HORACE MANN EDUCATORS CORP /DE/ Form 11-K June 28, 2013 Table of Contents

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

(Mark One):

x ANNUAL REPORT PURSUANT TO SECTION 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2012.

OR

TRANSITION REPORT PURSUANT TO SECTION 15 [d] OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]

For the transition period from _____ to ____

Commission file number 1-10890

HORACE MANN SUPPLEMENTAL RETIREMENT AND SAVINGS PLAN

(Full title of the Plan)

Edgar Filing: HORACE MANN EDUCATORS CORP /DE/ - Form 11-K HORACE MANN EDUCATORS CORPORATION

1 Horace Mann Plaza, Springfield, Illinois 62715

Registrant s telephone number, including area code:

(217) 789 - 2500

(Name, Address and Telephone Number of Issuer)

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REQUIRED INFORMATION

Financial Statements:

Item 4. In lieu of the requirements of Items 1-3, audited statements and schedule are prepared in accordance with the requirements of ERISA for the Plan s fiscal years ended December 31, 2012 and 2011, and are presented on pages 2 through 13.

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Years ended December 31, 2012 and 2011

with Report of Independent Registered Public Accounting Firm

Horace Mann Service Corporation

Horace Mann Supplemental Retirement and Savings Plan

Financial Statements and Supplemental Schedule

Years ended December 31, 2012 and 2011

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Report of Independent Registered Public Accounting Firm

Horace Mann Service Corporation Pension Committee and the Board of Directors

Horace Mann Educators Corporation:

We have audited the accompanying statements of net assets available for benefits of the Horace Mann Supplemental Retirement and Savings Plan (the Plan) as of December 31, 2012 and 2011, and the related statement of changes in net assets available for benefits for the year ended December 31, 2012. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2012 and 2011, and the changes in net assets available for benefits for the year ended December 31, 2012, in conformity with U.S. generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule, Schedule H, Line 4i Schedule of Assets (Held at End of Year) as of December 31, 2012, is presented for the purpose of additional analysis and is not required as part of the basic financial statements, but is supplementary information required by the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan s management. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ KPMG LLP

Chicago, Illinois

June 28, 2013

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Horace Mann Service Corporation

Horace Mann Supplemental Retirement and Savings Plan

Statements of Net Assets Available for Benefits

December 31, 2012 and 2011

	2012	2011
Assets		
Investments:		
Group Annuity Contract:		
Mutual funds, at fair value	\$ 62,271,865	\$ 57,259,493
Fixed fund	50,169,773	48,445,733
Horace Mann Educators Corporation Common Stock, at fair value	3,030,505	3,077,689
Total investments	115,472,143	108,782,915
Notes receivable from participants	2,179,523	2,139,119
Accrued interest	190,935	178,787
Cash	230,109	269,665
Total assets	118,072,710	111,370,486
Liabilities		
Accrued administrative expenses	69,099	106,894
Accided administrative expenses	09,099	100,094
Net assets available for benefits	\$ 118,003,611	\$ 111,263,592
thet assets available for benefits	\$ 110,003,011	φ 111,203,392

See accompanying notes to financial statements.

Horace Mann Service Corporation

Horace Mann Supplemental Retirement and Savings Plan

Statement of Changes in Net Assets Available for Benefits

	Year Ended December 31, 2012
Additions to net assets attributed to:	
Investment income:	
Net unrealized appreciation of investments	\$ 6,262,041
Net realized appreciation of investments	3,040,394
Interest	2,279,556
Dividends	94,988
	11,676,979
Contributions:	
Employer	2,753,209
Participants	6,588,446
Total additions	21,018,634
Deductions from net assets attributed to:	
Benefits paid to participants	(13,959,680)
Administrative fees	(318,935)
Total deductions	(14,278,615)
Net increase during year	6,740,019
Net assets available for benefits	
Beginning of year	111,263,592
End of year	\$ 118,003,611

See accompanying notes to financial statements.

Horace Mann Service Corporation

Horace Mann Supplemental Retirement and Savings Plan

Notes to Financial Statements

December 31, 2012 and 2011

(1) General Plan Information

(a) Description of the Plan

The Horace Mann Supplemental Retirement and Savings Plan (the Plan) is sponsored by Horace Mann Service Corporation (HMSC) which is a wholly owned subsidiary of Horace Mann Educators Corporation (HMEC) and also the Plan Administrator. HMSC and HMEC are collectively referred to as the Company. The following brief description of the Plan is provided for general information purposes. Readers should refer to the actual Plan document or the employee summary plan description for additional information.

The Plan is a defined-contribution 401(k) plan covering all employees of the Company. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

The Plan changed recordkeepers from Aon/Hewitt to Mercer effective January 1, 2012. The change in recordkeeper resulted in a blackout period from December 28, 2011 to January 8, 2012. During the blackout period, participants were unable to direct or reallocate investments, obtain loans, or obtain distributions from the Plan.

(b) Contributions and Vesting

All employees hired after January 1, 2008, are subject to the Plan s auto-enrollment provision which provides for an automatic 3% deferral of their eligible compensation. However, new hires or other participants can elect to decrease or stop their contributions at any time. The Company contributes 3% of each eligible employee s compensation to the Plan. Participants can also voluntarily elect to defer up to 20% of their eligible earnings (subject to statutory limits). Contributions are self-directed by the participant to any or all of 22 investment options. If a participant does not designate an investment option, their contributions default to an appropriate Lifecycle Fund based on the participant s attained age at the time of the deferral. All employee and Company contributions and associated investment results are 100% vested. Based on the current Company contribution level and immediate vesting, the Plan is considered in safe harbor and is not subject to discrimination testing requirements.

In accordance with the Economic Growth and Tax Relief Reconciliation Act of 2001, eligible compensation for purposes of contributions was limited to \$250,000 and \$245,000 in 2012 and 2011, respectively.

The total pre-tax participant contributions were limited to \$17,000 and \$16,500 in 2012 and 2011, respectively. The limit will be subject to adjustments to reflect increases in the cost of living pursuant to Section 402(g) of the Internal Revenue Code. Participating employees who reached age 50 or older during the Plan year have the opportunity to make pretax, catch-up contributions subject to federal limits, which were \$5,500 in both 2012 and 2011.

(Continued)

Horace Mann Service Corporation

Horace Mann Supplemental Retirement and Savings Plan

Notes to Financial Statements

December 31, 2012 and 2011

(c) Participant Accounts and Benefits

Each participant s account is credited with the participant s contribution, the Company s contribution, an allocation of Plan investment earnings and charged with an allocation of administrative expenses. The benefit to which a given participant is entitled is the benefit that can be provided from that participant s vested account. A participant subaccount is maintained in each of the investment funds in which a participant chooses to invest. There were 2,080 and 2,380 participants at December 31, 2012 and 2011, respectively.

(d) Trust Agreement

Except for participant loans, all Plan assets are in a Master Trust held by The Northern Trust Quantitative Advisors, Inc. The Master Trust also includes the specifically identified assets of the HMSC Money Purchase Pension Plan. At December 31, 2012 and 2011, the assets of the Plan represent 46% and 43% of the total assets in the Master Trust. The assets of the Plan are participant-directed investments and are deposited in a Horace Mann Life Insurance Company (HMLIC) Group Annuity Contract in the fixed account and in an individual separate account, (Horace Mann Life Insurance Company 401(K) Separate Account), or HMEC Common Stock.

(e) Transfers, Withdrawals, and Final Distributions

Participants may transfer all or a portion of their account balance between the various investment funds on a daily basis. Participant withdrawals and final distributions (as allowed under the Plan) are permitted on a weekly basis. An administration fee is deducted from the participant s withdrawal proceeds.

Participants are eligible for a distribution of the Plan benefits upon termination of service, whether by disability, retirement, death, or leaving the Company. In the event of financial hardship, as defined in the Plan document, participants may withdraw money from their accounts while they are still employed. Participants who have attained age 59 $^{1}/_{2}$ may request a distribution of all or a portion of the value of the account. Withdrawals by the participant before attaining age 59 $^{1}/_{2}$ are subject to IRS penalties.

(f) Notes Receivable From Participants

Participants may borrow a minimum of \$1,000 up to a maximum of 50% of their vested account balance but no more than \$50,000. The minimum term for a loan is 12 months and the maximum is 60 months (180 months for primary residence loans). Participants may have up to two active loans at one time. A loan administrative fee is deducted from the participant s loan proceeds. Loans totaling \$2,179,523 and \$2,139,119 from 404 and 330 active participants were outstanding at December 31, 2012 and 2011, respectively. Interest rates charged on loans ranged from 4.25% to 9.25% in both 2012 and 2011. The loans are secured by the balance in the participant s account and are carried at amortized cost.

(g) Termination

Although it has not expressed any intent to do so, the Company has the right to terminate the Plan at any time, subject to the provisions of ERISA.

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Horace Mann Service Corporation

Horace Mann Supplemental Retirement and Savings Plan

Notes to Financial Statements

December 31, 2012 and 2011

(2) Summary of Significant Accounting Policies

(a) Basis of Accounting

The accompanying financial statements have been prepared using the accrual basis of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan.

The fixed fund is carried in the Statement of Net Assets Available for Benefits at contract value which approximates the fair value of this insurance contract. Changes in the investment in the fixed fund are recorded in the Statement of Changes in Net Assets Available for Benefits on a contract value basis.

The Plan has reclassified the presentation of certain prior period information to conform with the 2012 presentation.

(b) Investment Valuation and Income Recognition

The Plan s investment balances are carried on the Statements of Net Assets Available for Benefits as follows: Quoted market prices are used to value investments in common stock; shares of mutual funds held by the separate account are valued at the accumulated unit value of shares held by the Plan at year-end; and investments in the fixed fund are carried at contract value. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned on an accrual basis. Dividend income is recognized when dividends are declared and paid.

(c) Net Appreciation (Depreciation) of Investments

In the statements of changes in net assets available for benefits, the Plan presents the net appreciation (depreciation) in the carrying amount of its investments which consists of realized gains or losses and the unrealized appreciation (depreciation) on those investments.

(d) Plan Expenses

The Plan pays administrative expenses, consisting primarily of recordkeeping, trustee, audit, and legal fees. All investment fees have been included in the quarterly performance gains or losses reported for individual Plan funds.

Individual service fees associated with optional features or services offered under the Plan are charged separately to participant s accounts.

(e) Payment of Benefits

Benefit payments are recorded when paid.

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Horace Mann Service Corporation

Horace Mann Supplemental Retirement and Savings Plan

Notes to Financial Statements

December 31, 2012 and 2011

(f) Use of Estimates

The preparation of the Plan s financial statements in conformity with U.S. generally accepted accounting principles requires the Plan Administrator to make estimates and assumptions that affect (1) the reported amounts of net assets available for benefits at the date of the financial statements and (2) the reported amounts of changes in net assets available for benefits during the reporting period. Actual results could differ from those estimates.

(g) Risks and Uncertainties

The Plan provides for investments in mutual funds, fixed interest rate fund, and Horace Mann Educators Corporation common stock. Investment securities are exposed to various risks including, but not limited to, interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants account balances and the amounts reported in the statements of net assets available for benefits.

(h) Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2012 and 2011 to Form 5500:

	2012	2011
Net assets available for benefits per the financial statements	\$ 118,003,611	\$ 111,263,592
Amounts allocated to deemed distributed loans	(111,553)	
Net assets available for benefits per the Form 5500	\$ 117,892,058	\$ 111,263,592

The following is a reconciliation of benefits paid to participants per the financial statements for the year ended December 31, 2012 to Form 5500:

Benefits paid to participants per the financial statements	\$ 13,959,680
Add: amounts allocated to deemed distributed loans at December 31, 2012	111,553
Benefits paid to participants per the Form 5500	\$ 14,071,233

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Horace Mann Service Corporation

Horace Mann Supplemental Retirement and Savings Plan

Notes to Financial Statements

December 31, 2012 and 2011

(i) Subsequent Events

The Company has evaluated subsequent events through June 28, 2013, the date these financial statements were issued. There were no material subsequent events.

(3) Investments

(a) HMLIC Group Annuity Contract (Fixed Account and Separate Account)

Fixed Account

Within the HMLIC Group Annuity Contract, participants may invest in a fixed interest rate fund. Plan assets invested in this fixed interest rate fund are guaranteed by HMLIC and, as a result, are presented in the financial statements at contract value. Contract value represents contributions made under the contract, plus interest at the contract rate, less withdrawals by participants.

The actual credited interest rate on the group annuity contract was 4.50% for the years ended December 31, 2012 and 2011. The minimum guaranteed annual interest rate per the group annuity contract is 4.50%. The actual credited interest rate may be reset by HMLIC with 30 days advance notice.

HMLIC 401(K) Separate Account

The investments of the underlying mutual funds are primarily common stocks, U.S. government and corporate bonds, and short-term commercial paper. Investments in the funds are reported at fair value using the accumulated unit value method (AUV).

(b) HMEC Common Stock

The Plan s HMEC Common Stock at December 31, 2012 and 2011 consisted of 151,829 shares and 224,485 shares, respectively, of HMEC common stock, which is traded on the New York Stock Exchange under the symbol HMN. This investment is presented in the financial statements at fair value with a quoted market price at December 31, 2012 and 2011 of \$19.96 and \$13.71 per share, respectively.

(c) Appreciation/(Depreciation) of Investments

The Plan s investments (including realized and unrealized gains and losses on investments bought and sold, as well as held during the year) appreciated in value during 2012 as follows:

	2012
Mutual funds	\$ 8,101,369
Common Stock	1,201,066

\$ 9,302,435

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Horace Mann Service Corporation

Horace Mann Supplemental Retirement and Savings Plan

Notes to Financial Statements

December 31, 2012 and 2011

(d) Assets held by Plan

The following presents investments held at December 31, 2012 and 2011:

Description of Investment		2012		2011
HMLIC 401(k) Separate Account:				
Wilshire VIT Equity Fund-HM Shares*	\$	6,393,924	\$	6,372,016
Wilshire VIT Variable Ins Tr 2035 Moderate Fund		5,720,849		3,573,850
Wilshire VIT Balanced Fund-HM Shares		4,816,981		5,030,346
Fidelity VIP Mid Cap Portfolio		4,675,956		4,618,385
T. Rowe Price Small Cap Value Fund		3,897,174		3,547,066
Wilshire 5000 Index Portfolio		3,652,069		3,270,876
Wilshire VIT Income Fund-HM Shares		3,498,626		3,540,069
Fidelity VIP Growth Portfolio		3,256,003		3,213,888
Wilshire VIT Small Cap Growth Fund- HM Shares		3,197,830		3,569,876
T. Rowe Price Small Cap Stock Fund		3,077,814		2,783,530
Wilshire VIT Variable Ins Tr 2015 Moderate Fund		2,724,900		1,822,076
Wilshire VIT Variable Ins Tr 2025 Moderate Fund		2,691,901		2,091,964
Fidelity VIP Overseas Portfolio		2,606,210		2,280,342
Wilshire Large Company Growth Portfolio		2,598,049		2,488,681
Wilshire VIT International Equity Fund- HM Shares		2,202,311		2,249,859
Wells Fargo Advantage Opportunity Fund		1,775,380		1,624,598
Wilshire VIT Socially Responsible Fund- HM Shares		1,756,884		1,892,693
Davis Value Portfolio		1,486,515		1,372,894
Putnam VT Multi-Cap Growth Fund		1,154,872		969,441
J.P. Morgan Insurance Trust US Equity Portfolio		1,087,617		947,043
Total funds		62,271,865		57,259,493
HMLIC Fixed Account*		50,169,773		48,445,733
Horace Mann Educators Corporation Common Stock		3,030,505		3,077,689
	\$ 1	15,472,143	\$ 1	08,782,915

9 (Continued)

^{*} Represents 5% or more of the Plan $\,$ s net assets held at year end.

Horace Mann Service Corporation

Horace Mann Supplemental Retirement and Savings Plan

Notes to Financial Statements

December 31, 2012 and 2011

(4) Fair Value of Financial Instruments

Fair Value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. In determining fair value, the Plan utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs. The three levels of inputs that may be used to measure fair value are:

- Level 1 Unadjusted quoted prices in active markets for identical assets or liabilities. Level 1 assets and liabilities include fixed maturity and equity securities (both common stocks and preferred stocks) that are traded in an active exchange market, as well as U.S. Treasury securities.
- Level 2 Unadjusted observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for the assets or liabilities. Level 2 assets and liabilities include fixed maturity securities with quoted prices that are traded less frequently than exchange-traded instruments. This category generally includes certain U.S. Government and agency mortgage-backed securities, non-agency structured securities, corporate fixed maturity securities, and preferred stocks.
- Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. Level 3 assets and liabilities include financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation. This category generally includes certain private debt and equity investments.

When the inputs used to measure fair value fall within different levels of the hierarchy, the level within which fair value measurement is categorized is based on the lowest level input that is significant to the fair value measurement in its entirety. As a result, a Level 3 fair value measurement may include inputs that are observable (Level 1 or Level 2) and unobservable (Level 3). Transfers into or out of Level 3 are reported as having occurred at the end of the reporting period in which the transfers were determined.

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Horace Mann Service Corporation

Horace Mann Supplemental Retirement and Savings Plan

Notes to Financial Statements

December 31, 2012 and 2011

The following table sets forth by level, within the fair value hierarchy, the Plan s assets carried at fair value in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2012 and 2011.

	Assets	ets at Fair value as of December 31, 2012 Level			
	Level 1	Level 2	3	Total	
HMEC Common Stock	\$ 3,030,505	\$	\$	\$ 3,030,505	
Mutual funds					
Index funds	3,652,069			3,652,069	
Balanced funds	30,753,514			30,753,514	
Growth funds	17,802,251			17,802,251	
Fixed Income	3,498,626			3,498,626	
Other funds	6,565,405			6,565,405	
Total mutual funds	62,271,865	_		62,271,865	
HMLIC Fixed Account		50,169,773		50,169,773	
		, ,		, ,	
Total investments, at fair value	\$ 65,302,370	\$ 50,169,773	\$	\$ 115,472,143	
Total in Commonts, at I am value	\$ \$60,00 2 ,070	Ψ 0 0,10 > ,7 7 0	Ψ	Ψ 110, 17 2 ,110	
		Assets at Fair value as of December 31, 2011			
	Assets	s at rair value as of	December 3	31, 2011	
	Assets Level 1	Level 2	Level 3	31, 2011 Total	
HMEC Common Stock				*	
	Level 1	Level 2	Level 3	Total	
Mutual funds	Level 1 \$ 3,077,689	Level 2	Level 3	Total \$ 3,077,689	
Mutual funds Index funds	Level 1 \$ 3,077,689 3,270,876	Level 2	Level 3	Total \$ 3,077,689 3,270,876	
Mutual funds Index funds Balanced funds	Level 1 \$ 3,077,689 3,270,876 26,798,014	Level 2	Level 3	Total \$ 3,077,689 3,270,876 26,798,014	
Mutual funds Index funds	Level 1 \$ 3,077,689 3,270,876 26,798,014 17,227,640	Level 2	Level 3	Total \$ 3,077,689 3,270,876 26,798,014 17,227,640	
Mutual funds Index funds Balanced funds Growth funds	Level 1 \$ 3,077,689 3,270,876 26,798,014	Level 2	Level 3	Total \$ 3,077,689 3,270,876 26,798,014 17,227,640 3,540,069	
Mutual funds Index funds Balanced funds Growth funds Fixed Income	3,270,876 26,798,014 17,227,640 3,540,069	Level 2	Level 3	Total \$ 3,077,689 3,270,876 26,798,014 17,227,640	
Mutual funds Index funds Balanced funds Growth funds Fixed Income Other funds	Level 1 \$ 3,077,689 3,270,876 26,798,014 17,227,640 3,540,069 6,422,894	Level 2	Level 3	Total \$ 3,077,689 3,270,876 26,798,014 17,227,640 3,540,069 6,422,894	
Mutual funds Index funds Balanced funds Growth funds Fixed Income	3,270,876 26,798,014 17,227,640 3,540,069	Level 2	Level 3	Total \$ 3,077,689 3,270,876 26,798,014 17,227,640 3,540,069	
Mutual funds Index funds Balanced funds Growth funds Fixed Income Other funds Total mutual funds	Level 1 \$ 3,077,689 3,270,876 26,798,014 17,227,640 3,540,069 6,422,894	Level 2	Level 3	Total \$ 3,077,689 3,270,876 26,798,014 17,227,640 3,540,069 6,422,894 57,259,493	
Mutual funds Index funds Balanced funds Growth funds Fixed Income Other funds	Level 1 \$ 3,077,689 3,270,876 26,798,014 17,227,640 3,540,069 6,422,894	Level 2	Level 3	Total \$ 3,077,689 3,270,876 26,798,014 17,227,640 3,540,069 6,422,894	
Mutual funds Index funds Balanced funds Growth funds Fixed Income Other funds Total mutual funds HMLIC Fixed Account	Level 1 \$ 3,077,689 3,270,876 26,798,014 17,227,640 3,540,069 6,422,894 57,259,493	Level 2 \$ 48,445,733	Level 3	Total \$ 3,077,689 3,270,876 26,798,014 17,227,640 3,540,069 6,422,894 57,259,493 48,445,733	
Mutual funds Index funds Balanced funds Growth funds Fixed Income Other funds Total mutual funds	Level 1 \$ 3,077,689 3,270,876 26,798,014 17,227,640 3,540,069 6,422,894	Level 2	Level 3	Total \$ 3,077,689 3,270,876 26,798,014 17,227,640 3,540,069 6,422,894 57,259,493	

11 (Continued)

Horace Mann Service Corporation

Horace Mann Supplemental Retirement and Savings Plan

Notes to Financial Statements

December 31, 2012 and 2011

The Plan transferred the mutual fund assets into Level 1 from Level 2 after reassessing the underlying inputs for the determination of fair value of these assets. As disclosed above, fair value is reported using the AUV and is consistent with the method applied in prior periods.

There were no transfers between Level 1 and Level 2 investments other than discussed above.

(5) Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated November 8, 2011, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code), and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan, as amended, is qualified and the related trust is tax exempt.

U.S. generally accepted accounting principles require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2012, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

(6) Related Party Transactions

Investment options available to Plan participants include investments in the common stock of the Plan sponsor s parent, HMEC, and investments in annuity contracts guaranteed by HMLIC, a subsidiary of HMEC.

The Parent provides staffing, building space, and supplies at no cost to the Plan.

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Supplemental Schedule

Horace Mann Service Corporation

Horace Mann Supplemental Retirement and Savings Plan

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

December 31, 2012

EIN: 37-0972590

Plan: 004

Number

of Shares

or Units	Description of Asset	Current Value
	HMLIC 401(k) Separate Account:*	
242,680	Wilshire VIT Equity Fund-HM Shares	\$ 6,393,924
505,541	Wilshire VIT Variable Ins Tr 2035 Moderate Fund	5,720,849
179,107	Wilshire VIT Balanced Fund-HM Shares	4,816,981
90,644	Fidelity VIP Mid Cap Portfolio	4,675,956
54,891	T. Rowe Price Small Cap Value Fund	3,897,174
247,229	Wilshire 5000 Index Portfolio	3,652,069
133,005	Wilshire VIT Income Fund-HM Shares	3,498,626
70,061	Fidelity VIP Growth Portfolio	3,256,003
209,918	Wilshire VIT Small Cap Growth Fund- HM Shares	3,197,830
47,572	T. Rowe Price Small Cap Stock Fund	3,077,814
212,640	Wilshire VIT Variable Ins Tr 2015 Moderate Fund	2,724,900
222,181	Wilshire VIT Variable Ins Tr 2025 Moderate Fund	2,691,901
98,629	Fidelity VIP Overseas Portfolio	2,606,210
55,687	Wilshire Large Company Growth Portfolio	2,598,049
145,764	Wilshire VIT International Equity Fund- HM Shares	2,202,311
36,480	Wells Fargo Advantage Opportunity Fund	1,775,380
88,063	Wilshire VIT Socially Responsible Fund- HM Shares	1,756,884
96,282	Davis Value Portfolio	1,486,515
51,207	Putnam VT Multi-Cap Growth Fund	1,154,872
59,566	J.P. Morgan Insurance Trust Diversified Equity Portfolio	1,087,617
	Total funds	62,271,865
N/A	HMLIC Fixed Account*	50,169,773
151,829	Horace Mann Educators Corporation Common Stock*	3,030,505
	Participants Loans (667 loans, interest rates ranging from 4.25% to 9.25%, maturing January 31, 2013 to October	
	31, 2027)	2,179,523

\$ 117,651,666

All investments are participant-directed; therefore, historical cost information is not required

See accompanying report of independent registered public accounting firm.

^{*} Represents a party-in-interest.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Pension Plan Committee of the Horace Mann Supplemental Retirement and Savings Plan has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Date 28 June 2013

HORACE MANN SUPPLEMENTAL RETIREMENT AND SAVINGS PLAN

/s/ Bret A. Conklin Bret A. Conklin Senior Vice President and Controller

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