

DAVITA INC  
Form 8-K  
June 14, 2012

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**Form 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the**  
**Securities Exchange Act of 1934**

**Date of Report (date of earliest event reported): June 11, 2012**

**DAVITA INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction

of incorporation)

**1-14106**  
(Commission File Number)

**1551 Wewatta Street**

**Denver, CO 80202**

**No. 51-0354549**  
(IRS Employer

Identification No.)

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**(Address of principal executive offices including Zip Code)**

**(303) 405-2100**

**(Registrant's telephone number, including area code)**

**Not applicable**

**(Former name or former address, if changed since last report)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 240.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Section 5 Corporate Governance and Management**

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensation Arrangements of Certain Officers.**

*(e) Compensatory Arrangements of Certain Officers*

On June 11, 2012 at the annual meeting of stockholders, the stockholders of DaVita Inc. ( DaVita ) approved an amendment (the Amendment ) to the DaVita Inc. 2011 Incentive Award Plan (the 2011 Plan ), which was approved by DaVita s Board of Directors on April 24, 2012, subject to stockholder approval. The Amendment to the 2011 Plan increases the number of shares of common stock available for issuance under the Plan by 4,500,000 and, for Full Value Awards granted after June 11, 2012, changes the amount by which share reserves under the 2011 Plan are reduced by Full Value Awards to 3.5 times from 3.0 times the number of shares subject to the award. For this purpose, a Full Value Award means any award granted under the 2011 Plan other than a stock option or stock appreciation right.

The 2011 Plan authorizes the Compensation Committee of the Board of Directors (or, if the Board of Directors determines, another committee of the Board of Directors) to provide equity-based compensation in the form of stock options, stock appreciation rights, restricted stock units, restricted stock, performance-based awards, dividend equivalents, stock payments, deferred stock unit awards and deferred stock awards structured by the Compensation Committee within parameters set forth in the 2011 Plan, for the purpose of providing DaVita s directors, employees and consultants with equity compensation, incentives and rewards for performance. After giving effect to the Amendment, the maximum number of shares of DaVita common stock that may be issued under the 2011 Plan is 38,678,338. If any shares subject to an award under the 2011 Plan that is not a Full Value Award are forfeited or expire or such award is settled for cash, then any shares subject to such award may, to the extent of such forfeiture, expiration or cash settlement, be used again for new grants under the 2011 Plan. To the extent that a Full Value Award is forfeited or expires or such award is settled for cash, the shares available under the 2011 Plan will be increased by 3.5 shares subject to such Full Value Award. However, any shares tendered or withheld to satisfy the grant or exercise price or tax withholding obligation pursuant to any award and any shares subject to a stock appreciation right that are not issued in connection with the stock settlement of the stock appreciation right on its exercise may not be used again for new grants.

The Board of Directors may terminate, amend or modify the 2011 Plan at any time; however, except to the extent permitted by the 2011 Plan in connection with certain changes in capital structure, stockholder approval must be obtained for any amendment to (i) increase the number of shares available under the 2011 Plan, (ii) reduce the per share exercise price of the shares subject to any option or stock appreciation right below the per share exercise price as of the date the option or stock appreciation right was granted, and (iii) cancel any option or stock appreciation right in exchange for cash or another award when the option or stock appreciation right price per share exceeds the fair market value of the underlying shares, except with respect to any Substitute Award.

The foregoing summary description of the 2011 Plan is qualified in its entirety by reference to the actual terms of the 2011 Plan attached as Appendix A to DaVita s Definitive Proxy Statement on Schedule 14A, as filed with the Securities and Exchange Commission on April 27, 2012.

**Item 5.07. Submission of Matters to Vote of Security Holders.**

On June 11, 2012, DaVita held its annual meeting of stockholders in Lakewood, Colorado. Represented in person or by proxy at the annual meeting were 83,513,946 shares of DaVita s common stock, or 88.84% of its outstanding shares of common stock. The results of matters submitted to a stockholder vote at the annual meeting are as follows:

**Item 1. Election of Directors.**

Nine board nominees for director were elected by a majority of the votes cast for a term of one year or until their successors are duly elected and qualified. The voting results are as follows:

<b>For</b>	<b>Against</b>	<b>Abstain</b>	<b>Broker non-votes</b>
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**Name of Nominee**

Pamela M. Arway	78,816,769	190,785	34,594	4,471,798
Charles G. Berg	78,794,008	213,149	34,991	4,471,798

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Carol Anthony ( John )	78,922,350	84,750	35,048	4,471,798
Davidson				
Paul J. Diaz	78,808,957	197,818	35,373	4,471,798
Peter T. Grauer	76,202,385	2,804,600	35,163	4,471,798
John M. Nehra	67,062,974	11,943,918	35,256	4,471,798
William L. Roper	78,121,084	886,135	34,929	4,471,798
Kent J. Thiry	76,557,008	2,443,306	41,834	4,471,798
Roger J. Valine	77,023,404	1,983,937	34,807	4,471,798

Item 2. Ratification of appointment of independent registered public accounting firm.

The stockholders ratified the appointment of KPMG LLP as our independent registered public accounting firm for 2012. The voting results are as follows:

<b>For</b>	<b>Against</b>	<b>Abstain</b>
82,919,403	558,843	35,700

Item 3. Advisory vote on executive compensation.

The proposal received the vote of a majority of the shares represented and entitled to vote at the meeting. The voting results are as follows:

<b>For</b>	<b>Against</b>	<b>Abstain</b>	<b>Broker non-votes</b>
62,801,045	16,134,072	107,031	4,471,798

Item 4. Approval of the amendment to the DaVita Inc. 2011 Incentive Award Plan.

A proposal to approve an amendment to the DaVita Inc. 2011 Incentive Award Plan received the vote of a majority of the shares represented and entitled to vote at the meeting. The voting results are as follows:

<b>For</b>	<b>Against</b>	<b>Abstain</b>	<b>Broker non-votes</b>
66,067,217	12,908,695	66,236	4,471,798

Item 5. Stockholder proposal regarding executives to retain significant stock.

The proposal received the vote of less than a majority of the shares represented and entitled to vote at the meeting. The voting results are as follows:

<b>For</b>	<b>Against</b>	<b>Abstain</b>	<b>Broker non-votes</b>
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27,613,739

51,304,468  
Section 9 Financial Statements and Exhibits

123,941

4,471,798

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits.

<b>Exhibit</b>		<b>Incorporated by Reference</b>			
<b>No.</b>	<b>Exhibit Description</b>	<b>Form</b>	<b>File No.</b>	<b>Exhibit(s)</b>	<b>Filing Date</b>
10.1	DaVita Inc. 2011 Incentive Award Plan	DEF 14A	001-14106	Appendix A	April 27, 2012

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

DAVITA INC.

Date: June 14, 2012

By:

*/s/ Kim M. Rivera*  
Kim M. Rivera  
Chief Legal Officer & Corporate Secretary

**Exhibit Index**

<b>Exhibit</b>	<b>Description of Exhibit</b>
10.1	DaVita Inc. 2011 Incentive Award Plan (incorporated by reference from Appendix A to DaVita Inc. s Definitive Proxy Statement on Schedule 14A filed on April 27, 2012).