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COGNIZANT TECHNOLOGY SOLUTIONS CORP

12/03/2016

Common

Stock

Form 4

December 06, 2016

FORM	Л Л								OMB AF	PPROVAL	
	UNITE	D STATES			ND EXC , D.C. 205		NGE C	OMMISSION	OMB Number:	3235-0287	
Check the if no lon	aar.								Expires:	January 31, 2005	
subject t Section 2 Form 4 o Form 5	SIAII 16. or		SECUE	RITIES			e Act of 1934,	Estimated average burden hours per response 0			
obligatio may con <i>See</i> Instr 1(b).	ons Section 1	7(a) of the	Public U	tility Hol		pany	Act of	1935 or Section	1		
(Print or Type	Responses)										
DSOUZA FRANCISCO Symbo			Symbol COGNI	Issuer Name and Ticker or Trading abol OGNIZANT TECHNOLOGY				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
			SOLUTIONS CORP [CTSH]								
(Month/L				ate of Earliest Transaction nth/Day/Year)				_X_ Director _X_ Officer (give below)	title Other below)	Owner er (specify	
	NS CORP., 500		12/03/2	010				Chief E	Executive Offic	er	
	(Street)			endment, Danth/Day/Yea	ate Original			6. Individual or Jo Applicable Line) _X_ Form filed by C	one Reporting Pe	rson	
TEANECK	x, NJ 07666							Form filed by M Person	lore than One Re	porting	
(City)	(State)	(Zip)	Tabl	le I - Non-I	Derivative S	Securi	ties Acqu	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Month/Day/Year) Execution Date any (Month/Day/Y			n Date, if	Date, if Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5)				5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code V	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)	` /		
Class A Common Stock	12/03/2016			M	6,142 (1)	A	\$ 0	341,547	D		
Class A Common Stock	12/03/2016			F	3,185 (2)	D	\$ 54.02	338,362	D		
Class A					70.614						

78,614 (3)

M

\$0

416,976

D

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Class A Common Stock	12/03/2016	F	40,762 (2)	D	\$ 54.02	376,214	D	
Class A Common Stock						242,000	I	By The D'Souza Family 2012 Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	TransactionDerivative Code Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amo Underlying Secu (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	An or Nu of S
Restricted Stock Units	\$ 0 (4)	12/03/2016		M		6,142	12/03/2016(5)	12/03/2016(5)	Class A Common Stock	6.
Restricted Stock Units	\$ 0 (4)	12/03/2016		M		78,614	12/03/2016 <u>(6)</u>	12/03/2016 <u>(6)</u>	Class A Common Stock (6)	78

Reporting Owners

Reporting Owner Name / Address	Keiauonsnips						
•	Director	10% Owner	Officer	Other			
DSOUZA FRANCISCO							
C/O COGNIZANT TECHNOLOGY SOLUTIONS CORP.	X		Chief Executive Officer				
500 FRANK W. BURR BLVD	A Chief Executive Officer						
TEANECK, NJ 07666							

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Signatures

/s/ Harry Demas, on behalf of Francisco D'Souza, by Power of Attorney

12/06/2016

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares of the Company's Class A Common Stock received from the vesting of 1/12 of the restricted stock unit award granted on December 3, 2013.
- (2) Represents the portion of shares of Class A Common Stock that the Company determined to settle in cash to pay applicable tax withholding.
- Represents the number of shares of Class A Common Stock received from the vesting of 2/3 of the vested performance-based restricted (3) stock units previously granted to the reporting person under the Cognizant Technology Solutions Corporation 2009 Incentive Compensation Plan on December 3, 2013.
- (4) Each restricted stock unit represents a contingent right to receive one share of the Company's Class A Common Stock.
- The restricted stock units were granted on December 3, 2013 under the Cognizant Technology Solutions Corporation 2009 Incentive

 Compensation Plan and vest in quarterly installments over three years, with 1/12th of the stock units vesting on each quarterly vesting date so that the stock units will be fully vested on the twelfth quarterly vesting date. The stock units were fully vested on December 3, 2016
 - The performance-based restricted stock units were granted on December 3, 2013 under the Cognizant Technology Solutions Corporation 2009 Incentive Compensation Plan. In accordance with the performance-based restricted stock unit award, 1/3 of the vested
- performance-based restricted stock units were issued on the eighteen-month anniversary of the date of grant of such performance-based restricted stock units. The remaining 2/3 of the vested performance-based restricted stock units were issuable on the thirty-six month anniversary of the date of grant of such performance-based restricted stock units, provided that the reporting person remained in the Company's service through such anniversary date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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