Edgar Filing: KASSARJIAN RAFFI M - Form 4

Form 4	AN RAFFI M										
December 15, 2004 OMB APPROVAL											
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549								OMB Number:	3235-0287		
Check the check			U					Expires:	January 31, 2005		
subject Section Form 4	16.	STATEMENT OF CHANGES IN BENEFICIAL OWN SECURITIES							Estimated a burden hou response	verage	
Form 5 obligation may cor <i>See</i> Inst 1(b).	tinue. Section 17	(a) of the	Public U	tility H		mpan	y Act of 1	Act of 1934, 1935 or Section	I		
(Print or Type	Responses)										
KASSARJIAN RAFFI M Symbol			suer Name and Ticker or Trading ol R ISAAC CORP [FIC]				5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First) (Middle) 3. Date o			of Earliest Transaction				(Check all applicable)			
				onth/Day/Year) /14/2004				Director _X Officer (give below) Vio		Owner er (specify	
			Amendment, Date Original				6. Individual or Joint/Group Filing(Check				
Filed(Mo				Ionth/Day/Year)				Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Tab	le I - Noi	n-Derivative	e Secu	rities Acqui	ired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	hsaction Date 2A. Deemed h/Day/Year) Execution Date, if any (Month/Day/Year)			tiotor Dispos (Instr. 3,	sed of		5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common				Code V	Amount	(D)	Price	(Instr. 3 and 4)			
Stock	12/14/2004			М	6,749	А		3 14,374	D		
Common Stock	12/14/2004			М	3,251	А	\$ 12.4259	17,625	D		
Common Stock	12/14/2004			М	22,500	А	\$ 12.1303	40,125	D		
Common Stock	12/14/2004			S	32,500 (1)	D	\$ 35	7,625	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Ar Underlying Se (Instr. 3 and 4)
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title I
Non-Qualified Stock Option (right to buy)	\$ 9.8148	12/14/2004		М	6,749	10/22/2000(2)	10/22/2009	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 12.1303	12/14/2004		М	22,500	09/26/2001 <u>(2)</u>	09/26/2010	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 12.4259	12/14/2004		М	3,251	05/17/2001 <u>(2)</u>	05/17/2010	Common Stock

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
KASSARJIAN RAFFI M 901 MARQUETTE AVENUE SUITE 3200 MINNEAPOLIS, MN 55402			Vice President				
Signatures							
/s/ Andrea M. Fike, Attorney-in-fact		12/15/2004					

**Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Sold pursuant to insider's 10b5-1 plan.

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(2) This option vests in four equal annual installments commencing on this date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.