LEAR CORP Form 3 May 19, 2006

#### FORM 3

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person \* Statement LEAR CORP [LEA] Brackenbury James M (Month/Day/Year) 05/11/2006 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 21557 TELEGRAPH ROAD (Check all applicable) (Street) 6. Individual or Joint/Group Filing(Check Applicable Line) 10% Owner Director \_X\_ Form filed by One Reporting \_X\_\_ Officer Other Person SOUTHFIELD. MIÂ 48034 (give title below) (specify below) Form filed by More than One Pres, N.A. Seating Operations Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 2. Amount of Securities 4. Nature of Indirect Beneficial 1. Title of Security Beneficially Owned Ownership Ownership (Instr. 4) (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) Â Common Stock D 2,136 Common Stock 1,116.6129 I in 401k account Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

currently valid OMB control number.

3. Title and Amount of 6. Nature of Indirect 1. Title of Derivative Security 2. Date Exercisable and (Instr. 4) **Expiration Date** Securities Underlying Conversion Ownership Beneficial (Month/Day/Year) **Derivative Security** or Exercise Form of Ownership (Instr. 4) Price of Derivative (Instr. 5) Derivative Security:

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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Restricted Stock Units	(1)	(1)	Common Stock	1,015.23	\$ (2)	D	Â
Restricted Stock Units	(3)	(3)	Common Stock	1,798.1	\$ (2)	D	Â
Restricted Stock Units	(4)	(4)	Common Stock	1,728.47	\$ <u>(2)</u>	D	Â
Restricted Stock Units	(5)	(5)	Common Stock	8,640	\$ <u>(2)</u>	D	Â
Restricted Stock Units	(6)	(6)	Common Stock	9,500	\$ <u>(2)</u>	D	Â
Restricted Stock Units	(7)	(7)	Common Stock	4,500	\$ <u>(2)</u>	D	Â
Stock Appreciation Rights	(8)	11/10/2012	Common Stock	40,500	\$ 27.74	D	Â
Options (Right to Buy)	05/12/2001	05/12/2008	Common Stock	2,000	\$ 54.22	D	Â
Options (Right to Buy)	06/14/2005	06/14/2012	Common Stock	10,000	\$ 41.83	D	Â

### **Reporting Owners**

Reporting Owner Name / Address	Relationships				
•	Director	10% Owner	Officer	Other	
Brackenbury James M 21557 TELEGRAPH ROAD SOUTHFIELD, MI 48034	Â	Â	Pres, N.A. Seating Operations	Â	

### **Signatures**

/s/ Karen Rosbury, as attorney-in-fact 05/19/2006

\*\*Signature of Reporting Person Da

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The restricted stock units were accrued on March 15, 2004 under the Lear Corporation Management Stock Purchase Plan pursuant to a deferred compensation election. Generally, units settle approximately three years from the date of grant; however, a participant may elect to defer settlement of units beyond three years. Mr. Brackenbury has not, as of the date of this filing, elected to defer settlement of his 2004 units beyond 2007.

(2) 1-for-1

Reporting Owners 2

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- (3) The restricted stock units were accrued on March 15, 2005 under the Lear Corporation Management Stock Purchase Plan pursuant to a deferred compensation election. Generally, units settle approximately three years from the date of grant; however, a participant may elect to defer settlement of units beyond three years. Mr. Brackenbury has not, as of the date of this filing, elected to defer settlement of his 2005 units beyond 2008.
- (4) The restricted stock units were accrued on March 15, 2006 under the Lear Corporation Management Stock Purchase Plan pursuant to a deferred compensation election. Generally, units settle approximately three years from the date of grant; however, a participant may elect to defer settlement of units beyond three years. Mr. Brackenbury has not, as of the date of this filing, elected to defer settlement of his 2006 units beyond 2009.
- (5) The restricted stock units were granted on November 13, 2003 under the Lear Corporation Long-Term Stock Incentive Plan. One-half of the units vest and settle five years from the date of grant, and one-half of the units vest and settle five years from the date of grant.
- (6) The restricted stock units were granted on November 11, 2004 under the Lear Corporation Long-Term Stock Incentive Plan. One-half of the units vest and settle three years from the date of grant, and one-half of the units vest and settle five years from the date of grant.
- (7) The restricted stock units were granted on November 10, 2005 under the Lear Corporation Long-Term Stock Incentive Plan. One-half of the units vest and settle two years from the date of grant, and one-half of the units vest and settle four years from the date of grant.
- (8) The Stock Appreciation Rights (SARs) were granted on November 10, 2005 under the Long-Term Stock Incentive Plan and have a term of 7 years from the date of grant. One-third of the SARs vest on each of the first three anniversaries of the grant date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.