

CASS INFORMATION SYSTEMS INC  
Form 11-K  
June 21, 2013  
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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 11-K**

**FOR ANNUAL REPORTS OF EMPLOYEE STOCK PURCHASE, SAVINGS  
AND SIMILAR PLANS PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

(Mark One)

**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF  
1934**

For the fiscal year ended December 31, 2012

OR

**TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT  
OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: 000-20827

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A. Full title of the plan and the address of the plan, if different from that of the issuer named below:  
**CASS INFORMATION SYSTEMS, INC. 401(K) PLAN**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:  
**CASS INFORMATION SYSTEMS, INC.**

**12444 Powerscourt Drive, Suite 550**

**St. Louis, Missouri 63131**

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**REQUIRED INFORMATION**

The Cass Information Systems, Inc. 401(k) Plan (the Plan) is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA), and for purposes of satisfying the requirements of Form 11-K has included for filing herewith the Plan financial statements and schedule prepared in accordance with the financial reporting requirements of ERISA.

**CASS INFORMATION SYSTEMS, INC. 401(K) PLAN**

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\* All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

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**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

The Retirement Plan Committee

Cass Information Systems, Inc.

401(k) Plan:

We have audited the accompanying statements of assets available for plan benefits of the Cass Information Systems, Inc. 401(k) Plan (the Plan) as of December 31, 2012 and 2011, and the related statement of changes in assets available for plan benefits for the year ended December 31, 2012. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets available for plan benefits of the Plan as of December 31, 2012 and 2011, and the changes in assets available for plan benefits for the year ended December 31, 2012, in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2012 is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ Cummings, Ristau & Associates, P.C.

St. Louis, Missouri

June 21, 2013

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**CASS INFORMATION SYSTEMS, INC.**

**401(k) PLAN**

Statements of Assets Available for Plan Benefits

December 31, 2012 and 2011

	<b>2012</b>	<b>2011</b>
General investments, at fair value:		
Value of interest in pooled separate accounts	\$ 17,649,317	20,556,288
Value of interest in mutual funds	6,006,908	4,798,259
Value of interest in collective trust funds	6,084,592	
Value of funds held in insurance company general account (unallocated contracts)	2,985,658	3,237,650
Value of interest in employer securities	293,794	
Notes receivable from participants	1,148,367	926,724
Assets available for plan benefits	\$ 34,168,636	29,518,921

See accompanying notes to financial statements.

**Table of Contents****CASS INFORMATION SYSTEMS, INC.****401(k) PLAN**

## Statement of Changes in Assets Available for Plan Benefits

Year ended December 31, 2012

Revenues:	
Contributions:	
Employer	\$ 536,555
Employee	2,327,347
Rollover	70,712
	2,934,614
Earnings from investments:	
Interest on insurance company general account	51,883
Dividends	11,247
Net appreciation in fair value of investments	3,283,064
	3,346,194
Interest on notes receivable from participants	52,801
Total revenues	6,333,609
Expenditures:	
Benefit payments	1,667,677
Other	16,217
Total expenditures	1,683,894
Increase in assets available for plan benefits	4,649,715
Assets available for plan benefits:	
Beginning of year	29,518,921
End of year	\$ 34,168,636

See accompanying notes to financial statements.

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**CASS INFORMATION SYSTEMS, INC.**

**401(k) PLAN**

Notes to Financial Statements

December 31, 2012 and 2011

**NOTE 1 PLAN DESCRIPTION**

The following description of the Plan provides general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

- (a) **Employer Contributions** The amount of employer contributions, if any, is discretionary and determined by the Board of Directors of Cass Information Systems, Inc. (the Company). The employer contributions are based upon amounts contributed by the employees. The employer has indicated the discretionary contribution will be an amount equal to 50% of a participant's contribution up to 3% of the participant's salary, provided such contributions are within the guidelines of the Plan.
- (b) **Employee Contributions** Each plan participant may elect to make contributions to the Plan of 1% to 100% of the participant's compensation for such fiscal year as long as such contribution does not exceed the maximum permissible by the Internal Revenue Code. Participants may also contribute amounts representing distributions from other qualified defined contribution plans.
- (c) **Participant Eligibility** Any employee of the Company or its wholly owned subsidiary, Cass Commercial Bank, shall be eligible to become a participant in the Plan provided the employee has completed one month of service, is 21 years of age or older, and does not have an offsite included in the job title.
- (d) **Participant Accounts** Each participant's account is credited with the participant's contributions and allocations of the Company's contributions and plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.
- (e) **Vesting** Employees are 100% vested in any portion of their account resulting from their savings contributions and any rollover contributions. Employer matching and discretionary contributions credited after December 31, 1990 are subject to vesting as follows:

Years of service	Vesting percentage
Less than three	%
Three or more	100

If an employee terminates employment before full vesting, the nonvested portions of employer matching and discretionary contributions are used to reduce future contributions or plan administration costs of the Company. Forfeited nonvested accounts totaled \$21,673 and \$15,599 during 2012 and 2011, respectively.

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- (f) Distributions Under the terms of the Plan, participants reaching normal retirement age of 65 are eligible to receive the entire balance in all of the accounts maintained for such participant.



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**CASS INFORMATION SYSTEMS, INC.**

**401(k) PLAN**

Notes to Financial Statements

Participants terminating employment prior to retirement receive their contributions and earnings on such contributions and the sponsor's account and earnings on such account, if such amounts are vested. In the event of death, the balances in the participant's account are fully vested and paid to the designated beneficiary.

- (g) **Costs of Plan Administration** Fees and expenses incurred by the Company in the administration of the Plan are paid by the Company or from forfeited nonvested accounts. Expenses solely attributable to the investment of funds are paid with Plan assets.
- (h) **Notes Receivable From Participants** Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of the participant's vested account balance. The loans are secured by the balance in the participant's account and bear interest at rates which are commensurate with local prevailing rates as determined periodically by the Cass Information Systems, Inc. Retirement Plan Committee (the Plan Administrator). Principal and interest are paid ratably through payroll deductions.

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The following are the significant accounting policies followed by the Plan:

- (a) **Basis of Presentation** The accompanying financial statements have been prepared on the accrual basis of accounting and present the assets available for plan benefits and changes in those assets. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires estimates and assumptions that affect the reported amounts. Actual results could differ from those estimates.
- (b) **Trust Fund** Under the terms of a trust agreement between the Principal Life Insurance Company (the Custodian) and the Company, the Custodian administers a trust fund on behalf of the Plan. Participants may elect to have a portion of their account balances invested in a General Fund Account, which is comprised of investments in guaranteed interest contracts with an insurance company, a variety of interests in pooled separate accounts, mutual funds, and collective trust funds investing in debt and equity instruments, and common stock of Cass Information Systems, Inc.
- (c) **Investment Valuation and Income Recognition** Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, as described more fully in note 3. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.
- (d) **Notes Receivable From Participants** Notes receivable from participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Related fees are recorded as administrative expenses and are charged to expense when incurred. No allowance for credit losses has been recorded as of December 31, 2012 or 2011. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit is recorded.



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**CASS INFORMATION SYSTEMS, INC.**

**401(k) PLAN**

Notes to Financial Statements

(e) Subsequent Events The Plan has evaluated subsequent events through June 21, 2013, the date the financial statements were issued.

**NOTE 3 FAIR VALUE MEASUREMENTS**

The Plan's investments are reported at fair value in the accompanying statements of assets available for plan benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future values. Furthermore, although the Plan Administrator believes the valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value measurement accounting literature establishes a value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets and liabilities in active markets and have the highest priority.

Level 2 Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in inactive markets, inputs other than quoted prices that are observable for the asset or liability, or inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and have the lowest priority.

The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs are used only when level 1 and level 2 inputs are not available.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2012 and 2011:

Common stocks valued at the closing price reported on the active market on which the individual securities are traded (level 1 inputs).

Mutual funds valued at the daily closing price as reported by the fund (level 1 inputs). Mutual funds held by the Plan are open-end mutual funds which are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Collective trust funds valued at the NAV of the units of the Principal Trust Company collective trusts (level 2 inputs). The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities.

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## Notes to Financial Statements

Pooled separate accounts valued at the NAV of the pooled separate accounts, which are not publically quoted (level 2 inputs).

Guaranteed investment contracts fair value is the amount plan participants would receive currently if they were to withdraw or transfer funds with the Plan prior to their maturity for an event other than death, disability, termination, or retirement. This fair value represents contract value adjusted to reflect current market interest rates only to the extent such market rates exceed crediting rates (level 3 inputs).

The following tables set forth, by level with the fair value hierarchy, the Plan's investments at fair value as of December 31, 2012 and 2011:

2012	Quoted market prices in active market for identical assets (level 1)	Significant other observable inputs (level 2)	Significant unobservable inputs (level 3)	Total
Pooled separate accounts and mutual funds:				
Large U.S. equity	\$ 2,917,498	3,882,106		6,799,604
Small/mid U.S. equity	1,551,283	5,214,253		6,765,536
International equity		2,789,124		2,789,124
U.S. property		573,362		573,362
Fixed income	1,538,127	5,190,472		6,728,599
Collective trust funds - balanced/ asset allocation		6,084,592		6,084,592
Employer common stock	293,794			293,794
Insurance company general account			2,985,658	2,985,658
	\$ 6,300,702	23,733,909	2,985,658	33,020,269

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## Notes to Financial Statements

2011	Quoted market prices in active market for identical assets (level 1)	Significant other observable inputs (level 2)	Significant unobservable inputs (level 3)	Total
Pooled separate accounts and mutual funds:				
Large U.S. equity	\$ 2,455,653	3,509,324		5,964,977
Small/mid U.S. equity	1,366,897	4,905,356		6,272,253
International equity		2,322,268		2,322,268
Balanced/asset allocation		4,815,368		4,815,368
U.S. property		443,385		443,385
Fixed income	975,709	4,560,587		5,536,296
Insurance company general account			3,237,650	3,237,650
	\$ 4,798,259	20,556,288	3,237,650	28,592,197

Following is a summary of changes in the fair value of the insurance company general account, the only Plan asset valued using level 3 inputs, for the year ended December 31, 2012:

Balance, beginning of year	\$ 3,237,650
Realized and unrealized losses relating to instruments still held at the reporting date	(7,174)
Interest credited	51,883
Purchases, sales, issuances, and settlements (net)	(296,701)
Balance, end of year	\$ 2,985,658

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## Notes to Financial Statements

The following tables present information on investments measured at fair value based on NAV per share as of December 31, 2012 and 2011:

	Fair value	Unfunded commitments	Redemption frequency	Redemption notice period
2012				
Pooled separate accounts:				
Money Market Account	\$ 3,030,065		Daily	1 day
Bond and Mortgage Account	2,160,407		Daily	1 day
Diversified International Stock Account	1,042,916		Daily	1 day
International Emerging Markets Account	1,652,770		Daily	1 day
International Equity Index Account	93,438		Daily	1 day
Large Cap S&P 500 Index Account	2,898,946		Daily	1 day
Large Cap Growth Account	983,160		Daily	1 day
Mid Cap Blend Account	1,685,751		Daily	1 day
Mid Cap Value Account	712,184		Daily	1 day
Mid Cap S&P 400 Index Account	120,424		Daily	1 day
Small Cap Blend Account	672,846		Daily	1 day
Small Cap S&P 600 Index Account	2,023,048		Daily	1 day
U.S. Property Account	573,362		Daily	1 day
Collective trust funds:				
Principal Trust Income Fund	235,134		Daily	1 day
Principal Trust Target 2010 Fund	663,658		Daily	1 day
Principal Trust Target 2020 Fund	1,444,567		Daily	1 day
Principal Trust Target 2030 Fund	1,812,450		Daily	1 day
Principal Trust Target 2040 Fund	1,239,266		Daily	1 day
Principal Trust Target 2050 Fund	689,517		Daily	1 day

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## Notes to Financial Statements

2011	Fair value	Unfunded commitments	Redemption frequency	Redemption notice period
Pooled separate accounts:				
Money Market Account	\$ 2,765,329		Daily	1 day
Bond and Mortgage Account	1,795,258		Daily	1 day
Diversified International Stock Account	901,797		Daily	1 day
International Emerging Markets Account	1,357,539		Daily	1 day
International Equity Index Account	62,932		Daily	1 day
Large Cap S&P 500 Index Account	2,705,671		Daily	1 day
Large Cap Growth Account	803,653		Daily	1 day
Mid Cap Blend Account	1,285,656		Daily	1 day
Mid Cap Growth Account	200,147		Daily	1 day
Mid Cap Value Account	725,424		Daily	1 day
Mid Cap S&P 400 Index Account	167,887		Daily	1 day
Small Cap Blend Account	323,957		Daily	1 day
Small Cap Growth II Account	115,203		Daily	1 day
Small Cap S&P 600 Index Account	1,708,524		Daily	1 day
Small Cap Value Account	378,558		Daily	1 day
U.S. Property Account	443,385		Daily	1 day
Lifetime Account	130,668		Daily	1 day
Lifetime 2010 Account	628,463		Daily	1 day
Lifetime 2020 Account	1,210,502		Daily	1 day
Lifetime 2030 Account	1,441,614		Daily	1 day
Lifetime 2040 Account	968,434		Daily	1 day
Lifetime 2050 Account	435,687		Daily	1 day

**NOTE 4 INVESTMENTS**

The following presents investments that represent five percent or more of the Plan's assets at December 31, 2012 and 2011:

	2012	2011
Principal Life Insurance Company:		
General Fund Account	\$ 2,985,658	3,237,650
Money Market Account	3,030,065	2,765,329
Bond and Mortgage Account	2,160,407	1,795,258
Large Cap S&P 500 Index Account	2,898,946	2,705,671
Small Cap S&P 600 Index Account	2,023,048	1,708,524
Principal Trust Company - Principal Trust Target 2030 Fund	1,812,450	

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## Notes to Financial Statements

During 2012, the Plan's investments (including gains and losses in investments bought and sold, as well as held during the year) appreciated in value by \$3,283,064, respectively as follows:

Pooled separate accounts	\$ 2,090,158
Mutual funds	591,420
Collective trust funds	608,660
Insurance company general fund account	(7,174)
	<b>\$ 3,283,064</b>

**NOTE 5 RELATED PARTY TRANSACTIONS**

Certain Plan investments are units of pooled accounts or collective trust funds managed by Principal Life Insurance Company or affiliates thereof. Principal Life Insurance Company is the Custodian as defined by the Plan, and therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management and recordkeeping services amounted to \$16,217 for the year ended December 31, 2012.

**NOTE 6 PLAN TERMINATION**

Although it has not expressed any intent to do so, the Plan Administrator has the right under the Plan to terminate the Plan subject to the provisions set forth in ERISA. In the event of plan termination, participants become 100% vested in their accounts. The Company may elect to have all assets transferred to another qualified plan in which all participants who would have otherwise received a distribution will have an interest, and each person's interest will be nonforfeitable as to amounts attributable to assets transferred on his or her behalf.

**NOTE 7 RISKS AND UNCERTAINTIES**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of assets available for plan benefits.

**NOTE 8 FEDERAL INCOME TAXES**

The Internal Revenue Service issued its latest determination letter on March 31, 2008, which indicates the prototype plan document adopted by the Plan qualifies under the provisions of Section 401(a) and the trust is exempt from federal income taxes under the provisions of Section 501(a) of the Internal Revenue Code, as amended. While various amendments have been made to the Plan since 2008, in the opinion of the Plan Administrator, the Plan and its underlying trust have operated within the terms of the Plan and remain qualified under the applicable provisions of the Internal Revenue Code.



**Table of Contents**Schedule**CASS INFORMATION SYSTEMS, INC.****401(k) PLAN**

Employer Identification Number 43-1265338

Plan Number: 002

Schedule H, line 4i Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
*	Principal Life Insurance Company	General Fund Account	**	\$ 2,985,658
		Pooled separate accounts:		
*	Principal Life Insurance Company	Money Market Account	**	3,030,065
*	Principal Life Insurance Company	Bond and Mortgage Account	**	2,160,407
*	Principal Life Insurance Company	Diversified International Stock Account	**	1,042,916
*	Principal Life Insurance Company	International Emerging Markets Account	**	1,652,770
*	Principal Life Insurance Company	International Equity Index Account	**	93,438
*	Principal Life Insurance Company	Large Cap S&P 500 Index Account	**	2,898,946
*	Principal Life Insurance Company	Large Cap Growth Account	**	983,160
*	Principal Life Insurance Company	Mid Cap Blend Account	**	1,685,751
*	Principal Life Insurance Company	Mid Cap Value Account	**	712,184
*	Principal Life Insurance Company	Mid Cap S&P 400 Index Account	**	120,424
*	Principal Life Insurance Company	Small Cap Blend Account	**	672,846
*	Principal Life Insurance Company	Small Cap S&P 600 Index Account	**	2,023,048
*	Principal Life Insurance Company	U.S. Property Account	**	573,362
		Collective trust funds:		
*	Principal Trust Company	Principal Trust Income Fund	**	235,134
*	Principal Trust Company	Principal Trust Target 2010 Fund	**	663,658
*	Principal Trust Company	Principal Trust Target 2020 Fund	**	1,444,567
*	Principal Trust Company	Principal Trust Target 2030 Fund	**	1,812,450
*	Principal Trust Company	Principal Trust Target 2040 Fund	**	1,239,266
*	Principal Trust Company	Principal Trust Target 2050 Fund	**	689,517
		Mutual funds:		
	American Century Investments	Equity Income Advisor Fund	**	1,654,005
	Buffalo Funds	Buffalo Mid Cap Fund	**	835,744
	Fidelity Investments	Fidelity Advisor Equity Income Fund	**	634,657
	Fidelity Investments	Fidelity Advisor Small Cap Fund	**	631,510
	Fidelity Investments	Fidelity Advisor Small Cap Value Fund	**	16,568
	Lord Abnett & Co., LLC	Lord Abnett Developing Growth Fund	**	67,461
	T. Rowe Price Funds	T. Rowe Price New America Growth Fund	**	628,836
	Vanguard Group	Vanguard Total Bond Market Index Fund	**	1,538,127
*	Cass Information Systems, Inc.	Common stock	**	293,794
	Participant loans	Interest rate range from 5.0% to 10.5%		1,148,367

\$ 34,168,636

\* Party-in-interest.

\*\* Not included for participant-directed investment programs, as permitted under the instructions to Form 5500.  
See accompanying independent auditors' report.

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**SIGNATURES**

*The Plan.* Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

**CASS INFORMATION SYSTEMS, INC. 401(K) PLAN**

By: /s/ P. Stephen Appelbaum  
Name: P. Stephen Appelbaum  
Title: Trustee

Date: June 21, 2013

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**EXHIBIT INDEX**

<b>Exhibit No.</b>	<b>Description of Exhibit</b>
23.1	Consent of Cummings, Ristau & Associates, P.C.