

AMERICAN EXPRESS CO
Form 11-K
June 28, 2013
Table of Contents

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 11-K

x ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the fiscal year ended December 31, 2012

or

.. TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from **to** **Commission file number 1-7657**

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:
AMERICAN EXPRESS RETIREMENT SAVINGS PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

AMERICAN EXPRESS COMPANY

World Financial Center

200 Vesey Street

New York, New York 10285

Table of Contents

AMERICAN EXPRESS RETIREMENT SAVINGS PLAN

Financial Statements and Supplemental Schedule

Table of Contents

	Page
<u>Report of Independent Registered Public Accounting Firm</u>	
<u>FINANCIAL STATEMENTS</u>	
<u>Statements of Net Assets Available for Benefits as of December 31, 2012 and 2011</u>	1
<u>Statement of Changes in Net Assets Available for Benefits for the Year Ended December 31, 2012</u>	2
<u>Notes to Financial Statements</u>	3
<u>SUPPLEMENTAL SCHEDULE*</u>	
<u>Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2012</u>	17
<u>Signature</u>	37
<u>Exhibit Index</u>	E-1

* Other supplemental schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, as amended, have been omitted because they are not applicable or not required.

Table of Contents

Report of Independent Registered Public Accounting Firm

To the Participants and Employee Benefits Administration Committee of

American Express Retirement Savings Plan:

In our opinion, the accompanying statements of net assets available for benefits and the related statement of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of American Express Retirement Savings Plan (the Plan) at December 31, 2012 and 2011, and the changes in net assets available for benefits for the year ended December 31, 2012 in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2012 is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ PricewaterhouseCoopers LLP

Minneapolis, Minnesota
June 28, 2013

Table of Contents**AMERICAN EXPRESS RETIREMENT SAVINGS PLAN**

Statements of Net Assets Available for Benefits

as of December 31, 2012 and 2011

<i>(Thousands)</i>	2012	2011
Assets		
Investments, at fair value:		
Money market funds	\$ 44,078	\$ 36,040
Common stocks	1,615,256	1,410,079
Fixed income securities	603	344
Common/collective trusts	541,944	418,121
Mutual funds	920,739	744,481
Stable Value Fund	652,700	665,003
Total investments, at fair value	3,775,320	3,274,068
Due from brokers	5,853	1,830
Cash (non-interest bearing)	5,796	145
Receivables:		
Notes receivable from participants	101,139	102,610
Investment income accrued	198	1,434
Employer contributions:		
Profit sharing	43,996	58,694
Other than profit sharing	28,140	26,944
Employee contributions		3,857
Total Assets	3,960,442	3,469,582
Liabilities		
Accrued expenses	1,251	2,446
Due to brokers	26,276	40,392
Total Liabilities	27,527	42,838
Net assets reflecting investments at fair value	3,932,915	3,426,744
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(16,214)	(21,906)
Net assets available for benefits	\$ 3,916,701	\$ 3,404,838

See accompanying notes to the financial statements.

Table of Contents**AMERICAN EXPRESS RETIREMENT SAVINGS PLAN**

Statement of Changes in Net Assets Available for Benefits

for the Year Ended December 31, 2012

<i>(Thousands)</i>	2012
Contributions	
Employer	
Profit sharing	\$ 44,007
Other than profit sharing	126,203
Employee	148,344
Rollovers	10,284
Total contributions	328,838
Investment income	
Net appreciation in fair value of investments	410,326
Interest and dividends	73,351
Other income	1,112
Total investment income	484,789
Interest on notes receivable from participants	3,499
Total additions to net assets	817,126
Withdrawal payments	(305,263)
Net increase in net assets available for benefits	511,863
Net assets available for benefits at beginning of year	3,404,838
Net assets available for benefits at end of year	\$ 3,916,701

See accompanying notes to the financial statements.

Table of Contents

AMERICAN EXPRESS RETIREMENT SAVINGS PLAN

Notes to Financial Statements

1. Description of the Plan

General

The American Express Retirement Savings Plan (the Plan), which became effective June 11, 1973, is a defined contribution pension plan. Under the terms of the Plan, regular full-time and certain part-time employees of American Express Company and its participating subsidiaries (the Company) can make elective contributions to the Plan beginning as soon as practicable after their date of hire and are eligible to receive Company contributions, if any, upon completion of six months of service.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The following is not a comprehensive description of the Plan, and therefore does not include all situations and limitations covered by the Plan. The Plan Document should be referred to for more complete information. In the event of a conflict between the following description and the Plan Document, the Plan Document shall control.

Administration

Wells Fargo Bank, N.A. is the Trustee and Recordkeeper for the Plan. The Plan is administered by the Company's Employee Benefits Administration Committee (EBAC) and the Company's Retirement Savings Plan Investment Committee (RSPIC). The Plan Document requires that the American Express Company Stock Fund be offered as an investment option. RSPIC has the power to select the other investment options available under the Plan and the manner in which certain investments of the Plan are invested. Subject to Plan limits, RSPIC has the power to appoint investment managers to make investment decisions. The members of EBAC are appointed by the Chief Executive Officer as authorized by the Compensation and Benefits Committee of the Board of Directors of the Company. Under the terms of the Plan Document, the members of RSPIC are appointed by the Vice President, Global Benefits.

Compensation

The participant compensation (commonly referred to as Total Pay) that is used in the calculation of Plan contributions generally includes an employee's base pay plus overtime, shift differentials, and most commissions and incentives. For participants above certain salary grades, as defined by the Plan, Total Pay does not include any incentive pay which, in the aggregate, is in excess of one times their base salary when calculating Company contributions.

For purposes of the Plan, compensation is limited to a participant's regular cash remuneration up to a maximum of \$250,000 and \$245,000 in 2012 and 2011, respectively, before tax deductions and certain other withholdings.

Contributions

The Plan currently provides for the following contributions:

Elective Contributions

Each pay period, participants may make Before-Tax Contributions and/or Roth Contributions, and/or After-Tax Contributions up to 10% of eligible compensation, or a combination, not to exceed 80% of their Total Pay, to the Plan through payroll deductions. Roth Contributions were introduced to the Plan as a special type of after-tax contribution that is subject to most of the same rules as pre-tax contributions. The Internal Revenue Code of 1986, as amended (the Code) imposes a limitation that is adjusted annually for cost of living increases on participants' pre-tax and Roth contributions to plans which are qualified under Code Section 401(k) and other specified tax favored plans. For 2012 and 2011, this limit was \$17,000 and \$16,500, respectively, for participants under age 50 and \$22,500 and \$22,000, respectively, for participants age 50 or older. The Plan complied with nondiscrimination requirements under the Code during 2012 and 2011 by utilizing the safe harbor design for deferrals and matching contributions in accordance with Sections 401(k)(12) and 401(m)(11) of the Code.

Table of Contents

AMERICAN EXPRESS RETIREMENT SAVINGS PLAN

Notes to Financial Statements

Company Matching Contributions

The Company matches 100% of a participant's Before-Tax Contributions and/or Roth Contributions up to 5% of Total Pay after a participant's completion of six months of service.

Profit Sharing Contributions

Upon a participant's completion of six months of service, additional Company contributions up to 5% of a participant's Total Pay may be made annually at the Company's discretion which can be based, in part, on the Company's performance. Participants must be employed on the last working day of the Plan year (or be disabled under the terms of the Plan) to be eligible for any Profit Sharing Contributions made for that plan year. Profit Sharing Contributions to eligible participants are made regardless of whether the eligible participant contributes to the Plan. Profit Sharing Contributions for employees other than eligible Global Business Travel participants comprised 2.25% and 3.25% of participant Total Pay in 2012 and 2011, respectively. Eligible Global Business Travel participants received Profit Sharing Contributions equal to 1.00% of their Total Pay in 2012 and 2.00% of their Total Pay in 2011.

Qualified Non-elective Contributions

The Company may make Qualified Non-elective Contributions (QNEC). A QNEC is a discretionary, fully vested contribution. The Company may designate all or part of a Company profit sharing contribution as a QNEC. Alternatively, the Company may, in its sole discretion, make an additional contribution designated as a QNEC. Any QNECs are fully vested when made and distributable only under circumstances that permit distributions of pre-tax contributions or Roth contributions (excluding hardship withdrawals). QNECs may be allocated as a uniform percentage of eligible compensation for designated employees and may be restricted to only such employees employed on the last day of the plan year. Alternatively, the Company may direct that QNECs be allocated among specifically designated non-highly compensated employees in varying percentages of compensation as permitted by law.

Conversion Contributions

For eligible employees on the Company's United States payroll or on unpaid leave of absence on July 1, 2007 and who generally commenced service prior to April 1, 2007, the Company makes Conversion Contributions equal to a percentage of compensation. The amount of the participant's Conversion Contributions is based on his/her projected attained age plus completed years of service with the Company as of December 31, 2008 and varies depending on the division of employment. Conversion Contributions range from 0-8% of Total Pay.

Disability Contributions

Certain qualifying participants who become disabled, as defined in the Plan, are eligible to receive contributions similar to Company Conversion, Profit Sharing and/or Matching Contributions.

Transfer of Account Balances

A participant's account balance may be transferred among the Plan's investment options upon receipt of instructions from the participant. Account balances may be allocated among the Plan's investment options on a daily basis.

Participant Rollovers

A rollover contribution is a transfer to the Plan of a qualified distribution in accordance with the provisions of the Plan. Rollovers are accepted into the Plan, but are not subject to Company contributions. The Plan also allows in-Plan Roth conversion rollovers.

Table of Contents

AMERICAN EXPRESS RETIREMENT SAVINGS PLAN

Notes to Financial Statements

Vesting

Participants are immediately vested in their elective Before-Tax, Roth and After-Tax Contributions and rollovers, if any, as well as the investment earnings on the foregoing. Other contributions become vested as set forth below:

Company Matching Contributions

Company Matching Contributions and investment earnings thereon are immediately 100% vested.

Profit Sharing Contributions

Currently, Profit Sharing Contributions and investment earnings thereon are 100% vested after three years of service or, if still employed by the Company or an affiliate at or after attainment of age 65, disability or death.

Qualified Non-elective Contributions

QNECs are immediately 100% vested.

Conversion Contributions

Conversion Contributions and investment earnings thereon are 100% vested after three years of service, or if still employed by the Company or an affiliate at or after attainment of age 65, disability or death.

Disability Contributions

Disability Contributions are always 100% vested as soon as they are deposited into the Plan.

Forfeitures

2012 Profit Sharing Contributions made to the Plan in March 2013 were reduced by \$1.7 million from forfeited account balances. Forfeitures of terminated participants' non-vested accounts are used to pay Plan expenses or to reduce future Company contributions. Forfeited non-vested balances were \$1.2 million as of both December 31, 2012 and 2011.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts and plan assets will be distributed in accordance with the Plan Document.

Notes Receivable from Participants

Notes Receivable from Participants (loans) are carried at their unpaid principal balance plus any accrued but unpaid interest. Participants are allowed to apply for a loan from the Plan for a minimum amount of \$500 up to the lesser of \$50,000 or 50% of their vested balance, subject to certain restrictions set forth in the Plan and the Code. General purpose loans are limited to terms of 59 months. Loans to purchase a principal residence have a maximum term of 359 months. Loan repayment amounts, including principal and interest, are deducted each pay period and allocated to participants' investment accounts in accordance with the election in effect for new contributions at the time of repayment.

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Loans are collateralized by the participant's remaining vested account balance and the interest rate is fixed based on the prime rate for the month prior to the month in which the loan request is processed. In the event of a loan default, EBAC may direct the Trustee to treat the outstanding loan balance as an early withdrawal of funds from the Plan, thereby subjecting the participant to income tax plus any penalties imposed by the Code based on the loan balance. Loans outstanding to participants at December 31, 2012 carried interest rates varying from 3.25% to 9.50% and will mature at various dates through October 2042. Effective September 1, 2012, there was a change in the interest rate determination from prime rate to prime rate plus one percent.

Table of Contents

AMERICAN EXPRESS RETIREMENT SAVINGS PLAN

Notes to Financial Statements

Tax Deferrals

As long as the Plan remains qualified and the related Trust (the Trust) remains tax exempt, amounts invested in the Plan through pre-tax participant and Company contributions and rollovers, as well as the investment earnings on such amounts, are not subject to federal income tax until distributed to the participant. After-tax contributions are taxed when contributed, with earnings taxed upon distribution. Roth contributions are taxed when contributed, and earnings on Roth contributions qualify for tax-free distribution if a participant (i) reaches age 59-1/2, dies or becomes disabled (as defined by federal law) and (ii) has a Roth contribution account with the Plan (or another plan from which a direct rollover of Roth contributions is received) for at least five taxable years. If those conditions are not met, earnings on Roth contributions are taxed when distributed.

Distributions and Withdrawals

Upon disability, death or retirement at or after attainment of the Plan's normal retirement age (65), participants or their beneficiaries are eligible to receive a distribution of the full value of their accounts. If employment ends for other reasons, participants are eligible to receive a distribution of their vested account balance. If employment ends, participants (or their beneficiaries) may elect to receive their vested balance as a lump sum cash amount, American Express Company common shares, if applicable, shares of any investment available through the Self-Directed Brokerage Account (SDA), or a combination of cash and shares. If the account balance is greater than \$1,000, a participant may elect to defer distribution until the April of the year following the year in which the participant attains age 70-1/2. If the account balance is \$1,000 or less, a distribution will be made in a lump sum following the end of employment. Participants may request a withdrawal of all or a portion of their vested account balance subject to limitations under the terms of the Plan and certain tax penalties imposed by the Code. Distributions and withdrawals are recorded when paid. Distributions may be rolled over to a qualified Individual Retirement Account (IRA) or other qualified employer retirement plan, if that plan allows rollovers.

Expenses

The Company, in its discretion, may pay certain administrative expenses, with any expenses not paid by the Company being charged to the Plan. Expenses related to investment funds, such as investment management fees, brokerage commissions, stock transfer, or other taxes and charges incurred in the purchase or sale of investments, are generally paid out of the applicable investment funds. Fees, commissions, and other charges and administrative expenses that are attributable to the investment funds as a whole are generally paid from the Trust. These expenses are included within net appreciation (depreciation) in fair value of investments on the Statement of Changes in Net Assets Available for Benefits. These expenses were \$14.5 million for the year ended December 31, 2012. Additional expenses are associated with the SDA and participants electing to invest through the SDA are charged directly for these fees through their SDA. The Trust does not pay any fees or expenses associated with the SDA.

2. Summary of Significant Accounting Policies

Use of Estimates

The accompanying financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (GAAP). Accounting estimates are an integral part of the financial statements. These estimates are based, in part, on management's assumptions concerning future events. Among the more significant assumptions are those that relate to fair value measurements. These accounting estimates reflect the best judgment of management, but actual results could differ.

Investment Valuation and Income Recognition

Investments are reported at fair value. Investments traded on securities exchanges, including common stocks, preferred stocks and corporate debt instruments, are valued at the year-end closing market prices or, in the absence of a closing price, the last reported trade price at that date or the latest available date. U.S. Government

Table of Contents

AMERICAN EXPRESS RETIREMENT SAVINGS PLAN

Notes to Financial Statements

and agency securities, municipal bonds and foreign bonds are valued at closing bid quotations at the financial statement date or the latest available date. When quoted prices of identical investment securities in active markets are not available, the fair values for the Plan's fixed income securities are obtained primarily from pricing services engaged by the Plan's Trustee, and the Plan receives one price for each security.

Purchases and sales of securities are reflected on a trade-date basis. Dividend income is recorded on the ex-dividend date. Interest income is recorded on an accrual basis. As required by the Plan, all dividend and interest income is reinvested into the same investment funds in which the dividends and interest income arose with the exception of the American Express Company Stock Fund (the Fund) which is an Employee Stock Ownership Plan (ESOP). The ESOP holds shares of American Express Company stock on behalf of participants. Dividends are automatically reinvested in the Fund, unless participants elect that the dividends paid with respect to their interest in the Fund be distributed in cash in the form of withdrawal payments.

The Plan presents in the Statement of Changes in Net Assets Available for Benefits the net appreciation (depreciation) in the fair value of its investments, which consists of the realized gains or losses and the unrealized appreciation (depreciation) on those investments.

Recent Accounting Pronouncements

The Financial Accounting Standards Board (FASB) recent accounting standards applicable to the Plan are as follows:

The rollforward of Level 3 activity on a gross basis is a clarification of existing disclosure requirements related to the level of disaggregation to be used for assets and liabilities as well as disclosures on the inputs and valuation techniques used to measure fair value. The standard is effective for interim and annual reporting periods beginning after December 15, 2009, except for the disclosure requirements related to the Level 3 rollforward, which are effective for interim and annual periods beginning after December 15, 2010. The Plan adopted the standard October 1, 2010, except for the additional disclosures related to the Level 3 rollforward, which the Plan adopted October 1, 2011. The adoption did not impact the Plan's Statements of Net Assets Available for Benefits and Statements of Changes in Net Assets Available for Benefits.

In January 2010, the FASB updated the accounting standards related to disclosures on fair value measurements. The standard expands the current disclosure requirements to include additional detail about significant transfers between Levels 1 and 2 within the fair value hierarchy.

In May 2011, the FASB updated the accounting standards related to fair value measurement and disclosure requirements. The standard requires entities, for assets and liabilities measured at fair value in the Statement of Net Assets Available for Benefits which are Level 3 fair value measurements, to disclose quantitative information about unobservable inputs and assumptions used in the measurements, a description of the valuation processes in place, and a qualitative discussion about the sensitivity of the measurements to changes in unobservable inputs and interrelationships between those inputs if a change in those inputs would result in a significantly different fair value measurement. The standard is effective for annual periods beginning on or after December 15, 2011. The adoption did not have a material effect on the Plan's Statements of Net Assets Available for Benefits and Statements of Changes in Net Assets Available for Benefits.

Classification of Various Items

Certain reclassifications of prior period amounts have been made to conform to the current presentation. These other reclassifications did not have an impact on the Plan's financial position or change in net assets available for benefits.

Subsequent Events

The Plan has evaluated subsequent events for potential recognition and disclosure through the date the financial statements were issued.

Table of Contents**AMERICAN EXPRESS RETIREMENT SAVINGS PLAN**

Notes to Financial Statements

3. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, based on the Plan's principal or, in the absence of a principal, most advantageous market for the specific asset or liability.

GAAP provides for a three-level hierarchy of inputs to valuation techniques used to measure fair value, defined as follows:

Level 1 Inputs that are quoted prices (unadjusted) for identical assets or liabilities in active markets that the Plan can access.

Level 2 Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the asset or liability, including:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in markets that are not active;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 Inputs that are unobservable and reflect the Plan's own assumptions about the assumptions market participants would use in pricing the asset or liability based on the best information available in the circumstances (e.g., internally derived assumptions surrounding the timing and amount of expected cash flows).

The Plan monitors the market conditions and evaluates the fair value hierarchy levels at least annually. For any transfers in and out of the levels of the fair value hierarchy, the Plan elects to disclose the fair value measurement at the beginning of the reporting period during which the transfer occurred.

Financial Assets Carried at Fair Value

The following table summarizes the Plan's financial assets measured at fair value on a recurring basis, categorized by GAAP's valuation hierarchy (as described above), as of December 31, 2012:

Description (Thousands)	Total	Level 1	Level 2	Level 3
Money market funds	\$ 44,078	\$ 44,078	\$	\$
Common stocks	1,615,256	1,615,256		
Fixed income securities	603		603	
Common/collective trusts				
Bond funds	155,595		155,595	
Domestic equity funds	386,349		386,349	
Mutual funds				
Fixed income funds	312,022	312,022		
Domestic equity funds	136,803	136,803		
International equity funds	471,914	471,914		
Stable Value Fund				
Fixed income funds	404,432		404,432	
Common/collective trusts				

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Fixed income funds	248,098	248,098		
Wrap agreements	170			170
Total	\$ 3,775,320	\$ 2,580,073	\$ 1,195,077	\$ 170

Table of Contents**AMERICAN EXPRESS RETIREMENT SAVINGS PLAN**

Notes to Financial Statements

The following table summarizes the Plan's financial assets measured at fair value on a recurring basis, categorized by GAAP's valuation hierarchy (as described above), as of December 31, 2011:

Description (Thousands)	Total	Level 1	Level 2	Level 3
Money market funds	\$ 36,040	\$ 36,040	\$	\$
Common stocks	1,410,079	1,410,079		
Fixed income securities	344		344	
Common/collective trusts				
Bond funds	123,342		123,342	
Domestic equity funds ^(a)	294,779		294,779	
Mutual funds				
Fixed income funds	242,119	242,119		
Domestic equity funds ^(a)	133,170	133,170		
International equity fund	369,192	369,192		
Stable Value Fund				
Fixed income funds	512,152		512,152	
Common/collective trusts				
Fixed income funds	149,948		149,948	
Wrap agreements	2,903			2,903
Total	\$ 3,274,068	\$ 2,190,600	\$ 1,080,565	\$ 2,903

(a) During 2011, the Vanguard Employee Benefit Index Fund was changed from a mutual fund to a common/collective trust, resulting in a transfer of approximately \$230 million from a Level 1 asset to a Level 2 asset of the fair value hierarchy.

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 financial instruments for the years ended December 31, 2012 and 2011:

<i>(Thousands)</i>	2012	2011
Balance, beginning of year	\$ 2,903	\$ 2,367
Net unrealized (losses) gains relating to instruments still held at the reporting date	(2,733)	536
Balance, end of year	\$ 170	\$ 2,903

Unrealized gains included in changes in fair value above are reported in the net appreciation in fair value of investments in the Statement of Changes in Net Assets Available for Benefits. There were no transfers in and/or out of the Plan's Level 3 assets for the periods ended December 31, 2012 and 2011.

Valuation Techniques Used in the Fair Value Measurement of Financial Assets Carried at Fair Value

For the financial assets measured at fair value on a recurring basis (categorized in the valuation hierarchy table above), the Plan applies the following valuation techniques:

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Money market funds are valued by the net asset value (the NAV), which represents the exit price.

Overnight investments are valued at the redemption price, which approximates fair value.

Investments in American Express Company common stock, other stock and active publicly traded equity securities are valued at the official closing price of U.S. public exchanges or, if there is no official closing price that day, at the last reported trade price at that date or the latest available date. These investments are classified in Level 1 of the fair value hierarchy.

Mutual funds held within the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission under the Investment Company Act of 1940. These investments are required to make publicly available the daily NAV of the fund and to transact at this price. Hence, open-end mutual

Table of Contents

AMERICAN EXPRESS RETIREMENT SAVINGS PLAN

Notes to Financial Statements

funds transact at quoted prices. In addition, the mutual funds held by the Plan are actively traded. These investments are classified within Level 1 of the fair value hierarchy.

Common/collective trusts are investment funds formed by the pooling of investments by institutional investors, such as a group of not necessarily affiliated pension or retirement plans, typically with the intention of achieving cost savings over similar investment options such as mutual funds. Common/collective trusts are similar to mutual funds, with a named investment manager and documented investment objective. These investments, however, are non-registered (with the SEC, unlike mutual funds which are registered) and participation is not open to the public. The NAV is measured by the custodian or investment manager as of the close of regular daily trading. These investments are classified within Level 2 of the fair value hierarchy. When measuring the fair value of such funds, the NAV, as provided by the fund sponsor, is corroborated with observable inputs provided by pricing services for the securities. In certain instances, NAVs may require adjustments to more appropriately reflect the fair value.

When quoted prices of identical investment securities in active markets are not available, the fair values for the Plan's fixed income securities are obtained primarily from pricing services engaged by the Plan's Trustee, and the Plan receives one price for each security. The fair values provided by the pricing service are estimated using pricing models, where the inputs to those models are based on observable market inputs or recent trades of similar securities. The inputs to the valuation techniques applied by the pricing service vary depending on the type of security being priced but are typically benchmark yields, benchmark security prices, credit spreads, prepayment speeds, reported trades, and broker-dealer quotes, all with reasonable levels of transparency. The pricing service did not apply any adjustments to the pricing models used. In addition, the Plan did not apply any adjustments to the prices received from the pricing services. The Plan reaffirms its understanding of the valuation techniques used by its pricing services at least annually. In addition, the Plan corroborates the prices provided by its pricing services for reasonableness by comparing the prices from the respective pricing services to valuations obtained from different pricing sources as well as comparing prices to the sale prices received from sold securities. In instances where price discrepancies are identified between different pricing sources, the Plan evaluates such discrepancies to ensure that the prices used for its valuation represent the fair value of the underlying investment securities. As of December 31, 2012, the Plan's fixed income securities are classified within Level 2 of the fair value hierarchy.

Fully benefit-responsive investment contracts are valued at fair value within Level 2 of the fair value hierarchy, with an adjustment for contract value on the Statement of Net Assets Available for Benefits. Contract value represents the face amount of the contract plus interest at the contract rate. Contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because the contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan and the investment contract. There are no reserves against contract value for credit risk of the contract issuers or otherwise. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis for the fully benefit-responsive investment contracts. Fair value for synthetic contracts is estimated based on the quoted market prices of the underlying fixed income securities. Wrap agreements are purchased to protect against the loss of value on the underlying fixed income securities. The wrap agreements are valued using a market approach methodology, which incorporates the difference between current market rates for agreement level wrap fees and the current wrap fee associated with the agreement. The adjustment to contract value represents the remaining difference between the combined fair value of underlying fixed income securities and the wrap agreements, versus the wrap agreement value. These wrap agreements are classified within Level 3 of the fair value hierarchy.

The fair values of these financial instruments are estimates based upon the market conditions and perceived risks as of December 31, 2012, and require management judgment. The Plan's valuation techniques used to measure the fair value of its investments may produce fair values that may not be indicative of a future sale, or reflective of future fair values. The use of different techniques to determine the fair value of these types of investments could result in different estimates of fair value at the reporting date.

Table of Contents

AMERICAN EXPRESS RETIREMENT SAVINGS PLAN

Notes to Financial Statements

4. Investments

Investment Elections

The investment options available to participants are the SDA, the American Express Company Stock Fund and nine core investment funds (the Core Investment Funds), five of which are actively managed and four of which are index funds: The Stable Value Fund, The Diversified Bond Fund, The U.S. Large-Cap Equity Fund, The U.S. Small/Mid-Cap Equity Fund, The International Equity Fund, The Diversified Bond Index Fund, The U.S. Large-Cap Equity Index Fund, The U.S. Small/Mid-Cap Equity Index Fund, and The International Equity Index Fund. In addition, participants may elect to contribute to funds that invest in a mix of assets from the actively managed Core Investment Funds based on target retirement dates (the Retirement Funds). The balances of the Core Investment Funds in the financial statements include the amounts held in the Retirement Funds. A participant may currently elect to invest contributions in any combination of investment funds in increments of 1% and change investment elections for future contributions on any business day the New York Stock Exchange is open, with the exception of the SDA. The SDA requires a minimum initial balance of \$1,000 before a participant can begin trading. Funds cannot be transferred directly from The Stable Value Fund to the SDA.

A brief description of the investments available to participants at December 31, 2012 is set forth below:

Core Investment Funds

Five of the Core Investment Funds are managed by multiple investment managers, and the other four are index funds, which currently invest in a single index fund. Each of the Core Investment Funds represents a broad asset class.

The Stable Value Fund

The Fund's primary return source is the interest earned on diversified pools of U.S. government and agency fixed income securities together with book value wrap agreements issued by creditworthy insurance companies or banks. The book value wrap agreements provide that participants may withdraw their money from the Fund based on their initial deposits plus the accrued interest, without regard to the market value of the underlying fixed income securities. The strategy may also invest in collective investment funds that have substantially similar investment guidelines and underlying assets. This Fund is diversified by book value wrap issuer and by security type.

The average yield on investment contracts was 2.50% and 3.16% for December 31, 2012 and 2011, respectively. The weighted average crediting rates on investment contracts was 2.11% and 2.71% as of December 31, 2012 and 2011, respectively. The goal of this fund is to protect original investment while offering a competitive rate of interest with minimum risk.

The Diversified Bond Fund

The Fund's current objective is to maximize interest income by investing in a portfolio of investment-grade debt securities and other fixed income instruments. The Fund is constructed to have risk characteristics comparable to those of the Barclays Capital U.S. Aggregate Bond Index TR. The Fund normally invests in U.S. Treasuries and agencies, asset-backed securities, mortgage-backed securities and investment-grade corporate bonds.

The Diversified Bond Index Fund

This Fund's current objective is to maximize interest income by investing in a portfolio of investment-grade debt securities and other fixed income instruments by tracking the performance of a broad, market-weighted bond index. The Fund employs a passive management, or indexing, investment approach designed to track the performance of the Barclays Capital U.S. Aggregate Float Adjusted Bond Index. The Fund invests by sampling the index. It invests at least 80 percent of assets in bonds held in the index. The Fund maintains a dollar-weighted maturity consistent with that of the index, ranging between five and ten years.

Table of Contents

AMERICAN EXPRESS RETIREMENT SAVINGS PLAN

Notes to Financial Statements

The U.S. Large-Cap Equity Fund

The goal of this fund is long-term capital appreciation by investing in large-capitalization stocks listed on major U.S. stock exchanges.

The U.S. Large-Cap Equity Index Fund

This Fund's current objective is to provide long-term capital appreciation by investing in large-capitalization stocks listed on major U.S. stock exchanges by tracking the performance of a benchmark index that measures the investment return of large-capitalization stocks. The Fund attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the S&P 500 Index, which is a widely recognized benchmark of U.S. stock market performance that is dominated by the stocks of large U.S. companies.

The U.S. Small/Mid-Cap Equity Fund

The goal of this fund is long-term capital appreciation by investing primarily in small and medium sized companies' stocks listed on major U.S. stock exchanges.

The U.S. Small/Mid-Cap Equity Index Fund

This Fund's current objective is to provide long-term capital appreciation by investing primarily in small and medium sized companies' stocks listed on major U.S. stock exchanges by tracking the performance of a benchmark index that measures the investment return of small- and mid-capitalization stocks. The Fund employs a passive management strategy designed to track the performance of the S&P Completion Index TR, a broadly diversified index of stocks of small- and medium-size U.S. companies. The Fund invests all, or substantially all, of its assets in stocks of its target index.

The International Equity Fund

The goal of this fund is to provide long-term capital appreciation from investments in non-U.S. stocks.

The International Equity Index Fund

This Fund's current objective is to provide long-term capital appreciation from investments in non-U.S. stocks by tracking the performance of a benchmark index that measures the investment return of stocks of companies located in developed and emerging markets outside the United States. The Fund employs a passive management investment approach designed to track the performance of the Morgan Stanley Capital International All Country World Ex-U.S. Investable Market Index NR, an index designed to measure equity market performance in developed and emerging markets, excluding the United States. The Fund attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

Retirement Funds

The current objective of each Retirement Fund is to provide the highest total return over time consistent with an emphasis on both capital growth and income. As each Fund approaches its maturity date, the allocation to fixed income increases to help preserve capital, generate income, and reduce risk. The Retirement Funds utilize a mix of the actively managed Core Investment Funds to provide a diversification of investments based on the expected number of years until the participant's retirement.

American Express Company Stock Fund

The Fund invests primarily in the Company's common stock, purchased in either the open market or directly from the Company, and in cash or short-term cash equivalents. The Plan Document requires that the Fund be offered as an investment option under the Plan.

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Participants are only able to allocate 10% of their future contributions to the Fund. In addition, transfers of balances from other investment options into the Fund are only permitted to the extent the participant's investment in the Fund after the transfer does not exceed 10% of the participant's overall Plan balance.

Table of Contents**AMERICAN EXPRESS RETIREMENT SAVINGS PLAN**

Notes to Financial Statements

Self-Directed Brokerage Account (SDA)

The SDA gives participants the opportunity to invest in a wide variety of mutual funds in addition to the specific investment options listed earlier. Participants are provided a list of several thousand mutual funds from which to make choices and investment selections of their own design.

Additional Investment Details

As of December 31, 2012 and 2011, investments with a fair value representing 5% or more of the Plan's net assets were as follows:

Description (Thousands)	2012	2011
American Express Company common stock	\$ 572,593	\$ 509,985
Vanguard Employee Benefit Index #528	386,349	310,141
PIMCO Total Return Fund	285,479	228,244

There were no other individual securities held within the Core Investment Funds or SDA that exceeded 5% of the Plan's net assets as of December 31, 2012 or 2011.

As of December 31, 2012 and 2011, investment options with a fair value representing 5% or more of the Plan's net assets were as follows:

Description (Thousands)	2012	2011
The U.S. Large-Cap Equity Fund	\$ 1,028,012	\$ 877,019
The Stable Value Fund	652,700	665,003
American Express Company Stock Fund	577,946	514,915
The International Equity Fund	456,597	362,363
The Diversified Bond Fund	441,074	351,586
The U.S. Small/Mid-Cap Equity Fund	379,451	329,888

During 2012, the Plan's investments (including investments purchased, sold, as well as held during the year) appreciated/(depreciated) in fair value as follows:

Description (Thousands)	2012
Common stocks	\$ 256,444
Mutual funds	71,305
Common/collective trusts	85,310
Wrap agreements	(2,733)
Net appreciation in fair value of investments	\$ 410,326

5. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will continue to occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits and the Statement of Changes in Net Assets Available for Benefits.

Table of Contents**AMERICAN EXPRESS RETIREMENT SAVINGS PLAN**

Notes to Financial Statements

6. Income Tax Status

The Plan has received a favorable determination letter from the Internal Revenue Service (the IRS) dated February 20, 2004, stating that the Plan is qualified under section 401(a) of the Internal Revenue Code of 1986, as amended (the Code), and, therefore, the related trust is exempt from taxation. The Plan has been amended after the period covered by the determination letter. The Plan filed in November 2010 for an updated determination letter which is pending with the IRS. The Plan is required to operate in conformity with the Code to maintain its qualification. The Company believes the Plan, as amended, is currently designed and being operated in compliance with the applicable requirements of the Code and, therefore believes that the Plan, as amended, is qualified, the related trust is tax-exempt and the Plan satisfies the requirements of Section 4975(e)(7) of the Code.

GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability or asset if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Company has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2012, there are no uncertain positions taken or expected to be taken that would require recognition of a liability, or asset or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, the Plan is no longer subject to examination for tax years prior to 2005, which is the earliest open year for U.S. federal income tax purposes.

7. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 as of December 31, 2012 and 2011:

<i>(Thousands)</i>	2012	2011
Net assets available for benefits per the financial statements	\$ 3,916,701	\$ 3,404,838
Less: Loans deemed distributed	(1,230)	(1,430)
Net assets available for benefits per the Form 5500	\$ 3,915,471	\$ 3,403,408

The following is a reconciliation of withdrawal payments per the financial statements to Form 5500 for the year ended December 31, 2012:

<i>(Thousands)</i>	2012
Withdrawal payments per the financial statements	\$ 305,263
Plus: Certain deemed distributions of participant loans	251
Less: Deemed loans offset by distributions	(474)
Withdrawal payments per the Form 5500	\$ 305,040

The following is a reconciliation of interest on participant loans per the financial statements to Form 5500 for the year ended December 31, 2012:

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<i>(Thousands)</i>		2012
Interest on notes receivable from participants per the financial statements	\$	3,499
Interest on deemed distributed loans		4
Interest on participant loans per the Form 5500	\$	3,503

Participant loans are deemed as distributions for Form 5500 reporting purposes when the event of default occurs. For financial statement reporting purposes, participant loans are deemed as distributions when the Form 1099 is issued and the event becomes taxable to the participant.

Table of Contents**AMERICAN EXPRESS RETIREMENT SAVINGS PLAN**

Notes to Financial Statements

8. Related Party Transactions

Certain Plan investments are shares of American Express Company common stock and money market funds managed by the Plan's Trustee. In addition, the Core Investment Funds may hold common stock and/or fixed income securities of the Plan's Trustee/custodians. These transactions represent investments in related parties and, therefore, qualify as exempt party-in-interest transactions. The following table summarizes the Plan's investment in related parties as of December 31, 2012 and 2011.

(Thousands)

Wells Fargo Advantage Heritage Money Market Fund	2012	2011
Balance, beginning of year	\$ 23,170	\$ 25,233
Purchases	525,056	512,208
Sales	(520,523)	(514,271)
Balance, end of year	\$ 27,703	\$ 23,170
American Express Company Common Stock		
	2012	2011
Balance, beginning of year	\$ 509,985	\$ 504,049
Realized gains	8,118	5,102
Unrealized gains	101,453	45,083
Purchases	8,238	10,553
Sales / Distributions	(55,201)	(54,802)
Balance, end of year	\$ 572,593	\$ 509,985
Wells Fargo and Company Common Stock		
	2012	2011
Balance, beginning of year	\$ 1,307	\$ 1,382
Realized gains / (losses)	3	(27)
Unrealized gains / (losses)	343	(146)
Purchases	4,822	370
Sales	(30)	(272)
Balance, end of year	\$ 6,445	\$ 1,307

Table of Contents

SUPPLEMENTAL SCHEDULE

Table of Contents

EIN 13-4922250

Plan #: 002

AMERICAN EXPRESS RETIREMENT SAVINGS PLAN

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Number of Shares / Units or Face Amount (in thousands)	(d) Cost	(e) Current Value (in thousands)
American Express Company Stock Fund				
	<u>Money Market</u>			
*	WELLS FARGO ADV HERITAGE MONEY MARKET FUND #3106	5,353		5,353
	<u>Common Stock</u>			
*	AMERICAN EXPRESS COMPANY COMMON STOCK	9,962		572,593
	American Express Company Stock Fund Total			577,946
Self Directed Account				
	<u>Cash Equivalents</u>			
	CASH EQUIVALENTS			16,376
	<u>Common Stock</u>			
	COMMON STOCK			6,796
	<u>Mutual Funds</u>			
	MUTUAL FUNDS			110,802
	Self Directed Account Total			133,974
The Diversified Bond Index Fund				
	<u>Mutual Funds</u>			
	VANGUARD TOTAL BOND INDEX FUND I #222	2,393		26,543

The International Equity Index Fund

Mutual Funds

VANGUARD TOTAL INTERNATIONAL STOCK INDEX	153	15,318
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The U.S. Large-Cap Equity Index Fund

Mutual Funds

VANGUARD EMPLOYEE BENEFIT INDEX #528	262	38,783
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The U.S. Small/Mid-Cap Equity Index Fund

Mutual Funds

VANGUARD EXTENDED MARKET INDEX FUND #856	543	24,922
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The Diversified Bond Fund

Common/Collective Trusts

LOOMIS SAYLES CORE FULL BOND FUND	9,470	155,595
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Mutual Funds

PIMCO TOTAL RETURN FUND-INST #35	25,398	285,479
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The Diversified Bond Fund Total		441,074
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The U.S. Large-Cap Equity Fund

Mutual Funds

VANGUARD EMPLOYEE BENEFIT INDEX #528	2,351	347,566
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Money Market

* WELLS FARGO ADV HERITAGE MONEY MARKET FUND #3106 (COLUMBIA)	5,573	5,572
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* Indicates party-in-interest

Table of Contents

EIN 13-4922250

Plan #: 002

AMERICAN EXPRESS RETIREMENT SAVINGS PLAN

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Number of Shares / Units or Face	Amount (in thousands)	(d) Cost	(e) Current Value (in thousands)
*	WELLS FARGO ADV HERITAGE MONEY MARKET FUND #3106 (SANDS)		936		936
<i>Fixed Income</i>					
	CEMEX S.A.B. de C.V. U.S. 3.750% 3/15/2018		531		603
<i>Common Stock</i>					
	ABB LTD - ADR		74		1,546
	ACCENTURE PLC		27		1,793
	ACE LIMITED		110		8,775
	ADT CORP/THE		35		1,610
	AFLAC INC		31		1,657
	AGILENT TECHNOLOGIES INC		61		2,479
	ALEXION PHARMACEUTICALS INC		110		10,311
	ALLERGAN INC		144		13,209
	ALLSTATE CORP		107		4,298
	ALTRIA GROUP INC		94		2,957
	AMAZON COM INC COM		95		23,833
	AMERICAN ELECTRIC POWER INC		22		934
	AMERICAN INTERNATIONAL GROUP, INC		16		550
	AMGEN INC		25		2,155
	ANADARKO PETROLEUM CORP		27		1,994
	APPLE INC		46		24,214
	ASTRAZENECA PLC ADR		39		1,832
	AT & T INC		227		7,656
	ATHENAHEALTH INC		44		3,225
	BIOMARIN PHARMACEUTICAL INC		105		5,166
	BLACKROCK INC		7		1,406
	BOEING CO		60		4,485
	BOSTON SCIENTIFIC CORP COM		166		953
	BP PLC - ADR		52		2,174
	BRISTOL MYERS SQUIBB CO		122		3,982
	C&J ENERGY SERVICES INC		33		700
	CAMERON INTL CORP		20		1,140
	CATERPILLAR INC		42		3,734
	CENTURYLINK, INC		105		4,117
	CERNER CORP COM		113		8,759
	CHEVRON CORP		57		6,163

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CHIPOTLE MEXICAN GRILL INC	32	9,370
CISCO SYSTEMS INC	300	5,891
CITIGROUP, INC.	150	5,919
COACH INC	147	8,160
COMCAST CORP CLASS A	68	2,528
DEEMED REDEEMED ASML HOLDING NV	164	10,560
DELL INC	122	1,239
DELTA AIR LINES INC	93	1,099
DEUTSCHE TELEKOM AG - ADR	133	1,511
DOMINION RES INC VA	44	2,266
DOW CHEMICAL CO	144	4,663

* Indicates party-in-interest

Table of Contents

EIN 13-4922250

Plan #: 002

AMERICAN EXPRESS RETIREMENT SAVINGS PLAN

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Number of Shares / Units or Face Amount (in thousands)	(d) Cost	(e) Current Value (in thousands)
	DU PONT E I DE NEMOURS & CO	42		1,900
	DUKE ENERGY HOLDING CORP. COM	22		1,379
	EATON CORP PLC	92		4,987
	EBAY INC	41		2,076
	ENBRIDGE INC	100		4,347
	ENDURANCE SPECIALTY HOLDINGS	21		837
	ENTERGY CORP NEW COM	25		1,571
	EQT CORPORATION	36		2,103
	EXXON MOBIL CORPORATION	33		2,871
	F5 NETWORKS INC	88		8,438
	FACEBOOK INC	317		6,724
	FIRSTENERGY CORP COM	33		1,369
	FMC TECHNOLOGIES INC	157		8,549
	FORD MOTOR COMPANY	468		6,058
	GENERAL ELECTRIC CO	373		7,839
	GOLDMAN SACHS GROUP INC	43		5,452
	GOOGLE INC	31		22,070
	HOME DEPOT INC	106		6,587
	HONEYWELL INTERNATIONAL INC	34		2,156
	HUBBELL INC CL B	26		2,193
	ILLINOIS TOOL WORKS INC	50		3,042
	INTEL CORP	160		3,292
	INTERCONTINENTALEXCHANGE INC	55		6,810
	INTERNATIONAL PAPER CO	48		1,896
	INTUITIVE SURGICAL INC	13		6,375
	JOHNSON & JOHNSON	81		5,652
	JPMORGAN CHASE & CO	227		9,981
	KELLOGG CO	30		1,670
	KIMBERLY CLARK CORP COM	38		3,224
	KOHL'S CORP	34		1,457
	KRAFT FOODS GROUP INC	29		1,302
	LAS VEGAS SANDS CORP	165		7,616
	LOCKHEED MARTIN CORP	34		3,159
	LORILLARD INC	39		4,596
	MACY'S INC	100		3,914
	MASTERCARD INC	13		6,500
	MCDONALD'S CORP	51		4,477
	MERCK & CO INC NEW	184		7,520
	METLIFE INC	63		2,063
	MICROCHIP TECHNOLOGY INC COM	77		2,514
	MICROSOFT CORP	132		3,537
	MONDELEZ INTERNATIONAL INC	86		2,187

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MORGAN STANLEY	152	2,901
MOSAIC CO/THE	58	3,262
NATIONAL OILWELL INC COM	18	1,208
NATIONAL OILWELL INC COM	109	7,450

* Indicates party-in-interest

Table of Contents

EIN 13-4922250

Plan #: 002

AMERICAN EXPRESS RETIREMENT SAVINGS PLAN

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Number of Shares / Units or Face Amount (in thousands)	(d) Cost	(e) Current Value (in thousands)
	NEWS CORP	78		1,987
	NEXTERA ENERGY INC	28		1,931
	NIKE INC CL B	176		9,082
	NOVARTIS AG - ADR	66		4,177
	NYSE EURONEXT INC	33		1,047
	OCCIDENTAL PETE CORP	37		2,844
	ORACLE CORPORATION	73		2,437
	PARKER HANNIFIN CORP	36		3,101
	PARTNERRE LTD COM	4		339
	PENTAIR, LTD.	17		817
	PEPSICO INC	31		2,152
	PFIZER INC	415		10,416
	PG&E CORP COM	51		2,062
	PHILIP MORRIS INTERNATIONAL INC	47		3,902
	PHILLIPS 66	26		1,375
	PIONEER NAT RES CO COM	21		2,270
	PPL CORPORATION	42		1,206
	PRAXAIR INC COM	83		9,084
	PRICELINE COM INC	16		9,926
	PROCTER & GAMBLE CO	69		4,665
	PROLOGIS INC	21		775
	QUALCOMM INC	173		10,702
	REGAL ENTERTAINMENT GROUP- CL A	103		1,439
	REGENERON PHARMACEUTICALS INC	44		7,527
	ROCHE HOLDINGS LTD - ADR	40		2,015
	ROYAL DUTCH SHELL PLC ADR	76		5,207
	SALESFORCE COM INC	130		21,853
	SCHLUMBERGER LTD	31		2,141
	SCHLUMBERGER LTD	143		9,910
	SEADRILL LIMITED	33		1,214
	SEMPRA ENERGY COM	41		2,885
	SOUTHWESTERN ENERGY CO COM	152		5,078
	STARBUCKS CORP COM	150		8,045
	SUNCOR ENERGY INC NEW F	50		1,646
	SYSCO CORP	29		931
	TARGET CORP	131		7,780
	TE CONNECTIVITY LTD	55		2,043
	TEVA PHARMACEUTICAL INDUSTRIES	22		836
	THE HERSHEY COMPANY	13		932
	THERMO FISHER SCIENTIFIC INC	47		2,983
	TIME WARNER INC	48		2,317
	TOTAL S.A. - ADR	18		954

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TRAVELERS COMPANIES, INC	43	3,105
TYCO INTERNATIONAL LTD NEW	69	2,026
UNILEVER N.V. - ADR	61	2,339
UNION PACIFIC CORP	25	3,140

* Indicates party-in-interest

Table of Contents

EIN 13-4922250

Plan #: 002

AMERICAN EXPRESS RETIREMENT SAVINGS PLAN

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Number of Shares / Units or Face	(d) Cost	(e) Current Value (in thousands)
		Amount (in thousands)		Value (in thousands)
	UNITED TECHNOLOGIES CORP	23		1,919
	UNITED CONTINENTAL HOLDINGS, INC.	102		2,377
	UNITEDHEALTH GROUP INC	121		6,541
	VALERO ENERGY CORP	39		1,331
	VERIZON COMMUNICATIONS	160		6,927
	VIACOM INC NEW	35		1,870
	VISA INC-CLASS A SHRS	161		24,404
	VODAFONE GROUP PLC NEW ADR	89		2,242
	WAL MART STORES INC	50		3,422
	WALT DISNEY CO	54		2,705
*	WELLS FARGO & CO	189		6,445
	WILLIAMS COS INC	24		773
	WINDSTREAM CORP	99		817
	XL GROUP PLC	351		8,795
The U.S. Large-Cap Equity Fund Total				1,028,012
The International Equity Fund				
<i>Mutual Funds</i>				
	AMERICAN FUNDS EUROPACIFIC GROWTH R6 #2616	4,072		167,705
	DFA EMERGING MARKETS VALUE FUND #95	3,093		92,292
	DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO #66	2,906		46,438
	GMO INTERNATIONAL CORE EQUITY FUND III	5,269		150,162
The International Equity Fund Total				456,597
The U.S. Small/Mid-Cap Equity Fund				
<i>Money Market</i>				
*	WELLS FARGO ADV HERITAGE MONEY MARKET FUND #3106 (BUCKHEAD)	4,276		4,276
*	WELLS FARGO ADV HERITAGE MONEY MARKET FUND #3106 (RAINER)	99		99
*	WELLS FARGO ADV HERITAGE MONEY MARKET FUND #3106 (TIMES CAP)	4,493		4,493
*	WELLS FARGO ADV HERITAGE MONEY MARKET FUND #3106 (WESTWOOD)	6,295		6,295
*	WELLS FARGO ADV HERITAGE MONEY MARKET FUND #3106 (WMC)	678		678

Mutual Funds

THL CREDIT INC	73	1,078
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Common Stock

3D SYSTEMS CORPORATION	12	664
AARON S INC	36	1,014
ACCO BRANDS CORP	104	760
ACI WORLDWIDE INC	9	402
ACUITY BRANDS (HOLDING COMPANY) INC	6	427
ADTRAN INC	30	576
ADVANCE AUTO PARTS INC	2	166
ADVANCE AUTO PTS INC	11	803
ADVISORY BRD CO	18	861

* Indicates party-in-interest

Table of Contents

EIN 13-4922250

Plan #: 002

AMERICAN EXPRESS RETIREMENT SAVINGS PLAN

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Number of Shares / Units or Face	(d) Cost	(e) Current Value (in thousands)
		Amount (in thousands)		
	AERCAP HOLDINGS NV	80		1,093
	AFFILIATED MANAGERS GROUP, INC COM	6		789
	AGCO CORP COM	18		899
	AIRGAS INC COM	7		610
	AIRIAD PHARMACEUTICALS INC	21		412
	AKAMAI TECHNOLOGIES	19		779
	ALBANY INTL CORP NEW CL A	41		925
	ALEXANDRIA REAL ESTATE EQUITIES	24		1,629
	ALEXION PHARMACEUTICALS INC	4		372
	ALIGN TECHNOLOGY INC	23		644
	ALLEGHANY CORP DEL NEW	3		936
	ALLEGIAN T TRAVEL CO	15		1,064
	ALLEGIAN T TRAVEL CO	6		435
	ALLETE INC	4		170
	ALLIANCE DATA SYS CORP	14		2,056
	ALLSCRIPTS HEALTHCARE SOLUTIONS INC	10		94
	AMC NETWORKS INC	13		644
	AMDOCS LIMITED COM	32		1,088
	AMERI SOURCEBERGEN CORP	28		1,210
	AMERICAN CAMPUS CMNTYS INC	9		410
	AMERICAN WATER WORKS CO INC/NE	23		865
	AMSURG CORP	25		741
	ANNIE S INC	20		655
	APOLLO GLOBAL MANAGEMENT LLC	70		1,207
	APPROACH RESOURCES INC	2		50
	APTARGROUP INC COM	10		496
	ARBITRON INC	27		1,237
	ARES CAP CORP	43		758
	ARES CAP CORP	31		547
	ARIAD PHARMACEUTICALS INC	24		451
	ARRIS GROUP INC	76		1,135
	ASCENA RETAIL GROUP INC	43		800
	ASPEN INSURANCE HOLDINGS LTDSHS	57		1,838
	ASSURED GUARANTY LTD USD 1.0	30		423
	ATLAS AIR WORLDWIDE HLDGS INC	12		527
	ATMOS ENERGY CORP	16		544
	AVAGO TECHNOLOGIES LTD	26		809
	AVERY DENNISON CORP	16		559
	AXIS CAPITAL HOLDINGS LTD	46		1,607
	B/E AEROSPACE INC	37		1,843
	B/E AEROSPACE INC	24		1,173
	BALLY TECHNOLOGIES INC	21		952

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BANKUNITED INC	55	1,347
BANNER CORP	10	304
BELDEN INC	36	1,597

* Indicates party-in-interest

Table of Contents

EIN 13-4922250

Plan #: 002

AMERICAN EXPRESS RETIREMENT SAVINGS PLAN

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

December 31, 2012

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Number of Shares / Units or Face	(d) Cost	(e) Current Value (in thousands)
		Amount (in thousands)		
	BERKLEY W R CORP	15		547
	BIO RAD LABS INC CL A	5		525
	BIO-REFERENCE LABS INC	11		316
	BLOUNT INTERNATIONAL INC	64		1,019
	BONANZA CREEK ENERGY INC	14		384
	BORG WARNER INC	19		1,389
	BRISTOW GROUP INC	9		504
	BROADRIDGE FINANCIAL SOLUTIONS	70		1,597
	BROOKDALE SR LIVING INC	35		874
	BROWN & BROWN INC	52		1,315
	CABOT MICROELECTRONICS CORP	23		799
	CAREFUSION CORP	70		1,992
	CARLISLE COS INC	33		1,939
	CARPENTER TECHNOLOGY CORP	21		1,104
	CARRIZO OIL & GAS INC	48		1,012
	CASEYS GEN STORES INC	13		680
	CATAMARAN CORP	13		627
	CATHAY BANCORP INC	46		892
	CATO CORP NEW CL A	36		998
	CAVIUM INC	18		566
	CBRE GROUP INC	42		834
	CEC ENTERTAINMENT INC COM	25		820
	CHARLES RIVER LABORATORIES	32		1,184
	CHICAGO BRIDGE & IRON COMPANY N.V.	24		1,116
	CHILDRENS PL RETAIL STORES INC COM	28		1,236
	CHOICE HOTELS INTL INC COM	8		262
	CHURCH & DWIGHT INC	9		508
	CIT GROUP INC	16		610
	CITRIX SYS INC COM	11		708
	CLARCOR INC	23		1,113
	CLEAN HARBORS INC	39		2,123
	CLOUD PEAK ENERGY INC	41		785
	CMS ENERGY CORP	49		1,195
	COHERENT INC	10		501
	COINSTAR COM	35		1,830
	COLFAX CORPORATION	45		1,832
	COMERICA INC	18		531
	COMMVAULT SYSTEMS INC	12		801
	COMMVAULT SYSTEMS INC	6		397
	CONSOL ENERGY INC	27		870
	CON-WAY INC COM	32		899
	COOPER COS INC COM NEW	9		804

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CORPORATE EXECUTIVE BOARD CO	37	1,770
CORRECTIONS CORP OF AMER	16	582
COSTAR GROUP, INC	18	1,644
CUBESMART	17	246

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Table of Contents

EIN 13-4922250

Plan #: 002

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	CUBIC CORP	10		461
	CUBIST PHARMACEUTICALS INC	15		636
	DAVITA HEALTHCARE PARTNERS INC	13		1,415
	DAVITA HEALTHCARE PARTNERS INC	2		244
	DELEK US HLDGS INC	17		427
	DELTIC TIMBER CORP COM	11		742
	DENBURY RESOURCES	53		854
	DENTSPLY INTERNATIONAL	20		792
	DIAMONDROCK HOSPITALITY	93		835
	DIAMONDROCK HOSPITALITY	48		428
	DICKS SPORTING GOODS INC	12		568
	DIEBOLD INC	19		594
	DIGITAL REALTY TRUST	13		876
	DILLARDS INC CL A	7		561
	DR PEPPER SNAPPLE GROUP	22		985
	DRIL-QUIP INC COM	11		767
	DSW INC	7		488
	DUNKIN BRANDS GROUP INC	26		863
	DUNKIN BRANDS GROUP INC	16		519
	DYCOM INDUSTRIES INC	44		863
	EAST WEST BANCORP COM	24		510
	EAST WEST BANCORP COM	75		1,612
	EASTMAN CHEMICAL CO	17		1,130
	EDWARDS LIFESCIENCES CORP	8		688
	ELIZABETH ARDEN INC	9		399
	ENERGY XXI (BERMUDA) LTD	39		1,256
	ENSCO PLC-CL A	6		361
	EQUIFAX INC	31		1,694
	ESCO TECHNOLOGIES INC	22		827
	ESTERLINE CORP	5		310
	EURONET WORLDWIDE INC.	27		648
	EVERCORE PARTNERS INC	22		677
	EZCORP INC	34		682
	F5 NETWORKS INC	9		829
	FABRINET	24		311
	FAMILY DLR STORES INC	12		780
	FIFTH THIRD BANCORP	55		842
	FINISH LINE INCE CL A	26		486
	FIRST MIDWEST BANCORP INC DEL	61		768
	FIRST NIAGARA FINL GROUP INC NEW	64		504

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FIRST FINANCIAL BANCORP	91	1,332
FIRST HORIZON NATL CORP	108	1,070
FIRST REPUBLIC BANK/SAN FRANCI	6	195
FLEETCOR TECHNOLOGIES INC	18	988
FLEETCOR TECHNOLOGIES INC	28	1,508
FLOWERS FOODS INC	17	393

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Table of Contents

EIN 13-4922250

Plan #: 002

AMERICAN EXPRESS RETIREMENT SAVINGS PLAN

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	FLOWSERVE CORP COM	7		998
	FLUOR CORP NEW	11		651
	FOOT LOCKER INC	20		630
	FORRESTER RESEARCH INC COM	16		431
	FORTINET INC	35		730
	FORTUNE BRANDS HOME & SECURITY	38		1,112
	FORUM ENERGY TECHNOLOGIES INC	23		579
	FOSTER WHEELER AG	39		951
	FREDS INC CL A	47		624
	FRESH DEL MONTE PRODUCE	43		1,124
	FRESH MARKET INC/THE	11		509
	FULTON FIN CORP	40		382
	FUSION-10 INC	20		450
	G & K SVCS INC CL A	24		803
	GARDNER DENVER INC COMMON STOCK	12		795
	GARMIN LTD	26		1,068
	GATX CORP	22		961
	GENESEE & WYOMING INC-CL A	28		2,130
	GENESEE & WYOMING INC-CL A	9		663
	GENESSE & WYOMING INC-CL A	8		601
	GLACIER BANCORP INC MONTANA	21		311
	GLACIER BANCORP INC MONTANA	8		116
	GLOBAL PMTS INC W/I	24		1,083
	GLOBAL PMTS INC W/I	25		1,152
	GLOBAL PMTS INC W/I	48		2,161
	GNC HOLDINGS INC	32		1,078
	GNC HOLDINGS INC	23		763
	GOLUB CAPITAL BDC INC	23		369
	GRACO INC	18		917
	GRAND CANYON EDUCATION INC	36		833
	GREENHILL & CO INC	10		502
	GREIF INC-CL A	10		441
	GROUP 1 AUTOMOTIVE INC	7		462
	HAEMONETICS CORP MASS	25		1,021
	HAEMONETICS CORP MASS	6		229
	HALCON RESOURCES CORPORATION	28		196
	HANCOCK HOLDING CO	13		412
	HANESBRANDS INC	30		1,060
	HANOVER INS GROUP INC	22		869
	HCC INS HLDGS INC COM	41		1,533

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HCC INS HLDGS INC COM	46	1,704
HEALTHCARE SVCS GROUP INC	17	403
HEARTWARE INTERNATIONAL INC	1	42
HELEN OF TROY LIMITED	15	498
HENRY JACK & ASSOC INC COM	50	1,951
HENRY JACK & ASSOC INC COM	21	828

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Table of Contents

EIN 13-4922250

Plan #: 002

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	HERBALIFE LTD	8		264
	HERBALIFE LTD	17		553
	HILL ROM HLDGS	17		472
	HITTITE MICROWAVE CORP	4		246
	HMS HLDGS CORP	40		1,029
	HOLOGIC INC COM	80		1,603
	HOLOGIC INC COM	48		966
	HOME BANCSHARES INC/CONWAYAR	13		432
	HOMEAWAY INC	47		1,030
	HUBBEL INC	23		1,930
	HURON CONSULTING GROUP INC	23		775
	IBERIABANK CORP	17		826
	ICON PLC - ADR	48		1,330
	IHS INC	10		960
	ILLUMINA INC	20		1,108
	INCYTE CORPORATION, INC	21		354
	INFORMATICA CORP	38		1,137
	INNOSPEC INC	17		597
	INTERNATIONAL BANCSHARES CRP	42		758
	INVESCO LIMITED	41		1,061
	ITC HOLDINGS CORP	5		391
	IXIA	26		439
	J2 GLOBAL INC	61		1,860
	JABIL CIRCUIT INC	58		1,110
	JARDEN CORP	23		1,194
	JAZZ PHARMACEUTICALS INC	9		505
	JM SMUCKER CO	18		1,587
	JONES LANG LASALLE INC	11		923
	JONES LANG LASALLE INC	16		1,354
	JOS A BANK CLOTHIERS INC	20		852
	KELLY SERVICES INC	73		1,153
	KIRBY CORP	16		959
	KLA-TENCOR CORP	16		759
	KOPPERS HLDGS INC	12		443
	LAM RESEARCH CORP COM	22		777
	LAREDO PETROLEUM HOLDINGS IN	31		558
	LASALLE HOTEL PROPERTIES COM	39		981
	LAZARD LTD	56		1,671
	LA-Z-BOY LASALLE INC	26		371
	LEAR CORP	33		1,560
	LKQ CORP	37		789

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LPG PHOTONICS CORP	4	249
LSI CORPORATION	152	1,078
MACK CALI RLTY CORP COM	14	371
MAGELLAN HEALTH SERVICES INC	16	769
MANITOWOC INC	45	698

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Table of Contents

EIN 13-4922250

Plan #: 002

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	MANPOWER INC WIS	30		1,286
	MATTHEWS INTL CORP	25		799
	MAXIM INTEGRATED PRODS INC	29		846
	MAXIMUS INC COM	14		891
	MB FINANCIAL BANK	25		490
	MCGRATH RENTCORP	3		76
	MEDNAX INC	21		1,638
	MEDNAX INC	16		1,241
	MICHAEL KORS HOLDINGS LTD	11		552
	MICROS SYSTEMS INC	28		1,167
	MICROS SYSTEMS INC	13		549
	MICROSEMI CORP COM	53		1,113
	MIDDLEBY CORP	2		222
	MOHAWK INDUSTRIES INC	1		62
	MOLSON COORS BREWING CO	18		762
	MRC GLOBAL INC	45		1,239
	MTS SYS CORP	14		723
	MUELLER INDS INC	21		1,061
	NASDAQ OMX GRP INC	67		1,684
	NEUSTAR INC	26		1,090
	NEW JERSEY RES CORP	6		