

EARLEY ANTHONY F JR  
Form 5  
February 14, 2008

# FORM 5

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0362  
Expires: January 31, 2005  
Estimated average burden hours per response... 1.0

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).  
Form 3 Holdings Reported Form 4 Transactions Reported

**ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person \*  
EARLEY ANTHONY F JR

2. Issuer Name and Ticker or Trading Symbol  
DTE ENERGY CO [DTE]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
  
2000 2ND AVENUE  
  
(Street)

3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year)  
12/31/2007

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Chairman and CEO

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Reporting (check applicable line)

DETROIT, MI 48226-1279

Form Filed by One Reporting Person  
 Form Filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | Amount (A) or (D) | Price    | 5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|-------------------|----------|--|--|---|
| Common Stock                    | Â                                    | Â  | Â                              | Â   | Â                 | Â        | 190,564.387<br>(1)   | D  | Â   |
| Common Stock                    | Â                                    | Â  | Â                              | Â   | Â                 | Â        | 3,624.21   | I  | 401(k)  |
| Common Stock                    | 05/24/2007                           | Â  | S4(2)                          | 40  | D                 | \$ 53.51 | 1,396  | I  | By Son (3)  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 2270 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Amount or Number of Shares |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|-------------------------------|
| Stock Option (right to buy)                | \$ 40.47   | Â                                    | Â  | Â                              | Â Â Â <u>(4)</u>  | 03/29/2009   | Common Stock  | Â                             |
| Stock Option (right to buy)                | \$ 32.1  | Â                                    | Â  | Â                              | Â Â Â <u>(6)</u>  | 02/21/2010   | Common Stock  | Â                             |
| Stock Option (right to buy)                | \$ 38.77   | Â                                    | Â  | Â                              | Â Â Â <u>(7)</u>  | 03/13/2011   | Common Stock  | Â                             |
| Stock Option (right to buy)                | \$ 41.59   | Â                                    | Â  | Â                              | Â Â Â <u>(8)</u>  | 02/27/2012   | Common Stock  | Â                             |
| Stock Option (right to buy)                | \$ 41.46   | Â                                    | Â  | Â                              | Â Â Â <u>(9)</u>  | 02/27/2013   | Common Stock  | Â                             |
| Phantom Stock                              | Â  | Â                                    | Â  | Â                              | Â Â Â <u>(11)</u>   | Â <u>(11)</u>  | Common Stock  | Â                             |
| Phantom Stock                              | Â  | Â                                    | Â  | Â                              | Â Â Â <u>(12)</u>   | Â <u>(12)</u>  | Common Stock  | Â                             |
| Stock Option (right to buy)                | \$ 39.41   | Â                                    | Â  | Â                              | Â Â Â <u>(13)</u>   | 02/09/2014   | Common Stock  | Â                             |
| Stock Option                               | \$ 44.72   | Â                                    | Â  | Â                              | Â Â Â <u>(14)</u>   | 02/15/2015   | Common Stock  | Â                             |

(right to  
buy)Stock  
Option  
(right to  
buy)

\$ 43.42

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^

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^

^

^ (15)

02/28/2016

Common  
Stock

^

Stock  
Option  
(right to  
buy)

\$ 47.75

^

^

^

^

^

^ (16)

02/23/2017

Common  
Stock

^

## Reporting Owners

| Reporting Owner Name / Address                                   | Relationships |           |                       |       |
|--|---------------|-----------|-----------------------|-------|
|  | Director      | 10% Owner | Officer               | Other |
| EARLEY ANTHONY F JR<br>2000 2ND AVENUE<br>DETROIT, MI 48226-1279 | ^ X           | ^         | ^ Chairman<br>and CEO | ^     |

## Signatures

/s/Sharon L. Sabat  
Attorney-in-fact

02/14/2008

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes common stock acquired by the reporting person under the DTE Energy Company Dividend Reinvestment Plan.
- (2) This report details a transition conducted by Mr. Earley's son and relates to shares solely in the name of Mr. Earley's son. Mr. Earley disclaims beneficial ownership of his son's shares as his son exercises control over purchase and sale decisions. In this instance, Mr. Earley learned of this transaction after the prescribed reporting deadline.
- (3) The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of such securities for purposes of Section 16 or for any other purpose.
- (4) The stock option vests in four equal annual installments beginning on March 30, 2000.
- (5) The grant of the stock option has previously been reported.
- (6) The stock option vests in four installments as follows: 50% on February 22, 2001; 20% on February 22, 2002; 20% on February 24, 2003 and 10% on February 24, 2004.
- (7) The stock option vests in three installments as follows: 50% on March 14, 2002; 25% on March 14, 2003 and 25% on March 15, 2004.
- (8) The stock options vests in three equal annual installments beginning on February 27, 2003.
- (9) The stock option vests in three installments as follows: 33% on February 27, 2004; 33% on February 27, 2005 and 34% on February 27, 2006.
- (10) 1 for 1
- (11) The phantom stock was acquired pursuant to the reporting person's participation under DTE Energy Company Supplemental Savings Plan and is payable in cash or over a period of time upon the termination of the reporting person's employment.
- (12)

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Shares are acquired pursuant to the reporting persons participation in DTE Energy Company Executive Supplemental Retirement Plan (ESRP). Upon termination of employment the reporting person will be given the choice of receiving the value of his ESRP account or the benefit under the Management Supplemental Benefit Plan. Any ESRP benefit payable upon termination of employment is in cash in either (i) a lump sum payment or (ii) over a period not less than two years and not to exceed 15 years.

- (13) The option vests in three equal annual installments beginning on February 9, 2005.
- (14) The option vests in three equal installments beginning on February 15, 2006.
- (15) The option vests in three equal annual installments beginning on February 28, 2007.
- (16) The option vests in three equal annual installments beginning on February 23, 2008.

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