Edgar Filing: Morgan Bennett J - Form 4

Morgan Bennett J Form 4 February 01, 2013 FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 UNITED STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF Subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).									OMB APPROVAL OMB 3235-0287 Number: January 31, Expires: 2005 Estimated average burden hours per response 0.5			
(Print or Type R	Responses)											
1. Name and A Morgan Ben	Symbol	er Name and Ticker or Trading RIS INDUSTRIES INC/MN					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) (First) (Middle) 3. Date of (Month/D 2100 HIGHWAY 55 01/30/20					insaction			Director 10% Owner X Officer (give title Other (specify below) below) President & COO				
(Street) 4. If Amendment, Date Original Filed(Month/Day/Year) MEDINA, MN 55340								 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person 				
(City)	(State) (Zip)	Tab	le I - Non	1-De	erivative S	ecurit	ies Acq	uired, Disposed of	, or Beneficial	lly Owned		
1.Title of Security (Instr. 3)	(Month/Day/Year) Exe any	ansaction Date 2A. Deemed th/Day/Year) Execution Date, if			4. Securit n(A) or Dis (D) (Instr. 3, 4 Amount	sposed	l of	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)			
Common Stock	12/27/2012		Code G		22,664		\$ 0	18,062	I	By Sharon Morgan Living Trust		
Common Stock	12/27/2012		G	V	22,664	A	\$ 0	22,664	I	By Morgan Lifetime Trust		
Common Stock								107,097	D			
								300	I	By son (1)		

Common Stock									
Common Stock					6,296	6 I	В	Sy ESOP	
Reminder: Repor	t on a separate	e line for each class of							
			iı r d	Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.					
		Table II - Derivative (e.g., puts,	e Securities Acquired calls, warrants, opt						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exer Expiration D (Month/Day/	Date	nd 7. Title and Amoun Underlying Securiti (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amoun or Numbe of Shar
Employee Stock Option (Right to Buy)	\$ 86.45	01/30/2013		А	60,000	(2)	01/30/2023	Common Stock	60,00
Performance Restricted Stock Units	<u>(3)</u>	01/30/2013		А	12,146	(3)	03/15/2016	Common Stock	12,14
Reportir	ng Ow	ners							
Reporting Own	er Name / Ad	ldress	Relationsh	nips					
Reporting Owner Mame / Au			10% Owner Office	r	Other				
Morgan Bennett J 2100 HIGHWAY 55		President & COO							

02/01/2013

Date

MEDINA, MN 55340

<u>**</u>Signature of Reporting Person

Signatures Jennifer Carbert,

Attorney-in-Fact

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The reporting person disclaims beneficial ownership of the shares held by his son, and this report should not be deemed an admission that the reporting person is the beneficial owner of his son's shares for purposes of Section 16 or for any other purpose.
- (2) The option vests in two equal installments on January 30, 2015 and January 30, 2017.

Each Performance Restricted Stock Unit (PRSU) represents a contingent right to receive one share of the Company's common stock. PRSUs are credited to the officer's account under the Company's 2007 Omnibus Incentive Plan (As Amended and Restated April 28,

(3) 2011). Some or all of the PRSUs may be earned to the degree certain financial performance criteria are met over the course of the performance period of January 1, 2013 to December 31, 2015. The officer is entitled to receive one share of common stock for each PRSU earned in early 2016 when financial results are certified for the performance period.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.