HARLEY DAVIDSON INC Form 10-O August 09, 2012 **Table of Contents** 

# **UNITED STATES**

# SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D. C. 20549

# **FORM 10-Q**

#### **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE** Х **ACT OF 1934**

For the quarterly period ended July 1, 2012

••• TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE **ACT OF 1934** to

For the transition period from

**Commission file number 1-9183** 

# Harley-Davidson, Inc.

(Exact name of registrant as specified in its charter)

Wisconsin (State of organization) **39-1382325** (I.R.S. Employer Identification No.)

3700 West Juneau Avenue

Milwaukee, Wisconsin53208(Address of principal executive offices)(Zip code)Registrants telephone number: (414) 342-4680

None

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such requirements for the past 90 days. Yes x No "

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (\$232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes x No "

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filerxAccelerated filer"Non-accelerated filer"Smaller reporting company"Indicate by check mark whether the registrant is a shell company as defined in Rule 12b-2 of the Exchange Act.Yes " No x"

Number of shares of the registrant s common stock outstanding at August 2, 2012: 227,900,158 shares

# Harley-Davidson, Inc.

# Form 10-Q

#### For The Quarter Ended July 1, 2012

# Part I Financial Information

Item 1.	Financial Statements	3
	Condensed Consolidated Statements of Operations	3
	Condensed Consolidated Statements of Comprehensive Income	4
	Condensed Consolidated Balance Sheets	5
	Condensed Consolidated Statements of Cash Flows	6
	Notes to Condensed Consolidated Financial Statements	7
Item 2.	Management s Discussion and Analysis of Financial Condition and Results of Operations	40
Item 3.	Quantitative and Qualitative Disclosures About Market Risk	61
Item 4.	Controls and Procedures	61
Part II	Other Information	63
Item 1.	Legal Proceedings	63
Item 2.	Unregistered Sales of Equity Securities and Use of Proceeds	63
Item 6.	Exhibits	64
Signatur	res	65

#### PART I FINANCIAL INFORMATION

Item 1. Financial Statements

#### HARLEY-DAVIDSON, INC.

#### CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

#### (In thousands, except per share amounts)

#### (Unaudited)

		Three mor	nths ended		Six months ended		
		July 1,	June 26,		July 1,		lune 26,
-		2012	2011		2012		2011
Revenue:							
Motorcycles and related products	\$	1,569,047	\$ 1,339,744	\$ 1	2,842,416	\$ 2	2,402,788
Financial services		160,613	165,853		316,935		327,739
Total revenue		1,729,660	1,505,597		3,159,351	2	2,730,527
Costs and expenses:							
Motorcycles and related products cost of goods sold		1,005,230	871,476		1,822,089	1	,582,654
Financial services interest expense		48,712	56,991		99,968		115,026
Financial services provision for credit losses		(5,259)	(6,790)		3,754		(1, 184)
Selling, administrative and engineering expense		283,244	268,424		548,898		502,539
Restructuring expense		6,220	13,594		17,671		36,593
Total costs and expenses		1,338,147	1,203,695		2,492,380	2	2,235,628
Operating income		391,513	301,902		666,971		494,899
Investment income		2,231	1,748		4,164		3,146
Interest expense		11,595	11,350		23,090		22,831
Income before provision for income taxes		382,149	292,300		648,045		475,214
Provision for income taxes		134,899	101,720		228,760		165,374
Income from continuing operations		247,250	190,580		419,285		309,840
Income from discontinued operations, net of tax		.,	,		- ,		,
Net income	\$	247,250	\$ 190,580	\$	419,285	\$	309,840
	ψ	247,230	\$ 190,300	ψ	+19,205	ψ	509,040
Earnings per common share from continuing operations:	¢	1.08	\$ 0.81	¢	1.83	¢	1.20
Basic	\$	1.08		\$	1.85	\$	1.32
Diluted	\$	1.07	\$ 0.81	\$	1.81	\$	1.31
Earnings per common share from discontinued operations:	¢		¢	¢		¢	
Basic	\$ \$		\$ \$	\$ \$		\$	
Diluted	\$		Ф	\$		\$	
Earnings per common share:	¢	1.09	¢ 0.01	¢	1.02	¢	1.20
Basic Diluted	\$	1.08	\$ 0.81 \$ 0.81	\$ ¢	1.83 1.81	\$ ¢	1.32 1.31
	\$	1.07	\$ 0.81	\$ ¢		\$ ¢	
Cash dividends per common share	\$	0.155	\$ 0.125	\$	0.310	\$	0.225

The accompanying notes are an integral part of the consolidated financial statements.

# HARLEY-DAVIDSON, INC.

# CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

(In thousands)

(Unaudited)

	Three more	nths ended	Six mont	ths ended
	July 1,	June 26,	July 1,	June 26,
	2012	2011	2012	2011
Comprehensive income	\$ 245,646	\$ 207,055	\$ 426,462	\$ 345,486

The accompanying notes are an integral part of the consolidated financial statements.

# HARLEY-DAVIDSON, INC.

# CONDENSED CONSOLIDATED BALANCE SHEETS

#### (In thousands)

	(Unaudited) July 1, 2012	December 31, 2011	(Unaudited) June 26, 2011
<u>ASSETS</u>			
Current assets:			
Cash and cash equivalents	\$ 1,071,496	\$ 1,526,950	\$ 973,478
Marketable securities	135,848	153,380	244,555
Accounts receivable, net	250,268	219,039	265,663
Finance receivables, net	1,398,553	1,168,603	1,144,886
Restricted finance receivables held by variable interest entities, net	456,285	591,864	573,208
Inventories	323,046	418,006	337,472
Restricted cash held by variable interest entities	188,564	229,655	244,060
Other current assets	245,807	234,709	217,656
Total current assets	4,069,867	4,542,206	4,000,978
Finance receivables, net	2,569,187	1,754,441	2,306,165
Restricted finance receivables held by variable interest entities, net	1,592,544	2,271,773	1,939,181
Property, plant and equipment, net	776,793	809,459	788,943
Goodwill	28,604	29,081	31,156
Other long-term assets	279,789	267,204	295,556
	\$ 9,316,784	\$ 9,674,164	\$ 9,361,979
LIABILITIES AND SHAREHOLDERS EQUITY			
Current liabilities:			
Accounts payable	\$ 252,239	\$ 255,713	\$ 277,395
Accrued liabilities	535,097	564,172	590,096
Short-term debt	845,868	838,486	694,137
Current portion of long-term debt	399,962	399,916	
Current portion of long-term debt held by variable interest entities	507,427	640,331	635,604
Total current liabilities	2,540,593	2,698,618	2,197,232
Long-term debt	2,745,189	2,396,871	2,893,462
Long-term debt held by variable interest entities	831,805	1,447,015	1,217,778
Pension liability	122,496	302,483	103,511
Postretirement healthcare liability	263,295	268,582	258,881
Other long-term liabilities	147,019	140,339	159,719
Commitments and contingencies (Note 16)			
Total shareholders equity	2,666,387	2,420,256	2,531,396
	\$ 9,316,784	\$ 9,674,164	\$ 9,361,979

The accompanying notes are an integral part of the consolidated financial statements.

#### HARLEY-DAVIDSON, INC.

# CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

#### (In thousands)

#### (Unaudited)

	Six mont	hs ended
	July 1,	June 26,
	2012	2011
Net cash provided by operating activities of continuing operations (Note 3)	\$ 288,242	\$ 472,962
Cash flows from investing activities of continuing operations:	((0,079)	((0, 2)(7))
Capital expenditures	(60,078)	(69,267)
Origination of finance receivables Collections on finance receivables	(1,583,572) 1,435,790	(1,434,607) 1,416,610
Purchases of marketable securities	(4,993)	(142,653)
Sales and redemptions of marketable securities	23,046	39,966
Sales and redemptions of marketable securities	23,040	59,900
Net cash used by investing activities of continuing operations	(189,807)	(189,951)
Cash flows from financing activities of continuing operations:		
Proceeds from issuance of medium-term notes	397,373	447,076
Proceeds from securitization debt	91,030	
Repayments of securitization debt	(839,401)	(901,851)
Net (decrease) increase in credit facilities and unsecured commercial paper	(46,629)	131,039
Net change in restricted cash	41,091	44,827
Dividends	(71,645)	(53,152)
Purchase of common stock for treasury	(172,742)	(5,678)
Excess tax benefits from share-based payments	15,730	3,476
Issuance of common stock under employee stock option plans	35,337	4,534
Net cash used by financing activities of continuing operations	(549,856)	(329,729)
Effect of exchange rate changes on cash and cash equivalents of continuing operations	(4,033)	(1,702)
Net decrease in cash and cash equivalents of continuing operations	(455,454)	(48,420)
Cash flows from discontinued operations:		
Cash flows from operating activities of discontinued operations		(35)
Cash flows from investing activities of discontinued operations		(55)
Effect of exchange rate changes on cash and cash equivalents of discontinued operations		
		(35)
Net decrease in cash and cash equivalents	\$ (455,454)	\$ (48,455)
Cash and cash equivalents:	¢ 1.50(.050	¢ 1.001.000
Cash and cash equivalents beginning of period	\$ 1,526,950	\$ 1,021,933
Cash and cash equivalents of discontinued operations beginning of period	(AEE AE A)	(40.457)
Net decrease in cash and cash equivalents	(455,454)	(48,455)
Less: Cash and cash equivalents of discontinued operations end of period		
Cash and cash equivalents end of period	\$ 1,071,496	\$ 973,478

The accompanying notes are an integral part of the consolidated financial statements.

#### HARLEY-DAVIDSON, INC.

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

#### (Unaudited)

#### 1. Basis of Presentation and Use of Estimates

The condensed consolidated financial statements include the accounts of Harley-Davidson, Inc. and its wholly-owned subsidiaries (the Company), including the accounts of the group of companies doing business as Harley-Davidson Motor Company (HDMC) and Harley-Davidson Financial Services (HDFS). In addition, certain variable interest entities (VIEs) related to secured financing are consolidated as the Company is the primary beneficiary. All intercompany accounts and material intercompany transactions are eliminated.

In the opinion of management, the accompanying unaudited condensed consolidated financial statements contain all adjustments (consisting only of normal recurring adjustments) necessary to present fairly the condensed consolidated balance sheets as of July 1, 2012 and June 26, 2011, the condensed consolidated statements of operations for the three and six month periods then ended, the condensed consolidated statements of cash flows for the six month periods then ended.

Certain information and footnote disclosures normally included in complete financial statements have been condensed or omitted pursuant to the rules and regulations of the Securities and Exchange Commission (SEC) and U.S. generally accepted accounting principles (U.S. GAAP) for interim financial reporting. These condensed consolidated financial statements should be read in conjunction with the audited financial statements and notes included in the Company s Annual Report on Form 10-K for the year ended December 31, 2011.

The Company operates in two business segments: Motorcycles & Related Products (Motorcycles) and Financial Services (Financial Services).

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and the accompanying notes. Actual results could differ from those estimates.

During 2008, the Company acquired Italian motorcycle manufacturer MV Agusta (MV). On October 15, 2009, the Company announced its intent to divest MV, and the Company completed the sale on August 6, 2010. MV is presented as a discontinued operation for all periods.

#### 2. New Accounting Standards

#### Accounting Standards Recently Adopted

In May 2011, the FASB issued ASU No. 2011-4 Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and International Financial Reporting Standards (IFRS.) ASU No. 2011-04 clarifies the application of the existing guidance within ASC Topic 820, *Fair Value Measurement*, to ensure consistency between U.S. GAAP and IFRS. ASU No. 2011-04 also requires new disclosures about purchases, sales, issuances, and settlements related to Level 3 measurements and also requires new disclosures around transfers into and out of Level 1 and 2 in the fair value hierarchy. The Company adopted ASU No. 2011-04 on January 1, 2012. The required new disclosures are presented in Note 9.

In June 2011, the FASB issued ASU No. 2011-05, Presentation of Comprehensive Income. ASU No. 2011-05 amends the guidance within ASC Topic 220, Comprehensive Income, to eliminate the option to present the components of other comprehensive income as part of the statement of shareholders equity. ASU No. 2011-05 requires that all nonowner changes in shareholders equity be presented in either a single continuous statement of comprehensive income or in two separate but consecutive statements. The Company decided to present comprehensive income in two separate but consecutive statements. The Company adopted ASU No. 2011-05 on January 1, 2012. The adoption of ASU No. 2011-05 and the Company s decision to present comprehensive income in two separate but consecutive statements required the presentation of an additional financial statement, condensed consolidated statements of comprehensive income, for all periods presented.

#### 3. Additional Balance Sheet and Cash Flow Information

#### Marketable Securities

The Company s marketable securities consisted of the following (in thousands):

	July 1, 2012	December 31, 2011	June 26, 2011
Available-for-sale:			
Corporate bonds	\$ 135,848	\$ 153,380	\$ 194,556
U.S. Treasuries			49,999
	\$ 135,848	\$ 153,380	\$ 244,555

The Company s available-for-sale securities are carried at fair value with any unrealized gains or losses reported in other comprehensive income. During the first half of 2012 and 2011, the Company recognized gross unrealized gains in other comprehensive income of \$0.5 million and \$1.7 million, respectively, or \$0.3 million and \$1.1 million net of taxes, respectively, to adjust amortized cost to fair value. The marketable securities have contractual maturities that generally come due over the next 12 to 48 months.

#### Inventories

Inventories are valued at the lower of cost or market. Substantially all inventories located in the United States are valued using the last-in, first-out (LIFO) method. Other inventories are valued at the lower of cost or market using the first-in, first-out (FIFO) method. Inventories consist of the following (in thousands):

	July 1, 2012	December 31, 2011	June 26, 2011
Components at the lower of FIFO cost or market			
Raw materials and work in process	\$116,166	\$ 113,932	\$108,518
Motorcycle finished goods	120,199	226,261	147,787
Parts and accessories and general merchandise	131,040	121,340	115,202
Inventory at lower of FIFO cost or market	367,405	461,533	371,507
Excess of FIFO over LIFO cost	(44,359)	(43,527)	(34,035)
	\$ 323,046	\$ 418,006	\$ 337,472

# Operating Cash Flow

The reconciliation of net income to net cash provided by operating activities is as follows (in thousands):

	Six month July 1, 2012	hs ended June 26, 2011
Cash flows from operating activities:		
Net income	\$ 419,285	\$ 309,840
Loss from discontinued operations		
Income from continuing operations	419,285	309,840
Adjustments to reconcile income from continuing operations to net cash		
provided by operating activities:		
Depreciation	85,997	89,543
Amortization of deferred loan origination costs	38,075	39,054
Amortization of financing origination fees	5,021	5,833
Provision for employee long-term benefits	34,263	34,456
Contributions to pension and postretirement plans	(213,648)	(205,498)
Stock compensation expense	22,119	20,537
Net change in wholesale finance receivables related to sales	(124,919)	11,909
Provision for credit losses	3,754	(1,184)
Pension and postretirement healthcare plan curtailment and settlement expense		236
Foreign currency adjustments	8,143	(2,813)
Other, net	5,567	27,226
Changes in current assets and liabilities:	5,507	27,220
Accounts receivable, net	(34,977)	8,301
Finance receivables accrued interest and other	2,912	5,553
Inventories	89,162	(530)
Accounts payable and accrued liabilities	(12,286)	133,838
Restructuring reserves	(9,915)	3,195
Derivative instruments	(1,420)	1,195
Other	(28,891)	(7,729)
Total adjustments	(131,043)	163,122
Net cash provided by operating activities of continuing operations	\$ 288,242	\$ 472,962

#### 4. Discontinued Operations

In October 2009, the Company unveiled a new business strategy to drive growth through a focus of efforts and resources on the unique strengths of the Harley-Davidson brand and to enhance productivity and profitability through continuous improvement. The Company s Board of Directors approved and the Company committed to the divestiture of MV as part of this strategy. The Company engaged a third party investment bank to assist with the marketing and sale of MV. During 2009, the Company recorded pre-tax impairment charges of \$115.4 million related to MV and a net tax benefit of \$40 million related to losses estimated in connection with the sale of MV. As of December 31, 2009, the Company estimated the total tax benefit associated with losses related to the sale of MV to be \$66 million of which \$26 million was deemed uncertain and appropriately reserved against.

At each subsequent reporting date in 2010 through the date of sale of MV in August 2010, the fair value less selling costs was re-assessed and additional impairment charges totaling \$111.8 million and additional tax benefits totaling \$18 million were recognized in 2010. As the effort to sell MV progressed into 2010, adverse factors led to decreases in the fair value of MV. During 2010, challenging economic conditions continued to persist, negatively impacting the appetite of prospective buyers and the motorcycle industry as a whole. Information coming directly from the selling process, including discussions with the prospective buyers, indicated a fair value that was less than previously estimated.

On August 6, 2010, the Company concluded its sale of MV to MV Augusta Motor Holding S.r.l., a company controlled by the former owner of MV. Under the agreement relating to the sale, (1) the Company received nominal consideration in return for the transfer of MV and related assets; (2) the parties waived their respective rights under the stock purchase agreement and other documents related to the Company s purchase of MV in 2008, which included a waiver of the former owner s right to contingent earn-out consideration; and (3) the Company contributed 20.0 million Euros to MV as operating capital. The 20.0 million Euros contributed were factored into the Company s estimate of MV s fair value prior to the sale and was recognized in the 2010 impairment charges discussed above. As a result of the impairment charges recorded in 2009 and 2010 prior to the sale, the Company only incurred an immaterial loss on the date of sale, which was included in the loss from discontinued operations, net of tax, during the year ended December 31, 2010.

As of December 31, 2010, the Company s estimated total tax benefit associated with the loss on the sale of MV was \$101.0 million, of which \$43.5 million was deemed uncertain and appropriately reserved against. As a result, the total cumulative net tax benefit recognized as of December 31, 2010 was \$57.5 million. The increase in the estimated tax benefit during 2010 was driven by an increase in the losses related to the sale of MV, not a change in the tax position.

In determining the tax benefit recognized from October 2009 through December 2010, the Company engaged appropriate technical expertise and considered all relevant available information. In accordance with ASC 740, Income Taxes, at each balance sheet date during this period, the Company re-evaluated the overall tax benefit, determined that it was at least more likely than not that it would be sustained upon review and calculated the amount of recognized tax benefit based on a cumulative probability basis.

Beginning in 2010, the Company voluntarily elected to participate in a pre-filing agreement process with the Internal Revenue Service (IRS) in order to accelerate their review of the Company s tax position related to MV. The IRS effectively completed its review in late 2011 and executed a Closing Agreement on Final Determination Covering Specific Matters with the Company.

There were no changes to the Company s estimated gross or recognized tax benefit associated with the loss on the sale of MV during the first three quarters of 2011. In the fourth quarter of 2011, given the outcome of the closing agreement, the Company recognized a \$43.5 million tax benefit by reversing the reserve recorded as of September 25, 2011 and recognized an incremental \$7.5 million tax benefit related to the final calculation of the tax basis in the loan to and the stock of MV.

#### 5. Restructuring Expense

#### 2011 Restructuring Plans

In December 2011, the Company made a decision to cease operations at New Castalloy, its Australian subsidiary and producer of cast motorcycle wheels and wheel hubs, and source those components through other existing suppliers (2011 New Castalloy Restructuring Plan). The Company expects the transition of supply from New Castalloy to be complete by mid-2013. The decision to close New Castalloy came as part of the Company s overall long term strategy to develop world-class manufacturing capability throughout the Company by restructuring and consolidating operations for greater competitiveness, efficiency and flexibility. In connection with this decision, the Company will reduce its workforce by approximately 200 employees by mid-2013.

Under the 2011 New Castalloy Restructuring Plan, restructuring expenses consist of employee severance and termination costs, accelerated depreciation and other related costs. The Company expects to incur approximately \$30 million in restructuring charges related to the transition through 2013. Approximately 35% of the \$30 million will be non-cash charges. On a cumulative basis, the Company has incurred \$15.4 million of restructuring expense under the 2011 New Castalloy Restructuring Plan as of July 1, 2012, of which \$6.0 million was incurred during the first six months of 2012.

In February 2011, the Company s unionized employees at its facility in Kansas City, Missouri ratified a new seven-year labor agreement. The new agreement took effect on August 1, 2011. The new contract is similar to the labor agreements ratified at the Company s Wisconsin facilities in September 2010 and its York, Pennsylvania facility in December 2009, and allows for similar flexibility and increased production efficiency. Once the new contract is fully implemented, the production system in Kansas City, like Wisconsin and York, will include the addition of a flexible workforce component.

After taking actions to implement the new ratified labor agreement (2011 Kansas City Restructuring Plan), the Company expects to have about 145 fewer full-time hourly unionized employees in its Kansas City facility than would have been required under the prior contract.

Under the 2011 Kansas City Restructuring Plan, restructuring expenses consist of employee severance and termination costs and other related costs. The Company expects to incur approximately \$14 million in restructuring expenses related to the new contract through 2012, of which approximately 10% are expected to be non-cash. On a cumulative basis, the Company has incurred \$7.8 million of restructuring expense under the 2011 Kansas City Restructuring Plan as of July 1, 2012. During the first six months of 2012, the Company released a portion of its 2011 Kansas City Restructuring Plan reserve related to severance costs as these costs are no longer expected to be incurred.

For the six months ended June 26, 2011, restructuring expense included \$0.2 million of noncash curtailment losses related to the Company s pension plan that covers employees of the Kansas City facility.

The following table summarizes the Motorcycle segment s 2011 Kansas City Restructuring Plan and 2011 New Castalloy Restructuring Plan reserve activity and balances as recorded in accrued liabilities (in thousands):

	Six months ended July 1, 2012							
	H	Kansas City	y		New Cas		Consolidated	
	Employee			Employee				
	Severance and			Severance and				
	Termination			Termination	Accelerated			
	Costs	Other	Total	Costs	Depreciation	Other	Total	Total
Balance, beginning of period	\$ 4,123	\$	\$4,123	\$ 8,428	\$	\$ 305	\$ 8,733	\$ 12,856
Restructuring expense				1,141	4,093	755	5,989	5,989
Utilized cash				(312)		(722)	(1,034)	(1,034)
Utilized noncash					(4,093)		(4,093)	(4,093)
Noncash reserve release	(967)		(967)					(967)
Balance, end of period	\$ 3,156	\$	\$ 3,156	\$ 9,257	\$	\$ 338	\$ 9,595	\$ 12,751

	Six mont	Six months ended June 26, 2011				
	Kansas City					
	Employee					
	Severance and					
	Termination					
	Costs	Other	Total			
Restructuring expense	7,177	340	7,517			
Utilized cash	(3,843)	(340)	(4,183)			
Utilized noncash	(236)		(236)			
Balance, end of period	\$ 3,098	\$	\$ 3,098			

#### 2010 Restructuring Plan

In September 2010, the Company s unionized employees in Wisconsin ratified three separate new seven-year labor agreements which took effect in April 2012 when the prior contracts expired. The new contracts are similar to the labor agreement ratified at the Company s York, Pennsylvania facility in December 2009 and allow for similar flexibility and increased production efficiency. Once the new contracts are fully implemented, the production system in Wisconsin, like York, will include the addition of a flexible workforce component.

Based on the new ratified labor agreements (2010 Restructuring Plan), the Company expects to have about 250 fewer full-time hourly unionized employees in its Milwaukee-area facilities when the contracts are fully implemented than would have been required under the prior contracts. In Tomahawk, the Company expects to have about 75 fewer full-time hourly unionized employees when the contract is fully implemented than would have been required under the prior contracts.

Under the 2010 Restructuring Plan, restructuring expenses consist of employee severance and termination costs and other related costs. The Company expects to incur approximately \$62 million in restructuring expenses related to the new contracts through 2012, of which approximately 42% are expected to be non-cash. On a cumulative basis, the Company has incurred \$60.4 million of restructuring expense under the 2010 Restructuring Plan as of July 1, 2012, of which \$3.5 million was incurred during the first six months of 2012.

The following table summarizes the Motorcycles segment s 2010 Restructuring Plan reserve activity and balances as recorded in accrued liabilities (in thousands):

	Six months ended July 1, 2012			onths ended 26, 2011		
	Employee Severance and		Employee		Emple	
			Seve	erance and		
	Termi	ination Costs	Termii	nation Costs		
Balance, beginning of period	\$	20,361	\$	8,652		
Restructuring expense		3,457		6,296		
Utilized cash		(10,053)		(732)		
Balance, end of period	\$	13,765	\$	14,216		

#### 2009 Restructuring Plan

During 2009, in response to the U.S. economic recession and worldwide slowdown in consumer demand, the Company committed to a volume reduction and a combination of restructuring actions (2009 Restructuring Plan) that are expected to be completed at various dates between 2009 and 2012. The actions were designed to reduce administrative costs, eliminate excess capacity and exit non-core business operations. The Company s significant announced actions include the restructuring and transformation of its York, Pennsylvania production facility including the implementation of a new more flexible unionized labor agreement; consolidation of facilities related to engine and transmission production; outsourcing of certain distribution and transportation activities and exiting the Buell product line.

The 2009 Restructuring Plan includes an estimated reduction of approximately 2,700 to 2,900 hourly production positions and approximately 720 non-production, primarily salaried positions within the Motorcycles segment and approximately 100 salaried positions in the Financial Services segment.

Under the 2009 Restructuring Plan, restructuring expenses consist of employee severance and termination costs, accelerated depreciation on the long-lived assets that will be exited as part of the 2009 Restructuring Plan and other related costs. The Company expects total costs related to the 2009 Restructuring Plan to result in restructuring and impairment expenses of approximately \$384 million to \$404 million from 2009 to 2012, of which approximately 30% are expected to be non-cash. On a cumulative basis, the Company has incurred \$389.8 million of restructuring and impairment expense under the 2009 Restructuring Plan as of July 1, 2012, of which \$9.2 million was incurred during the first six months of 2012.

The following table summarizes the Company s 2009 Restructuring Plan reserve activity and balances recorded in accrued liabilities (in thousands):

	Six months ended July 1, 2012					
	Motorcycles & Related Products					
	Employee					
	Severance					
	and	Accelerated				
	Termination Costs	Depreciation	Other	Total		
Balance, beginning of period	\$ 10,089	\$	\$	\$ 10,089		
Restructuring expense	331		10,888	11,219		
Utilized cash	(1,878)		(10,888)	(12,766)		
Utilized noncash						
Noncash reserve release	(2,027)			(2,027)		
Balance, end of period	\$ 6,515	\$	\$	\$ 6,515		

		Six months ended June 26, 2011 Motorcycles & Related Products			
	Employee	·			
	Severance and	Accelerated			
	Termination Costs	Depreciation	Other	Total	
Balance, beginning of period	\$ 23,818	\$	\$ 2,764	\$ 26,582	
Restructuring expense	3,504		19,276	22,780	
Utilized cash	(8,159)		(20,341)	(28,500)	
Utilized noncash			253	253	
Balance, end of period	\$ 19,163	\$	\$ 1,952	\$ 21,115	

Other restructuring costs under the 2009 Restructuring Plan include items such as the exit costs for terminating supply contracts, lease termination costs and moving costs. During the first six months of 2012, the Company released a portion of its 2009 Restructuring Plan reserve related to employee severance costs as these costs are no longer expected to be incurred.

#### 6. Finance Receivables

HDFS provides retail financial services to customers of the Company s independent dealers in the United States and Canada. The origination of retail loans is a separate and distinct transaction between HDFS and the retail customer, unrelated to the Company s sale of product to its dealers. Retail finance receivables consist of secured promissory notes and installment loans. HDFS holds either titles or liens on titles to vehicles financed by promissory notes and installment loans.

HDFS offers wholesale financing to the Company s independent dealers. Wholesale loans to dealers are generally secured by financed inventory or property and are originated in the U.S. and Canada.

Finance receivables, net, including finance receivables held by VIEs, consisted of the following (in thousands):

	July 1, 2012	December 31, 2011	June 26, 2011
Retail	\$ 5,225,779	\$ 5,087,490	\$ 5,374,055
Wholesale	905,038	824,640	733,789
	6,130,817	5,912,130	6,107,844
Allowance for credit losses	(114,248)	(125,449)	(144,404)
	\$ 6,016,569	\$ 5,786,681	\$ 5,963,440

At July 1, 2012, December 31, 2011 and June 26, 2011, the Company s Condensed Consolidated Balance Sheet included finance receivables, net of \$2.05 billion, \$2.86 billion and \$2.51 billion, respectively, which were restricted as collateral for the payment of debt held by VIEs and other related obligations as discussed in Note 7. These receivables are included in retail finance receivables in the table above.

A provision for credit losses on finance receivables is charged or credited to earnings in amounts that the Company believes are sufficient to maintain the allowance for credit losses on finance receivables at a level that is adequate to cover losses of principal inherent in the existing portfolio. The allowance for credit losses on finance receivables represents management s estimate of probable losses inherent in the finance receivable portfolio as of the balance sheet date. However, due to the use of projections and assumptions in estimating the losses, the amount of losses actually incurred by the Company could differ from the amounts estimated.

Changes in the allowance for credit losses on finance receivables by portfolio were as follows (in thousands):

	Three m	Three months ended July 1, 2012			
	Retail	Wholesale	Total		
Balance, beginning of period	\$ 112,857	\$ 9,646	\$ 122,503		
Provision for credit losses	(3,681)	(1,578)	(5,259)		
Charge-offs	(17,054)		(17,054)		
Recoveries	14,058		14,058		
Balance, end of period	\$ 106,180	\$ 8,068	\$114,248		

	Three mo	Three months ended June 26, 2011				
	Retail	Wholesale	Total			
Balance, beginning of period	\$ 141,704	\$ 17,980	\$ 159,684			
Provision for credit losses	(2,596)	(4,194)	(6,790)			
Charge-offs	(22,903)	(330)	(23,233)			
Recoveries	14,743		14,743			
Balance, end of period	\$ 130,948	\$ 13,456	\$ 144,404			

	Six mor	Six months ended July 1, 2012			
	Retail	Wholesale	Total		
Balance, beginning of period	\$ 116,112	\$ 9,337	\$ 125,449		
Provision for credit losses	5,023	(1,269)	3,754		
Charge-offs	(42,906)		(42,906)		
Recoveries	27,951		27,951		
Balance, end of period	\$ 106,180	\$ 8,068	\$114,248		

	Six months ended June 26, 2011			
	Retail	Wholesale	Total	
Balance, beginning of period	\$ 157,791	\$ 15,798	\$ 173,589	
Provision for credit losses	843	(2,027)	(1,184)	
Charge-offs	(58,094)	(330)	(58,424)	
Recoveries	30,408	15	30,423	
Balance, end of period	\$ 130,948	\$ 13,456	\$ 144,404	

Included in the \$106.2 and \$130.9 million retail allowance for credit losses on finance receivables is \$41.9 and \$62.1 million, respectively, related to finance receivables held by VIEs.

Portions of the allowance for credit losses on finance receivables are specified to cover estimated losses on finance receivables specifically identified for impairment. The unspecified portion of the allowance for credit losses on finance receivables covers estimated losses on finance receivables which are collectively reviewed for impairment. Finance receivables are considered impaired when management determines it is probable that the Company will be unable to collect all amounts due according to the terms of the loan agreement.

The retail portfolio primarily consists of a large number of small balance, homogeneous finance receivables. HDFS performs a periodic and systematic collective evaluation of the adequacy of the retail allowance for credit losses. HDFS utilizes loss forecast models which consider a variety of factors including, but not limited to, historical loss trends, origination or vintage analysis, known and inherent risks in the portfolio, the value of the underlying collateral, recovery rates and current economic conditions including items such as unemployment rates. As retail finance receivables are collectively and not individually reviewed for impairment, this portfolio does not have finance receivables specifically impaired.

The wholesale portfolio is primarily composed of large balance, non-homogeneous loans. The Company s evaluation for the wholesale allowance for credit losses is first based on a loan-by-loan review. A specific allowance for credit losses is established for wholesale finance receivables determined to be individually impaired when management concludes that the borrower will not be able to make full payment of the contractual amounts due based on the original terms of the loan agreement. The impairment is determined based on the cash that the Company expects to receive discounted at the loan s original interest rate or the fair value of the collateral, if the loan is collateral-dependent. Finance receivables in the wholesale portfolio that are not considered impaired on an individual basis are segregated, based on similar risk characteristics, according to the Company s internal risk rating system and collectively evaluated for impairment. The related allowance for credit losses is based on factors such as the specific borrower s financial performance and ability to repay, the Company s past loan loss experience, current economic conditions, and the value of the underlying collateral.

Generally, it is the Company s policy not to change the terms and conditions of finance receivables. However, to minimize the economic loss, the Company may modify certain finance receivables in troubled debt restructurings. Total restructured finance receivables are not significant.

The allowance for credit losses and finance receivables by portfolio, segregated by those amounts that are individually evaluated for impairment and those that are collectively evaluated for impairment was, as follows (in thousands):

	Retail	July 1, 2012 Wholesale	Total
Allowance for credit losses, ending balance:			
Individually evaluated for impairment	\$	\$	\$
Collectively evaluated for impairment	106,180	8,068	114,248
Total allowance for credit losses	\$ 106,180	\$ 8,068	\$ 114,248
Finance receivables, ending balance:			
Individually evaluated for impairment	\$	\$	\$
Collectively evaluated for impairment	5,225,779	905,038	6,130,817
Total finance receivables	\$ 5,225,779	\$ 905,038	\$ 6,130,817

	December 31, 2011 Retail Wholesale To		
Allowance for andit larges anding belonger	Retail	wholesale	Total
Allowance for credit losses, ending balance:	\$	\$	\$
Individually evaluated for impairment			
Collectively evaluated for impairment	116,112	9,337	125,449
Total allowance for credit losses	\$ 116,112	\$ 9,337	\$ 125,449
Finance receivables, ending balance:			
Individually evaluated for impairment	\$	\$	\$
Collectively evaluated for impairment	5,087,490	824,640	5,912,130
Total finance receivables	\$ 5,087,490	\$ 824,640	\$ 5,912,130
	Retail	June 26, 2011 Wholesale	Total
Allowance for credit losses, ending balance:	Retail	June 26, 2011 Wholesale	Total
Allowance for credit losses, ending balance: Individually evaluated for impairment		Wholesale	
Individually evaluated for impairment	Retail \$ 130,948	Wholesale \$ 3,031	\$ 3,031
	\$	Wholesale	
Individually evaluated for impairment Collectively evaluated for impairment	\$ 130,948	Wholesale \$ 3,031 10,425	\$ 3,031 141,373
Individually evaluated for impairment Collectively evaluated for impairment Total allowance for credit losses	\$ 130,948	Wholesale \$ 3,031 10,425	\$ 3,031 141,373
Individually evaluated for impairment Collectively evaluated for impairment Total allowance for credit losses Finance receivables, ending balance:	\$ 130,948 \$ 130,948	Wholesale \$ 3,031 10,425 \$ 13,456	\$ 3,031 141,373 \$ 144,404
Individually evaluated for impairment Collectively evaluated for impairment Total allowance for credit losses Finance receivables, ending balance: Individually evaluated for impairment	\$ 130,948 \$ 130,948	Wholesale \$ 3,031 10,425 \$ 13,456 \$ 4,676	\$ 3,031 141,373 \$ 144,404 \$ 4,676

There were no wholesale finance receivables at July 1, 2012 or December 31, 2011 that were individually deemed to be impaired under ASC Topic 310, Receivables. Additional information related to the wholesale finance receivables that were individually deemed to be impaired under ASC Topic 310, Receivables, at June 26, 2011 includes (in thousands):

				June 26, 2011		C:	41
		Unpaid			onths ended Interest		ths ended Interest
	Recorded Investment	Principal Balance	Related Allowance	Average Recorded Investment	Income Recognized	Average Recorded Investment	Income Recognized
Wholesale:	mvestment	Datatice	Allowance	mvestment	Recognized	mvestment	Recognized
No related allowance recorded	\$	\$	\$	\$	\$	\$	\$
Related allowance recorded	4,676	4,441	3,031	4,932		5,050	
Total impaired wholesale finance receivables	\$ 4,676	\$ 4,441	\$ 3,031	\$ 4,932	\$	\$ 5,050	\$

Retail finance receivables are contractually delinquent if the minimum payment is not received by the specified due date. Retail finance receivables are generally charged-off at 120 days contractually past due. Retail finance receivables accrue interest until either collected or charged-off. Accordingly, as of July 1, 2012, December 31, 2011 and June 26, 2011, all retail finance receivables were accounted for as interest-earning receivables, of which \$14.8 million, \$27.5 million and \$18.7 million, respectively, were 90 days or more past due.

Wholesale finance receivables are delinquent if the minimum payment is not received by the contractual due date. A specific allowance for credit losses is established once management determines that the borrower does not have the ability to repay the loan in full. Interest continues to accrue on past due wholesale finance

receivables until the date the collection of the finance receivables becomes doubtful, at which time the finance receivable is placed on non-accrual status. The Company will resume accruing interest on these wholesale finance receivables when payments are current according to the terms of the loan agreements and future payments are reasonably assured. While on non-accrual status, all cash received is applied to principal or interest as appropriate. There were no wholesale receivables on non-accrual status at July 1, 2012 or December 31, 2011. The recorded investment of non-accrual status wholesale finance receivables at June 26, 2011 was \$4.7 million. At July 1, 2012, December 31, 2011 and June 26, 2011, \$0.6 million, \$0.9 million, and \$1.2 million of wholesale finance receivables were 90 days or more past due and accruing interest, respectively.

An analysis of the aging of past due finance receivables, which includes non-accrual status finance receivables was as follows (in thousands):

		July 1, 2012 Greater				
			61-90	than		Total
	Current	31-60 Days Past Due	Days Past Due	90 Days Past Due	Total Past Due	Finance Receivables
Retail	\$ 5,101,847	\$ 84,858	\$ 24,247	\$ 14,827	\$ 123,932	\$ 5,225,779
Wholesale	902,891	1,125	468	554	2,147	905,038
Total	\$ 6,004,738	\$ 85,983	\$ 24,715	\$ 15,381	\$ 126,079	\$ 6,130,817

		December 31, 2011				
				Greater than		Total
		31-60 Days	61-90 Days	90 Days	Total	Finance
	Current	Past Due	Past Due	Past Due	Past Due	Receivables
Retail	\$ 4,915,711	\$ 107,373	\$ 36,937	\$ 27,469	\$ 171,779	\$ 5,087,490
Wholesale	822,610	777	344	909	2,030	824,640
Total	\$ 5,738,321	\$ 108,150	\$ 37,281	\$ 28,378	\$ 173,809	\$ 5,912,130

		June 26, 2011				
		Greater than				Total
		31-60 Days	61-90 Days	90 Days	Total	Finance
	Current	Past Due	Past Due	Past Due	Past Due	Receivables
Retail	\$ 5,205,300	\$ 115,163	\$ 34,860	\$ 18,732	\$ 168,755	\$ 5,374,055
Wholesale	730,476	816	387	2,110	3,313	733,789
Total	\$ 5,935,776	\$ 115,979	\$ 35,247	\$ 20,842	\$172,068	\$ 6,107,844

A significant part of managing HDFS finance receivable portfolios includes the assessment of credit risk associated with each borrower. As the credit risk varies between the retail and wholesale portfolios, HDFS utilizes different credit risk indicators for each portfolio.

HDFS manages retail credit risk through its credit approval policy and ongoing collection efforts. HDFS uses FICO scores, a standard credit rating measurement, to differentiate the expected default rates of retail credit applicants enabling the Company to better evaluate credit applicants for approval and to tailor pricing according to this assessment. Retail loans with a FICO score of 640 or above at origination are considered prime, and loans with a FICO score below 640 are considered sub-prime. These credit quality indicators are determined at the time of loan origination and are not updated subsequent to the loan origination date.

The recorded investment of retail finance receivables, by credit quality indicator, was as follows (in thousands):

	July 1, 2012	Dece	mber 31, 2011	June 26, 2011
Prime	\$ 4,181,527	\$	4,097,048	\$ 4,313,863
Sub-prime	1,044,252		990,442	1,060,192
Total	\$ 5,225,779	\$	5,087,490	\$ 5,374,055
	. , ,		, ,	

HDFS credit risk on the wholesale portfolio is different from that of the retail portfolio. Whereas the retail portfolio represents a relatively homogeneous pool of retail finance receivables that exhibit more consistent loss patterns, the wholesale portfolio exposures are less consistent. HDFS utilizes an internal credit risk rating system to manage credit risk exposure consistently across wholesale borrowers and capture credit risk factors for each borrower.

HDFS uses the following internal credit quality indicators, based on the Company s internal risk rating system, listed from highest level of risk to lowest level of risk for the wholesale portfolio: Doubtful, Substandard, Special Mention, Medium Risk and Low Risk. Based upon management s review, the dealers classified in the Doubtful category are the dealers with the greatest likelihood of being charged-off, while the dealers classified as Low Risk are least likely to be charged-off. The internal rating system considers factors such as the specific borrowers ability to repay and the estimated value of any collateral. Dealer risk rating classifications are reviewed and updated on a quarterly basis.

The recorded investment of wholesale finance receivables, by internal credit quality indicator, was as follows (in thousands):

	July 1, 2012	December 31, 201	1 June 26, 2011
Doubtful	\$ 9,467	\$ 13,048	\$ 12,386
Substandard	5,902	5,052	21,088
Special Mention	7,897	14,361	12,887
Medium Risk	808	3,032	12,861
Low Risk	880,964	789,147	674,567
Total	\$ 905,038	\$ 824,640	\$ 733,789

#### 7. Asset-Backed Financing

HDFS participates in asset-backed financing through both term asset-backed securitization transactions and its asset-backed commercial paper conduit facility. In both types of asset-backed financing programs, HDFS transfers U.S. retail motorcycle finance receivables to a consolidated special purpose entity (SPE) while retaining the servicing rights. Each SPE then converts those assets into cash, through the issuance of debt. These SPEs are considered VIEs under U.S. GAAP. HDFS is required to consolidate any VIEs in which it is deemed to be the primary beneficiary through having power over the significant activities of the entity and having an obligation to absorb losses or the right to receive benefits from the VIE which are potentially significant to the VIE.

HDFS is considered to have power over the significant activities of its term asset-backed securitization and asset-backed commercial paper conduit facility VIEs due to its role as servicer. Servicing fees are typically not considered potentially significant variable interests in a VIE. However, HDFS retains a residual interest in the VIEs in the form of a debt security, which gives HDFS the right to receive benefits that could be potentially significant to the VIE. Therefore, the Company is the primary beneficiary and consolidates all of its VIEs within its consolidated financial statements. Servicing fees paid by VIEs to HDFS are eliminated in consolidation and therefore are not recorded on a consolidated basis.

HDFS is not required, and does not currently intend, to provide any additional financial support to its VIEs. Investors and creditors only have recourse to the assets held by the VIEs.

The Company s VIEs have been aggregated on the balance sheet due to the similarity of the nature of the assets involved as well as the purpose and design of the VIEs.

#### Term Asset-Backed Securitization VIEs

The Company transfers U.S. retail motorcycle finance receivables to SPEs which in turn issue secured notes to investors, with various maturities and interest rates, secured by future collections of the purchased U.S. retail motorcycle finance receivables. Each term asset-backed securitization SPE is a separate legal entity and the U.S. retail motorcycle finance receivables included in each term asset-backed securitization are only available for payment of that secured debt and other obligations arising from the term asset-backed securitization transaction and are not available to pay other obligations or claims of the Company s creditors until the associated secured debt and other obligations are satisfied. Cash and cash equivalent balances held by the SPEs are used only to support the securitizations. There are no amortization schedules for the secured notes; however, the debt is reduced monthly as available collections on the related U.S. retail motorcycle finance receivables are applied to outstanding principal. The secured notes

During the second quarter of 2012, the Company issued \$89.5 million of secured notes through the sale of notes that had been previously retained as part of certain 2009 and 2011 term asset-backed securitization transactions. These notes were sold at a premium, which will be recognized over the term of the notes. At July 1, 2012, the unaccreted premium associated with these notes was \$1.8 million. There was no additional term-asset backed securitization activity during the six months ended July 1, 2012. There were no term-asset backed securitization transactions during the six months ended June 26, 2011.

The following table presents the assets and liabilities of the consolidated term asset-backed securitization SPEs that were included in the Company s financial statements (in thousands):

	July 1, 2012	December 31, 2011	June 26, 2011
Assets:			
Finance receivables	\$ 2,082,375	\$ 2,916,219	\$ 2,554,758
Allowance for credit losses	(41,781)	(65,735)	(61,642)
Restricted cash	187,782	228,776	242,618
Other assets	4,243	6,772	7,594
Total assets	\$ 2,232,619	\$ 3,086,032	\$ 2,743,328
Liabilities			
Term asset-backed securitization debt Asset-Backed Commercial Paper Conduit Facility VIE	\$ 1,339,232	\$ 2,087,346	\$ 1,853,382

On September 9, 2011, the Company amended and restated its third-party bank sponsored asset-backed commercial paper conduit facility which provides for a total aggregate commitment of \$600.0 million based on, among other things, the amount of eligible U.S. retail motorcycle loans held by the SPE as collateral. The amended agreement has terms similar to the prior agreement and is for the same amount. Under the facility, HDFS may transfer U.S. retail motorcycle finance receivables to a SPE, which in turn may issue debt to third-party bank-sponsored asset-backed commercial paper conduits. The assets of the SPE are restricted as collateral for the payment of the debt or other obligations arising in the transaction and are not available to pay other obligations or claims of the Company s creditors. The terms for this debt provide for interest on the outstanding principal based on prevailing commercial paper rates, or LIBOR plus a specified margin to the extent the advance is not funded by a conduit lender through the issuance of commercial paper. The conduit facility also provides for

an unused commitment fee based on the unused portion of the total aggregate commitment of \$600.0 million. There is no amortization schedule; however, the debt is reduced monthly as available collections on the related finance receivables are applied to outstanding principal. Upon expiration of the conduit facility, any outstanding principal will continue to be reduced monthly through available collections. Unless earlier terminated or extended by mutual agreement of HDFS and the lenders, the conduit facility has an expiration date of September 7, 2012.

The following table presents the assets of the asset-backed commercial paper conduit facility SPEs that were included in our financial statements (in thousands);

	July 1, 2012	Dec	cember 31, 2011	June 26, 2011
Finance receivables	\$ 8,403	\$	13,455	\$ 19,747
Allowance for credit losses	(168)		(302)	(475)
Restricted cash	782		879	1,443
Other assets	158		449	288
Total assets	\$ 9,175	\$	14,481	\$ 21,003

The SPEs had no borrowings outstanding under the conduit facility at July 1, 2012, December 31, 2011 or June 26, 2011, therefore, these assets are restricted as collateral for the payment of fees associated with the unused portion of the total aggregate commitment of \$600.0 million.

#### 8. Fair Value Measurements

Certain assets and liabilities are recorded at fair value in the financial statements; some of these are measured on a recurring basis while others are measured on a non-recurring basis. Assets and liabilities measured on a recurring basis are those that are adjusted to fair value each time a financial statement is prepared. Assets and liabilities measured on a non-recurring basis are those that are adjusted to fair value each time a significant event occurs. In determining fair value of assets and liabilities, the Company uses various valuation techniques. The availability of inputs observable in the market varies from instrument to instrument and depends on a variety of factors including the type of instrument, whether the instrument is actively traded, and other characteristics particular to the transaction. For many financial instruments, pricing inputs are readily observable in the market, the valuation methodology used is widely accepted by market participants, and the valuation does not require significant management discretion. For other financial instruments, pricing inputs are less observable in the market and may require management judgment.

The Company assesses the inputs used to measure fair value using a three-tier hierarchy. The hierarchy indicates the extent to which inputs used in measuring fair value are observable in the market. Level 1 inputs include quoted prices for identical instruments and are the most observable. Level 2 inputs include quoted prices for similar assets and observable inputs such as interest rates, foreign currency exchange rates, commodity rates and yield curves. The Company uses the market approach to derive the fair value for its level 2 fair value measurements. Foreign currency exchange contracts are valued using publicly quoted spot and forward prices; commodity contracts are valued using publicly quoted prices, where available, or dealer quotes; interest rate swaps are valued using publicized swap curves; and investments in marketable debt and equity securities are valued using publicly quoted prices.

Level 3 inputs are not observable in the market and include management s judgments about the assumptions market participants would use in pricing the asset or liability. The use of observable and unobservable inputs is reflected in the hierarchy assessment disclosed in the following tables.

#### Recurring Fair Value Measurements

The following tables present information about the Company s assets and liabilities measured at fair value on a recurring basis (in thousands):

		July 1, 2012						
	Balance as of July 1,	y 1,		Significant Other Observable Inputs	Significant Unobservable Inputs			
A 6	2012	(1	Level 1)	(Level 2)	(Level 3)			
Assets: Cash equivalents	\$ 764,147	\$	764,147	\$	\$			
Marketable securities	135,848			135,848				
Derivatives	8,879			8,879				
	\$ 908,874	\$	764,147	\$ 144,727	\$			
Liabilities:								
Derivatives	\$ 2,042	\$		\$ 2,042	\$			

		December 31, 2011 Significant								
	Balance as of December 31, 2011	Quoted Prices in Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)						
Assets:				, í						
Cash equivalents	\$ 1,302,367	\$ 1,302,367	\$	\$						
Marketable securities	153,380		153,380							
Derivatives	16,443		16,443							
	\$ 1,472,190	\$ 1,302,367	\$ 169,823	\$						
Liabilities:										
Derivatives	\$ 5,136	\$	\$ 5,136	\$						

	June 26, 2011						
					Significant		
			-	ed Prices in	Other	Significant	
			Acti	ve Markets	01 11		
	Balar			for	Observable	Unobservable	
	Dalal		Iden	tical Assets	Inputs	Inputs	
	June		Identical Assets		inputs	inputs	
	20	,	(]	Level 1)	(Level 2)	(Level 3)	
Assets:							
Cash equivalents	\$ 58	2,808	\$	582,808	\$	\$	
Marketable securities	24	4,555		49,999	194,556		
Derivatives							
	\$ 82	7,363	\$	632,807	\$ 194,556	\$	

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Liabilities:			
Derivatives	\$ 14,933	\$ \$ 14,933 \$	

#### 9. Fair Value of Financial Instruments

The Company s financial instruments consist primarily of cash and cash equivalents, marketable securities, trade receivables, finance receivables, net, trade payables, debt, foreign currency contracts and interest rate swaps (derivative instruments are discussed further in Note 10). Under U.S. GAAP, certain of these items are required to be recorded in the financial statements at fair value, while others are required to be recorded at historical cost.

The following table summarizes the fair value and carrying value of the Company s financial instruments (in thousands):

	July	1, 2012	December 31, 2011	June 26, 2011
	Fair Value	Carrying Value	Fair Value Carrying Value	Fair Value Carrying Value
Assets:				
Cash and cash equivalents	\$ 1,071,496	\$ 1,071,496	\$ 1,526,950 \$ 1,526,950	\$ 973,478 \$ 973,478
Marketable securities	\$ 135,848	\$ 135,848	\$ 153,380 \$ 153,380	\$ 244,555 \$ 244,555
Accounts receivable, net	\$ 250,268	\$ 250,268	\$ 219,039 \$ 219,039	\$ 265,663 \$ 265,663
Derivatives	\$ 8,879	\$ 8,879	\$ 16,443 \$ 16,443	\$\$
Finance receivables, net	\$ 6,099,619	\$ 6,016,569	\$ 5,888,040 \$ 5,786,681	\$6,052,156 \$5,963,440
Restricted cash held by variable interest				
entities	\$ 188,564	\$ 188,564	\$ 229,655 \$ 229,655	\$ 244,060 \$ 244,060
Liabilities:				
Accounts payable	\$ 252,239	\$ 252,239	\$ 255,713 \$ 255,713	\$ 277,395 \$ 277,395
Derivatives	\$ 2,042	\$ 2,042	\$ 5,136 \$ 5,136	\$ 14,933 \$ 14,933
Unsecured commercial paper	\$ 845,868	\$ 845,868	\$ 874,286 \$ 874,286	\$ 735,737 \$ 735,737
Credit facilities	\$ 143,792	\$ 143,792	\$ 159,794 \$ 159,794	\$ 201,112 \$ 201,112
Medium-term notes	\$ 2,967,112	\$ 2,698,359	\$ 2,561,458 \$ 2,298,193	\$ 2,555,926 \$ 2,347,750
Senior unsecured notes	\$ 360,791	\$ 303,000	\$ 376,513 \$ 303,000	\$ 391,051 \$ 303,000
Term asset-backed securitization debt	\$ 1,345,452	\$ 1,339,232	\$ 2,099,060 \$ 2,087,346	\$ 1,883,465 \$ 1,853,382

*Cash and Cash Equivalents, Restricted Cash, Accounts Receivable, Net and Accounts Payable* With the exception of certain money-market investments, these items are recorded in the financial statements at historical cost. The historical cost basis for these amounts is estimated to approximate their respective fair values due to the short maturity of these instruments.

*Marketable Securities* Marketable securities are recorded in the financial statements at fair value. The fair value of marketable securities is based primarily on quoted market prices of similar financial assets. Changes in fair value are recorded, net of tax, as other comprehensive income and included as a component of shareholders equity. Fair Value is based on Level 1 or Level 2 inputs.

*Finance Receivables, Net* Finance receivables, net includes finance receivables held for investment, net and restricted finance receivables held by VIEs, net. Retail and wholesale finance receivables are recorded in the financial statements at historical cost less a provision for credit losses. The fair value of retail finance receivables is generally calculated by discounting future cash flows using an estimated discount rate that reflects current credit, interest rate and prepayment risks associated with similar types of instruments. Fair value is determined based on Level 3 inputs. The historical cost basis of wholesale finance receivables approximates fair value because they either are short-term or have interest rates that adjust with changes in market interest rates.

*Derivatives* Interest rate swaps, foreign currency exchange contracts and commodity contracts are derivative financial instruments and are carried at fair value on the balance sheet. The fair value of interest rate swaps is determined using pricing models that incorporate quoted prices for similar assets and observable inputs such as interest rates and yield curves. The fair value of foreign currency exchange and commodity contracts are determined using publicly quoted prices. Fair value is calculated using Level 2 inputs.

*Debt* Debt is generally recorded in the financial statements at historical cost. The carrying value of debt provided under credit facilities approximates fair value since the interest rates charged under the facilities are tied directly to market rates and fluctuate as market rates change. The carrying value of unsecured commercial paper approximates fair value due to its short maturity. Fair value is calculated using Level 2 inputs.

The fair values of the medium-term notes maturing in December 2012, December 2014, March 2016, March 2017 and June 2018 are estimated based upon rates currently available for debt with similar terms and remaining maturities. Fair value is calculated using Level 2 inputs.

The fair value of the senior unsecured notes is estimated based upon rates currently available for debt with similar terms and remaining maturities. Fair value is calculated using Level 2 inputs.

The fair value of the debt related to term asset-backed securitization transactions is estimated based on pricing currently available for transactions with similar terms and maturities. Fair value is calculated using Level 2 inputs.

#### 10. Derivative Instruments and Hedging Activities

The Company is exposed to certain risks such as foreign currency exchange rate risk, interest rate risk and commodity price risk. To reduce its exposure to such risks, the Company selectively uses derivative financial instruments. All derivative transactions are authorized and executed pursuant to regularly reviewed policies and procedures, which prohibit the use of financial instruments for speculative trading purposes.

All derivative instruments are recognized on the balance sheet at fair value (see Note 9). In accordance with ASC Topic 815, Derivatives and Hedging, the accounting for changes in the fair value of a derivative instrument depends on whether it has been designated and qualifies as part of a hedging relationship and, further, on the type of hedging relationship. Changes in the fair value of derivatives that are designated as fair value hedges, along with the gain or loss on the hedged item, are recorded in current period earnings. For derivative instruments that are designated as cash flow hedges, the effective portion of gains and losses that result from changes in the fair value of derivative instruments is initially recorded in other comprehensive income (OCI) and subsequently reclassified into earnings when the hedged item affects income. The Company assesses, both at the inception of each hedge and on an on-going basis, whether the derivatives that are used in its hedging transactions are highly effective in offsetting changes in cash flows of the hedged items. Any ineffective portion is immediately recognized in earnings. No component of a hedging derivative instrument s gain or loss is excluded from the assessment of hedge effectiveness. Derivative instruments that do not qualify for hedge accounting are recorded at fair value and any changes in fair value are recorded in current period earnings.

The Company sells its products internationally and in most markets those sales are made in the foreign country s local currency. As a result, the Company s earnings can be affected by fluctuations in the value of the U.S. dollar relative to foreign currency. The Company s most significant foreign currency risk relates to the Euro, the Australian dollar and the Japanese yen. The Company utilizes foreign currency contracts to mitigate the effects of these currencies fluctuations on earnings. The foreign currency contracts are entered into with banks and allow the Company to exchange a specified amount of foreign currency for U.S. dollars at a future date, based on a fixed exchange rate.

The Company utilizes natural gas contracts and diesel fuel contracts to hedge portions of the cost of those commodities consumed in the Company s motorcycle production and distribution operations.

The Company s foreign currency contracts and commodity contracts generally have maturities of less than one year.

The Company s earnings are affected by changes in interest rates. HDFS utilizes interest rate swaps to reduce the impact of fluctuations in interest rates on its unsecured commercial paper by converting a portion from a floating rate basis to a fixed rate basis. HDFS also entered into derivative contracts to facilitate its first quarter 2008 term asset-backed securitization transaction. These derivatives, which hedged assets held by a VIE, did not qualify for hedge accounting treatment and expired during 2011. The fair value of HDFS s interest rate swaps is determined using pricing models that incorporate quoted prices for similar assets and observable inputs such as interest rates and yield curves.

The following table summarizes the fair value of the Company s derivative financial instruments (in thousands):

	July 1, 2012			December 31, 2011			June 26, 2011		
Derivatives Designated As Hedging		Asset	Liability			Liability		Asset	Liability
	Notional	Fair	Fair	Notional	Asset Fair	Fair	Notional	Fair	Fair
Instruments Under ASC Topic 815	Value	Value <sup>(a)</sup>	Value <sup>(b)</sup>	Value	Value <sup>(a)</sup>	Value <sup>(b)</sup>	Value	Value <sup>(a)</sup>	Value <sup>(b)</sup>
Foreign currency contracts <sup>(c)</sup>	\$ 244,221	\$ 8,879	\$ 1,027	\$ 306,450	\$ 16,443	\$ 1,852	\$ 272,637	\$	\$ 9,691
Natural gas contracts <sup>(c)</sup>	1,066		33	3,915		265	2,915		86
Interest rate swaps unsecured									
commercial paper <sup>(c)</sup>	41,600		982	102,100		3,020	117,500		5,156
Total	\$ 286,887	\$ 8,879	\$ 2,042	\$412,465	\$ 16,443	\$ 5,137	\$ 393,052	\$	\$ 14,933

	July 1, 2012			December 31, 2011			June 26, 2011		
Derivatives Not Designated As Hedging	Notional	Asset Fair	Liability Fair	Notional	Asset Fair	Liability Fair	Notional	Asset Fair	Liability Fair
Instruments Under ASC Topic 815	Value	Value <sup>(a)</sup>	Value <sup>(b)</sup>	Value	Value <sup>(a)</sup>	Value <sup>(b)</sup>	Value	Value <sup>(a)</sup>	Value <sup>(b)</sup>
Disel fuel contracts	\$ 4,346	\$	\$	\$	\$	\$	\$	\$	\$
	\$ 4,346	\$	\$	\$	\$	\$	\$	\$	\$

(a) Included in other current assets

(b) Included in accrued liabilities

(c) Derivative designated as a cash flow hedge

The following tables summarize the amount of gains and losses related to derivative financial instruments designated as cash flow hedges (in thousands):

		Amount of Gain/(Loss) Recognized in OCI					
	Three mon	U		ths ended			
	July 1,	June 26,	July 1,	June 26,			
Cash Flow Hedges	2012	2011	2012	2011			
Foreign currency contracts	\$ 10,309	\$ (6,760)	\$ 4,095	\$ (16,921)			
Natural gas contracts	(109)	(227)	(424)	(264)			
Interest rate swaps unsecured commercial paper	(9)	(397)	(24)	(405)			
Total	\$ 10,191	\$ (7,384)	\$ 3,647	\$ (17,590)			

#### Amount of Gain/(Loss) Reclassified from AOCI into Income

				Expec	ted to be
Three months ended		Six more	nths ended	Reclassified	
July 1, 2012	June 26, 2011	July 1, 2012	June 26, 2011	Over the Next	Twelve Months
\$ 9,683	\$ (14,781)	\$ 12,104	\$ (20,788)	\$	(5,162)
(337)	(166)	(656)	(424)		33
(968)	(1,336)	(1,935)	(2,686)		(986)
	July 1, 2012 \$ 9,683 (337)	July 1, 2012 June 26, 2011 \$9,683 \$ (14,781) (337) (166)	July 1, 2012 June 26, 2011 July 1, 2012   \$ 9,683 \$ (14,781) \$ 12,104   (337) (166) (656)	July 1, 2012 June 26, 2011 July 1, 2012 June 26, 2011   \$ 9,683 \$ (14,781) \$ 12,104 \$ (20,788)   (337) (166) (656) (424)	Three months ended Six months ended Recl   July 1, 2012 June 26, 2011 July 1, 2012 June 26, 2011 Over the Next   \$ 9,683 \$ (14,781) \$ 12,104 \$ (20,788) \$   (337) (166) (656) (424) \$

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Interest rate swaps unsecured commercial paper <sup>(b)</sup>					
Total	\$ 8,378	\$ (16,283)	\$ 9,513	\$ (23,898)	\$ (6,115)

(a) Gain/(loss) reclassified from accumulated other comprehensive income (AOCI) to income is included in cost of goods sold.

(b) Gain/(loss) reclassified from AOCI to income is included in financial services interest expense.

For the three and six months ended July 1, 2012 and June 26, 2011, the cash flow hedges were highly effective and, as a result, the amount of hedge ineffectiveness was not material. No amounts were excluded from effectiveness testing.

For the three and six months ended July 1, 2012 and June 26, 2011, there were no gains or losses recognized in income related to derivative financial instruments designated as fair value hedges.

For the three and six months ended July 1, 2012 and June 26, 2011, there were no gains or losses recognized in income related to derivative financial instruments not designated as hedging instruments.

The Company is exposed to credit loss risk in the event of non-performance by counterparties to these derivative financial instruments. Although no assurances can be given, the Company does not expect any of the counterparties to these derivative financial instruments to fail to meet its obligations. To manage credit loss risk, the Company selects counterparties based on credit ratings and, on a quarterly basis, evaluates each hedge s net position relative to the counterparty s ability to cover its position.

#### 11. Income Taxes

The Company s 2012 income tax rate for the three and six months ended July 1, 2012 was 35.3% compared to 34.8% for the same periods last year. Prior year was favorably impacted by the Federal research and development credit that expired at the end of 2011.

#### 12. Product Warranty and Safety Recall Campaigns

The Company currently provides a standard two-year limited warranty on all new motorcycles sold worldwide, except for Japan, where the Company currently provides a standard three-year limited warranty on all new motorcycles sold. In addition, the Company started offering a one-year warranty for Parts & Accessories (P&A) in 2012. The warranty coverage for the retail customer generally begins when the product is sold to a retail customer. The Company maintains reserves for future warranty claims using an estimated cost, which is based primarily on historical Company claim information. Additionally, the Company has from time to time initiated certain voluntary safety recall campaigns. The Company reserves for all estimated costs associated with safety recalls in the period that the safety recalls are announced.

Changes in the Company s warranty and safety recall liability were as follows (in thousands):

	Three mor	ths ended	Six months ended		
	July 1,	June 26,	July 1,	June 26,	
	2012	2011	2012	2011	
Balance, beginning of period	\$ 57,102	\$ 57,111	\$ 54,994	\$ 54,134	
Warranties issued during the period	17,127	12,335	32,618	23,560	
Settlements made during the period	(18,549)	(12,570)	(33,086)	(22,866)	
Recalls and changes to pre-existing warranty liabilities	12,121	(1,469)	13,275	579	
Balance, end of period	\$ 67,801	\$ 55,407	\$ 67,801	\$ 55,407	

The liability for safety recall campaigns was \$6.7 million, \$10.7 million and \$2.9 million as of July 1, 2012, December 31, 2011 and June 26, 2011, respectively.

#### 13. Earnings Per Share

The following table sets forth the computation for basic and diluted earnings per share from continuing operations (in thousands, except per share amounts):

	Three months ended July 1, June 26,			Six months ended July 1, June 26,				
	20	012	2	2011	2	012	2	2011
Numerator:								
Income from continuing operations used in computing basic and diluted earnings per share	\$ 24	7,250	\$ 19	90,580	\$4	19,285	\$ 30	09,840
Denominator:								
Denominator for basic earnings per share- weighted-average common								
shares	22	8,838	23	34,336	22	28,914	23	34,086
Effect of dilutive securities employee stock compensation plan		2,085 1,832		1,832	2,190		1,958	
Denominator for diluted earnings per share- adjusted weighted-average shares outstanding	230,923 236,168		36,168	231,104		236,044		
Earnings per common share from continuing operations:								
Basic	\$	1.08	\$	0.81	\$	1.83	\$	1.32
Diluted	\$	1.07	\$	0.81	\$	1.81	\$	1.31

Outstanding options to purchase 2.1 million and 4.1 million shares of common stock for the three months ended July 1, 2012 and June 26, 2011, respectively, and 2.3 million and 3.7 million shares of common stock for the six months ended July 1, 2012 and June 26, 2011, respectively, were not included in the Company s computation of dilutive securities because the exercise price was greater than the market price and therefore the effect would have been anti-dilutive.

The Company has a share-based compensation plan under which employees may be granted share-based awards including shares of restricted stock and restricted stock units (RSUs). Non-forfeitable dividends are paid on unvested shares of restricted stock and non-forfeitable dividend equivalents are paid on unvested RSUs. As such, shares of restricted stock and RSUs are considered participating securities under the two-class method of calculating earnings per share as described in ASC Topic 260, Earnings per Share. The two-class method of calculating earnings per share did not have a material impact on the Company s earnings per share calculation for the three and six month periods ending July 1, 2012 and June 26, 2011, respectively.

#### 14. Employee Benefit Plans

The Company has defined benefit pension plans and postretirement healthcare benefit plans, which cover substantially all employees of the Motorcycles segment. The Company also has unfunded supplemental employee retirement plan agreements (SERPA) with certain employees which were instituted to replace benefits lost under the Tax Revenue Reconciliation Act of 1993. Components of net periodic benefit costs were as follows (in thousands):

	Three mon	ths ended	Six months ended		
	July 1, 2012	June 26, 2011	July 1, 2012	June 26, 2011	
Pension and SERPA Benefits					
Service cost	\$ 8,420	\$ 9,273	\$ 16,840	\$ 18,545	
Interest cost	20,816	20,147	41,632	40,294	
Expected return on plan assets	(29,277)	(26,653)	(58,555)	(53,307)	
Amortization of unrecognized:					
Prior service cost	740	745	1,479	1,489	
Net loss	10,969	7,554	21,937	15,109	
Curtailment loss				236	
Net periodic benefit cost	\$ 11,668	\$ 11,066	\$ 23,333	\$ 22,366	
Postretirement Healthcare Benefits					
Service cost	\$ 1,853	\$ 1,907	\$ 3,706	\$ 3,814	
Interest cost	4,578	4,911	9,155	9,822	
Expected return on plan assets	(2,356)	(2,346)	(4,712)	(4,692)	
Amortization of unrecognized:					
Prior service credit	(963)	(969)	(1,927)	(1,938)	
Net loss	1,855	1,798	3,711	3,596	
Net periodic benefit cost	\$ 4,967	\$ 5,301	\$ 9,933	\$ 10,602	

During the first six months of 2012, the Company voluntarily contributed \$200.0 million in cash to further fund its pension plans. No additional pension contributions are required in 2012. The Company also voluntarily contributed \$200.0 million in cash to further fund its pension plans during the first six months of 2011. The Company expects it will continue to make on-going contributions related to current benefit payments for SERPA and postretirement healthcare plans.

#### **15. Business Segments**

The Company operates in two business segments: Motorcycles and Financial Services. The Company s reportable segments are strategic business units that offer different products and services. They are managed separately based on the fundamental differences in their operations. Selected segment information is set forth below (in thousands):

	Three mor	ths ended	Six months ended		
	July 1,	June 26,	July 1,	June 26,	
	2012	2011	2012	2011	
Motorcycles net revenue	\$ 1,569,047	\$ 1,339,744	\$ 2,842,416	\$ 2,402,788	
Gross profit	563,817	468,268	1,020,327	820,134	
Selling, administrative and engineering expense	248,038	234,827	485,033	438,632	
Restructuring expense	6,220	13,594	17,671	36,593	
Operating income from Motorcycles	309,559	219,847	517,623	344,909	
Financial services income	160,613	165,853	316,935	327,739	
Financial services expense	78,659	83,798	167,587	177,749	
Operating income from Financial Services	81,954	82,055	149,348	149,990	
	,	,	,	,	
Operating income	\$ 391,513	\$ 301,092	\$ 666,971	\$ 494,899	

#### 16. Commitment and Contingencies

The Company is subject to lawsuits and other claims related to environmental, product and other matters. In determining required reserves related to these items, the Company carefully analyzes cases and considers the likelihood of adverse judgments or outcomes, as well as the potential range of possible loss. The required reserves are monitored on an ongoing basis and are updated based on new developments or new information in each matter.

#### Environmental Protection Agency Notice

In December 2009, the Company received formal, written requests for information from the United States Environmental Protection Agency (EPA) regarding: (i) certificates of conformity for motorcycle emissions and related designations and labels, (ii) aftermarket parts, and (iii) warranty claims on emissions related components. The Company promptly submitted written responses to the EPA s inquiry and engaged in discussions with the EPA. It is possible that a result of the EPA s investigation will be some form of enforcement action by the EPA that will seek a fine or other relief. However, at this time the Company does not know and cannot reasonably estimate the impact of any remedies the EPA might seek.

#### York Environmental Matters:

The Company is involved with government agencies and groups of potentially responsible parties in various environmental matters, including a matter involving the cleanup of soil and groundwater contamination at its York, Pennsylvania facility. The York facility was formerly used by the U.S. Navy and AMF prior to the purchase of the York facility by the Company from AMF in 1981. Although the Company is not certain as to the full extent of the environmental contamination at the York facility, it has been working with the Pennsylvania Department of Environmental Protection (PADEP) since 1986 in undertaking environmental investigation and remediation activities, including an ongoing site-wide remedial investigation/feasibility study (RI/FS). In January 1995, the Company entered into a settlement agreement (the Agreement) with the Navy. The Agreement calls for the Navy and the Company to contribute amounts into a trust equal to 53% and 47%, respectively, of future costs associated with environmental investigation and remediation activities at the York facility (Response Costs). The trust administers the payment of the Response Costs incurred at the York facility as covered by the Agreement.

In February 2002, the Company was advised by the EPA that it considers some of the Company s remediation activities at the York facility to be subject to the EPA s corrective action program under the Resource Conservation and Recovery Act (RCRA) and offered the Company the option of addressing corrective action under a RCRA facility lead agreement. In July 2005, the York facility was designated as the first site in Pennsylvania to be addressed under the One Cleanup Program. The program provides a more streamlined and efficient oversight of voluntary remediation by both PADEP and EPA and will be carried out consistent with the Agreement with the Navy. As a result, the RCRA facility lead agreement has been superseded.

The Company estimates that its share of the future Response Costs at the York facility will be approximately \$2.3 million and has established a reserve for this amount which is included in accrued liabilities in the Condensed Consolidated Balance Sheets. As noted above, the RI/FS is still underway and given the uncertainty that exists concerning the nature and scope of additional environmental investigation and remediation that may ultimately be required under the RI/FS or otherwise at the York facility, we are unable to make a reasonable estimate of those additional costs, if any, that may result.

The estimate of the Company s future Response Costs that will be incurred at the York facility is based on reports of independent environmental consultants retained by the Company, the actual costs incurred to date and the estimated costs to complete the necessary investigation and remediation activities. Response Costs related to the remediation of soil are expected to be incurred primarily over a period of several years ending in 2015. Response Costs related to ground water remediation may continue for some time beyond 2015.

#### Product Liability Matters:

Additionally, the Company is involved in product liability suits related to the operation of its business. The Company accrues for claim exposures that are probable of occurrence and can be reasonably estimated. The Company also maintains insurance coverage for product liability exposures. The Company believes that its accruals and insurance coverage are adequate and that product liability will not have a material adverse effect on the Company s consolidated financial statements.

#### 17. Supplemental Consolidating Data

The supplemental consolidating data for the periods noted is presented for informational purposes. The supplemental consolidating data may be different than segment information presented elsewhere due to the allocation of intercompany eliminations to reporting segments. All supplemental data is presented in thousands.

	Motorcycles & Related Products	Three months ender Financial	d July 1, 2012	
	Operations	Services Operations	Eliminations	Consolidated
Revenue:				
Motorcycles and related products	\$ 1,572,003	\$	\$ (2,956)	\$ 1,569,047
Financial services		160,843	(230)	160,613
Total revenue	1,572,003	160,843	(3,186)	1,729,660
Costs and expenses:	,- · ,		(-))	, ,
Motorcycles and related products cost of goods				
sold	1,005,230			1,005,230
Financial services interest expense		48,712		48,712
Financial services provision for credit losses		(5,259)		(5,259)
Selling, administrative and engineering expense	248,268	38,162	(3,186)	283,244
Restructuring expense	6,220			6,220
Total costs and expenses	1,259,718	81,615	(3,186)	1,338,147
Operating income	312,285	79,228		391,513
Investment income	2,231			2,231
Interest expense	11,595			11,595
Income before provision for income taxes	302,921	79,228		382,149
Provision for income taxes	106,377	28,522		134,899
Income from continuing operations	196,544	50,706		247,250
Loss from discontinued operations, net of tax				
Net income	\$ 196,544	\$ 50,706	\$	\$ 247,250

	Six months ended July 1, 2012 Motorcycles & Related Financial					
	Products	T manetar				
	Operations	Services Operations	Eliminations	Consolidated		
Revenue:						
Motorcycles and related products	\$ 2,847,786	\$	\$ (5,370)	\$ 2,842,416		
Financial services		316,749	186	316,935		
Total revenue	2,847,786	316,749	(5,184)	3,159,351		
Costs and expenses:						
Motorcycles and related products cost of goods						
sold	1,822,089			1,822,089		
Financial services interest expense		99,968		99,968		
Financial services provision for credit losses		3,754		3,754		
Selling, administrative and engineering expense	484,847	69,235	(5,184)	548,898		
Restructuring expense	17,671			17,671		
Total costs and expenses	2,324,607	172,957	(5,184)	2,492,380		
Operating income	523,179	143,792		666,971		
Investment income	229,164		(225,000)	4,164		
Interest expense	23,090			23,090		
-						
Income before provision for income taxes	729,253	143,792	(225,000)	648,045		
Provision for income taxes	176,995	51,765		228,760		

Income from continuing operations	552,258	92,027	(225,000)	419,285
Loss from discontinued operations, net of tax				
Net income	\$ 552,258	\$ 92,027	\$ (225,000)	\$ 419,285

	Motorcycles & Related Products	Three months ended Financial	l June 26, 2011	
	Operations	Services Operations	Eliminations	Consolidated
Revenue:		-		
Motorcycles and related products	\$ 1,342,803	\$	\$ (3,059)	\$ 1,339,744
Financial services		166,518	(665)	165,853
Total revenue	1,342,803	166,518	(3,724)	1,505,597
Costs and expenses:				
Motorcycles and related products cost of goods sold	871,476			871,476
Financial services interest expense		56,991		56,991
Financial services provision for credit losses		(6,790)		(6,790)
Selling, administrative and engineering expense	235,492	36,656	(3,724)	268,424
Restructuring expense	13,594			13,594
Total costs and expenses	1,120,562	86,857	(3,724)	1,203,695
·				
	222.241	70 ((1		201.002
Operating income	222,241	79,661		301,902
	1,748			1,748
Interest expense	11,350			11,350
Income before provision for income taxes	212,639	79,661		292,300
Provision for income taxes	73,042	28,678		101,720
riovision for medine taxes	75,042	28,078		101,720
Income from continuing operations	139,597	50,983		190,580
Loss from discontinued operations, net of tax				
•				
Net income	\$ 139,597	\$ 50,983	\$	\$ 190,580

	Motorcycles & Related Products	Financial		
	Operations	Services Operations	Eliminations	Consolidated
Revenue:				
Motorcycles and related products	\$ 2,408,293	\$	\$ (5,505)	\$ 2,402,788
Financial services		328,270	(531)	327,739
Total revenue	2,408,293	328,270	(6,036)	2,730,527
Costs and expenses:				
Motorcycles and related products cost of goods sold	1,582,654			1,582,654
Financial services interest expense		115,026		115,026
Financial services provision for credit losses		(1,184)		(1,184)
Selling, administrative and engineering expense	439,163	69,412	(6,036)	502,539
Restructuring expense	36,593			36,593
Total costs and expenses	2,058,410	183,254	(6,036)	2,235,628
Operating income	349,883	145,016		494,899
Investment income	128,146	110,010	(125,000)	3,146
Interest expense	22,831		(120,000)	22,831
Income before provision for income taxes	455,198	145,016	(125,000)	475,214
Provision for income taxes	113,168	52,206		165,374

Income from continuing operations Loss from discontinued operations, net of tax	342,030	92,810	(125,000)	309,840
Net income	\$ 342,030	\$ 92,810	\$ (125,000)	\$ 309,840

	July 1, 2012 Motorcycles & Related					
		roducts		Financial		
	Op	perations	Servi	ces Operations	Eliminations	Consolidated
ASSETS						
Current assets:	¢	705 000	¢	245 597	¢	¢ 1.071.407
Cash and cash equivalents	\$	725,909	\$	345,587	\$	\$ 1,071,496
Marketable securities		135,848			((25.520)	135,848
Accounts receivable, net		885,797		1 200 552	(635,529)	250,268
Finance receivables, net				1,398,553		1,398,553
Restricted finance receivables held by variable interest entities, net		222.046		456,285		456,285
Inventories		323,046		100 544		323,046
Restricted cash held by variable interest entities		100 464		188,564		188,564
Other current assets		182,464		63,343		245,807
Total current assets	2,	,253,064		2,452,332	(635,529)	4,069,867
Finance receivables, net				2,569,187		2,569,187
Restricted finance receivables held by variable interest entities, net				1,592,544		1,592,544
Property, plant and equipment, net		747.133		29,660		776,793
Goodwill		28,604		_,		28,604
Other long-term assets		335,811		17,956	(73,978)	279,789
	\$ 3,	,364,612	\$	6,661,679	\$ (709,507)	\$ 9,316,784
LIABILITIES AND SHAREHOLDERS EQUITY Current liabilities:						
Accounts payable	\$	197,891	\$	689,877	\$ (635,529)	\$ 252,239
Accrued liabilities	Ŷ	466.808	4	71,756	(3,467)	535,097
Short-term debt		,		845,868		845,868
Current portion of long-term debt				399,962		399,962
Current portion of long-term debt held by variable interest entities				507,427		507,427
Total current liabilities		664,699		2,514,890	(638,996)	2,540,593
Long-term debt		303,000		2,442,189		2,745,189
Long-term debt held by variable interest entities				831,805		831,805
Pension liability		122,496				122,496
Postretirement healthcare benefits		263,295				263,295
Other long-term liabilities		131,754		15,265		147,019
Commitments and contingencies (Note 17)						
Total shareholders equity	1,	,879,368		857,530	(70,511)	2,666,387
	\$ 3.	,364,612	\$	6,661,679	\$ (709,507)	\$ 9,316,784

	December Motorcycles & Related Financial Products			1, 2011	
	Operations	Servi	ces Operations	Eliminations	Consolidated
ASSETS					
Current assets:					
Cash and cash equivalents	\$ 943,330	\$	583,620	\$	\$ 1,526,950
Marketable securities	153,380				153,380
Accounts receivable, net	393,615			(174,576)	219,039
Finance receivables, net			1,168,603		1,168,603
Restricted finance receivables held by variable interest entities, net			591,864		591,864
Inventories	418,006				418,006
Restricted cash held by variable interest entities			229,655		229,655
Other current assets	167,423		67,286		234,709
Total current assets	2,075,754		2,641,028	(174,576)	4,542,206
Finance receivables, net			1,754,441		1,754,441
Restricted finance receivables held by variable interest entities, net			2,271,773		2,271,773
Property, plant and equipment, net	779,330		30,129		809,459
Goodwill	29,081				29,081
Other long-term assets	322,379		17,460	(72,635)	267,204
	\$ 3,206,544	\$	6,714,831	\$ (247,211)	\$ 9,674,164
LIABILITIES AND SHAREHOLDERS EQUITY Current liabilities:					
Accounts payable	\$ 220,957	\$	209,332	\$ (174,576)	\$ 255,713
Accrued liabilities	482,838	φ	85,038	(3,704)	564,172
Short-term debt	402,050		838,486	(3,704)	838,486
Current portion of long-term debt			399,916		399,916
Current portion of long-term debt held by variable interest entities			640,331		640,331
Total current liabilities	703,795		2,173,103	(178,280)	2,698,618
Long-term debt	303,000		2,093,871	(0,200)	2,396,871
Long-term debt held by variable interest entities	505,000		1,447,015		1,447,015
Pension liability	302,483		1,447,015		302,483
Postretirement healthcare benefits	268,582				268,582
Other long-term liabilities	126,036		14,303		140,339
Commitments and contingencies (Note 17)					
Total shareholders equity	1,502,648		986,539	(68,931)	2,420,256
	\$ 3,206,544	\$	6,714,831	\$ (247,211)	\$ 9,674,164



	Motorcycles & Relat Products				
	Operations	Servi	ces Operations	Eliminations	Consolidated
ASSETS					
Current assets:	¢ (01.004	¢	201 (74	¢	¢ 072.470
Cash and cash equivalents	\$ 681,804	\$	291,674	\$	\$ 973,478
Marketable securities	244,555			(445 100)	244,555
Accounts receivable, net	710,791		1 1 4 4 99 6	(445,128)	265,663
Finance receivables, net			1,144,886		1,144,886
Restricted finance receivables held by variable interest entities, net	227 172		573,208		573,208
Inventories	337,472		011000		337,472
Restricted cash held by variable interest entities			244,060		244,060
Other current assets	160,059		57,597		217,656
Total current assets	2,134,681		2,311,425	(445,128)	4,000,978
Finance receivables, net			2,306,165		2,306,165
Restricted finance receivables held by variable interest entities, net			1,939,181		1,939,181
Property, plant and equipment, net	758,828		30,115		788,943
Goodwill	31,156				31,156
Other long-term assets	339,666		26,711	(70,821)	295,556
	\$ 3,264,331	\$	6,613,597	\$ (515,949)	\$ 9,361,979
LIABILITIES AND SHAREHOLDERS EQUITY					
Current liabilities:					
Accounts payable	\$ 243,954	\$	478,569	\$ (445,128)	\$ 277,395
Accrued liabilities	522,533		70,880	(3,317)	590,096
Short-term debt			694,137		694,137
Current portion of long-term debt held by variable interest entities			635,604		635,604
Total current liabilities	766,487		1,879,190	(448,445)	2,197,232
Long-term debt	303.000		2.590.462		2,893,462
Long-term debt held by variable interest entities	,		1,217,778		1,217,778
Pension liability	103,511		, .,		103,511
Postretirement healthcare liability	258,881				258,881
Other long-term liabilities	146,286		13,433		159,719
Commitments and contingencies (Note 17)					
Total shareholders equity	1,686,166		912,734	(67,504)	2,531,396
	\$ 3,264,331	\$	6,613,597	\$ (515,949)	\$ 9,361,979



	Motorcycles & Relat Products	Six months ende ed Financial	ed July 1, 2012 Eliminations &	
	Operations	Services Operations	Adjustments	Consolidated
Cash flows from operating activities:				
Income from continuing operations	\$ 552,258	92,027	\$ (225,000)	\$ 419,285
Adjustments to reconcile income from continuing operations to cash				
provided by operating activities:				
Depreciation	82,954	3,043		85,997
Amortization of deferred loan origination costs		38,075		38,075
Amortization of financing origination fees	237	4,784		5,021
Provision for employee long-term benefits	33,236	1,027		34,263
Contributions to pension and postretirement plans	(213,648)			(213,648)
Stock compensation expense	20,539	1,580		22,119
Net change in wholesale finance receivables			(124,919)	(124,919)
Provision for credit losses		3,754		3,754
Pension and postretirement healthcare plan curtailment and settlement	nt			
expense				
Foreign currency adjustments	8,143			8,143
Other, net	1,275	4,292		5,567
Change in current assets and current liabilities:				
Accounts receivable	(295,930)		260,953	(34,977)
Finance receivables accrued interest and other		2,912		2,912
Inventories	89,162			89,162
Accounts payable and accrued liabilities	(22,227)	270,894	(260,953)	(12,286)
Restructuring reserves	(9,915)			(9,915)
Derivative instruments	(1,293)	(127)		(1,420)
Other	(25,286)	(3,605)		(28,891)
Total adjustments	(332,753)	326,629	(124,919)	(131,043)
Net cash provided by operating activities of continuing operations	219,505	418,656	(349,919)	288,242
Cash flows from investing activities of continuing operations:				
Capital expenditures	(57,504)	(2,574)		(60,078)
Origination of finance receivables	(37,301)	(3,766,621)	2,183,049	(1,583,572)
Collections of finance receivables		3,493,920	(2,058,130)	1,435,790
Sales and redemptions of marketable securities	18.053	3,193,920	(2,000,100)	18,053
Sules and reacting tions of marketable securities	10,000			10,000
Net cash (used by) provided by investing activities of continuing operations	(39,451)	(275,275)	124,919	(189,807)
Cash flows from financing activities of continuing operations:				
Proceeds from issuance of medium-term notes		397,373		397,373
Loan to HDFS	(200,000)	200,000		
Proceeds from securitization of debt		91,030		91,030
Repayments of securitization debt		(839,401)		(839,401)
Net decrease in credit facilities and unsecured commercial paper		(46,629)		(46,629)
Net change in restricted cash		41,091		41,091
Dividends paid	(71,645)	(225,000)	225,000	(71,645)
Purchase of common stock for treasury	(172,742)			(172,742)
Excess tax benefits from share based payments	15,730			15,730
Issuance of common stock under employee stock option plans	35,337			35,337
Net cash used by financing activities of continuing operations	(393,320)	(381,536)	225,000	(549,856)
Effect of exchange rate changes on cash and cash equivalents of continuing operations	(4,155)	122		(4,033)

Net (decrease) increase in cash and cash equivalents of continuing operations	(217,421)		(238,033)		(455,454)
Cash flows from discontinued operations:					
Cash flows from operating activities of discontinued operations					
Cash flows from investing activities of discontinued operations					
Effect of exchange rate changes on cash and cash equivalents of					
discontinued operations					
Net (decrease) increase in cash and cash equivalents	\$ (217,421)	\$	(238,033)	\$	\$ (455,454)
	¢(=17,1=1)	Ψ	(200,000)	Ψ	¢ (100,101)
Cash and cash equivalents:					
Cash and cash equivalents beginning of period	\$ 943,330	\$	583,620	\$	\$ 1,526,950
Cash and cash equivalents of discontinued operations beginning of					
period					
Net (decrease) increase in cash and cash equivalents	(217,421)		(238,033)		(455,454)
Less: Cash and cash equivalents of discontinued operations end of					
period					
•					
Cash and cash equivalents end of period	\$ 725,909	\$	345,587	\$	\$ 1,071,496
cash and cash equivalence ond of period	<i>• • • • • • • • • • • • • • • • • • • </i>	Ψ	515,567	Ψ	ψ 1,071,190

	Motorcycles & Rela Products	Six months ende ted Financial	d June 26, 2011 Eliminations &	
	Operations	Services Operations	Adjustments	Consolidated
Cash flows from operating activities:		<b>•</b> • • • • • • • • • • • • • • • • • •	<b>* *** * *</b>	<b>* *</b> • • • • • • • • • • • • • • • • • • •
Net income	\$ 342,030	\$ 92,810	\$ (125,000)	\$ 309,840
Loss from discontinued operations				
Income from continuing operations	342,030	92,810	(125,000)	309,840
Adjustments to reconcile income from continuing operations to cash				
provided by operating activities:	06.055	2.170		00.540
Depreciation	86,375	3,168		89,543
Amortization of deferred loan origination costs	237	39,054		39,054 5,833
Amortization of financing origination fees Provision for employee long-term benefits	33,018	5,596		34,456
Contributions to pension and postretirement plans	(205,498)	1,438		
Stock compensation expense	(205,498)	1,361		(205,498) 20,537
Net change in wholesale finance receivables	19,170	1,301	11,909	11,909
Provision for credit losses		(1,184)	11,909	(1,184)
Pension and postretirement healthcare plan curtailment and settlement	at	(1,104)		(1,104)
expense	236			236
Foreign currency adjustments	(2,813)			(2,813)
Other, net	5,337	21,889		27,226
Change in current assets and current liabilities:	5,557	21,009		27,220
Accounts receivable	(44,899)		53,200	8,301
Finance receivables accrued interest and other	(11,0)))	5,553	55,200	5,553
Inventories	(530)	5,555		(530)
Accounts payable and accrued liabilities	79,110	60,426	(5,698)	133,838
Restructuring reserves	3,195	00,120	(0,0)0)	3,195
Derivative instruments	1,188	7		1,195
Other	(4,729)	44,575	(47,575)	(7,729)
Total adjustments	(30,597)	181,883	11,836	163,122
Net cash provided by (used by) operating activities of continuing operations	311,433	274,693	(113,164)	472,962
Cash flows from investing activities of continuing operations:				
Capital expenditures	(65,956)	(3,311)		(69,267)
Origination of finance receivables	(00,200)	(3,264,370)	1,829,763	(1,434,607)
Collections of finance receivables		3,258,282	(1,841,672)	1,416,610
Purchases of marketable securities	(142,653)			(142,653)
Sales and redemptions of marketable securities	39,966			39,966
Net cash (used by) provided by investing activities of continuing				
operations	(168,643)	(9,399)	(11,909)	(189,951)
Cash flows from financing activities of continuing operations:				
Proceeds from issuance of medium-term notes		447,076		447,076
Loan to HDFS	(200,000)	200,000		,
Repayments of securitization debt		(901,851)		(901,851)
Net decrease in credit facilities and unsecured commercial paper		131,039		131,039
Net change in restricted cash		44,827		44,827
Dividends paid	(53,152)	(125,000)	125,000	(53,152)
Purchase of common stock for treasury	(5,678)			(5,678)
Excess tax benefits from share based payments	3,476			3,476
Issuance of common stock under employee stock option plans	4,534			4,534

Net cash (used by) provided by financing activities of continuing operations	(250,820)		(203,909)	125,000	(329,729)
Effect of exchange rate changes on cash and cash equivalents of continuing operations	(1,922)		147	73	(1,702)
Net (decrease) increase in cash and cash equivalents of continuing operations	(109,952)		61,532		(48,420)
Cash flows from discontinued operations:					
Cash flows from operating activities of discontinued operations	(35)				(35)
Cash flows from investing activities of discontinued operations					
Effect of exchange rate changes on cash and cash equivalents of discontinued operations					
	(35)				(35)
Net (decrease) increase in cash and cash equivalents	\$ (109,987)	\$	61,532	\$	\$ (48,455)
Cash and cash equivalents:					
Cash and cash equivalents beginning of period	\$ 791,791	\$	230,142	\$	\$ 1,021,933
Cash and cash equivalents of discontinued operations beginning of period					
Net (decrease) increase in cash and cash equivalents	(109,987)		61,532		(48,455)
Less: Cash and cash equivalents of discontinued operations end of period					
Cash and cash equivalents end of period	\$ 681.804	\$	291.674	\$	\$ 973.478
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### 18. Subsequent Event

In July 2012, the Company issued \$675.3 million of secured notes through a term asset-backed securitization transaction.

#### Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations

Harley-Davidson, Inc. is the parent company of the groups of companies doing business as Harley-Davidson Motor Company (HDMC) and Harley-Davidson Financial Services (HDFS). HDMC produces heavyweight cruiser and touring motorcycles. HDMC manufactures five families of motorcycles: Touring, Dyna<sup>®</sup>, Softail<sup>®</sup>, Sportster<sup>®</sup> and V-Rod<sup>®</sup>. HDFS provides wholesale and retail financing and insurance programs primarily to Harley-Davidson dealers and customers.

The Company operates in two business segments: Motorcycles & Related Products (Motorcycles) and Financial Services (Financial Services). The Company s reportable segments are strategic business units that offer different products and services. They are managed separately based on the fundamental differences in their operations.

The % Change figures included in the Results of Operations section were calculated using unrounded dollar amounts and may differ from calculations using the rounded dollar amounts presented.

#### Overview

The Company s income from continuing operations was \$247.3 million, or \$1.07 per fully diluted share, for the second quarter of 2012 compared to \$190.6 million, or \$0.81 per fully diluted share, in the second quarter of 2011. The increase in income from continuing operations was driven by strong financial performance in the Motorcycles segment. Operating income from the Motorcycles segment was up \$89.7 million or 40.8 % over last year s second quarter on a 25.0% increase in wholesale shipments of Harley-Davidson motorcycles. Motorcycles segment results also reflect a higher gross margin percentage, lower restructuring costs and higher selling and administrative expenses. Operating income from Financial Services in the second quarter of 2012 was \$82.0 million compared to \$82.1 million in the year-ago quarter.

During the second quarter of 2012, worldwide independent dealer retail sales of new Harley-Davidson motorcycles grew 2.8% compared to 2011, including a 4.0% increase in the U.S. and a 0.5% increase in international markets. Through six months, retail sales grew 9.3%, including increases of 12.0% and 4.5% in the U.S. and international markets, respectively. As expected, retail sales growth rates moderated in the second quarter due to an unusually warm spring in the U.S. that pulled some retail sales forward into the first quarter. The Company continues to remain cautious about its expectations for retail sales globally in an environment of greater economic uncertainty, including in Europe where retail sales have been affected by the challenging Eurozone economy.

#### (1) Note Regarding Forward-Looking Statements

The Company intends that certain matters discussed in this report are forward-looking statements intended to qualify for the safe harbor from liability established by the Private Securities Litigation Reform Act of 1995. These forward-looking statements can generally be identified as such by reference to this footnote or because the context of the statement will include words such as the Company believes, anticipates, expects, plans, or estimates or words of similar meaning. Similarly, statements that describe future plans, objectives, outlooks, targets, guidance or goals are also forward-looking statements. Such forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from those anticipated as of the date of this report. Certain of such risks and uncertainties are described in close proximity to such statements or elsewhere in this report, including under the caption Cautionary Statements and in Item 1A Risk Factors of the Company s Annual Report on Form 10-K for the year ended December 31, 2011. Shareholders, potential investors, and other readers are urged to consider these factors in evaluating the forward-looking statements and cautioned not to place undue reliance on such forward-looking statements. The forward-looking statements included in this report are made only as of the date of the filing of this report (August 9, 2012), and the Company

40

disclaims any obligation to publicly update such forward-looking statements to reflect subsequent events or circumstances.

#### Outlook<sup>(1)</sup>

On August 1, 2012, the Company reaffirmed its expectation to ship 245,000 to 250,000 Harley-Davidson motorcycles to dealers and distributors worldwide in 2012. In addition, the Company announced that its full-year shipment estimate includes expected shipments of 51,000 to 56,000 motorcycles in the third quarter of 2012, down 9% to 17% from prior year. The Company expects 2012 third quarter shipments to be down behind lower production as a result of the planned downtime associated with its July enterprise resource planning (ERP) system implementation at its York, Pennsylvania facility (York). The Company also expects that 2012 fourth quarter shipments and production will be down compared to prior year due to the implementation of flexible production capabilities as discussed below and a decrease in production days due to a five-day decrease in the Company s fiscal fourth quarter of 2012 as compared to the fourth quarter of 2011. In addition, fourth quarter production will be down due to the incremental production in 2011 related to approximately 7,000 motorcycles produced and inventoried in the fourth quarter of 2011 in advance of the 2012 ERP implementation which the Company had initially expected to occur in the second quarter of 2012. The Company continues to expect U.S. dealers to sell more units at retail than the Company expects to ship in 2012 resulting in a decrease in U.S. retail inventory during 2012.

As previously disclosed, beginning in early 2013, the Company expects to implement flexible production capabilities at York by adding flexible workers thus enabling the Company to increase capacity in the first half of 2013 to more closely match retail demand. The Company expects to achieve the ability to maximize flexibility in the entire manufacturing system during 2014 when it expects that the same capability will be in place for the Kansas City operations. Consequently the Company expects U.S. retail inventory to be slightly lower on a year over year basis at the end of 2012 and 2013 which will be aligned with the seasonal low point for retail sales.

Also on August 1, 2012, the Company announced that it continues to expect 2012 full-year gross margin to be between 34.75% and 35.75%. The Company expects gross margin will be positively impacted by incremental restructuring savings, increased productivity from continuous improvement opportunities, motorcycle pricing actions and product mix. The Company believes that raw material surcharges and temporary inefficiencies resulting from restructuring activities will be comparable to 2011 levels. The Company expects that currency impacts will be unfavorable for 2012. The Company continues to expect 2012 third and fourth quarter gross margin percentages to be down from first half levels driven by several factors including currency and lower production volumes.

The Company also announced on August 1, 2012 that it continues to expect its full-year 2012 effective tax rate from continuing operations to be approximately 35.5%. This guidance excludes the effect of any potential future nonrecurring adjustments such as changes in tax legislation or audit settlements which are recorded as discrete items in the period in which they are settled.

Finally, on August 1, 2012, the Company confirmed its full-year capital expenditure estimate of \$190 million to \$210 million which includes approximately \$35 million of capital related to restructuring.

#### **Restructuring Activities**<sup>(1)</sup>

#### 2011 Restructuring Plan

In December 2011, the Company made a decision to cease operations at New Castalloy, its Australian subsidiary and producer of cast motorcycle wheels and wheel hubs, and source those components through other existing suppliers. The Company expects the transition of supply from New Castalloy to be complete by mid-2013. The decision to close New Castalloy came as part of the Company s overall long term strategy to develop world-class manufacturing capability throughout the Company by restructuring and consolidating operations for greater competitiveness, efficiency and flexibility. In connection with this decision, the Company will reduce its workforce by approximately 200 employees by mid-2013.

In February 2011, the Company s unionized employees at its facility in Kansas City, Missouri ratified a new seven-year labor agreement. The new agreement took effect on August 1, 2011. The new contract is similar to the labor agreements ratified at the Company s Wisconsin facilities in September 2010 and its York, Pennsylvania facility in December 2009, and allows for similar flexibility and increased production efficiency. Once the new contract is fully implemented, the production system in Kansas City, like Wisconsin and York, will include the addition of a flexible workforce component.

After taking actions to fully implement the new ratified labor agreement, the Company expects to have about 145 fewer full-time hourly unionized employees in its Kansas City facility than would be required under the prior contract.

#### 2010 Restructuring Plan

In September 2010, the Company s unionized employees in Wisconsin ratified three separate new seven-year labor agreements which took effect in April 2012 when the prior contracts expired. The new contracts are similar to the labor agreement ratified at the Company s York, Pennsylvania facility in December 2009 and allow for similar flexibility and increased production efficiency. Once the new contracts are fully implemented, the production system in Wisconsin, like York, will include the addition of a flexible workforce component.

After taking actions to fully implement the new ratified labor agreements, the Company expects to have about 250 fewer full-time hourly unionized employees in its Milwaukee-area facilities when the contracts are fully implemented in 2012 than would be required under the previous contract. In Tomahawk, the Company expects to have about 75 fewer full-time hourly unionized employees when the contract is fully implemented than would be required under the previous contract.

#### 2009 Restructuring Plan

During 2009, in response to the U.S. economic recession and worldwide slowdown in consumer demand, the Company committed to a volume reduction and a combination of restructuring actions that are expected to be completed at various dates between 2009 and 2012. The actions were designed to reduce administrative costs, eliminate excess capacity and exit non-core business operations. The Company s significant announced actions include the restructuring and transformation of its York, Pennsylvania production facility including the implementation of a new more flexible unionized labor agreement; consolidation of facilities related to engine and transmission production; outsourcing of certain distribution and transportation activities and exiting the Buell product line.

The 2009 restructuring plan includes an estimated reduction of approximately 2,700 to 2,900 hourly production positions and approximately 720 non-production, primarily salaried positions within the Motorcycles segment and approximately 100 salaried positions in the Financial Services segment.

#### Restructuring Costs and Savings

During the first half of 2012, the Company incurred \$17.7 million in restructuring expense related to its combined restructuring plan activities. This is in addition to \$455.8 million in restructuring and impairment expense incurred in prior years since the restructuring activities were initiated in 2009. On August 1, 2012, the Company revised its estimate for restructuring expenses related to its combined restructuring plan activities that it expects to incur from 2009 to 2013 to \$490 million to \$510 million. The Company s previous estimate had been \$500 million to \$510 million. The Company continues to expect approximately 35% of those amounts to be non-cash. The estimated restructuring expense includes estimated restructuring expenses of \$40 million to \$50 million in 2012, which was revised down from the previous estimate of \$50 million to \$60 million. The Company has realized or estimates that it will realize cumulative savings from these restructuring activities, measured against 2008, as follows:

- 2009 \$91 million (91% operating expense and 9% cost of sales) (actual);
- 2010 \$172 million (64% operating expense and 36% cost of sales) (actual);
- 2011 \$217 million (51% operating expense and 49% cost of sales) (actual);
- 2012 \$275 million to \$295 million (35-45% operating expense and 55-65% cost of sales) (estimated);
- 2013 \$300 million to \$320 million (30-40% operating expense and 60-70% cost of sales) (estimated); and

Ongoing annually upon completion \$315 million to \$335 million (30-40% operating expense and 60-70% cost of sales) (estimated).

#### **Results of Operations for the Three Months Ended July 1, 2012**

#### Compared to the Three Months Ended June 26, 2011

#### **Consolidated Results**

	Three months ended					
	July 1,	June 26,	(Decrease)	%		
(in thousands, except earnings per share)	2012	2011	Increase	Change		
Operating income from motorcycles & related products	\$ 309,559	\$ 219,847	\$ 89,712	40.8%		
Operating income from financial services	81,954	82,055	(101)	(0.1)		
Operating income	391,513	301,902	89,611	29.7		
Investment income	2,231	1,748	483	27.6		
Interest expense	11,595	11,350	245	2.2		
Income before income taxes	382,149	292,300	89,849	30.7		
Provision for income taxes	134,899	101,720	33,179	32.6		
Income from continuing operations	247,250	190,580	56,670	29.7		
Loss from discontinued operations, net of income taxes				N/M		
·						
Net income	\$ 247,250	\$ 190,580	\$ 56,670	29.7%		
Diluted earnings per share from continuing operations	\$ 1.08	\$ 0.81	\$ 0.27	33.3%		
Diluted earnings per share from discontinued operations	\$	\$	\$	N/M		
Diluted earnings per share	\$ 1.07	\$ 0.81	\$ 0.26	32.1%		

Operating income for the Motorcycles segment during the second quarter of 2012 improved by \$89.7 million compared to second quarter 2011. The increase was primarily due to increased motorcycle shipments, higher gross margin and favorable restructuring spending, partially offset by higher selling and administrative expenses. Operating income for the Financial Services segment was strong during the second quarter of 2012, but down slightly compared to the second quarter of 2011 when the Financial Services segment was favorably impacted by a \$15.1 million release in the total (retail and wholesale combined) allowance for credit losses. This compares to a \$11.2 million release in the total allowance for credit losses in the second quarter of 2012. Please refer to the Motorcycles and Related Products Segment and Financial Services Segment discussions following for a more detailed discussion of the factors affecting operating income.

The effective income tax rate for the second quarter of 2012 was 35.3% compared to 34.8% for the second quarter of 2011. The second quarter of 2011 was favorable affected by the Federal research and development credits that expired at the end of 2011.

#### **Motorcycles & Related Products Segment**

#### Harley-Davidson Motorcycle Worldwide Retail Sales

Worldwide independent dealer retail sales of Harley-Davidson motorcycles increased 2.8% during the second quarter of 2012 compared to the second quarter of 2011. Retail sales of Harley-Davidson motorcycles increased 4.0% in the United States and 0.5% internationally in the quarter. The following table includes retail unit sales of Harley-Davidson motorcycles:

#### Harley-Davidson Motorcycle Worldwide Retail Sales<sup>(a)</sup>

#### Heavyweight (651+cc)

	Three months ended				
	June 30,			%	
	2012	2011	Increase	Change	
North America Region					
United States	55,761	53,599	2,162	4.0%	
Canada	4,881	4,793	88	1.8	
Total North America Region	60,642	58,392	2,250	3.9	
Europe, Middle East and Africa Region (EMEA)					
Europe <sup>(b)</sup>	14,639	16,106	(1,467)	(9.1)	
Other	1,797	1,458	339	23.3	
Total Europe Region	16,436	17,564	(1,128)	(6.4)	
Asia Pacific Region					
Japan	2,898	3,128	(230)	(7.4)	
Other	3,509	2,696	813	30.2	
Total Asia Pacific Region	6,407	5,824	583	10.0	
Latin America Region	2,229	1,616	613	37.9	
Total Worldwide Retail Sales	85,714	83,396	2,318	2.8%	

(a) Data source for retail sales figures shown above is new sales warranty and registration information provided by Harley-Davidson dealers and compiled by the Company. The Company must rely on information that its dealers supply concerning retail sales and this information is subject to revision. Only Harley-Davidson motorcycles are included in the table above.

(b) Europe data includes Austria, Belgium, Denmark, Finland, France, Germany, Greece, Italy, Netherlands, Norway, Portugal, Spain, Sweden, Switzerland and the United Kingdom.

#### **Motorcycle Unit Shipments**

The following table includes wholesale motorcycle unit shipments for the Motorcycles segment:

	Three months ended					
	July 1,		June 26,			%
	201	2	201	1	Increase	Change
United States	56,674	67.9%	42,623	63.8%	14,051	33.0%
International	26,828	32.1%	24,192	36.2%	2,636	10.9
Harley-Davidson motorcycle units	83,502	100.0%	66,815	100.0%	16,687	25.0%
Touring motorcycle units	32,218	38.6%	25,557	38.3%	6,661	26.1%
Custom motorcycle units <sup>(a)</sup>	33,139	39.7%	25,218	37.7%	7,921	31.4
Sportster motorcycle units	18,145	21.7%	16,040	24.0%	2,105	13.1
Harley-Davidson motorcycle units	83,502	100.0%	66,815	100.0%	16,687	25.0%

(a) Custom motorcycle units, as used in this table, include Dyna, Softail, VRSC and CVO models.

The Company shipped 83,502 Harley-Davidson motorcycles worldwide during the second quarter of 2012, which was 25.0% higher than the second quarter of 2011 and in line with Company expectations. During the second quarter of 2012 shipments were higher as the Company depleted its 2012 model-year motorcycle inventory in the U.S. in anticipation of the July 2, 2012 ERP launch at its York, PA facility and the 2013 model year cut-over. International shipments as a percent of the total shipments were down slightly compared to last year given the strong 2012 U.S. first quarter retail sales and tight retail inventory levels in the domestic market. U.S. dealer inventory of new Harley-Davidson motorcycle units was approximately 6,800 higher at the end of the 2012 second quarter than at the end of the year ago period. Despite the increase in retail inventory at the end of the second quarter, the Company continues to expect retail inventory in the U.S. will be below year ago levels for most of the third quarter, due to lower shipments versus prior year as a result of the production lost during the ERP implementation, and due to the later date of the Summer Dealer Meeting which will take place in August 2012 compared to July 2011. The Company announced on August 1, 2012 that it anticipates shipping between 51,000 to 56,000 Harley-Davidson motorcycle units in the third quarter of 2012.<sup>(1)</sup>

### Segment Results

The following table includes the condensed statements of operations for the Motorcycles segment (in thousands):

	Three more	Three months ended				
	July 1,	June 26,	Increase	%		
	2012	2011	(Decrease)	Change		
Revenue:						
Motorcycles	\$ 1,223,776	\$ 1,006,593	\$217,183	21.6%		
Parts & Accessories	265,574	255,378	10,196	4.0		
General Merchandise	75,137	72,910	2,227	3.1		
Other	4,560	4,863	(303)	(6.2)		
Total revenue	1,569,047	1,339,744	229,303	17.1		
Cost of goods sold	1,005,230	871,476	133,754	15.3		
Gross profit	563,817	468,268	95,549	20.4		
Selling & administrative expense	216,726	198,782	17,944	9.0		
Engineering expense	31,312	36				