ticker or Trading

Issuer

Symbol **EDGEWELL PERSONAL CARE** 

(Month/Day/Year)

03/01/2019

Co [EPC]

(Check all applicable)

5. Relationship of Reporting Person(s) to

(Last) (First)

(Middle)

3. Date of Earliest Transaction

X\_ Director Officer (give title

10% Owner Other (specify

C/O EDGEWELL PERSONAL CARE COMPANY, 1350 TIMBERLAKE MANOR

**PARKWAY** 

(City)

1.Title of

Security

(Instr. 3)

4. If Amendment, Date Original

Code V

6. Individual or Joint/Group Filing(Check

Applicable Line)

Filed(Month/Day/Year)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

CHESTERFIELD, MO 63017

(Street)

(State)

03/01/2019

2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date, if

(Zip)

any

(Month/Day/Year)

3. 4. Securities Acquired 5. Amount of Transaction(A) or Disposed of Code (D) (Instr. 8) (Instr. 3, 4 and 5)

6. Ownership 7. Nature of Securities Form: Direct Indirect Beneficially (D) or Beneficial Owned Indirect (I) Ownership Following (Instr. 4) (Instr. 4) Reported

(A) or Amount (D)

Transaction(s) (Instr. 3 and 4) Price

52,238 \$0 104,615 M A (1)

Shares owned by

Joint Trust

Common Stock

Common

Stock

18,619

D

Ι

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | Code   | 5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                    | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |                          |
|---|---|---|--------|---|--|--------------------|---|--------------------------|
|   |   |   | Code V | (A) (D)   | Date<br>Exercisable                                      | Expiration<br>Date | Title   | Amoun<br>Numbe<br>Shares |
| Restricted<br>Stock<br>Equivalent<br>11/3/2016      | \$ 0  | 03/01/2019                              | J      | 992   | (2)  | (2)                | Common<br>Stock   | 992                      |
| Non-Qualified<br>Stock Options<br>11/3/2016         | \$ 74.7   | 03/01/2019                              | J      | 3,711   | (2)  | (2)                | Common<br>Stock   | 3,71                     |
| Performance<br>Stock<br>Equivalents<br>11/3/2016    | \$ 0  | 03/01/2019                              | J      | 4,462   | <u>(2)</u>   | <u>(2)</u>         | Common<br>Stock   | 4,46                     |
| Restricted<br>Stock<br>Equivalent<br>11/13/2017     | \$ 0  | 03/01/2019                              | J      | 4,981   | <u>(2)</u>   | <u>(2)</u>         | Common<br>Stock   | 4,98                     |
| Non-Qualified<br>Stock Options<br>11/13/2017        | \$ 58.9   | 03/01/2019                              | J      | 12,005  | <u>(2)</u>   | <u>(2)</u>         | Common<br>Stock   | 12,00                    |
| Performance<br>Stock<br>Equivalents<br>11/13/2017   | \$ 0  | 03/01/2019                              | J      | 31,127  | (2)  | (2)                | Common<br>Stock   | 31,12                    |
| Restricted<br>Stock<br>Equivalents<br>11/15/2018    | \$ 0  | 03/01/2019                              | J      | 23,180  | (2)  | <u>(2)</u>         | Common<br>Stock   | 23,18                    |
| Non-Qualified<br>Stock Options<br>11/15/2018        | \$ 42.71  | 03/01/2019                              | J      | 50,887  | <u>(2)</u>   | (2)                | Common<br>Stock   | 50,88                    |
| Performance<br>Stock<br>Equivalents                 | \$ 0  | 03/01/2019                              | J      | 241,162   | (2)  | (2)                | Common<br>Stock   | 241,1                    |

11/15/2018

# **Reporting Owners**

#### Relationships

Reporting Owner Name / Address

Director  $\frac{10\%}{\text{Owner}}$  Officer Other

HATFIELD DAVID P C/O EDGEWELL PERSONAL CARE COMPANY 1350 TIMBERLAKE MANOR PARKWAY CHESTERFIELD, MO 63017



#### **Signatures**

Marisa Iasenza, Attorney-in-Fact

03/04/2019

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Previously deferred Restricted Stock Equivalents converted into shares of Edgewell common stock due to Mr. Hatfield's departure from the Company on March 1, 2019. These shares of Edgewell common stock will be delivered to Mr. Hatfield on September 3, 2019.
- (2) Unvested award forfeited upon Mr. Hatfield's departure from the Company on March 1, 2019.
- (3) These shares vested upon Mr. Hatfield's departure from the Company on March 1, 2019. These shares will be delivered to Mr. Hatfield on September 3, 2019.
- (4) These options vested upon Mr. Hatfield's departure from the Company. He will have 5 years from his departure date to exercise them.
- These PSEs will vest and convert into shares of Edgewell common stock upon the release of earnings for fiscal year ending September 30, 2019 if specified performance criteria are met subject to the exercise of negative discretion by the Compensation Committee of Edgewell's Board of Directors. The performance goal for the PSEs is the adjusted earnings per share of the Company for its 2019 fiscal year.
  - These PSEs will vest and convert into shares of Edgewell common stock upon the release of earnings for fiscal year ending September 30, 2020 if specified performance criteria are met subject to the exercise of negative discretion by the Compensation Committee of
- (6) Edgewell's Board of Directors. The performance goal for the PSEs are the adjusted earnings per share of the Company for its 2020 fiscal year and the adjusted cumulative free cash flow of the Company for its 2020 fiscal year as a percentage of adjusted net sales of the Company for its 2020 fiscal year.

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