### Edgar Filing: SCHNEIER CRAIG ERIC - Form 4

	CRAIG ERIC										
Form 4	2005										
February 02,	ЛЛ					~~~ .			omb af	PROVAL	
	UNITEDS	STATES S		ITIES A hington,			NGE C	OMMISSION	OMB Number:	3235-0287	
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Settion 16. Filed pursuant to Section Section 17(a) of the Pub 30(h) of				<b>SECUR</b> 6(a) of the	ITIES e Securit ling Con	ies E npany	xchange y Act of	e Act of 1934, 1935 or Section	January 31, 2005 werage rs per 0.5		
(Print or Type	Responses)										
SCHNEIER CRAIG ERIC Sym			Symbol	Name and N IDEC I			ng	5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (M					נס		(Check all applicable)			
(Mor			<ul> <li>Date of Earliest Transaction</li> <li>Month/Day/Year)</li> <li>01/31/2005</li> </ul>					Director       10% Owner         Officer (give title       Other (specify below)         below)       below)         EVP, Human Resources			
	(Street)			ndment, Da th/Day/Year)	-	1		6. Individual or Jo Applicable Line) _X_ Form filed by C			
CAMBRID	GE, MA 02142							Form filed by M Person	Iore than One Re	porting	
(City)	(State) (	Zip)	Table	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	2A. Deemed 3 Execution Date, if T any C (Month/Day/Year) (		3. 4. Securities Acquired Transactior(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or Code V Amount (D) Price			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock	01/31/2005			М	3,500	А	\$ 37.45	35,750	D		
Common Stock	01/31/2005			S <u>(1)</u>	2,551	D	\$ 63.53	33,199	D		
Common Stock	01/31/2005			S	949	D	\$ 63.42	32,250	D		
Common Stock								16,301.934	D		
Common Stock								460	Ι	by Spouse	

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number Transaction of Derivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amoun or Number of Shares
Stock Option (right-to-buy)	\$ 37.45	01/31/2005		М	3,500	(3)	12/06/2012	Common Stock	3,500

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
SCHNEIER CRAIG ERIC 14 CAMBRIDGE CENTER CAMBRIDGE, MA 02142			EVP, Human Resources				
Signatures							

#### By: Benjamin S. Harshbarger For: Craig Eric Schneier

\*\*Signature of Reporting Person

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

02/02/2005

Date

- (1) Sale pursuant to a trading plan intended to comply with Rule 10b5-1 of the Securities Exchange Act of 1934.
- (2) Granted under one of the Issuer's stock option plans, in an exempt transaction under SEC rule 16(b)-3(d).
- (3) The stock option becomes exercisable in four (4) equal annual installments, commencing one year after the grant date of 12/06/02.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.