DAVIS SUSAN F Form 4 February 03, 2009

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287

Check this box STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF Number: January 31, Expires: 2005

**OMB APPROVAL** 

if no longer subject to Section 16. Form 4 or

Estimated average **SECURITIES** burden hours per

> \_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

Person

response... 0.5

Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1(b).

1. Name and Address of Reporting Person \* 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading DAVIS SUSAN F Issuer Symbol JOHNSON CONTROLS INC [JCI] (Check all applicable) (First) (Middle) (Last) 3. Date of Earliest Transaction (Month/Day/Year) Director 10% Owner Other (specify X\_ Officer (give title 5757 N. GREEN BAY 02/02/2009 below) below) AVENUE, P.O. BOX 591 **Executive Vice President** (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line)

## MILWAUKEE, WI 53201-0591

(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1.Title of 2. Transaction Date 2A. Deemed 3. 4. Securities Acquired (A) or 5. Amount of 7. Nature Security (Month/Day/Year) Execution Date, if TransactionDisposed of (D) Securities Ownership of Indirect (Instr. 3) Code (Instr. 3, 4 and 5) Beneficially Form: Beneficial (Month/Day/Year) Direct (D) Ownership (Instr. 8) Owned Following or Indirect (Instr. 4) Reported (A) Transaction(s) (Instr. 4) or (Instr. 3 and 4) Code V Amount (D) Price 176,740.108 Common 02/02/2009  $72.666 \frac{(1)}{2}$ A D Stock 12.31 (2)(3)Common 02/02/2009 I 134.283 (4) 176,874.391 12.31 Stock Common 22,749.477 02/02/2009 I A 199,623.868 12.31 Stock Common 02/02/2009 D 22,956,426 D 176,667.442 D 12.31 Stock By Common 401(k)  $1,140.828 \frac{(6)}{}$  I Stock

Plan

## Edgar Filing: DAVIS SUSAN F - Form 4

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of or Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	
				Code V	(A) (D)	Date Exercisable	Expiration Date
Phantom Stock Units/Retirement Restoration Plan	<u>(7)</u>					(8)	<u>(8)</u>
Phantom Stock Units/Annual Incentive Plan	\$ 12.31	02/02/2009		I	72.666	(10)	(10)
Phantom Stock Units/Long-Term Incentive Plan	\$ 12.31	02/02/2009		I	134.283	<u>(12)</u>	(12)
Phanton Stock Units/ Restricted Stock Grant	\$ 12.31	02/02/2009		I	22,749.477	<u>(14)</u>	<u>(14)</u>
Employee Stock Option (Right to Buy)	\$ 17.5167					11/19/2005	11/19/2013
Employee Stock Option (Right to Buy)	\$ 20.5633					11/17/2006	11/17/2014
Employee Stock Option (Right to Buy)	\$ 22.5617					11/16/2007(17)	11/16/2015(17)
Employee Stock Option (Right to Buy)	\$ 23.965					10/02/2008(17)	10/02/2016(17)
Employee Stock Option (Right to Buy)	\$ 40.21					10/01/2009(17)	10/01/2017(17)
Employee Stock Option (Right to	\$ 28.79					10/01/2010(17)	10/01/2018(17)

Buy)

# **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

DAVIS SUSAN F 5757 N. GREEN BAY AVENUE P.O. BOX 591 MILWAUKEE, WI 53201-0591

Executive Vice President

# **Signatures**

Angela M. Blair, Attorney-in-Fact for Susan F. Davis

02/03/2009

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Represents an irrevocable election by the insider, prior to the company's fiscal year ended September 30, 2008, to withdraw phantom stock units from the insider's deferred annual incentive plan account. The election represented the insider's final opportunity under the provisions of Regulation 409(A) to make such withdrawal prior to retirement.
- (2) Includes 238.237 shares acquired through the reinvestment of dividends on October 2, 2008 and January 5, 2009 at a price of \$27.3234 and \$19.0219, respectively, per share.
- (3) Includes 18,000 shares of restricted stock grants: 10,500 shares vest on 1/3/10 and 7,500 shares vest on 8/1/11.
- Represents an irrevocable election by the insider, prior to the company's fiscal year ended September 30, 2008, to withdraw phantom stock units from the insider's deferred long term incentive plan account. The election represented the insider's final opportunity under the provisions of Regulation 409(A) to make such withdrawal prior to retirement.
- Represents an irrevocable election by the insider, prior to the company's fiscal year ended September 30, 2008, to withdraw phantom stock units from the insider's deferred restricted stock account. The election represented the insider's final opportunity under the provisions of Regulation 409(A) to make such withdrawal prior to retirement.
- The number of underlying securities is based on the stock fund balance on February 3, 2009. The actual number of shares issuable upon the distribution date is not determinable since the stock fund is a unitized account consisting of 96% company stock and 4% money market fund. The stock account balance reflected in this report is based on a February 3, 2009, stock fund price of \$12.31 per share.
- Each share of phantom stock is the economic equivalent of one share of Johson Controls common stock. Shares of phantom stock are payable in cash following the reporting person's termination from the company and may be transferred by the reporting person into an alternative investment account at any time.
- (8) The phantom stock units were accrued under the Johnson Controls Retirement Restoration Plan and are to be settled 100% in cash upon the reporting person's termination of employment with the company.
- (9) Includes 10.785 phantom stock units acquired through the reinvestment of dividends on October 2, 2008 and January 5, 2009, at a price of \$27.18 and \$19.04, respectively, per phantom stock unit.
- The phantom stock units were accrued under the Johnson Controls Annual Incentive Plan and are to be settled 100% in cash. The (10) reporting person has the right to transfer the value of the phantom stock account into an alternative investment account within the plan or move out of the plan.
- (11) Includes 0.837 phantom stock units acquired through the reinvestment of dividends on October 2, 2008 and January 5, 2009, at a price of \$27.18 and \$19.04, respectively, per phantom stock unit.
- (12) The phantom stock units were accrued under the Johnson Controls Long-Term Incentive Plan and are to be settled 100% in cash. The reporting person has the right to transfer the value of the phantom stock account into an alternative investment account within the plan or

Reporting Owners 3

#### Edgar Filing: DAVIS SUSAN F - Form 4

move out of the plan.

- (13) Includes 1.544 phantom stock units acquired through the reinvestment of dividends on October 2, 2008 and January 5, 2009, at a price of \$27.18 and \$19.04, respectively, per phantom stock unit.
- The phantom stock units accrued under the Johnson Controls Deferred Restricted Stock Plan and are to be settled 100% in cash, pending vesting, upon the reporting person's retirement or a withdrawal pursuant to Regulation 409(A). The exception is the vesting of dividends on restricted stock that is not deferred. The dividends will vest when the non-deferred restricted shares vest and will be paid in cash to the reporting person.
- (15) Includes 261.83 phantom stock units acquired through the reinvestment of dividends on October 2, 2008 and January 5, 2009, at a price of \$27.18 and \$19.04, respectively, per phantom stock unit.
- (16) Includes 428.68 phantom stock units acquired through the reinvestment of dividends on October 2, 2008 and January 5, 2009, at a price of \$27.18 and \$19.04, respectively, per phantom stock unit.
- (17) Fifty percent of the options become exercisable two years after the grant date; the remaining 50%, three years after grant date.

  Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

  Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.