COHEN & STEERS INC Form 10-Q August 09, 2010

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**WASHINGTON, D.C. 20549** 

# **FORM 10-Q**

(Mark One)

- X QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 FOR THE QUARTERLY PERIOD ENDED JUNE 30, 2010 OR
- "TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 FOR THE TRANSITION PERIOD FROM TO Commission File Number: 001-32236

**COHEN & STEERS, INC.** 

(Exact name of Registrant as specified in its charter)

Delaware (State or Other Jurisdiction of Incorporation or Organization) 14-1904657 (I.R.S. Employer Identification No.)

280 Park Avenue

New York, NY (Address of Principal Executive Offices)

10017 (Zip Code)

(212) 832-3232

(Registrant s telephone number, including area code)

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No "

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes "No"

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large Accelerated Filer " Accelerated Filer x

Non-Accelerated Filer " (Do not check if a smaller reporting company) Smaller Reporting Company Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act.) Yes " No x

The number of shares of the Registrant's common stock, par value \$0.01 per share, outstanding as of August 6, 2010 was 42,620,263.

#### Form 10-Q

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#### **Forward-Looking Statements**

Items other than those listed above have been omitted because they are not applicable.

This report and other documents filed by us contain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, which reflect our current views with respect to, among other things, our operations and financial performance. You can identify these forward-looking statements by the use of words such as outlook, believes, expects, potential, continues, may, should, seeks, approximately, predicts, intends, plans, estimates, anticipates or the negative versions of these comparable words. Such forward-looking statements are subject to various risks and uncertainties.

Accordingly, there are or will be important factors that could cause actual outcomes or results to differ materially from those indicated in these statements. We believe that these factors include, but are not limited to, those described in the Risk Factors section of our Annual Report on Form 10-K for the year ended December 31, 2009, which is accessible on the Securities and Exchange Commission s Web site at <a href="https://www.sec.gov">www.sec.gov</a> and on our Web site at <a href="https://www.cohenandsteers.com">www.cohenandsteers.com</a>. These factors should not be construed as exhaustive and should be read in conjunction with the other cautionary statements that are included in this report. We undertake no obligation to publicly update or review any forward-looking statement, whether as a result of new information, future developments or otherwise.

#### **PART I Financial Information**

#### Item 1. Financial Statements

## COHEN & STEERS, INC. AND SUBSIDIARIES

## ${\bf CONDENSED}\ {\bf CONSOLIDATED}\ {\bf STATEMENTS}\ {\bf OF}\ {\bf FINANCIAL}\ {\bf CONDITION}\ ({\bf Unaudited})$

(in thousands, except share data)

	June 30, 2010	Dece	ember 31, 2009
ASSETS	2010		
Cash and cash equivalents	\$ 165,530	\$	153,002
Securities owned	11,160		17,621
Equity investments	40,766		10,842
Investments, available-for-sale	25,560		45,758
Accounts receivable	25,924		23,324
Due from broker			28,234
Income tax receivable			777
Property and equipment net	13,347		14,866
Deferred commissions net	573		523
Goodwill	19,255		21,196
Intangible assets net	2,013		2,057
Deferred income tax asset net	3,962		6,649
Other assets	3,960		3,862
Total assets	\$ 312,050	\$	328,711
LIABILITIES AND STOCKHOLDERS EQUITY Liabilities:			
Accrued compensation	\$ 8,197	\$	12,009
Securities sold but not yet purchased			16,118
Income tax payable	1,156		77
Deferred rent	2,430		2,656
Other liabilities and accrued expenses	9,133		9,516
Total liabilities	20,916		40,376
Commitments and contingencies			
Redeemable noncontrolling interest	1,952		3,466
Stockholders equity:			
Common stock, \$0.01 par value; 500,000,000 shares authorized; 45,361,687 and 44,834,012 shares issued			
and outstanding at June 30, 2010 and December 31, 2009, respectively	454		448
Additional paid-in capital	364,497		357,886
Retained earnings (accumulated deficit)	6,447		(5,382)
Accumulated other comprehensive income, net of tax	233		11,119
Less: Treasury stock, at cost, 2,748,404 and 2,594,982 shares at June 30, 2010 and December 31, 2009, respectively	(82,449)		(79,202)
Total stockholders equity	289,182		284,869

\$ 312,050

\$ 328,711

See notes to condensed consolidated financial statements

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## ${\bf CONDENSED\ CONSOLIDATED\ STATEMENTS\ OF\ OPERATIONS\ (Unaudited)}$

(in thousands, except per share data)

		Three Months Ended June 30,		ths Ended e 30,
	2010	2009	2010	2009
Revenue:	¢ 40.925	¢ 22.007	¢ 70 027	¢ 45.070
Investment advisory and administration fees Distribution and service fees	\$ 40,835	\$ 23,997	\$ 78,927	\$ 45,070 3,302
	2,236	1,695	4,400	
Portfolio consulting and other	1,161	663	2,249	1,483
Total revenue	44,232	26,355	85,576	49,855
Expenses:				
Employee compensation and benefits	17,251	14,916	33,375	27,091
Distribution and service fees	4,831	3,132	9,141	6,202
General and administrative	7,473	6,668	14,610	13,500
Depreciation and amortization	1,113	1,028	2,267	2,048
Amortization, deferred commissions	232	188	422	454
Total expenses	30,900	25,932	59,815	49,295
Operating income	13,332	423	25,761	560
Non-operating income:				
Interest and dividend income net	366	660	561	1,326
(Loss) gain from trading securities net	(371)	6,490	(182)	8,571
Gain (loss) from available-for-sale securities net	3,281	(12,864)	3,479	(31,696)
Equity in losses of affiliates	(1,361)		(820)	
Other	135	341	47	91
Total non-operating income (loss)	2,050	(5,373)	3,085	(21,708)
Income (loss) before provision for income taxes	15,382	(4,950)	28,846	(21,148)
Provision (benefit) for income taxes	3,781	966	8,355	(838)
Not in some (less)	11 601	(5.016)	20.491	(20.210)
Net income (loss)	11,601	(5,916)	- , -	(20,310)
Less: Net loss (income) attributable to redeemable noncontrolling interest	2	(505)	(8)	(590)
Net income (loss) attributable to common shareholders	\$ 11,603	\$ (6,421)	\$ 20,483	\$ (20,900)
Earnings (loss) per share attributable to common shareholders:	\$ 0.27	\$ (0.15)	\$ 0.48	\$ (0.49)
Basic	\$ 0.27	\$ (0.15)	\$ 0.48	\$ (0.49)
Diluted	\$ 0.27	\$ (0.15)	\$ 0.48	\$ (0.49)
Weighted average shares outstanding:				
Basic	42,730	42,360	42,665	42,279
Diluted	43,143	42,360	43,040	42,279

See notes to condensed consolidated financial statements

# CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN STOCKHOLDERS EQUITY AND REDEEMABLE NONCONTROLLING INTEREST (Unaudited)

## Six Months Ended June 30, 2010

(in thousands)

	 nmon tock	Additional Paid-In Capital	E (Ac	Retained Jarnings cumulated Deficit)	Com	cumulated Other aprehensive come, Net	Treasury Stock	St	Total ockholders Equity	Nonc	eemable ontrolling iterest
Beginning balance, January 1,	4.40	<b></b>		( <b>7.000</b> )			. (=0.00x)		•04060		2.4
2010	\$ 448	\$ 357,886	\$	(5,382)	\$	11,119	\$ (79,202)	\$	- ,	\$	3,466
Dividends	_	202		(8,654)					(8,654)		
Issuance of common stock	6	292							298		
Reduction of tax benefit											
associated with restricted stock											
units		(1,536)							(1,536)		
Repurchase of common stock							(3,247)		(3,247)		
Issuance of restricted stock											
units		453							453		
Amortization of restricted stock											
units net		7,447							7,447		
Forfeitures of vested restricted											
stock units		(45)							(45)		
Net income				20,483					20,483		8
Other comprehensive loss, net											
of taxes						(10,886)			(10,886)		
Proceeds from redeemable											
noncontrolling interest											1,954
Transfer of redeemable											
noncontrolling interest in											
consolidated entity											(3,476)
Ž											
Ending balance, June 30, 2010	\$ 454	\$ 364,497	\$	6,447	\$	233	\$ (82,449)	\$	289,182	\$	1,952

See notes to condensed consolidated financial statements

## ${\bf COHEN~\&~STEERS, INC.~AND~SUBSIDIARIES} \\$

## ${\bf CONDENSED\ CONSOLIDATED\ STATEMENTS\ OF\ CASH\ FLOWS\ (Unaudited)}$

## (in thousands)

	Six M Ended , 2010	onths June 30, 2009
Cash flows from operating activities:	2010	2009
Net income (loss)	\$ 20,491	\$ (20,310)
Adjustments to reconcile net income (loss) to net cash provided by operating activities:	+, ., -	+ (==,===)
Stock compensation expense	7,485	6,590
Amortization, deferred commissions	422	454
Depreciation and amortization	2,267	2,048
Deferred rent	(226)	(124)
Loss (gain) from trading securities	182	(8,571)
Equity in losses of affiliates	820	
(Gain) loss from investments, available-for-sale	(3,479)	31,666
Deferred income taxes	2,701	(647)
Foreign currency gain	(93)	(173)
Changes in operating assets and liabilities:		
Accounts receivable	(2,507)	606
Due from broker	2,487	(13,468)
Deferred commissions	(472)	(145)
Income tax receivable	777	6,533
Securities owned	(12,695)	7,881
Other assets	(146)	1,552
Accrued compensation	(3,684)	(10,954)
Securities sold but not yet purchased	(1,171)	2,837
Income tax payable	1,116	
Other liabilities and accrued expenses	(46)	(3,515)
Net cash provided by operating activities	14,229	2,260
Cash flows from investing activities:		
Purchases of investments, available-for-sale	(9,432)	(14,478)
Proceeds from sales of investments, available-for-sale	21,744	27,669
Purchases of property and equipment	(769)	(1,775)
Net cash provided by investing activities	11,543	11,416
Cash flows from financing activities:		
Reduction of excess tax benefits associated with restricted stock units	(1,589)	(3,310)
Issuance of common stock	258	327
Repurchase of common stock	(3,247)	(1,627)
Dividends to stockholders	(8,523)	(4,250)
Proceeds from redeemable noncontrolling interest	1,954	2,247
Payment of capital lease obligations		(16)
Net cash used in financing activities	(11,147)	(6,629)
Net increase in cash and cash equivalents	14,625	7,047
Effect of exchange rate changes	(2,097)	126
Cash and cash equivalents, beginning of the period	153,002	121,857

\$ 129,030

See notes to condensed consolidated financial statements

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## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Continued)

(UNAUDITED)

#### Supplemental disclosures of cash flow information:

For the six months ended June 30, 2010 and 2009, cash paid for interest was approximately \$23,000 and \$345,000, respectively.

For the six months ended June 30, 2010, the Company paid taxes, net of tax refunds, of approximately \$5,310,000. For the six months ended June 30, 2009, the Company received cash tax refunds, net of taxes paid, of approximately \$3,434,000.

#### Supplemental disclosures of non-cash investing and financing activities:

In connection with its stock incentive plan, for the six months ended June 30, 2010 and 2009, the Company issued fully vested restricted stock units in the amount of \$323,000 and \$312,000, respectively. For the six months ended June 30, 2010 and 2009, the Company issued unvested restricted stock units in the amount of \$20,796,000 and \$4,124,000, respectively. For the six months ended June 30, 2010 and 2009, forfeitures of restricted stock units totaled \$749,000 and \$1,388,000, respectively. In addition, for the six months ended June 30, 2010 and 2009, the Company issued restricted stock unit dividend equivalents in the amount of \$131,000 and \$92,000, respectively.

During the six months ended June 30, 2010, the Company recorded a non-cash reclassification of \$30,744,000 to equity investments representing the Company s proportionate ownership interests in the onshore global real estate long-short fund and Cohen & Steers Global Listed Infrastructure Fund.

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

#### (UNAUDITED)

#### 1. Organization and Description of Business

Cohen & Steers, Inc. ( CNS ) was organized as a Delaware corporation on March 17, 2004. CNS was formed to be the holding company for Cohen & Steers Capital Management, Inc. ( CSCM ), a New York corporation, and to allow for the issuance of common stock to the public.

The condensed consolidated financial statements set forth herein include the accounts of CNS and its direct and indirect subsidiaries. CNS s significant wholly-owned subsidiaries are CSCM, Cohen & Steers Securities, LLC (Securities), Cohen & Steers Asia Limited, Cohen & Steers UK Limited and Cohen & Steers Europe S.A. (collectively, the Company). All material intercompany balances and transactions have been eliminated in consolidation.

Through CSCM, a registered investment advisor under the Investment Advisers Act of 1940 (the Advisers Act ), the Company provides investment management services to individual and institutional investors through a broad range of investment vehicles. The Company manages income-oriented equity portfolios specializing in U.S. and international real estate securities, large cap value stocks, listed infrastructure and utilities, and preferred securities. The Company also manages alternative investment strategies such as hedged real estate securities portfolios and private real estate multimanager strategies for qualified investors. Its clients include Company-sponsored open-end and closed-end mutual funds, U.S. and non-U.S. pension plans, endowment funds, foundations and sub-advised funds for other financial institutions. Through Securities, its registered broker/dealer, the Company provides distribution services for certain of its funds.

#### 2. Basis of Presentation and Significant Accounting Policies

The condensed consolidated financial statements of the Company included herein are unaudited and have been prepared in accordance with the instructions to Form 10-Q pursuant to the rules and regulations of the Securities and Exchange Commission (SEC). In the opinion of management, all adjustments, consisting of normal recurring adjustments, necessary for a fair presentation of the interim results have been made. The Company s condensed consolidated financial statements and the related notes should be read together with the consolidated financial statements and the related notes included in the Company s Annual Report on Form 10-K for the year ended December 31, 2009.

Accounting Estimates The preparation of the condensed consolidated financial statements requires management to make certain estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosures of contingent assets and liabilities at the dates of the condensed consolidated financial statements and the reported amounts of revenue and expenses during the reporting periods. Management believes the estimates used in preparing the condensed consolidated financial statements are reasonable and prudent. Actual results could differ from those estimates.

Reclassifications Certain prior year amounts have been reclassified to conform to the current year presentation. The amounts related to these reclassifications are not material to the Company s condensed consolidated financial statements.

Consolidation The Company consolidates operating entities deemed to be voting interest entities if the Company owns a majority of the voting interest. The equity method of accounting is used for investments in non-controlled affiliates in which the Company s ownership ranges from 20 to 50 percent, or in instances in which the Company is able to exercise significant influence but not control. The Company also consolidates any variable interest entities (VIEs) in which the Company is the primary beneficiary. The Company provides for non-controlling interests in consolidated subsidiaries for which the Company s ownership is less than 100 percent.

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(UNAUDITED)

A VIE is an entity in which either (a) the equity investment at risk is not sufficient to permit the entity to finance its own activities without additional financial support or (b) the group of holders of the equity investment at risk lack certain characteristics of a controlling financial interest. The primary beneficiary is the entity that has the obligation to absorb a majority of the expected losses or the right to receive the majority of the residual returns. The Company evaluates whether entities in which it has an interest are VIEs and whether the Company is the primary beneficiary of any VIEs identified in its analysis. See Note 4 for further discussion about the Company s investments.

Cash and Cash Equivalents Cash equivalents consist of short-term, highly liquid investments, which are readily convertible into cash and have original maturities of three months or less.

*Investments* Management of the Company determines the appropriate classification of its investments at the time of purchase and re-evaluates such determination at each statement of financial condition date.

Securities owned and securities sold but not yet purchased are classified as trading securities and are measured at fair value based on quoted market prices, market prices obtained from independent pricing services engaged by management or as determined by the Company s fair value committee, with unrealized gains and losses reported as gain from trading securities reported in the Company s condensed consolidated statements of operations.

Investments classified as equity investments are accounted for using the equity method, under which the Company recognizes its respective share of the investee s net income for the period. The carrying amounts of these investments approximate their fair value.

Investments classified as available-for-sale are primarily comprised of investment-grade preferred instruments and investments in Company-sponsored open-end and closed-end mutual funds. These investments are carried at fair value based on quoted market prices or market prices obtained from independent pricing services engaged by management, with unrealized gains and losses, net of tax, reported in accumulated other comprehensive income. The Company periodically reviews each individual security position that has an unrealized loss, or impairment, to determine if that impairment is other than temporary. If the Company believes an impairment of a security position is other than temporary, the loss will be recognized in the Company s condensed consolidated statement of operations.

Goodwill and Intangible Assets Goodwill represents the excess of the cost of the Company s investment in the net assets of an acquired company over the fair value of the underlying identifiable net assets at the date of acquisition. Goodwill and indefinite lived intangible assets are not amortized but are tested at least annually for impairment by comparing the fair value to their carrying amounts. Finite lived intangible assets are amortized over their useful lives. See Note 3 for further discussion about the Company s goodwill and intangible assets.

Investment Advisory and Administration Fees The Company earns revenue by providing asset management services to Company-sponsored open-end and closed-end mutual funds and to institutional separate accounts. This revenue is earned pursuant to the terms of the underlying advisory contract, and is based on a contractual investment advisory fee applied to the assets in the client s portfolio, net of waivers. The Company also earns revenue from administration fees paid by certain Company-sponsored open-end and closed-end mutual funds, based on the average assets under management of such funds. This revenue is recognized as such fees are earned.

Distribution and Service Fees Distribution and service fee revenue is earned as the services are performed, based on contractually-predetermined percentages of the average assets under management of the open-end load mutual funds. Distribution and service fee revenue is recorded gross of any third-party distribution and service fee expense arrangements. The expenses associated with these third-party distribution and service fee arrangements are recorded as incurred.

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(UNAUDITED)

Stock-based Compensation The Company recognizes compensation expense for the grant-date fair value of awards of equity instruments granted to employees. This expense is recognized over the period during which employees are required to provide service. The Company also estimates forfeitures.

Income Taxes The Company records the current and deferred tax consequences of all transactions that have been recognized in the condensed consolidated financial statements in accordance with the provisions of the enacted tax laws. Deferred tax assets are recognized for temporary differences that will result in deductible amounts in future years. Deferred tax liabilities are recognized for temporary differences that will result in taxable income in future years. The Company records a valuation allowance, when necessary, to reduce deferred tax assets to an amount that more likely than not will be realized. The effective tax rate for interim periods represents the Company s best estimate of the effective tax rate expected to be applied to the full fiscal year.

Currency Translation and Transactions Assets and liabilities of subsidiaries having non-U.S. dollar functional currencies are translated at exchange rates at the applicable condensed consolidated statements of financial condition date. Revenues and expenses are translated at average exchange rates during the period. The gains or losses resulting from translating non-U.S. dollar functional currency into U.S. dollars are included in accumulated other comprehensive income, net of tax, a component of stockholders equity. Gains or losses resulting from non-U.S. dollar currency transactions are included in other non-operating income in the condensed consolidated statements of operations.

Recently Issued Accounting Pronouncements In January 2010, the Financial Accounting Standards Board (FASB) issued new guidance as an amendment to fair value measurements and disclosures. The new guidance adds new requirements for disclosure about transfers into and out of level 1 and level 2 fair value measurements and separate disclosures about purchases, sales, issuances, and settlements relating to level 3 measurements. The guidance also clarifies existing fair value disclosures about the level of disaggregation and about inputs and valuation techniques in level 2 and level 3 fair value measurements. This guidance was effective for the Company s first quarter of 2010. The adoption of this new guidance did not have a material impact on the Company s condensed consolidated financial statements.

In September 2009, the FASB issued new guidance measuring fair value of certain alternative investments. This new guidance creates a practical expedient to measure the fair value of an investment in certain entities on the basis of the net asset value per share of the investment (or its equivalent) determined as of the reporting entity s measurement date. This new guidance also requires disclosures by major category of investment about the attributes of those investments, such as the nature of any restrictions on the investor s ability to redeem its investments at the measurement date, any unfunded commitments and the investment strategies of the investees. This new guidance was effective for the Company s first quarter of 2010. The adoption of this new guidance did not have a material impact on the Company s condensed consolidated financial statements.

In June 2009, the FASB issued new guidance related to consolidation of VIEs which required careful reconsideration of previous conclusions, including (1) whether an entity is a VIE, (2) whether the enterprise is the VIE s primary beneficiary, and (3) what type of financial statement disclosures are required. This guidance was effective for the Company s first quarter of 2010. In February 2010, the FASB issued new guidance as an amendment to consolidation of VIEs. The amendment deferred the consolidation requirements for a reporting entity s interest in an entity (1) that has all the attributes of an investment company, or (2) for which it is industry practice to apply measurement principles for financial reporting purposes that are consistent with those followed by investment companies. This guidance did not have a material impact on the Company s condensed consolidated financial statements because the Company meets the criteria under the deferral afforded by the amendment.

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

#### (UNAUDITED)

#### 3. Goodwill and Intangible Assets

#### Goodwill

Goodwill represents the excess of purchase price over the net tangible assets and identifiable intangible assets of an acquired business. At June 30, 2010 and December 31, 2009, goodwill was approximately \$19,255,000 and \$21,196,000, respectively. The Company s goodwill decreased by \$1,941,000 in the six months ended June 30, 2010 as a result of foreign currency revaluation.

#### Intangible Assets

The following table details the gross carrying amounts and accumulated amortization for the intangible assets at June 30, 2010 and December 31, 2009 (in thousands):

	Remaining Amortization Period (In Months)	Gross Carrying Amount	mulated tization	angible ets, Net
June 30, 2010:				
Amortized intangible assets:				
Client relationships	102	\$ 1,543	\$ (780)	\$ 763
Non-amortized intangible assets:				
Mutual fund management contracts		1,250		1,250
Total		\$ 2,793	\$ (780)	\$ 2,013
December 31, 2009:				
Amortized intangible assets:				
Client relationships	108	\$ 1,543	\$ (736)	\$ 807
Non-amortized intangible assets:				
Mutual fund management contracts		1,250		1,250
Total		\$ 2,793	\$ (736)	\$ 2,057

Amortization expense related to the intangible assets was approximately \$23,000 for both three months ended June 30, 2010 and 2009, respectively, and approximately \$45,000 for both six months ended June 30, 2010 and 2009, respectively. Estimated future amortization expense is as follows (in thousands):

Periods Ending December 31,	Amor	nated tization ense
2010	\$	45
2011		90
2012		90
2013		90
2014		90

Thereafter	358
Total	\$ 763

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(UNAUDITED)

#### 4. Investments

#### Trading

In May 2010, the Company launched Cohen & Steers Preferred Securities and Income Fund. At June 30, 2010, the Company owned a majority interest in the fund and accordingly, the underlying assets and liabilities have been included in the Company s condensed consolidated financial statements with the minority interest disclosed as redeemable noncontrolling interest. As of June 30, 2010, the Company recorded approximately \$11,160,000 of securities owned due to the consolidation of the fund. The Company recorded a loss from trading securities of approximately \$371,000 in the three months ended June 30, 2010, which represented the realized and unrealized loss on the Company s seed investment in this fund.

#### Equity investments

The offshore global real estate long-short fund (the Offshore Fund ) launched by the Company in 2008 is structured as a partnership in which the Company is the investment manager and general partner, receiving a management fee and a performance fee. The Company s equity interest in the Offshore Fund represents a seed investment to launch the fund, adjusted for the Company s proportionate share of the fund s earnings. At June 30, 2010 and December 31, 2009, the Company had a \$10,744,000 and \$10,842,000 equity investment in the Offshore Fund, respectively. The fund was a VIE and from January 1, 2009 through November 30, 2009, the Company was the primary beneficiary of the Offshore Fund. Therefore, the assets, liabilities and results of operations of the Offshore Fund were included in the Company s condensed consolidated financial statements. At December 31, 2009, the Company was no longer the primary beneficiary of the Offshore Fund as the Company did not have a controlling financial interest. As the general partner of the Offshore Fund, the Company has significant influence over the financial decisions of the Offshore Fund and therefore accounts for its investment in the Offshore Fund using the equity method of accounting. The Company s risk with respect to its investment in the Offshore Fund is limited to its equity ownership and any uncollected management fees.

During 2008, the Company launched an onshore global real estate long-short fund (the Onshore Fund ). Until January 31, 2010, the Company and certain of its employees owned 100% of the voting interest in the Onshore Fund. Accordingly, the underlying assets and liabilities of the Onshore Fund had been included in the Company s condensed consolidated financial statements with the third party interests classified as redeemable noncontrolling interest as of December 31, 2009. As the redeemable noncontrolling interests were owned by certain employees of the Company, no management or performance fees were charged. As a result of consolidating the Onshore Fund, the Company recorded approximately \$17,621,000 of securities owned and approximately \$16,118,000 of securities sold but not yet purchased as of December 31, 2009, which were comprised primarily of equities. Beginning February 1, 2010, the Company accounted for its investment in the Onshore Fund using the equity method of accounting as the Company no longer had a controlling financial interest. As the general partner of the Onshore Fund, the Company has significant influence over the financial decisions of the Onshore Fund and therefore accounts for its investment in the Onshore Fund using the equity method of accounting. At June 30, 2010, the Company had a \$25,777,000 equity investment in the Onshore Fund.

The Company recorded gain from trading securities of approximately \$189,000 from the consolidation of the Onshore Fund and \$8,571,000 from the consolidation of the Onshore Fund and the Offshore Fund for the six months ended June 30, 2010 and 2009, respectively.

During the fourth quarter of 2009, the Company launched Cohen & Steers Global Listed Infrastructure Fund (GLIF). The Company accounts for its investment in GLIF using the equity method of accounting as the Company does not have a controlling financial interest, but has significant influence over the financial decisions of GLIF. At June 30, 2010, the Company had a \$4,245,000 equity investment in GLIF.

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

#### (UNAUDITED)

For the three and six months ended June 30, 2010, the Company recognized losses of approximately \$1,361,000 and \$820,000, respectively, under the equity method of accounting, which is included in equity in losses of affiliates in the condensed consolidated statements of operations.

#### Available-for-sale

The following is a summary of the cost, gross unrealized gains, gross unrealized losses and fair value of investments, available-for-sale as of June 30, 2010 and December 31, 2009 (in thousands):

		June 30, 2010				
				(	Gross	
		(	Gross	Uni	realized	
		Un	realized	Lo	osses <	Fair
	Cost	(	Gains	12	months	Value
Perpetual preferred securities	\$ 7,198	\$	977	\$		\$ 8,175
Common stocks	5,474		122		(342)	5,254
Company-sponsored mutual funds	10,811		1,320			12,131
Total investments, available-for-sale	\$ 23,483	\$	2,419	\$	(342)	\$ 25,560

		December 21, 2005				
		Gross	Unrealized			
		Unrealized	Losses <	Fair		
	Cost	Gains	12 months	Value		
Perpetual preferred securities	\$ 11,648	\$ 3,813	\$	\$ 15,461		
Common stocks	5,204	636	(150)	5,690		
Corporate debt	1,446	1,179		2,625		
Company-sponsored mutual funds	18,598	3,384		21,982		
Total investments, available-for-sale	\$ 36,896	\$ 9,012	\$ (150)	\$ 45,758		

Unrealized losses on investments, available-for-sale as of June 30, 2010 were generally caused by market conditions. When evaluating whether an unrealized loss on an investment, available-for-sale is other than temporary, the Company reviews such factors as extent and duration of the loss, deterioration in the issuer s credit quality, reduction or cessation of dividend payments and overall financial strength of the issuer. As of June 30, 2010, the Company determined that it had the ability and intent to hold the remaining investments for which no other than temporary impairment has occurred until a recovery of fair value. Accordingly, impairment of these investments is considered temporary.

Sales proceeds, gross realized gains and losses from investments, available-for-sale for the three and six months ended June 30, 2010 and 2009 are summarized below (in thousands):

	Three Mor June		Six Months Ender June 30,		
	2010	2009	2010	2009	
Proceeds from sales	\$ 16,970	\$ 19,123	\$ 21,744	\$ 27,669	
Gross realized gains	3,699	1,295	4,244	1,517	

December 31, 2009

Gross realized losses (244) (4,961) (453) (11,124)

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

#### (UNAUDITED)

#### Fair Value

The Codification Topic 820, Fair Value Measurements and Disclosures (ASC 820), defines fair value, establishes a framework for measuring fair value and enhances disclosures about instruments carried at fair value, but does not change existing guidance as to whether or not an instrument should be carried at fair value.

ASC 820 specifies a hierarchy of valuation classifications based on whether the inputs to the valuation techniques used in each valuation classification are observable or unobservable. These classifications are summarized in the three broad levels listed below:

Level 1 Unadjusted quoted prices for identical instruments in active markets.

Level 2 Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations in which all significant inputs and significant value drivers are observable in active markets.

Level 3 Valuations derived from valuation techniques in which significant inputs or significant value drivers are unobservable. Inputs used to measure fair value might fall in different levels of the fair value hierarchy, in which case the Company defaults to the lowest level input that is significant to the fair value measurement in its entirety. These levels are not necessarily an indication of the risk or liquidity associated with the investments. In determining the appropriate levels, the Company performed a detailed analysis of the assets and liabilities that are subject to ASC 820. The following table presents fair value measurements as of June 30, 2010 (in thousands):

	Level 1	Level 2	Total
Cash equivalents*	\$ 126,413	\$	\$ 126,413
Securities owned	\$ 6,058	\$ 5,102	\$ 11,160
Equity investments	\$ 4,245	\$ 36,521	\$ 40,766
Investments, available-for-sale			
Perpetual preferred securities	\$ 3,089	\$ 5,086	\$ 8,175
Common stocks	5,254		5,254
Company-sponsored mutual funds	12,131		12,131
Total investments, available-for-sale	\$ 20,474	\$ 5,086	\$ 25,560

<sup>\*</sup> Cash equivalents were comprised of investments in treasury money market funds.

Securities owned classified as level 2 in the above table were comprised of preferred and debt securities, which were measured at fair value based on quoted prices for identical or similar instruments in markets that are not active or derived from models using market inputs.

Equity investments classified as level 2 in the above table represent the fair value measurement of equity investments in the Onshore Fund and the Offshore Fund, which makes long and short investments in real estate securities to maximize absolute and risk-adjusted returns with modest volatility. The Company has the ability to redeem the funds monthly at net asset value per share with prior written notice of 30 days and no significant restrictions to redemption.

Investments, available-for-sale classified as level 2 in the above table were comprised of auction rate preferred securities, which were measured at fair value based on the quoted prices for identical or similar instruments in markets that are not active.

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(UNAUDITED)

The following table summarizes the changes in carrying value associated with level 3 investments carried at fair value (in thousands):

	 ths Ended 30, 2010
Balance at beginning of period	\$ 600
Purchases, sales, issuances and settlements	
Realized gains (losses)	
Unrealized gains (losses)	
Reclassification to equity investments due to de-consolidation	(600)
Balance at end of period	\$

#### 5. Earnings Per Share

Basic earnings per share are calculated by dividing net income attributable to common shareholders by the weighted average shares outstanding. Diluted earnings per share are calculated by dividing net income attributable to common shareholders by the total weighted average shares of common stock outstanding and common stock equivalents. Common stock equivalents are comprised of dilutive potential shares from restricted stock unit awards. Common stock equivalents are excluded from the computation if their effect is anti-dilutive. Diluted earnings per share are computed using the treasury stock method.

Anti-dilutive common stock equivalents of 53,000 and 64,000 shares were excluded from the computation for the three and six months ended June 30, 2010, respectively. For the three and six months ended June 30, 2009, due to the Company s loss, all common stock equivalents were excluded from the diluted loss per share calculation because their inclusion would have been anti-dilutive. Had the Company earned a profit for the three and six months ended June 30, 2009, the Company would have added 154,000 and 101,000, respectively, common stock equivalent shares to the Company s basic weighted average shares outstanding to compute diluted weighted average shares outstanding.

The following is a reconciliation of the income and share data used in the basic and diluted earnings per share computations for the three and six months ended June 30, 2010 and 2009 (in thousands, except per share data):

	Three Months Ended June 30,		Six Mont June	
	2010	2009	2010	2009
Net income (loss)	\$ 11,601	\$ (5,916)	\$ 20,491	\$ (20,310)
Less: Net loss (income) attributable to redeemable noncontrolling interest	2	(505)	(8)	(590)
Net income (loss) attributable to common shareholders	\$ 11,603	\$ (6,421)	\$ 20,483	\$ (20,900)
Basic weighted average shares outstanding	42,730	42,360	42,665	42,279
Dilutive potential shares from restricted stock units	413		375	
Diluted weighted average shares outstanding	43,143	42,360	43,040	42,279
Basic earnings (loss) per share attributable to common shareholders	\$ 0.27	\$ (0.15)	\$ 0.48	\$ (0.49)
Diluted earnings (loss) per share attributable to common shareholders	\$ 0.27	\$ (0.15)	\$ 0.48	\$ (0.49)

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(UNAUDITED)

#### 6. Income Taxes

The effective tax rate for the three and six months ended June 30, 2010 was 25% and 29%, respectively, which includes discrete items, the most significant of which is attributable to the sale of previously impaired securities. Excluding the discrete items, the effective tax rate for the three and six months ended June 30, 2010 was 34%. The effective tax rate for the three and six months ended June 30, 2009 was approximately 26% and 21%, respectively, excluding discrete items. The effective tax rates for the 2009 periods were reduced by a valuation allowance established related to other-than-temporary impairment charges taken during the periods. The Company expects the tax rate for the full year 2010 to approximate 34%, excluding discrete items.

Deferred income taxes represent the tax effects of the temporary differences between book and tax bases and are measured using enacted tax rates that will be in effect when such items are expected to reverse. The Company s net deferred tax asset is primarily comprised of future income tax deductions attributable to the delivery of unvested restricted stock units. The Company records a valuation allowance, when necessary, to reduce deferred tax assets to an amount that more likely than not will be realized.

#### 7. Comprehensive Income

Total comprehensive income includes net income (loss) and other comprehensive income (loss), net of tax. The components of comprehensive income (loss) for the three and six months ended June 30, 2010 and 2009 are as follows (in thousands):

	Three M Ended J			Ionths June 30,
	2010	2009	2010	2009
Net income (loss) attributable to common shareholders	\$ 11,603	\$ (6,421)	\$ 20,483	\$ (20,900)
Foreign currency translation (loss) gain adjustment	(2,394)	1,856	(4,108)	362
Net unrealized (loss) gain from investments, available-for-sale, net of tax	(4,163)	14,427	(3,299)	2,453
Reclassification to statements of operations of (gain) loss from investments, available-for-sale, net of tax	(3,281)	11,407	(3,479)	28,477
Total comprehensive income attributable to common shareholders	\$ 1,765	\$ 21,269	\$ 9,597	\$ 10,392

#### 8. Regulatory Requirements

Securities, a registered broker/dealer in the U.S., is subject to the SEC s Uniform Net Capital Rule 15c3-1 (the Rule ), which requires that broker/dealers maintain a minimum level of net capital, as defined. As of June 30, 2010, Securities had net capital of approximately \$11,497,000, which exceeded its requirements by approximately \$11,394,000. The Rule also provides that equity capital may not be withdrawn or cash dividends paid if the resulting net capital of a broker/dealer is less than the amount required under the Rule.

Securities does not carry customer accounts and is exempt from the SEC s Rule 15c3-3 pursuant to provisions (k)(1) of such rule.

The non-U.S. subsidiaries of the Company are regulated outside the U.S. by the Hong Kong Securities and Futures Commission, the United Kingdom Financial Securities Authority, and the Belgium Banking, Finance and Insurance Commission (collectively, the Foreign Regulated Entities ). As of June 30, 2010, the Foreign Regulated Entities had aggregate regulatory capital of approximately \$40,285,000, which exceeded requirements by approximately \$39,059,000.

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(UNAUDITED)

#### 9. Related Party Transactions

The Company is an investment advisor to, and has administrative agreements with, affiliated open-end and closed-end mutual funds for which certain employees are officers and/or directors. The following table sets forth the amount of revenue the Company earned from these affiliated funds for the three and six months ended June 30, 2010 and 2009 (in thousands):

		Three Months Ended June 30,		Ionths June 30,
	2010	2009	2010	2009
Investment advisory and administration fees	\$ 26,211	\$ 16,027	\$ 50,524	\$ 30,598
Distribution and service fees	2,236	1,695	4,400	3,302
	\$ 28,447	\$ 17,722	\$ 54,924	\$ 33,900

For the three months ended June 30, 2010 and 2009, the Company had investment advisory agreements with certain affiliated closed-end mutual funds, pursuant to which the Company contractually waived approximately \$637,000 and \$818,000, respectively, of advisory fees it was otherwise entitled to receive. For the six months ended June 30, 2010 and 2009, the Company waived approximately \$1,576,000 and \$1,913,000 of advisory fees, respectively. These investment advisory agreements contractually require the Company to waive a portion of the advisory fees the Company otherwise would charge for up to ten years from the respective fund s inception date. The board of directors of these mutual funds must approve the renewal of the advisory agreements each year, including any reduction in advisory fee waivers scheduled to take effect during that year. As of June 30, 2010, such scheduled reductions in advisory fee waivers were effective for two funds.

Sales proceeds, gross realized gains and dividend income from investments, available-for-sale in Company-sponsored mutual funds for the three and six months ended June 30, 2010 and 2009 are summarized below (in thousands):

		Three Months Ended June 30,		ths Ended e 30,
	2010	2009	2010	2009
Proceeds from sales	\$ 3,726	\$	\$ 3,726	\$
Gross realized gains	700		700	
Dividend income	30	94	62	149

The Company has agreements with certain affiliated open-end and closed-end mutual funds to reimburse certain fund expenses. For the three months ended June 30, 2010 and 2009, expenses of approximately \$1,228,000 and \$1,441,000, respectively, were incurred by the Company pursuant to these agreements and are included in general and administrative expenses. For the six months ended June 30, 2010 and 2009, expenses of approximately \$2,136,000 and \$2,685,000, respectively, were incurred.

Included in accounts receivable at June 30, 2010 and December 31, 2009 are receivables due from Company-sponsored mutual funds of approximately \$9,588,000 and \$9,087,000, respectively.

#### 10. Subsequent Event

On August 5, 2010, CNS declared quarterly and special cash dividends on its common stock in the amount of \$0.10 and \$2.00 per share, respectively. These dividends will be payable on September 27, 2010 to stockholders of record at the close of business on September 7, 2010.

#### Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations

Set forth on the following pages is management s discussion and analysis of our financial condition and results of operations for the three and six months ended June 30, 2010 and June 30, 2009. Such information should be read in conjunction with our condensed consolidated financial statements together with the notes to the condensed consolidated financial statements. The interim condensed consolidated financial statements of the Company, included herein, are unaudited. When we use the terms Cohen & Steers, the Company, we, us, and our, we mean Cohen & Steers, Inc., a Delaware corporation, and its consolidated subsidiaries.

#### Overview

We are a manager of income-oriented equity portfolios specializing in U.S. and international real estate securities, large cap value stocks, listed infrastructure and utilities, and preferred securities. We also manage alternative investment strategies such as hedged real estate securities portfolios and private real estate multimanager strategies for qualified investors. We serve individual and institutional investors through a broad range of investment vehicles.

#### **Assets Under Management**

We manage three types of accounts: open-end mutual funds, closed-end mutual funds and institutional separate accounts.

The following table sets forth information regarding the net flows and appreciation/(depreciation) of assets under management for the periods presented (in millions):

	Three Mon June		Six Montl June	
	2010	2009	2010	2009
Open-End Mutual Funds				
Assets under management, beginning of period	\$ 6,958	\$ 3,102	\$ 6,285	\$ 4,280
Inflows	684	431	1,394	755
Outflows	(509)	(270)	(962)	(670)
Net inflows	175	161	432	85
Market (depreciation) appreciation	(538)	975	(122)	(127)
Total (decrease) increase	(363)	1,136	310	(42)
Assets under management, end of period	\$ 6,595	\$ 4,238	\$ 6,595	\$ 4,238
Average assets under management for period	\$ 6,672	\$ 3,803	\$ 6,451	\$ 3,580
Closed-End Mutual Funds				
Assets under management, beginning of period	\$ 5,736	\$ 3,029	\$ 5,546	\$ 4,278
	+ -,,	+ +,0=	7 2,213	+ 1,=10
Inflows		448		448
Outflows	(7)		(7)	(395)
Net (outflows) inflows	(7)	448	(7)	53
Market (depreciation) appreciation	(414)	736	(224)	(118)
Total (decrease) increase	(421)	1,184	(231)	(65)
Assets under management, end of period	\$ 5,315	\$ 4,213	\$ 5,315	\$ 4,213
Average assets under management for period	\$ 5,633	\$ 3,855	\$ 5,585	\$ 3,788
Institutional Separate Accounts				
Assets under management, beginning of period	\$ 14,503	\$ 5,469	\$ 12,954	\$ 6,544
Inflows	1,471	954	2,865	1,476
Outflows	(417)	(172)	(937)	(299)
Net inflows	1,054	782	1,928	1,177
Market (depreciation) appreciation	(1,225)	1,618	(550)	148
Total (decrease) increase	(171)	2,400	1,378	1,325
Assets under management, end of period <sup>1</sup>	\$ 14,332	\$ 7,869	\$ 14,332	\$ 7,869
Average assets under management for period	\$ 14,726	\$ 6,970	\$ 13,935	\$ 6,288

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<u>Total</u>				
Assets under management, beginning of period	\$ 27,197	\$ 11,600	\$ 24,785	\$ 15,102
Inflows	2,155	1,833	4,259	2,679
Outflows	(933)	(442)	(1,906)	(1,364)
Net inflows	1,222	1,391	2,353	1,315
Market (depreciation) appreciation	(2,177)	3,329	(896)	(97)
Total (decrease) increase	(955)	4,720	1,457	1,218
Assets under management, end of period	\$ 26,242	\$ 16,320	\$ 26,242	\$ 16,320
Average assets under management for period	\$ 27,031	\$ 14,628	\$ 25,971	\$ 13,656

As of June 30, 2010, assets under management from institutional separate accounts included \$217 million of assets invested in the Company s alternative strategy.

Assets under management were \$26.2 billion at June 30, 2010, a 61% increase from \$16.3 billion at June 30, 2009. The increase was due to net inflows of \$5.0 billion and market appreciation of \$4.9 billion.

A significant majority of our revenue, approximately 92% and 91% in the three months ended June 30, 2010 and 2009, respectively, is derived by providing asset management services to our sponsored open-end and closed-end mutual funds and to institutional separate accounts. This revenue is earned pursuant to the terms of the underlying advisory contract, and is based on a contractual investment advisory fee generally applied to the average assets under management in the client sportfolio.

Average assets under management were \$27.0 billion in the three months ended June 30, 2010, an increase of 85% from \$14.6 billion in the three months ended June 30, 2009. Average assets under management were \$26.0 billion in the six months ended June 30, 2010, an increase of 90% from \$13.7 billion in the six months ended June 30, 2009.

#### Open-end mutual funds

Open-end mutual fund assets under management increased 56% to \$6.6 billion at June 30, 2010 from \$4.2 billion at June 30, 2009. The increase in assets under management was due to market appreciation of \$1.5 billion and net inflows of \$864 million during the prior twelve month period.

Average assets under management for open-end mutual funds were \$6.7 billion in the three months ended June 30, 2010, an increase of 75% from \$3.8 billion in the three months ended June 30, 2009.

Net inflows for open-end mutual funds were \$175 million in the three months ended June 30, 2010, compared with \$161 million in the three months ended June 30, 2009. Gross inflows were \$684 million in the three months ended June 30, 2010, compared with \$431 million in the three months ended June 30, 2009. Gross outflows totaled \$509 million in the three months ended June 30, 2010, compared with \$270 million in the three months ended June 30, 2009. Market depreciation was \$538 million in the three months ended June 30, 2010, compared with market appreciation of \$975 million in the three months ended June 30, 2009.

Net inflows for open-end mutual funds were \$432 million in the six months ended June 30, 2010, compared with \$85 million in the six months ended June 30, 2009. Gross inflows were \$1.4 billion in the six months ended June 30, 2010, compared with \$755 million in the six months ended June 30, 2009. Gross outflows totaled \$962 million in the six months ended June 30, 2010, compared with \$670 million in the six months ended June 30, 2009. Market depreciation was \$122 million in the six months ended June 30, 2010, compared with \$127 million in the six months ended June 30, 2009.

#### Closed-end mutual funds

Closed-end mutual fund assets under management increased 26% to \$5.3 billion at June 30, 2010, compared with \$4.2 billion at June 30, 2009. The increase in assets under management was attributable to market appreciation of \$929 million and net inflows of \$173 million through an increase in the use of the funds credit facility during the prior twelve month period.

Average assets under management for closed-end mutual funds were \$5.6 billion in the three months ended June 30, 2010, an increase of 46% from \$3.9 billion in the three months ended June 30, 2009.

Closed-end mutual funds had outflows of \$7 million in the three months ended June 30, 2010, compared with inflows of \$448 million in the three months ended June 30, 2009 due to releveraging achieved through the funds—credit facilities. The releveraging was the result of market appreciation and not a change in the funds—target leverage ratio. Market depreciation was \$414 million in the three months ended June 30, 2010, compared with market appreciation of \$736 million in the three months ended June 30, 2009.

Closed-end mutual funds had outflows of \$7 million in the six months ended June 30, 2010, compared with net inflows of \$53 million in the six months ended June 30, 2009 due to releveraging achieved through the funds—credit facilities. The releveraging was the result of market appreciation and not a change in the funds—target leverage ratio. Market depreciation was \$224 million in the six months ended June 30, 2010, compared with \$118 million in the six months ended June 30, 2009.

As previously disclosed, certain Cohen & Steers closed-end mutual funds recently received shareholder demand letters alleging that the funds advisor, Cohen & Steers Capital Management, Inc., and the funds officers and directors breached their fiduciary duties to the funds common shareholders in connection with the redemption at par of the funds auction market preferred shares. A committee of the funds independent directors has been formed to evaluate the demand letters.

#### Institutional separate accounts

Institutional separate account assets under management increased 82% to \$14.3 billion at June 30, 2010 from \$7.9 billion at June 30, 2009. The increase in assets under management was due to net inflows of \$4.0 billion and market appreciation of \$2.5 billion during the prior twelve month period.

Average assets under management for institutional separate accounts were \$14.7 billion in the three months ended June 30, 2010, an increase of 111% from \$7.0 billion in the three months ended June 30, 2009.

Institutional separate accounts had net inflows of \$1.1 billion in the three months ended June 30, 2010, compared with \$782 million in the three months ended June 30, 2009. Gross inflows were \$1.5 billion in the three months ended June 30, 2010, compared with \$954 million in the three months ended June 30, 2009. Gross outflows totaled \$417 million in the three months ended June 30, 2010, compared with \$172 million in the three months ended June 30, 2010, compared with market appreciation of \$1.6 billion in the three months ended June 30, 2009.

Institutional separate accounts had net inflows of \$1.9 billion in the six months ended June 30, 2010, compared with \$1.2 billion in the six months ended June 30, 2009. Gross inflows were \$2.9 billion in the six months ended June 30, 2010, compared with \$1.5 billion in the six months ended June 30, 2009. Gross outflows totaled \$937 million in the six months ended June 30, 2010, compared with \$299 million in the six months ended June 30, 2009. Market depreciation was \$550 million in the six months ended June 30, 2010, compared with market appreciation of \$148 million in the six months ended June 30, 2009.

#### **Results of Operations**

Three Months Ended June 30, 2010 compared with Three Months Ended June 30, 2009

	Three Months Ended		
(in thousands)	June 30, 2010	June 30, 2009	
Results of operations			
Total revenue	\$ 44,232	\$ 26,355	
Total expenses	(30,900)	(25,932)	
Total non-operating income (loss)	2,050	(5,373)	
Income (loss) before provision for income taxes	\$ 15,382	\$ (4,950)	

#### Revenue

Total revenue increased 68% to \$44.2 million in the three months ended June 30, 2010 from \$26.4 million in the three months ended June 30, 2009. This increase was primarily attributable to higher investment advisory

and administration fees resulting from higher average assets under management, from net inflows and market appreciation. Average assets under management in the three months ended June 30, 2010 were \$27.0 billion compared with \$14.6 billion in the three months ended June 30, 2009.

In the three months ended June 30, 2010, total investment advisory and administration revenue from open-end mutual funds increased 77% to \$15.0 million from \$8.4 million in the three months ended June 30, 2009. The increase in open-end mutual fund revenue was attributable to higher levels of average assets under management resulting from market appreciation of \$1.5 billion and net inflows of \$864 million. Average assets under management for open-end mutual funds in the three months ended June 30, 2010 were \$6.7 billion compared with \$3.8 billion in the three months ended June 30, 2009.

In the three months ended June 30, 2010, total investment advisory and administration revenue from closed-end mutual funds increased 48% to \$11.3 million from \$7.6 million in the three months ended June 30, 2009. The increase in closed-end mutual fund revenue was attributable to higher levels of average assets under management resulting from market appreciation of \$929 million and net inflows of \$173 million through an increase in the use of the funds—credit facility. Average assets under management for closed-end mutual funds in the three months ended June 30, 2010 were \$5.6 billion compared with \$3.9 billion in the three months ended June 30, 2009.

In the three months ended June 30, 2010, total investment advisory and administration revenue from institutional separate accounts increased 83% to \$14.6 million from \$8.0 million in the three months ended June 30, 2009. The increase in institutional separate account revenue was attributable to higher levels of average assets under management resulting from net inflows of \$4.0 billion and market appreciation of \$2.5 billion. Average assets under management for institutional separate accounts in the three months ended June 30, 2010 were \$14.7 billion compared with \$7.0 billion in the three months ended June 30, 2009.

Distribution and service fee revenue increased 32% to \$2.2 million in the three months ended June 30, 2010 from \$1.7 million in the three months ended June 30, 2009. The increase in distribution and service fee revenue was attributable to higher levels of average assets under management in open-end load mutual funds.

#### **Expenses**

Total operating expenses increased 19% to \$30.9 million in the three months ended June 30, 2010 from \$25.9 million in the three months ended June 30, 2009, primarily due to increases in employee compensation and benefits, distribution and service fees and general and administrative expenses.

Employee compensation and benefits increased 16% to \$17.3 million in the three months ended June 30, 2010 from \$14.9 million in the three months ended June 30, 2009. This increase was primarily due to higher incentive bonus and production compensation, net of deferrals, of approximately \$1.3 million, higher amortization of restricted stock units of approximately \$493,000 and higher salaries of approximately \$296,000.

Distribution and service fee expenses increased 54% to \$4.8 million in the three months ended June 30, 2010 from \$3.1 million in the three months ended June 30, 2009. This increase was primarily due to higher average assets under management in open-end mutual funds.

General and administrative expenses increased 12% to \$7.5 million in the three months ended June 30, 2010 from \$6.7 million in the three months ended June 30, 2009. This increase was primarily due to higher miscellaneous tax expenses of approximately \$295,000 resulting from a 2009 favorable value added tax adjustment in Europe, higher travel and entertainment of approximately \$287,000 and higher marketing expenses of approximately \$158,000.

#### Non-operating Income

Non-operating income was \$2.1 million in the three months ended June 30, 2010, compared with a non-operating loss of \$5.4 million in the three months ended June 30, 2009. The second quarter 2010 results included a gain of approximately \$3.1 million primarily due to recoveries on the sale of previously impaired securities. Excluding this gain, non-operating loss would have been \$1.1 million for the three months ended June 30, 2010. The second quarter 2009 results included an other-than-temporary impairment charge of \$14.0 million recorded on available-for-sale securities, primarily from investments in preferred securities and seed money investments in our sponsored mutual funds. Excluding these items, non-operating income would have been \$8.7 million for the three months ended June 30, 2009, of which approximately \$6.5 million was related to trading gains from our consolidated long-short global real estate funds.

#### **Income Taxes**

We recorded an income tax expense of \$3.8 million in the three months ended June 30, 2010, compared with \$966,000 in the three months ended June 30, 2009. The effective tax rate of 25% in the three months ended June 30, 2010 includes discrete items, the most significant of which is attributable to the sale of previously impaired securities. Excluding the discrete items, the effective tax rate for the three months ended June 30, 2010 was approximately 34%. The effective tax rate for the three months ended June 30, 2009 was approximately 26%, excluding discrete items. We expect our tax rate for the full year 2010 to approximate 34%, excluding discrete items.

#### Six Months Ended June 30, 2010 compared with Six Months Ended June 30, 2009

	Six Montl June	
(in thousands)	2010	2009
Results of operations		
Total revenue	\$ 85,576	\$ 49,855
Total expenses	(59,815)	(49,295)
Total non-operating income (loss)	3,085	(21,708)
Income (loss) before provision for income taxes	\$ 28,846	\$ (21,148)

#### Revenue

Total revenue increased 72% to \$85.6 million in the six months ended June 30, 2010 from \$49.9 million in the six months ended June 30, 2009. This increase was primarily attributable to higher investment advisory and administration fees resulting from higher average assets under management, from net inflows and market appreciation. Average assets under management in the six months ended June 30, 2010 were \$26.0 billion compared with \$13.7 billion in the six months ended June 30, 2009.

In the six months ended June 30, 2010, total investment advisory and administration revenue from open-end mutual funds increased 78% to \$28.4 million from \$16.0 million in the six months ended June 30, 2009. The increase in open-end mutual fund revenue was attributable to higher levels of average assets under management resulting from market appreciation of \$1.5 billion and net inflows of \$864 million. Average assets under management for open-end mutual funds in the six months ended June 30, 2010 were \$6.5 billion compared with \$3.6 billion in the six months ended June 30, 2009.

In the six months ended June 30, 2010, total investment advisory and administration revenue from closed-end mutual funds increased 52% to \$22.2 million from \$14.6 million in the six months ended June 30, 2009. The increase in closed-end mutual fund revenue was attributable to higher levels of average assets under

management resulting from market appreciation of \$929 million and net inflows of \$173 million through an increase in the use of the funds credit facility. Average assets under management for closed-end mutual funds in the six months ended June 30, 2010 were \$5.6 billion compared with \$3.8 billion in the six months ended June 30, 2009.

In the six months ended June 30, 2010, total investment advisory and administration revenue from institutional separate accounts increased 96% to \$28.4 million from \$14.5 million in the six months ended June 30, 2009. The increase in institutional separate account revenue was attributable to higher levels of average assets under management resulting from net inflows of \$4.0 billion and market appreciation of \$2.5 billion. Average assets under management for institutional separate accounts in the six months ended June 30, 2010 were \$13.9 billion compared with \$6.3 billion in the six months ended June 30, 2009.

Distribution and service fee revenue increased 33% to \$4.4 million in the six months ended June 30, 2010 from \$3.3 million in the six months ended June 30, 2009. The increase in distribution and service fee revenue was attributable to higher levels of average assets under management in open-end load mutual funds.

#### **Expenses**

Total operating expenses increased 21% to \$59.8 million in the six months ended June 30, 2010 from \$49.3 million in the six months ended June 30, 2009, primarily due to increases in employee compensation and benefits, distribution and service fees and general and administrative expenses.

Employee compensation and benefits increased 23% to \$33.4 million in the six months ended June 30, 2010 from \$27.1 million in the six months ended June 30, 2009. This increase was primarily due to higher incentive bonus and production compensation, net of deferrals, of approximately \$5.0 million, higher amortization of restricted stock units of approximately \$895,000 and higher salaries of approximately \$503,000.

Distribution and service fee expenses increased 47% to \$9.1 million in the six months ended June 30, 2010 from \$6.2 million in the six months ended June 30, 2009. This increase was primarily due to higher average assets under management in open-end mutual funds.

General and administrative expenses increased 8% to \$14.6 million in the six months ended June 30, 2010 from \$13.5 million in the six months ended June 30, 2009. This increase was primarily due to higher travel and entertainment of approximately \$565,000 and higher marketing expenses of approximately \$278.000.

#### Non-operating Income

Non-operating income was \$3.1 million in the six months ended June 30, 2010, compared with non-operating loss of \$21.7 million in the six months ended June 30, 2009. The first half 2010 results included a gain of approximately \$3.1 million primarily due to recoveries on the sale of previously impaired securities. Excluding this gain, non-operating loss would have been \$62,000 for the six months ended June 30, 2010. The first half 2009 results included an other-than-temporary impairment charge of \$32.2 million recorded on available-for-sale securities, primarily from investments in preferred securities and seed money investments in our sponsored mutual funds. Excluding these items, non-operating income would have been \$10.5 million for the six months ended June 30, 2009, of which approximately \$8.6 million was related to trading gains from our consolidated long-short global real estate funds.

#### **Income Taxes**

We recorded an income tax expense of \$8.4 million in the six months ended June 30, 2010, compared with an income tax benefit of \$838,000 in the six months ended June 30, 2009. The effective tax rate of 29% in the six months ended June 30, 2010 includes discrete items, the most significant of which is attributable to the sale of

previously impaired securities. Excluding these discrete items, the effective tax rate for the six months ended June 30, 2010 was approximately 34%. The effective tax rate for the six months ended June 30, 2009 was approximately 21%, excluding discrete items. We expect our tax rate for the full year 2010 to approximate 34%, excluding discrete items.

#### **Liquidity and Capital Resources**

Our investment advisory business does not require us to maintain significant capital balances. Our current financial condition is highly liquid, with a significant amount of our assets comprised of cash and cash equivalents, equity investments, investments, available-for-sale and accounts receivable. Our cash flows generally result from the operating activities of our business, with investment advisory and administrative fees being the most significant contributor. Cash, cash equivalents, equity investments, investments, available-for-sale and accounts receivable were 83% and 71% of total assets as of June 30, 2010 and December 31, 2009, respectively. Included in investments, available-for-sale were approximately \$5.1 million of auction rate preferred securities which were classified as level 2 investments in accordance with the Accounting Standard Codification (the Codification ) Topic 820, *Fair Value Measurements and Disclosures* (ASC 820), at June 30, 2010. See Note 4 to the condensed consolidated financial statements relating to investments.

Cash and cash equivalents increased by \$14.6 million, excluding the effect of exchange rate changes, in the six months ended June 30, 2010. Net cash provided by operating activities was \$14.2 million in the six months ended June 30, 2010. Net cash of \$11.5 million was provided by investing activities, primarily from proceeds from sales of investments, available-for-sale in the amount of \$21.7 million, partially offset by purchases of \$9.4 million of investments, available-for-sale. Net cash of \$11.1 million was used in financing activities, primarily from dividends to stockholders of \$8.5 million, repurchase of common stock of \$3.2 million to satisfy employee withholding tax obligations on the delivery of restricted stock units and a reduction to previously recorded excess tax benefits associated with deliveries of restricted stock units of \$1.6 million and, partially offset by proceeds from redeemable noncontrolling interest of \$2.0 million.

Cash and cash equivalents increased by \$7.0 million, excluding the effect of exchange rate changes, in the six months ended June 30, 2009. Net cash provided by operating activities was \$2.3 million in the six months ended June 30, 2009. Net cash of \$11.4 million was provided by investing activities, primarily from proceeds from sales of investments, available-for-sale in the amount of \$27.7 million, partially offset by purchases of \$14.5 million of investments, available-for-sale and purchases of \$1.8 million of property and equipment. Net cash of \$6.6 million was used in financing activities, primarily from dividends to stockholders of \$4.3 million, a reduction to previously recorded excess tax benefits associated with the delivery of restricted stock units of \$3.3 million and repurchase of common stock of \$1.6 million to satisfy employee withholding tax obligations on deliveries of restricted stock units, partially offset by proceeds from redeemable noncontrolling interest of \$2.2 million.

It is our policy to continuously monitor and evaluate the adequacy of our capital. We have consistently maintained net capital in excess of the regulatory requirements for our broker/dealer, as prescribed by the Securities and Exchange Commission (SEC). At June 30, 2010, we exceeded our minimum regulatory capital requirements by approximately \$11.4 million. The SEC s Uniform Net Capital Rule 15c3-1 imposes certain requirements that may have the effect of prohibiting a broker/dealer from distributing or withdrawing capital and requiring prior notice to the SEC for certain withdrawals of capital. Our non-U.S. subsidiaries are regulated outside the U.S. by the Hong Kong Securities and Future Commission, the United Kingdom Financial Securities Authority, and the Belgium Banking, Finance and Insurance Commission. At June 30, 2010, our non-U.S. subsidiaries exceeded their aggregate minimum regulatory requirements by approximately \$39.1 million.

On August 5, 2010, we declared a special cash dividend for approximately \$85.3 million, which will be payable on September 27, 2010. We believe that our cash flows from operations will be more than adequate to meet our anticipated capital requirements and other obligations as they become due.

#### **Contractual Obligations**

We have contractual obligations to make future payments in connection with our non-cancelable operating lease agreements for office space. There were no material capital leases obligations as of June 30, 2010. The following summarizes our contractual obligations as of June 30, 2010 (in thousands):

						2015	
	2010	2011	2012	2013	2014	and after	Total
Operating leases	\$ 3,816	\$7,256	\$7,007	\$ 7,208	\$ 975	\$ 691	\$ 26,953

#### **Off-Balance Sheet Arrangements**

We do not invest in any off-balance sheet vehicles that provide liquidity, capital resources, market or credit risk support, or engage in any leasing activities that expose us to any liability that is not reflected in our condensed consolidated financial statements.

#### **Critical Accounting Policies and Estimates**

The preparation of our condensed consolidated financial statements requires us to make certain estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosures of contingent assets and liabilities at the dates of the condensed consolidated financial statements and the reported amounts of revenue and expenses during the reporting periods. We believe the estimates used in preparing the condensed consolidated financial statements are reasonable and prudent. Actual results could differ from those estimates.

A thorough understanding of our accounting policies is essential when reviewing our reported results of operations and our financial position. Management considers the following accounting policies critical to an informed review of our condensed consolidated financial statements. For a summary of these and additional accounting policies, see the notes to the annual audited consolidated financial statements in our Annual Report on Form 10-K for the year ended December 31, 2009.

#### Investments

We determine the appropriate classification of our investments at the time of purchase and re-evaluate such determination at each statement of financial condition date.

Securities owned and securities sold but not yet purchased are classified as trading securities and are measured at fair value based on quoted market prices, market prices obtained from independent pricing services engaged by management or as determined by our fair value committee, with unrealized gains and losses reported as gain from trading securities reported in our condensed consolidated statements of operations.

Investments classified as equity investments are accounted for using the equity method, under which we recognize our respective share of the investee s net income for the period. The carrying amounts of these investments approximate their fair value.

Investments classified as available-for-sale are primarily comprised of investment-grade preferred instruments and investments in our sponsored open-end and closed-end mutual funds. These investments are carried at fair value based on quoted market prices or market prices obtained from independent pricing services engaged by management, with unrealized gains and losses, net of tax, reported in accumulated other comprehensive income. We periodically review each individual security position that has an unrealized loss, or impairment, to determine if that impairment is other than temporary. If we believe an impairment of a security position is other than temporary, the loss will be recognized in our condensed consolidated statement of operations.

#### Goodwill and Intangible Assets

Goodwill represents the excess of the cost of our investment in the net assets of an acquired company over the fair value of the underlying identifiable net assets at the date of acquisition. Goodwill and indefinite lived intangible assets are not amortized but are tested at least annually for impairment by comparing the fair value to their carrying amounts. Finite lived intangible assets are amortized over their useful lives.

#### **Stock-based Compensation**

We recognize compensation expense for the grant-date fair value of awards of equity instruments granted to employees. This expense is recognized over the period during which employees are required to provide service. We also estimate forfeitures.

#### Income Taxes

We record the current and deferred tax consequences of all transactions that have been recognized in the condensed consolidated financial statements in accordance with the provisions of the enacted tax laws. Deferred tax assets are recognized for temporary differences that will result in deductible amounts in future years. Deferred tax liabilities are recognized for temporary differences that will result in taxable income in future years. We record a valuation allowance, when necessary, to reduce deferred tax assets to an amount that more likely than not will be realized. The effective tax rate for interim periods represents our best estimate of the effective tax rate expected to be applied to the full fiscal year.

#### Recently Issued Accounting Pronouncements

In January 2010, the Financial Accounting Standards Board (FASB) issued new guidance as an amendment to fair value measurements and disclosures. The new guidance adds new requirements for disclosure about transfers into and out of level 1 and level 2 fair value measurements and separate disclosures about purchases, sales, issuances, and settlements relating to level 3 measurements. The guidance also clarifies existing fair value disclosures about the level of disaggregation and about inputs and valuation techniques in level 2 and level 3 fair value measurements. This new guidance was effective for the first quarter of our 2010 fiscal year. The adoption of this new guidance did not have a material impact on our condensed consolidated financial statements.

In September 2009, the FASB issued new guidance measuring fair value of certain alternative investments. This new guidance creates a practical expedient to measure the fair value of an investment in certain entities on the basis of the net asset value per share of the investment (or its equivalent) determined as of the reporting entity—s measurement date. This new guidance also requires disclosures by major category of investment about the attributes of those investments, such as the nature of any restrictions on the investor—s ability to redeem its investments at the measurement date, any unfunded commitments and the investment strategies of the investees. This new guidance was effective for the first quarter of our 2010 fiscal year. The adoption of this new guidance did not have a material impact on our condensed consolidated financial statements.

In June 2009, the FASB issued new guidance related to consolidation of Variable Interest Entities (VIEs) which required careful reconsideration of previous conclusions, including (1) whether an entity is a VIE, (2) whether the enterprise is the VIE s primary beneficiary, and (3) what type of financial statement disclosures are required. This guidance was effective for the first quarter of our 2010 fiscal year. In February 2010, the FASB issued new guidance as an amendment to consolidation of VIEs. The amendment deferred the consolidation requirements for a reporting entity s interest in an entity (1) that has all the attributes of an investment company, or (2) for which it is industry practice to apply measurement principles for financial reporting purposes that are consistent with those followed by investment companies. This guidance did not have a material impact on our condensed consolidated financial statements because we meet the criteria under the deferral afforded by the amendment.

#### **Forward-Looking Statements**

This report and other documents filed by us contain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934, which reflect our current views with respect to, among other things, our operations and financial performance. You can identify these forward-looking statements by the use of words such as outlook, believes, expects, potential, continues, may, should, seeks, approximately, predicts, intends, plans, estimates, anticipates or the negative versions of these comparable words. Such forward-looking statements are subject to various risks and uncertainties.

Accordingly, there are or will be important factors that could cause actual outcomes or results to differ materially from those indicated in these statements. We believe that these factors include, but are not limited to, those described in the Risk Factors section of our Annual Report on Form 10-K for the year ended December 31, 2009, which is accessible on the Securities and Exchange Commission s Web site at <a href="https://www.sec.gov">www.sec.gov</a> and on our Web site at <a href="https://www.cohenandsteers.com">www.cohenandsteers.com</a>. These factors should not be construed as exhaustive and should be read in conjunction with the other cautionary statements that are included in this report. We undertake no obligation to publicly update or review any forward-looking statement, whether as a result of new information, future developments or otherwise.

#### Item 3. Quantitative and Qualitative Disclosures About Market Risk

There have been no material changes in our Quantitative and Qualitative Disclosures About Market Risk from those previously reported in our annual report on Form 10-K for the year ended December 31, 2009.

#### **Item 4.** Controls and Procedures

Our management, including our co-chief executive officers and our chief financial officer, has evaluated the effectiveness of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934) as of June 30, 2010. Based on that evaluation, our co-chief executive officers and chief financial officer have concluded that our disclosure controls and procedures as of June 30, 2010 were not effective as described below.

We publicly issued our earnings release for the quarter ended March 31, 2010 on April 21, 2010. However, due to an administrative oversight, the Current Report on Form 8-K furnishing such release to the SEC was not transmitted. We subsequently furnished the Current Report on Form 8-K to the SEC on August 6, 2010. We have enhanced our disclosure controls and procedures in a manner designed to ensure that such an event will not reoccur.

There has been no change in our internal control over financial reporting that occurred during the three months ended June 30, 2010 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

#### **PART II Other Information**

#### Item 1A. Risk Factors

For a discussion of our potential risks and uncertainties, please see Part 1, Item 1A of our 2009 Annual Report on Form 10-K filed with the SEC. There have been no material changes to the risk factors disclosed in Part 1, Item 1A of our 2009 Annual Report on Form 10-K.

#### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

During the three months ended June 30, 2010, we made the following purchases of our equity securities that are registered pursuant to Section 12(b) of the Securities Exchange Act of 1934.

Period	Total Number of Shares Purchased	l	verage Price Per Share	Total Number of Shares Purchases as Part of Publicly Announced Plans or Programs	Maximum Number of Shares that May Yet be Purchased Under the Plans or Programs
April 1 through April 30, 2010	782(1)	\$	28.39	_	
May 1 through May 31, 2010	$10,755^{(1)}$	\$	24.73		
June 1 through June 30, 2010	1,997(1)	\$	23.93		
Total	13,534	\$	24.83		

## (1) Purchases made by us to satisfy the income tax withholding obligations of certain employees.

#### Item 6. Exhibits

Exhibit No.	Description
3.1	Form of Amended and Restated Certificate of Incorporation of the Registrant(1)
3.2	Form of Amended and Restated Bylaws of the Registrant(2)
4.1	Specimen Common Stock Certificate(1)
4.2	Form of Registration Rights Agreement among the Registrant, Martin Cohen, Robert H. Steers, The Martin Cohen 1998 Family Trust and Robert H. Steers Family Trust(1)
31.1	Certification of the co-Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (filed herewith).
31.2	Certification of the co-Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (filed herewith).
31.3	Certification of the Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 (filed herewith).
32.1	Certification of the co-Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (furnished herewith).
32.2	Certification of the co-Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (furnished herewith).
32.3	Certification of the Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (furnished herewith).

Incorporated by reference to the Registrant s Registration Statement on Form S-1 (Registration No. 333-114027), as amended, originally filed with the Securities and Exchange Commission on March 30, 2004.

(2) Incorporated by reference to the Registrant s Quarterly Report on Form 10-Q (Commission File No. 001-32236) for the quarter ended June 30, 2008.

#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: August 9, 2010 Cohen & Steers, Inc.

/s/ Matthew S. Stadler Name: Matthew S. Stadler

Title: Executive Vice President & Chief Financial Officer

Date: August 9, 2010 Cohen & Steers, Inc.

/s/ Bernard M. Doucette Name: Bernard M. Doucette

Title: Senior Vice President & Chief Accounting Officer

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