### Edgar Filing: LINCOLN ELECTRIC HOLDINGS INC - Form 4

#### LINCOLN ELECTRIC HOLDINGS INC

Form 4

November 30, 2007

FORM	I <b>4</b>					PPROVAL	
UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549						3235-0287	
Check thi if no long	ar		AIEDGIIID OE	Expires:	January 31, 2005		
subject to Section 1 Form 4 or	6. r		NGES IN BENEFICIAL OW SECURITIES		Estimated a burden hou response	average ırs per	
Form 5 obligations may continue. See Instruction 1(b).  Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940							
(Print or Type F	Responses)						
1. Name and Address of Reporting Person ** Flohn Thomas A			uer Name <b>and</b> Ticker or Trading l OLN ELECTRIC HOLDINGS	5. Relationship of Reporting Person(s) to Issuer			
			LECO]	(Check all applicable)			
(M			of Earliest Transaction \Day/Year) \2007	DirectorX Officer (give below)		6 Owner er (specify	
			mendment, Date Original Ionth/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
CLEVELAND, OH 44117  — Form filed by More than One Reporting Person							
(City)	(State)	(Zip) Ta	able I - Non-Derivative Securities Ac	equired, Disposed of	f, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Code Disposed of (D) ar) (Instr. 8) (Instr. 3, 4 and 5)  (A) or	Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Shares	11/28/2007		Code V Amount (D) Price A 950 A (1)		D		
Common Shares				2,852.964 (2)	I	by 401(k)	
Common Shares				420.353	I	by SPP	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number out Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (Right to Buy)	\$ 68.51	11/28/2007		A	4,860	(3)	11/28/2017	Common Shares	4,860

# **Reporting Owners**

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
Flohn Thomas A						
22801 ST CLAIR AVENUE			VP; Pres. (Asia Pac.)			
CLEVELAND, OH 44117						

### **Signatures**

/s/ Jennifer I. Ansberry, Jennifer I. Ansberry, as Attorney-in-Fact for Thomas A.

Flohn

11/30/2007

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Pursuant to restricted share award.
- (2) Held by Trustee pursuant to The Lincoln Electric Company 401(k) plan. Holdings are reported on a unitized basis, which amount represents approximately 1,186.294 shares.
- (3) The option vests in three annual installments commencing on the first anniversary of the date of the grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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