

LANCASTER COLONY CORP  
Form 8-K  
November 20, 2018

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 OR 15(d)**

**of The Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): November 14, 2018**

**Lancaster Colony Corporation**

**(Exact name of registrant as specified in its charter)**

**Ohio**  
**(State or other jurisdiction**

**of incorporation)**

**000-04065**  
**(Commission**

**File Number)**

**13-1955943**  
**(IRS Employer**

**Identification No.)**

**380 Polaris Parkway**

**Westerville, Ohio**  
**(Address of principal executive offices)**

**43082**  
**(Zip Code)**

**Registrant's telephone number, including area code: (614) 224-7141**

**Not Applicable**

**(Former name or former address, if changed since last report.)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions ( see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))  
Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

In connection with the previously announced separation of Joseph M. Tuza from T. Marzetti Company, a wholly-owned subsidiary of Lancaster Colony Corporation (the Company), the Company and Mr. Tuza entered into a Confidential Severance Agreement and General Release (the Severance Agreement) effective November 14, 2018. In consideration for Mr. Tuza's agreement to a general release and certain other standard terms and conditions, the Company will provide Mr. Tuza with the following separation pay and benefits: (i) twelve months of Mr. Tuza's annual base salary; (ii) a lump sum cash payment of \$15,000 grossed up for purposes of covering applicable taxes; and (iii) certain other benefits relating to Mr. Tuza's ability to elect continued healthcare insurance coverage as required by law. Under the Severance Agreement, Mr. Tuza also agreed to certain confidentiality and non-disparagement covenants.

**Item 9.01 Financial Statements and Exhibits.**

**(d) Exhibits.**

*Exhibit*

*No. Description*

10.1 Confidential Severance Agreement and General Release, effective November 14, 2018, between the Company and Joseph M. Tuza.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Lancaster Colony Corporation**

Date: November 20, 2018

By: /s/ Douglas A. Fell  
Douglas A. Fell  
Vice President, Assistant Secretary, and Chief  
Financial Officer