CACI INTERNATIONAL INC /DE/ Form 10-Q February 05, 2009 Table of Contents

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# **FORM 10-Q**

(Mark One)

x QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended December 31, 2008

OR

" TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission File Number 001-31400

# **CACI International Inc**

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of

54-1345888 (I.R.S. Employer

incorporation or organization)

**Identification No.)** 

1100 North Glebe Road, Arlington, VA 22201

(Address of principal executive offices)

(703) 841-7800

(Registrant s telephone number, including area code)

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x. No ".

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer x Accelerated filer " Non-accelerated filer " Smaller reporting company "

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ". No x.

Indicate the number of shares outstanding of each of the Registrant s classes of Common Stock, as of February 2, 2009: CACI International Inc Common Stock, \$0.10 par value, 29,929,124 shares.

## CACI INTERNATIONAL INC

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#### PART I

## **FINANCIAL INFORMATION**

## **Item 1. Financial Statements**

#### **CACI INTERNATIONAL INC**

## CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (UNAUDITED)

(amounts in thousands, except per share data)

Revenue       \$ 672,507       \$ 577,786         Costs of revenue:
Direct costs       461,488       386,42°         Indirect costs and selling expenses       153,981       140,73°         Depreciation and amortization       11,789       12,30°         Total costs of revenue       627,258       539,47°         Income from operations       45,249       38,31°
Direct costs       461,488       386,42°         Indirect costs and selling expenses       153,981       140,73°         Depreciation and amortization       11,789       12,30°         Total costs of revenue       627,258       539,47°         Income from operations       45,249       38,31°
Indirect costs and selling expenses       153,981       140,733         Depreciation and amortization       11,789       12,309         Total costs of revenue       627,258       539,47         Income from operations       45,249       38,313
Depreciation and amortization         11,789         12,309           Total costs of revenue         627,258         539,47           Income from operations         45,249         38,312
Total costs of revenue         627,258         539,47           Income from operations         45,249         38,313
Income from operations 45,249 38,313
Income from operations 45,249 38,313
Income from operations 45,249 38,313
Income before income taxes 39,127 31,575
Income taxes 17,035 12,38:
Net income \$ 22,092 \$ 19,190
Basic earnings per share \$ 0.74 \$ 0.64
Dusic currings per siture
Diluted earnings per share \$ 0.73 \$ 0.60
bruted earlings per share
W-i-lad biladli
Weighted-average basic shares outstanding 29,895 30,033
W. L. L
Weighted-average diluted shares outstanding 30,362 30,586

See Notes to Unaudited Condensed Consolidated Financial Statements

#### **CACI INTERNATIONAL INC**

## ${\bf CONDENSED\ CONSOLIDATED\ STATEMENTS\ OF\ OPERATIONS\ (UNAUDITED)}$

(amounts in thousands, except per share data)

	Six Months Ended December 31, 2008 2007			
Revenue	\$ 1,3	327,267	\$ 1	,131,364
Costs of revenue:				
Direct costs	9	05,033		758,825
Indirect costs and selling expenses	3	311,852		276,492
Depreciation and amortization		23,815		23,055
Total costs of revenue	1,2	240,700	1	,058,372
Income from operations		86,567		72,992
Interest expense and other, net		11,862		11,890
Income before income taxes		74,705		61,102
Income taxes		31,622		23,620
Net income	\$	43,083	\$	37,482
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Basic earnings per share	\$	1.44	\$	1.25
Busic currings per share	Ψ	1	Ψ	1.23
Diluted earnings per share	\$	1.41	\$	1.23
Ditated earnings per share	Ψ	1.11	Ψ	1.23
Weighted-average basic shares outstanding		29,999		30,013
weighted-average basic shares outstanding		∠ <i>⊅,</i> ∀∀∀		50,015
W' 14 1 Pl 4 1 1 A 4 P		20.465		20.540
Weighted-average diluted shares outstanding		30,465		30,549

See Notes to Unaudited Condensed Consolidated Financial Statements

## CACI INTERNATIONAL INC

## CONDENSED CONSOLIDATED BALANCE SHEETS (UNAUDITED)

(amounts in thousands, except per share data)

	D	ecember 31, 2008	J	une 30, 2008
ASSETS				
Current assets:				
Cash and cash equivalents	\$	105,316	\$	120,396
Accounts receivable, net		475,199		441,732
Prepaid expenses and other current assets		43,535		40,697
Total current assets		624,050		602,825
Goodwill		1,057,863	1	,067,472
Intangible assets, net		109,064		126,028
Property and equipment, net		23,574		25,361
Accounts receivable, long-term, net		7,737		8,782
Other long-term assets		60,150		72,185
Total assets	\$	1,882,438	\$ 1	,902,653
LIABILITIES AND SHAREHOLDERS EQUITY				
Current liabilities:				
Current portion of long-term debt	\$	3,550	\$	3,549
Accounts payable		81,355		74,175
Accrued compensation and benefits		117,733		126,649
Other accrued expenses and current liabilities		64,098		85,897
Total current liabilities		266,736		290,270
Long-term debt, net of current portion		635,175		639,074
Other long-term liabilities		50,168		55,424
Total liabilities		952,079		984,768
Commitments and contingencies				
Shareholders equity:				
Preferred stock \$0.10 par value, 10,000 shares authorized, no shares issued				
Common stock \$0.10 par value, 80,000 shares authorized, 39,018 and 38,948 shares issued and outstanding,				
respectively		3,902		3,895
Additional paid-in capital		377,292		370,127
Retained earnings		647,170		604,087
Accumulated other comprehensive (loss) income		(11,275)		6,768
Treasury stock, at cost (9,123 and 8,731 shares, respectively)		(86,730)		(66,992)
Total shareholders equity		930,359		917,885
Total liabilities and shareholders equity	\$	1,882,438	\$ 1	,902,653

See Notes to Unaudited Condensed Consolidated Financial Statements

#### **CACI INTERNATIONAL INC**

## ${\bf CONDENSED} \ {\bf CONSOLIDATED} \ {\bf STATEMENTS} \ {\bf OF} \ {\bf CASH} \ {\bf FLOWS} \ ({\bf UNAUDITED})$

## (amounts in thousands)

		ths Ended iber 31,
	2008	2007
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	\$ 43,083	\$ 37,482
Reconciliation of net income to net cash provided by operating activities:		
Depreciation and amortization	23,815	23,055
Amortization of deferred financing costs	1,264	1,228
Stock-based compensation expense	9,077	10,012
Deferred income tax expense	7,229	3,333
Changes in operating assets and liabilities, net of effect of business acquisitions:		
Accounts receivable, net	(46,175)	(59,300)
Prepaid expenses and other current assets	6,735	(1,329)
Accounts payable and other accrued expenses	(1,640)	1,204
Accrued compensation and benefits	(13,432)	(961)
Income taxes payable and receivable	(11,163)	(3,170)
Other liabilities	(4,466)	4,249
Net cash provided by operating activities	14,327	15,803
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	(4,924)	(7,481)
Cash paid for business acquisitions, net of cash acquired		(293,307)
Other	(442)	64
Net cash used in investing activities	(5,366)	(300,724)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from borrowings under bank credit facilities		9,790
Principal payments made under bank credit facilities	(2,174)	(5,869)
Proceeds from note receivable	( ) - )	3,891
Proceeds from employee stock purchase plans	3,783	2,321
Proceeds from exercise of stock options	130	1,988
Repurchases of common stock	(21,868)	(949)
Other	(1,211)	(193)
Net cash (used in) provided by financing activities	(21,340)	10,979
Effect of exchange rate changes on cash and cash equivalents	(2,701)	(50)
Net decrease in cash and cash equivalents	(15,080)	(273,992)
Cash and cash equivalents, beginning of period	120,396	285,682
Cash and cash equivalents, end of period	\$ 105,316	\$ 11,690

#### SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION

Cash paid during the period for income taxes	\$	29,188	\$	19,544
Cook soid during the period for interest	¢	10 040	¢	12 102
Cash paid during the period for interest	ф	10,848	Э	13,182

See Notes to Unaudited Condensed Consolidated Financial Statements

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#### **CACI INTERNATIONAL INC**

## CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (UNAUDITED)

## (amounts in thousands)

	Three Months Ended December 31,		Six Montl Decemb	
	2008	2007	2008	2007
Net income	\$ 22,092	\$ 19,190	\$ 43,083	\$ 37,482
Change in foreign currency translation adjustment	(10,409)	(1,917)	(17,090)	(756)
Change in fair value of interest rate swap agreements, net	(942)	(511)	(953)	(773)
Comprehensive income	\$ 10,741	\$ 16,762	\$ 25,040	\$ 35,953

See Notes to Unaudited Condensed Consolidated Financial Statements

#### **CACI INTERNATIONAL INC**

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

#### Basis of Presentation

The accompanying unaudited condensed consolidated financial statements of CACI International Inc and subsidiaries (CACI or the Company) have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission (SEC) and include the assets, liabilities, results of operations and cash flows for the Company, including its subsidiaries and joint ventures that are more than 50% owned or otherwise controlled by the Company. Certain information and note disclosures normally included in the annual financial statements prepared in accordance with U.S. generally accepted accounting principles (GAAP) have been condensed or omitted pursuant to those rules and regulations, although the Company believes that the disclosures made are adequate to make the information presented not misleading.

In the opinion of management, the accompanying unaudited condensed consolidated financial statements reflect all necessary adjustments and reclassifications (all of which are of a normal, recurring nature) that are necessary for fair presentation for the periods presented. It is suggested that these unaudited consolidated financial statements be read in conjunction with the audited consolidated financial statements and the notes thereto included in the Company s latest annual report to the SEC on Form 10-K for the year ended June 30, 2008. The results of operations for the three and six months ended December 31, 2008 are not necessarily indicative of the results to be expected for any subsequent interim period or for the full fiscal year.

#### 2. New Accounting Pronouncements

In September 2006, the Financial Accounting Standards Board (the FASB) issued Statement of Financial Accounting Standards (SFAS) No. 157, *Fair Value Measurements* (SFAS No. 157). SFAS No. 157 establishes a framework for measuring fair value under GAAP, clarifies the definition of fair value and expands disclosures about fair value measurements. SFAS No. 157 was effective for the Company on July 1, 2008. The adoption of SFAS No. 157 did not have a material impact on the Company s results of operations or financial position. See note 13.

In February 2007, the FASB issued SFAS No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities - Including an amendment of FASB Statement No. 115* (SFAS No. 159). SFAS No. 159 permits entities to choose to measure certain financial instruments and other items at fair value. The fair value option generally may be applied instrument by instrument, is irrevocable, and is applied only to entire instruments and not to portions of instruments. SFAS No. 159 was effective for the Company on July 1, 2008. The adoption of SFAS No. 159 did not have a material impact on the Company s results of operations or financial position.

In December 2007, the FASB issued SFAS No. 141 (revised 2007), *Business Combinations* (SFAS No. 141R). SFAS No. 141R establishes principles and requirements for how companies recognize and measure identifiable assets acquired, liabilities assumed, and any noncontrolling interest in connection with a business combination; recognize and measure the goodwill acquired in a business combination or a gain from a bargain purchase; and determine what information to disclose to enable users of the financial statements to evaluate the nature and financial effects of the business combination. SFAS No. 141R is effective for the Company for business combinations for which the acquisition date is on or after July 1, 2009. The Company has not yet evaluated what impact, if any, SFAS No. 141R will have on its results of operations or financial position.

In December 2007, the FASB issued SFAS No. 160, *Noncontrolling Interests in Consolidated Financial Statements-an amendment of ARB No. 51* (SFAS No. 160). SFAS No. 160 applies to all companies that prepare consolidated financial statements, except not-for-profit organizations, but will affect only those entities that have an outstanding noncontrolling interest in one or more subsidiaries or that deconsolidate a subsidiary. SFAS No. 160 is effective for the Company on July 1, 2009. Earlier adoption is prohibited. The Company has not yet evaluated what impact, if any, SFAS No. 160 will have on its results of operations or financial position.

In February 2008, the FASB issued FASB Staff Position (FSP) No. FAS 157-2, *Effective Date of FASB Statement No. 157* (FSP No. 157-2). The FSP amends SFAS No. 157 to delay the effective date for non-financial assets and liabilities, except for items that are recognized or disclosed at fair value in the financial statements on a recurring basis. For items within its scope, the FSP defers the effective date of SFAS No. 157 to fiscal years beginning after November 15, 2008. With this deferral, the Company has not applied the provisions of SFAS No. 157 to goodwill and intangible assets, and is still assessing the impact that SFAS No. 157 for non-financial assets and liabilities will have on its consolidated financial statements.

#### **CACI INTERNATIONAL INC**

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) (Continued)

In March 2008, the FASB issued SFAS No. 161, *Disclosures about Derivative Instruments and Hedging Activities* an Amendment of FASB Statement No. 133 (SFAS No. 161), which requires expanded disclosures about derivative and hedging activities. This statement changes the disclosure requirements for derivative instruments and hedging activities by requiring companies to provide enhanced disclosures about how and why they use derivative instruments, how derivative instruments and related hedged items are accounted for under SFAS No. 133, Accounting for Derivative Instruments and Hedging Activities (SFAS No. 133), and its related interpretations, and how derivative instruments and related hedged items affect a company s financial position, financial performance and cash flows. SFAS No. 161 is effective for the Company on July 1, 2009, with earlier adoption encouraged. The Company does not expect the new standard to have a significant impact on its disclosures.

In April 2008, the FASB issued FSP No. 142-3, *Determination of the Useful Life of Intangible Assets* (FSP 142-3), which amends the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset under SFAS No. 142. FSP 142-3 is effective for the Company on July 1, 2009. The Company has not yet evaluated what impact, if any, FSP 142-3 will have on its results of operations or financial position.

In May 2008, the FASB issued FSP No. APB 14-1, *Accounting for Convertible Debt Instruments That May Be Settled in Cash Upon Conversion (Including Partial Cash Settlement)* (FSP 14-1). This new standard will require the Company to separately account for the liability and equity (conversion option) components of its \$300.0 million of 2.125 percent convertible senior subordinated notes that mature on May 1, 2014 (the Notes) issued May 16, 2007 and to recognize interest expense on the Notes using an interest rate in effect for comparable debt instruments that do not contain conversion features. The interest rate to be used under the new standard will be significantly higher than the rate which is currently used, which is equal to the coupon rate of 2.125 percent. FSP 14-1 is effective for the Company on July 1, 2009 and will require retrospective application to the date the Notes were issued. Had this new standard been effective for the three months ended December 31, 2008 and 2007, the Company estimates that its interest expense would have increased by approximately \$2.4 million and \$2.2 million, respectively, and its diluted earnings per share would have decreased by approximately \$0.04 per share for each quarterly period. FSP 14-1 will have no effect on the Company s cash flow.

In June 2008, the FASB issued EITF Bulletin No. 07-5, *Determining Whether an Instrument (or Embedded Feature) is Indexed to an Entity s Own Stock* (EITF 07-5). EITF 07-5 provides guidance on how a company should determine if certain financial instruments (or embedded features) are considered indexed to its own stock, including instruments similar to the conversion option of the Notes, convertible note hedges, and warrants to purchase Company stock. This standard requires that a two-step approach be used to evaluate an instrument s contingent exercise provisions and settlement provisions in determining whether the instrument is considered to be indexed to its own stock, and exempt from the application of SFAS No. 133. EITF 07-5 is effective for the Company on July 1, 2009. The Company has not yet evaluated what impact, if any, EITF 07-5 will have on its results of operations or financial position.

In December 2008, the FASB issued FSP 132(R)-1, *Employers Disclosures about Postretirement Benefit Plan Assets*, (FSP 132(R)-1). This new standard requires detailed disclosures about investment strategies, fair value measurements and concentrations of risk regarding plan assets of a company s defined benefit plan or other postretirement plan. FSP 132(R)-1 is effective for the Company s fiscal year ending June 30, 2010. Management does not expect FSP 132(R)-1 to have a significant impact on the disclosures about its retirement benefits.

#### 3. Cash and Cash Equivalents

Cash and cash equivalents consisted of the following (cost approximates fair value) (in thousands):

	December 31, 2008	June 30, 2008
Money market funds	\$ 74,756	\$ 103,248
Cash	30,560	17,148

\$ 120,396

Total cash and cash equivalents \$ 105,316

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#### **CACI INTERNATIONAL INC**

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) (Continued)

#### 4. Accounts Receivable

Total accounts receivable, net of allowance for doubtful accounts of approximately \$3.2 million at December 31, 2008 and \$3.9 million at June 30, 2008, consisted of the following (in thousands):

	De	cember 31, 2008	June 30, 2008
Billed receivables	\$	393,810	\$ 349,167
Billable receivables at end of period		58,092	59,240
Unbilled receivables pending receipt of contractual documents authorizing billing		23,297	33,325
Total accounts receivable, current		475,199	441,732
Unbilled receivables, retainages and fee withholdings expected to be billed beyond the next 12			
months		7,737	8,782
Total accounts receivable, net	\$	482,936	\$ 450,514

#### Intangible Assets

Intangible assets consisted of the following (in thousands):

	December 31, 2008	June 30, 2008
Customer contracts and related customer relationships	\$ 228,641	\$ 229,649
Covenants not to compete	2,300	2,505
Other	739	753
Intangible assets	231,680	232,907
Less accumulated amortization	(122,616)	(106,879)
Total intangible assets, net	\$ 109,064	\$ 126,028

Intangible assets are primarily amortized on an accelerated basis over periods ranging from 12 to 120 months. The weighted-average period of amortization for all intangible assets as of December 31, 2008 is 8.1 years, and the weighted-average remaining period of amortization is 5.8 years. Expected amortization expense for the remainder of the fiscal year ending June 30, 2009, and for each of the fiscal years thereafter, is as follows (in thousands):

	Amount
Year ending June 30, 2009	\$ 15,840
Year ending June 30, 2010	29,322
Year ending June 30, 2011	24,411
Year ending June 30, 2012	15,453

Year ending June 30, 2013	10,257
Thereafter	13,781
Total intangible assets, net	\$ 109,064

#### **CACI INTERNATIONAL INC**

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) (Continued)

#### Long-term Debt

Long-term debt consisted of the following (in thousands):

	De	cember 31, 2008	June 30, 2008
Bank credit facility term loans	\$	333,375	\$ 335,125
Convertible notes payable		300,000	300,000
U.K. notes payable		4,727	6,451
Other		623	1,047
Total long-term debt		638,725	642,623
Less current portion		(3,550)	(3,549)
Long term debt, net of current portion	\$	635,175	\$ 639,074

#### **Bank Credit Facilities**

The Company has a \$590.0 million credit facility (the Credit Facility), consisting of a \$240.0 million revolving credit facility (the Revolving Facility) and a \$350.0 million institutional term loan (the Term Loan). The Credit Facility provides for stand-by letters of credit aggregating up to \$25.0 million that reduce the funds available under the Revolving Facility when issued.

The Revolving Facility is a secured facility that permits continuously renewable borrowings of up to \$240.0 million, with an expiration date of May 3, 2011, and annual sub-limits on amounts borrowed for acquisitions. The Revolving Facility contains an accordion feature under which the facility may be expanded to \$450.0 million with applicable lender approvals. The Revolving Facility permits one, two, three and six month interest rate options. The Company pays a fee on the unused portion of the Revolving Facility, based on its leverage ratio, as defined. Any outstanding balances under the Revolving Facility are due in full May 3, 2011. As of December 31, 2008, the Company had no borrowings outstanding under the Revolving Facility and no outstanding letters of credit. Accordingly, \$240.0 million was available for borrowing under the Revolving Facility as of that date.

The Term Loan is a secured facility under which principal payments are due in quarterly installments of \$0.9 million at the end of each fiscal quarter through March 2011, and the balance of \$325.5 million is due in full on May 3, 2011.

Borrowings under both the Revolving Facility and the Term Loan bear interest at rates based on the London Inter-Bank Offered Rate (LIBOR) plus applicable margins based on the Company s leverage ratio as determined quarterly, or the higher of the prime rate or the federal funds rate plus 0.5 percent, as elected by the Company. For the three months ended December 31, 2008 and 2007, the effective interest rate, excluding the effect of amortization of debt financing costs, for the outstanding borrowings under the Credit Facility, was 4.41 percent and 6.36 percent, respectively.

The Credit Facility contains financial covenants that stipulate a minimum amount of net worth, a minimum fixed-charge coverage ratio, and a maximum leverage ratio. Substantially all of the Company s assets serve as collateral under the Credit Facility. As of December 31, 2008, the Company was in compliance with all of the financial covenants of the Credit Facility.

The Company capitalized \$8.2 million of debt issuance costs in May 2004 associated with the origination of the Credit Facility and capitalized an additional \$0.5 million of financing costs to amend the Credit Facility in May 2005 by re-pricing downward the margins that are applied to the interest rate options. In addition, in August 2008, the Company capitalized \$1.3 million in additional financing costs to amend the Credit Facility to (1) increase the Revolving Facility to \$240.0 million from \$200.0 million, (2) increase the accordion feature to allow for expansion of the Revolving Facility to \$450.0 million from a total expansion potential of \$300.0 million and (3) extend the expiration date of the Revolving

Facility to May 3, 2011 from May 3, 2009. All debt financing costs are being amortized from the date incurred to the expiration date of the Credit Facility. The unamortized balance of \$3.3 million and \$2.8 million at December 31, 2008 and June 30, 2008, respectively, is included in other long-term assets on the accompanying condensed consolidated balance sheets.

In December 2007, the Company entered into two forward interest rate swap agreements (the 2007 Swap) under which it exchanged floating-rate interest payments for fixed-rate interest payments on a notional amount of debt totaling \$100.0 million. The agreements provide for swap payments over a twenty-four month period beginning in December 2007 and are settled on a quarterly basis. The weighted-average fixed interest rate provided by the agreements is 4.04 percent.

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#### **CACI INTERNATIONAL INC**

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) (Continued)

In June 2008, the Company entered into an interest rate cap agreement under which the floating-rate interest payments on a notional amount of debt of \$68.0 million are capped at 7 percent (the 2008 Cap). The 2008 Cap became effective June 9, 2008 for a period of two years and provides for quarterly settlements, when applicable.

The Company accounts for its interest rate swap and cap agreements under the provisions of SFAS No. 133 and has determined that its swap and cap agreements qualify as effective hedges. Accordingly, the fair value of the 2007 Swap, which is a liability of \$2.7 million and \$1.2 million at December 31, 2008 and June 30, 2008, respectively, has been reported in other accrued expenses and current liabilities, with an offset, net of an income tax effect, included in accumulated other comprehensive (loss) income in the accompanying condensed consolidated balance sheets. The change in fair value for the three and six months ended December 31, 2008 and 2007, which are net of income tax effects, are reported as other comprehensive loss in the accompanying consolidated statements of comprehensive income. The fair value of the 2008 Cap as of December 31, 2008 and June 30, 2008, and the changes during the three and six month periods ended December 31, 2008, are insignificant. The amounts paid and received on the 2007 Swap and the 2008 Cap will be recorded in interest expense as yield adjustments in the period during which the related floating-rate interest is incurred.

#### Convertible Notes Payable

Effective May 16, 2007, the Company issued the Notes in a private placement. The Notes were issued at par value and are subordinate to the Company's senior secured debt. Interest on the Notes is payable on May 1 and November 1 of each year.

Holders may convert their notes at a conversion rate of 18.2989 shares of CACI common stock for each \$1,000 of note principal (an initial conversion price of \$54.65 per share) under the following circumstances: 1) if the last reported sale price of CACI stock is greater than or equal to 130% of the applicable conversion price for at least 20 trading days in the period of 30 consecutive trading days ending on the last trading day of the preceding fiscal quarter; 2) during the five consecutive business day period immediately after any five consecutive trading day period (the note measurement period) in which the average of the trading price per \$1,000 principal amount of convertible note was equal to or less than 97% of the average product of the closing price of a share of the Company s common stock and the conversion rate of each date during the note measurement period; 3) upon the occurrence of certain corporate events constituting a fundamental change, as defined in the indenture governing the Notes; or 4) during the last three-month period prior to maturity. CACI is required to satisfy 100% of the principal amount of these notes solely in cash, with any amounts above the principal amount to be satisfied in common stock. As of December 31, 2008, none of the conditions permitting conversion of the Notes had been satisfied.

In the event of a fundamental change, as defined in the indenture governing the Notes, holders may require the Company to repurchase the Notes at a price equal to the principal amount plus any accrued interest. Also, if certain fundamental changes occur prior to maturity, the Company will in certain circumstances increase the conversion rate by a number of additional shares of common stock or, in lieu thereof, the Company may in certain circumstances elect to adjust the conversion rate and related conversion obligation so that these notes are convertible into shares of the acquiring or surviving company. The Company is not permitted to redeem the Notes.

The fair value of the Notes as of December 31, 2008 was \$273.3 million based on quoted market values.

The contingently issuable shares are not included in CACI s diluted share count for the three or six month periods ended December 31, 2008 or 2007, because CACI s average stock price during those periods was below the conversion price. Debt issuance costs of approximately \$7.8 million are being amortized to interest expense over seven years. Upon closing of the sale of the Notes, \$45.5 million of the net proceeds was used to concurrently repurchase one million shares of CACI s common stock.

In connection with the issuance of the Notes, the Company purchased in a private transaction at a cost of \$84.4 million call options (the Call Options) to purchase approximately 5.5 million shares of its common stock at a price equal to the conversion price of \$54.65 per share. The cost of the Call Options was recorded as a reduction of additional paid-in capital. The Call Options allow CACI to receive shares of its common stock from the counterparties equal to the amount of common stock related to the excess conversion value that CACI would pay the holders of the Notes upon conversion.

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#### **CACI INTERNATIONAL INC**

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) (Continued)

For income tax reporting purposes, the Notes and the Call Options are integrated. This created an original issue discount for income tax reporting purposes, and therefore the cost of the Call Options is being accounted for as interest expense over the term of the Notes for income tax reporting purposes. The associated income tax benefit of \$32.8 million to be realized for income tax reporting purposes over the term of the Notes was recorded as an increase in additional paid-in capital and a long-term deferred tax asset.

In addition, the Company sold warrants (the Warrants) to issue approximately 5.5 million shares of CACI common stock at an exercise price of \$68.31 per share. The proceeds from the sale of the Warrants totaled \$56.5 million and were recorded as an increase to additional paid-in capital.

On a combined basis, the Call Options and the Warrants are intended to reduce the potential dilution of CACI s common stock in the event that the Notes are converted by effectively increasing the conversion price of the Notes from \$54.65 to \$68.31. The Call Options are anti-dilutive and are therefore excluded from the calculation of diluted shares outstanding. The Warrants will result in additional diluted shares outstanding if CACI s average common stock price exceeds \$68.31. The Call Options and the Warrants are separate and legally distinct instruments that bind CACI and the counterparties and have no binding effect on the holders of the Notes.

#### U.K. Notes Payable

On April 2, 2008, in connection with its May 2006 acquisition of Sophron Partners Limited, CACI Limited issued loan notes totaling 3.2 million pounds sterling for earn-out consideration that is no longer contingent. These notes mature on June 30, 2010 and the note holders can redeem 50 percent from January 1, 2010 to April 5, 2010, or any amount held between April 6, 2010 and June 30, 2010. The notes bear interest at 6.25 percent from July 1, 2009 until redeemed.

### Other

In connection with its investment in eVenture Technologies, LLC (eVentures), a joint venture between the Company and ActioNet, Inc., eVentures entered into a \$1.5 million revolving credit facility (the JV Facility). The JV Facility is a four-year, guaranteed facility that permits continuously renewable borrowings of up to \$1.5 million with an expiration date of the earliest of September 14, 2011; the date of any restatement, refinancing, or replacement of the Credit Facility without the lender acting as the sole and exclusive administrative agent; or termination of the Credit Facility. Borrowings under the JV Facility bear interest at the lender s prime rate plus 1.0 percent. eVentures pays a fee of 0.25% on the unused portion of the JV Facility. As of December 31, 2008, eVentures had no borrowings outstanding under the JV Facility.

Long-term debt as of December 31, 2008 includes \$0.6 million due under a mortgage note payable agreement. The Company assumed obligations of the mortgage as part of its acquisition of MTL Systems, Inc. in January 2004. Outstanding balances under the mortgage note payable bear interest at 5.88 percent and are secured by an interest in real property located in Dayton, Ohio.

The aggregate maturities of long-term debt at December 31, 2008 are as follows (in thousands):

Twelve months ending December 31,	
2009	\$ 3,550
2010	\$ 3,550 8,281
2011	326,432
2012	59
2013	403
2013 2014	300,000

Total long-term debt \$638,725

## 7. <u>Commitments and Contingencies</u>

**General Legal Matters** 

The Company is involved in various lawsuits, claims, and administrative proceedings arising in the normal course of business. Management is of the opinion that any liability or loss associated with such matters, either individually or in the aggregate, will not have a material adverse effect on the Company s operations and liquidity.

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#### **CACI INTERNATIONAL INC**

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) (Continued)

#### **Iraq Matters**

On April 26, 2004, the Company received information indicating that one of its employees was identified in a report authored by U.S. Army Major General Antonio M. Taguba as being connected to allegations of abuse of Iraqi detainees at the Abu Ghraib prison facility. To date, despite the Taguba Report and the subsequently-issued Fay Report addressing alleged inappropriate conduct at Abu Ghraib, no present or former employee of the Company has been officially charged with any offense in connection with the Abu Ghraib allegations.

The Company does not believe the outcome of this matter will have a material adverse effect on its financial statements.

#### Subcontract Purchase Commitment

The Company has entered into a subcontract agreement with a vendor to purchase a number of directional finding units to be ordered in connection with the performance of one of the Company s contracts. The subcontract provides for unit price decreases as the number of units purchased under the subcontract increases. As of December 31, 2008, the Company had purchased a sufficient number of units over the subcontract term to allow it to realize the lowest unit cost available.

#### **Government Contracting**

Payments to the Company on cost-plus-fee contracts are provisional and are subject to adjustment upon audit by the Defense Contract Audit Agency (DCAA). The DCAA is currently in the process of auditing the Company s incurred cost submissions for the years ended June 30, 2005 and June 30, 2006. In the opinion of management, audit adjustments that may result from audits not yet completed or started are not expected to have a material effect on the Company s financial position, results of operations, or cash flows as the Company has accrued its best estimate of potential disallowances. Additionally, the DCAA continually reviews the cost accounting and other practices of government contractors, including those of the Company. In the course of those reviews, cost accounting and other issues are identified, discussed and settled.

In April 2007, the DCAA conducted a contract review and questioned certain costs on a contract in which the Company is a subcontractor. The Company believes that all costs allocated to this contract were appropriately allocated, but has accrued its best estimate of the potential outcome within its estimated range of zero to \$3.4 million.

#### 8. Stock Based Compensation

Stock-based compensation expense recognized, together with the income tax benefits recognized, is as follows (in thousands):

	Three Months Ended December 31,			ths Ended aber 31,
	2008	2007	2008	2007
Stock-based compensation included in indirect costs and selling expenses:				
Non-qualified stock option and stock settled stock appreciation right (SSAR) expense	\$ 2,467	\$ 2,892	\$ 5,269	\$ 6,209
Restricted stock and restricted stock unit (RSU) expense	1,466	1,413	3,808	3,803
Total stock-based compensation expense	\$ 3,933	\$ 4,305	\$ 9,077	\$ 10,012
Income tax benefit recognized for stock-based compensation expense	\$ 1,733	\$ 1,686	\$ 3,842	\$ 3,855

Under the terms of its 2006 Stock Incentive Plan (the 2006 Plan), the Company may issue, among others, nonqualified stock options, SSARs, restricted stock, RSUs, and performance awards, collectively referred to herein as equity instruments. The 2006 Plan was approved by the

Company s stockholders in November 2006 and replaced the Company s 1996 Stock Incentive Plan (the 1996 Plan), which was due to expire at the end of a ten-year period. During all periods presented, the exercise price of all SSAR and non-qualified stock option grants and the value of all restricted stock and RSU grants were set at the closing price of a share of the Company s common stock on the date of grant, as

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#### **CACI INTERNATIONAL INC**

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) (Continued)

reported by the New York Stock Exchange. Annual grants under the 2006 Plan (and previous grants under the 1996 Plan) are generally made to the Company s key employees during the first quarter of the Company s fiscal year and to members of the Company s Board of Directors during the second quarter of the Company s fiscal year. With the approval of its Chief Executive Officer, the Company also issues equity instruments to strategic new hires and to employees who have demonstrated superior performance.

Prior to June 2007, the Company issued equity instruments to its key employees in the form of non-qualified stock options and RSUs. Effective in June 2007, the Company began issuing SSARs instead of non-qualified stock options and shares of restricted stock instead of RSUs. RSUs and shares of restricted stock granted through July 2008 vested based on the passage of time and continued service as an employee of the Company. Beginning in August 2008, the Company began also issuing RSUs for which vesting is based on achievement of a performance metric in addition to grantee service (performance-based RSUs). For performance-based RSUs granted as part of the Company s annual grant made in August 2008, vesting is initially dependent upon the net after-tax profit (NATP) reported by the Company for the fiscal year ending June 30, 2010. The maximum number of performance-based RSUs which will vest is based on the achievement of a certain NATP which has been established by the Company s Board of Directors. No performance-based RSUs will vest if NATP is less than a pre-defined amount. In addition to achievement of a certain level of NATP, vesting is contingent upon grantee service. Once the NATP for the year ending June 30, 2010 is determined, grantees will then vest in the underlying shares in increments of one-third on an annual basis beginning two years after the grant date. All performance-based RSUs awarded for a given NATP level and for which service requirements are fulfilled will have fully vested four years after the grant date.

Prior to November 2008, the Company issued equity instruments to members of its Board of Directors in the form of a set number of non-qualified stock options. Effective in November 2008, the Company s shareholders approved a change to grant equity to members of the Board of Directors in the form of a set dollar value of RSUs. The grants vest based on the passage of time and continued service as a Director of the Company.

Upon the exercise of stock options and SSARs, and the vestings of restricted shares and RSUs, the Company fulfills its obligations under the equity instrument agreements by issuing new shares of authorized common stock. During the three months ended December 31, 2008, the Company s shareholders approved an increase in the number of shares of Company common stock authorized for issuance under the 2006 Plan by 1,500,000 shares. The number of shares authorized by shareholders for grants under the 2006 Plan and the 1996 Plan was 10,950,000 as of December 31, 2008.

Activity related to SSARs/non-qualified stock options and RSUs/restricted shares issued under the 1996 and 2006 Plans during the six months ended December 31, 2008 is as follows:

	SSARs/ Non-qualified stock options	RSUs/
Outstanding, June 30, 2008	3,307,849	346,160
Granted	297,400	396,747
Exercised/Issued	(7,532)	(94,990)
Forfeited/Lapsed	(111,186)	(25,440)
Outstanding, December 31, 2008	3,486,531	622,477
Weighted average exercise price of grants	\$ 49.11	
Weighted average grant date fair value for RSUs/restricted shares		\$ 48.88

Under the terms of the various equity instrument agreements, vesting of awards may accelerate to varying degrees based on the age of the grantee and the type of equity instrument. Depending on the instrument, vesting may accelerate upon retirement at either age 62 or 65 with the amount of acceleration based on the length of service provided and, for performance-based RSUs, the NATP achieved for the applicable fiscal year.

During the six months ended December 31, 2008 and 2007, the Company recognized \$0.9 million and \$1.3 million, respectively, of incremental, accelerated stock compensation expense for awards made to employees who were either nearing or had reached the applicable retirement age at the date of grant.

As of December 31, 2008, there was \$25.9 million of total unrecognized compensation cost related to SSARs and stock options scheduled to be recognized over a weighted average period of 3.0 years, and \$15.4 million of total unrecognized compensation cost related to restricted shares and RSUs scheduled to be recognized over a weighted-average period of 2.7 years.

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#### **CACI INTERNATIONAL INC**

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) (Continued)

#### Stock Purchase Plans

The Company adopted the 2002 Employee Stock Purchase Plan (ESPP), the Management Stock Purchase Plan (MSPP), and the Director Stock Purchase Plan (DSPP) in November 2002, and implemented these plans beginning July 1, 2003. These plans provide employees, management, and directors with an opportunity to acquire or increase ownership interest in the Company through the purchase of shares of the Company s common stock, subject to certain terms and conditions. There are 750,000, 500,000, and 75,000 shares authorized for grants under the ESPP, MSPP and DSPP, respectively.

The ESPP allows eligible full-time employees to purchase shares of common stock at 95 percent of the fair market value of a share of common stock on the last day of each quarter. The maximum number of shares that an eligible employee can purchase during any quarter is equal to two times an amount determined as follows: 20 percent of such employee s compensation over the quarter, divided by 95 percent of the fair market value of a share of common stock on the last day of the quarter. The ESPP is a qualified plan under Section 423 of the Internal Revenue Code and, for financial reporting purposes, was amended effective July 1, 2005 so as to be considered non-compensatory under SFAS No. 123R *Share Based Payment* (SFAS No. 123R). Accordingly, there is no stock-based compensation expense associated with shares acquired under the ESPP for the three or six month periods ended December 31, 2008 and 2007. As of December 31, 2008, participants have purchased 597,106 shares under the ESPP at a weighted-average price per share of \$45.53. Of these shares, 19,139 were purchased during the three months ended December 31, 2008, at a weighted-average price per share of \$47.60. To satisfy its obligations under the ESPP, the Company either purchases shares in the open market or issues shares previously acquired and held in treasury. During the three months ended December 31, 2008, the Company purchased 19,139 shares in the open market to fulfill the employees—share purchases.

The MSPP provides senior executives with stock holding requirements a mechanism to receive RSUs in lieu of up to 100 percent of their annual bonus. For the fiscal year ended June 30, 2008, RSUs awarded in lieu of bonuses earned were granted at 85 percent of the closing price of a share of the Company s common stock on the date of the award, as reported by the New York Stock Exchange. For bonuses earned during the fiscal years ended June 30, 2006 and 2007, RSUs were granted at 95 percent of the closing price of a share of the Company s common stock on the date of grant. RSUs granted under the MSPP vest at the earlier of 1) three years from the grant date, 2) upon a change of control of the Company, 3) upon a participant s retirement at or after age 65, or 4) upon a participant s death or permanent disability. Vested RSUs are settled in shares of common stock. The Company recognizes the value of the discount applied to RSUs granted under the MSPP as stock compensation expense ratably over the three-year vesting period.

Activity related to the MSPP during the three months ended December 31, 2008 is as follows:

	MSPP
RSUs outstanding, June 30, 2008	32,773
Granted	39,755
Issued	(9,080)
Forfeited	(1,406)
RSUs outstanding, December 31, 2008	62,042
Weighted average grant date fair value as adjusted for the applicable discount	\$ 43.40

The DSPP allows directors to elect to receive RSUs at the market price of the Company's common stock on the date of the award in lieu of up to 100 percent of their annual retainer fees. Vested RSUs are settled in shares of common stock. There was no activity or outstanding grants under the DSPP during the three months ended December 31, 2008.

#### **CACI INTERNATIONAL INC**

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) (Continued)

#### 10. Earnings Per Share

SFAS No. 128, Earnings Per Share (SFAS No. 128), requires dual presentation of basic and diluted earnings per share on the face of the income statement. Basic earnings per share exclude dilution and are computed by dividing income by the weighted average number of common shares outstanding for the period. Diluted earnings per share reflect potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock. Using the treasury stock method, diluted earnings per share include the incremental effect of SSARs, stock options, restricted shares, and those RSUs that are not performance-based. The performance-based RSUs granted in August 2008 are excluded from the calculation of diluted earnings per share as the underlying shares are considered to be contingently issuable shares in accordance with SFAS No. 123R and SFAS No. 128. These shares will be included in the calculation of diluted earnings per share in the reporting period in which the performance metric is achieved. The chart below shows the calculation of basic and diluted earnings per share (in thousands, except per share amounts):

	Three Months Ended December 31,		Decem	hs Ended ber 31,
	2008	2007	2008	2007
Net income	\$ 22,092	\$ 19,190	\$ 43,083	\$ 37,482
			•0.000	20.012
Weighted average number of basic shares outstanding during the period	29,895	30,033	29,999	30,013
Dilutive effect of SSARs/stock options and RSUs/restricted shares after application				
of treasury stock method	467	547	466	536
Weighted average number of diluted shares outstanding during the period	30,362	30,580	30,465	30,549
Basic earnings per share	\$ 0.74	\$ 0.64	\$ 1.44	\$ 1.25
Diluted earnings per share	\$ 0.73	\$ 0.63	\$ 1.41	\$ 1.23

Shares outstanding during the three and six months ended December 31, 2008, reflect the August 2008 repurchase of 0.4 million shares of CACI s common stock pursuant to a share repurchase program approved by the Company s Board of Directors in June 2008.

#### 11. Income Taxes

Effective July 1, 2007, the Company adopted the provisions of FASB Interpretation No. 48, *Accounting for Uncertainty in Income Taxes*. The total liability for unrecognized tax benefits as of December 31, 2008 and June 30, 2008 was \$4.2 million and \$4.6 million, respectively. The Company believes that the total amount of unrecognized tax benefits, if recognized, would not have a material effect on its effective tax rate.

The Company is subject to income taxes in the U.S. and various state and foreign jurisdictions. Tax statutes and regulations within each jurisdiction are subject to interpretation and require significant judgment to apply. The Internal Revenue Service (IRS) has examined the Company s consolidated federal income tax returns through the year ended June 30, 2004. The Company is currently under income tax examination by the IRS for the years ended June 30, 2005 through 2007 and earlier years in connection with amended returns and carryback claims filed by the Company. The Company is also under examination by four state jurisdictions for years ended June 30, 2004 through June 30, 2006. The Company does not expect the resolution of these audits to have a material impact on its results of operations, financial condition or cash flows.

During the three and six month periods ended December 31, 2008, the Company s income tax expense was adversely impacted by non-deductible losses incurred to date and estimated to be incurred through the end of the year ending June 30, 2009 on assets invested in connection with its supplemental retirement plan.

#### **CACI INTERNATIONAL INC**

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) (Continued)

#### 12. Business Segment Information

The Company reports operating results and financial data in two segments: domestic operations and international operations. Domestic operations provide professional services and information technology solutions to its customers. Its customers are primarily U.S. federal government agencies. The Company does not measure revenue or profit by its major service offerings, either for internal management or external financial reporting purposes, as it would be impractical to do so. In many cases more than one offering is provided under a single contract, to a single customer, or by a single employee or group of employees, and segregating the costs of the service offerings in situations for which it is not required would be difficult and costly. The Company also serves customers in the commercial and state and local government sectors and, from time to time, serves a number of agencies of foreign governments. The Company places employees in locations around the world in support of its clients. International operations offer services to both commercial and non-U.S. government customers primarily through the Company s data information and knowledge management services, business systems solutions and enterprise IT and network services lines of business. The Company evaluates the performance of its operating segments based on net income. Summarized financial information concerning the Company s reportable segments is as follows (in thousands):

	Domestic	International		Total	
Three Months Ended December 31, 2008					
Revenue from external customers	\$ 654,360	\$	18,147	\$	672,507
Net income	20,988		1,104		22,092
Three Months Ended December 31, 2007					
Revenue from external customers	\$ 554,863	\$	22,921	\$	577,784
Net income	17,688		1,502		19,190
Six Months Ended December 31, 2008					
Revenue from external customers	\$ 1,286,675	\$	40,592	\$ 1	,327,267
Net income	40,876		2,207		43,083
Six Months Ended December 31, 2007					
Revenue from external customers	\$ 1,085,541	\$	45,823	\$ 1	,131,364
Net income	34.516		2,966		37,482

#### 13. Fair Value of Financial Instruments

SFAS No. 157, which defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. SFAS No. 157 defines fair value as the price that would be received to sell an asset or paid to transfer a liability between market participants in an orderly transaction. The market in which the reporting entity would sell the asset or transfer the liability with the greatest volume and level of activity for the asset or liability is known as the principal market. When no principal market exists, the most advantageous market is used. This is the market in which the reporting entity would sell the asset or transfer the liability with the price that maximizes the amount that would be received or minimizes the amount that would be paid. Under SFAS No. 157, fair value should be based on assumptions market participants would make in pricing the asset or liability. Generally, fair value is based on observable quoted market prices or derived from observable market data when such market prices or data are available. When such prices or inputs are not available, the reporting entity should use valuation models.

With the adoption of SFAS No. 157 effective July 1, 2008, the Company s financial assets and liabilities recorded at fair value on a recurring basis were categorized based on the priority of the inputs used to measure fair value. The inputs used in measuring fair value are categorized into three levels under SFAS No. 157, as follows:

Level 1 Inputs unadjusted quoted prices in active markets for identical assets or liabilities.

Level 2 Inputs unadjusted quoted prices for similar assets and liabilities in active markets, quoted prices for identical or similar assets and liabilities in markets that are not active, inputs other than quoted prices that are observable, and inputs derived from or corroborated by observable market data.

Level 3 Inputs amounts derived from valuation models in which unobservable inputs reflect the reporting entity s own assumptions about the assumptions of market participants that would be used in pricing the asset or liability.

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#### **CACI INTERNATIONAL INC**

#### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) (Continued)

As of December 31, 2008, the Company s financial instruments measured at fair value included money market investments and mutual funds held in connection with the Company s supplemental retirement plan and the Company s interest rate swap and cap agreements. The following table summarizes the financial assets and liabilities measured at fair value on a recurring basis as of December 31, 2008, and the level they fall within the fair value hierarchy (in thousands):

	Financial Statement	Fair Value	
Description of Financial Instrument	Classification	Hierarchy	Fair Value
Assets held in connection with Supplemental Retirement Plan	Long-term asset	Level 1	\$ 36,674
Obligations under Supplemental Retirement Plan	Long-term liability	Level 1	\$ 39,480
Interest rate swaps	Current liability	Level 2	\$ 2,726
Interest rate can		Level 2	

Changes in the fair value of the assets held in connection with the supplemental retirement plan, as well as changes in the related deferred compensation obligation, are recorded in indirect costs and selling expense.

# <u>Item 2.</u> <u>Management s Discussion and Analysis of Financial Condition and Results of Operations</u> Forward Looking Statements

There are statements made herein which do not address historical facts and, therefore, could be interpreted to be forward-looking statements as that term is defined in the Private Securities Litigation Reform Act of 1995. Such statements are subject to factors that could cause actual results to differ materially from anticipated results. The factors that could cause actual results to differ materially from those anticipated include, but are not limited to, the following: regional and national economic conditions in the United States and the United Kingdom, including conditions that result from terrorist activities or war; changes in interest rates; currency fluctuations; significant fluctuations in the equity markets; failure to achieve contract awards in connection with re-competes for present business and/or competition for new business; the risks and uncertainties associated with client interest in and purchases of new products and/or services; continued funding of U.S. government or other public sector projects, based on a change in spending patterns, or in the event of a priority need for funds, such as homeland security, the war on terrorism, rebuilding Iraq, or a proposed economic stimulus package; government contract procurement (such as bid protests, small business set asides, loss of work due to organizational conflicts of interest etc.) and termination risks; the results of government investigations into allegations of improper actions related to the provision of services in support of U.S. military operations in Iraq; the results of government audits and reviews conducted by the Defense Contract Audit Agency or other governmental entities with cognizant oversight; individual business decisions of our clients; paradigm shifts in technology; competitive factors such as pricing pressures and/or competition to hire and retain employees (particularly those with security clearances); market speculation regarding our continued independence; material changes in laws or regulations applicable to our businesses, particularly in connection with (i) government contracts for services, (ii) outsourcing of activities that have been performed by the government, (iii) competition for task orders under Government Wide Acquisition Contracts (GWACs) and/or schedule contracts with the General Services Administration; and (iv) accounting for convertible debt instruments; our own ability to achieve the objectives of near term or long range business plans; and other risks described in our Securities and Exchange Commission filings.

#### Overview

The following discussion and analysis of our financial condition and results of operations is provided to enhance the understanding of, and should be read together with, our unaudited condensed consolidated financial statements and the notes to those statements that appear elsewhere in this Quarterly Report on Form 10-Q.

We are a leading provider of professional services and information technology solutions to the U.S. government. We derived 95.8% and 94.6% of our revenue during the six months ended December 31, 2008 and 2007, respectively, from contracts with U.S. government agencies. These were derived through both prime and subcontractor relationships. We also provide services to state and local governments and commercial customers. Our major service offerings are as follows:

Enterprise IT and network services We support our clients critical networked operational missions by providing tailored end-to-end enterprise information technology services for the design, establishment, management, security and operations of client infrastructure. Our operational, analytic, consultancy and transformational services effectively use industry best practices and standards to enable and optimize the full life cycle of the networked environment, improve customer service, improve efficiency, and reduce total cost and complexity of large, geographically dispersed operations.

Data, information and knowledge management services We deliver a full spectrum of solutions and services that automate the knowledge management life cycle from data capture through information analysis and understanding. We provide commercially-based products, custom solutions development, and operations and maintenance services that facilitate information sharing. Our information technology solutions are complemented by a suite of analytical expertise support offerings for our U.S. government intelligence community, Department of Defense (DoD), Department of Justice (DoJ), and Homeland Security customers.

Business system solutions We provide solutions that address the full spectrum of requirements in the financial, procurement, human resources, supply chain and other business domains. Our solutions employ an integrated cross-functional approach to maximize investments in existing systems, while leveraging the potential of advanced technologies to implement new, high payback solutions. Our offerings include services, consulting and software development/integration that support the full life cycle of commercial technology implementation from blueprint through application sustainment.

Logistics and material readiness services We offer a full suite of solutions and service offerings that plan for, implement and control the efficient and effective flow and storage of goods, services and information in support of U.S. government agencies. We develop and manage logistics information systems, specialized simulation and modeling

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toolsets, and provide logistics engineering services. Our operational capabilities span the supply chain, including advance logistics planning, demand forecasting, total asset visibility (including the use of Radio Frequency Identification technology) and life cycle support for weapons systems. Our logistics services are a critical enabler in support of defense readiness and combat sustainability objectives.

C4ISR integration services We provide rapid response services in support of military missions in a coordinated and controlled operational setting. We support the military efforts to ensure delivery and sustainment of integrated, enterprise wide, Command, Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance (C4ISR) programs. We integrate sensors, mission applications and systems that connect with DoD data networks.

Cyber security, information assurance, and information operations services Our solutions and services support the full life cycle of preparing for, protecting against, detecting, reacting to and actively responding to the full range of cyber threats. We achieve this through comprehensive and consistently managed risk-based, cost-effective controls and measures to protect information operated by the U.S. government. We proactively support the operational use and availability/reliability of information.

Integrated security and intelligence solutions The United States, its partners and its allies around the world face state, non-state and transnational adversaries that do not recognize political boundaries; do not recognize international law; and will seek, through asymmetric and irregular means, ways to strike at seams in our national security. We assist clients in developing integrated solutions that close gaps between security, intelligence, and law enforcement in order to address complex threats to our national security.

Program management and system engineering and technical assistance (SETA) services We support U.S. government Program Executive Offices and Program Management Offices via subject matter experts and comprehensive technical management processes that optimize program resources. This includes translating operational requirements into configured systems, integrating technical inputs, characterizing and managing risk, transitioning technology into program efforts, and verifying that designs meet operational needs, through the application of internationally recognized and accepted standards. Additionally, we provide SETA and advisory and assistance services that include contract and acquisition management, operations support, architecture and system engineering services, project and portfolio management, strategy and policy support, and complex trade analyses.

In the near term, we face some uncertainties due to the current business environment. We continue to experience a number of protests of major contract awards. In addition, many of our federal government contracts require us to have security clearances and employ personnel with specific levels of education, work experience and security clearances. Depending on the level of clearance, security clearances can be difficult and time-consuming to obtain and competition for skilled personnel in the information technology services industry is intense. In addition, a shift of expenditures away from programs that we support could cause federal government agencies to reduce their purchases under contracts, to exercise their right to terminate contracts at any time without penalty, or to decide not to exercise options to renew contracts. Among the factors that could affect our federal government contracting business are the continued demand and priority of funding for combat operations in Iraq and Afghanistan, an increase in set-asides for small businesses, and budgetary priorities limiting or delaying federal government spending in general.

Our operations are also affected by local, national and worldwide economic conditions. The consequences of a prolonged recession may include a lower level of government spending. Instability in the financial markets, as a result of a recession or other factors, also may affect the cost of capital and our ability to raise capital. We are already experiencing the impact of both the weakening of the pound sterling against the United States dollar and current economic conditions on our operations in the United Kingdom (UK). Our UK business is centered on providing marketing solutions to commercial customers who have been particularly impacted by the global economic slow down. In addition, our income tax expense for the three and six months ended December 31, 2008 was adversely impacted by non-deductible losses on assets invested in connection with our supplemental retirement plan and may be impacted to a greater extent if the losses exceed our estimates.

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#### Results of Operations for the Three Months Ended December 31, 2008 and 2007

**Revenue**. The table below sets forth revenue by customer type with related percentages of total revenue for the three months ended December 31, 2008 and 2007, respectively:

	Three Months Ended December 31,			Change		
(dollars in thousands)	2008		2007	'	\$	%
Department of Defense (DoD)	\$ 506,747	75.3%	\$ 430,352	74.5%	\$ 76,395	17.8%
Federal civilian agencies	139,720	20.8	117,008	20.2	22,712	19.4
Commercial and other	20,831	3.1	25,285	4.4	(4,454)	(17.6)
State and local governments	5,209	0.8	5,139	0.9	70	1.4
Total	\$ 672,507	100.0%	\$ 577,784	100.0%	\$ 94,723	16.4%

For the three months ended December 31, 2008, total revenue increased by 16.4%, or \$94.7 million, over the same period a year ago. This growth in revenue resulted from the higher volume of work from DoD and federal civilian agency customers and was generated both from organic growth and from acquisitions completed during the quarter ended December 31, 2007. Revenue generated from the date a business is acquired through the first anniversary of that date is considered acquired revenue. Our acquired revenue in the three months ended December 31, 2008 is as follows (in thousands):

Athena Innovative Solutions, Inc. (AIS)	\$ 9.5
Dragon Development Corporation (DDC)	2.9
Other	4.5
Total	\$ 16.9

Revenue from existing operations increased by 13.5%, or \$77.8 million, for the three months ended December 31, 2008. This organic growth was driven by both an increase in our direct labor and an increase in other direct costs (ODCs). ODCs include work which we subcontract to third parties to meet customer needs.

DoD revenue increased 17.8%, or \$76.4 million, for the three months ended December 31, 2008, as compared to the same period a year ago. The acquisitions we completed during our quarter ended December 31, 2007, generated \$9.7 million of DoD revenue, while revenue from existing operations increased by \$66.7 million. DoD revenue includes services provided to the U.S. Army, our largest customer, where our services focus on supporting readiness, tactical military intelligence, and communications of the commands in Iraq and Afghanistan. DoD revenue also includes work with the U.S. Navy and other DoD agencies across all of our major service offerings.

Revenue from federal civilian agencies increased 19.4%, or \$22.7 million, for the three months ended December 31, 2008, as compared to the same period a year ago. Of this increase, \$6.1 million was attributable to our acquisitions while revenue from existing operations increased \$16.6 million. Approximately 12.6% of the federal civilian agency revenue for the quarter was derived from DoJ, for whom we provide litigation support services. Revenue from DoJ was \$17.6 million and \$17.1 million for the three months ended December 31, 2008 and 2007, respectively.

Commercial revenue decreased 17.6%, or \$4.5 million, during the three months ended December 31, 2008, as compared to the same period a year ago. Commercial revenue is derived from both international and domestic operations. International operations accounted for 87.1%, or \$18.1 million, of total commercial revenue, while domestic operations accounted for 12.9%, or \$2.7 million. The decline in commercial revenue came from operations within the UK. The decrease in revenue in the UK was caused by the strengthening dollar versus the pound sterling.

Revenue from state and local governments increased by 1.4%, or \$70 thousand, for the three months ended December 31, 2008, as compared to the same period a year ago. Revenue from state and local governments represented 0.8% and 0.9% of our total revenue for the three months ended December 31, 2008 and 2007, respectively. Our continued focus on DoD and federal civilian agency opportunities has resulted in a relatively reduced emphasis on state and local government business.

<u>Income from Operations</u>. The following table sets forth the relative percentage that certain items of expense and earnings bore to revenue for the three months ended December 31, 2008 and 2007, respectively.

	Dollar Amount Three Months Ended		Percentage of Revenue Three Months Ended			
(1-11	Decem 2008	ber 31, 2007	December 31,		Change \$ %	
(dollars in thousands)			2008	2007	\$ 04.722	
Revenue	\$ 672,507	\$ 577,784	100.0%	100.0%	\$ 94,723	16.4%
Costs of revenue						
Direct costs	461,488	386,427	68.6	66.9	75,061	19.4
Indirect costs and selling expenses	153,981	140,735	22.9	24.4	13,246	9.4
Depreciation and amortization	11,789	12,309	1.8	2.1	(520)	(4.2)
Total costs of revenue	627,258	539,471	93.3	93.4	87,787	16.3
Income from operations	45,249	38,313	6.7	6.6	6,936	18.1
Interest expense and other, net	6,122	6,738	0.9	1.2	(616)	(9.1)
Income before income taxes	39,127	31,575	5.8	5.4	7,552	23.9
Income taxes	17,035	12,385	2.5	2.1	4,650	37.5
Net income	\$ 22,092	\$ 19,190	3.3%	3.3%	\$ 2,902	15.1%

Income from operations for the three months ended December 31, 2008 was \$45.2 million. This was an increase of \$6.9 million, or 18.1%, from income from operations of \$38.3 million for the three months ended December 31, 2007. Our operating margin was 6.7% compared with 6.6% during the same period a year ago.

As a percentage of revenue, direct costs were 68.6% and 66.9% for the three months ended December 31, 2008 and 2007, respectively. Direct costs include direct labor and ODCs, which include, among other costs, subcontractor labor and materials along with equipment purchases and travel expenses. ODCs, which are common in our industry, typically are incurred in response to specific client tasks and may vary from period to period. The single largest component of direct costs, direct labor, was \$181.7 million and \$159.7 million for the three months ended December 31, 2008 and 2007, respectively. This increase in direct labor was attributable to both organic growth and the acquisitions of AIS and DDC. ODCs were \$279.8 million and \$226.7 million during the three months ended December 31, 2008 and 2007, respectively. This increase was primarily driven by an increased volume of tasking across C4ISR integration services within our Strategic Services Sourcing (S3) contract along with the aforementioned acquisitions.

Indirect costs and selling expenses include fringe benefits, marketing and bid and proposal costs, indirect labor, and other discretionary expenses. As a percentage of revenue, indirect costs and selling expenses were 22.9% and 24.4% for the three months ended December 31, 2008 and 2007, respectively. The decrease in indirect costs and selling expenses as a percentage of revenue was primarily a result of integrating acquired businesses, controlling our various indirect and general and administrative expenses and the aforementioned higher ODC content which require less indirect costs and selling expenses. Total stock compensation expense, a component of indirect costs, was \$3.9 million and \$4.3 million for the three months ended December 31, 2008 and 2007, respectively, and decreased primarily as a result of a higher level of forfeitures. In addition, expense related to performance-based RSUs granted in FY2009 is lower relative to expense for RSUs granted in prior years due to a lengthening of the vesting period from three to four years.

Depreciation and amortization expense was \$11.8 million and \$12.3 million for the three months ended December 31, 2008 and 2007, respectively. The decrease of \$0.5 million, or 4.2%, was primarily the result of lower amortization expense attributable to intangibles acquired in acquisitions made in prior years.

Interest expense and other, net decreased \$0.6 million, or 9.1%, during the three months ended December 31, 2008 as compared to the same period a year ago. The decrease was primarily due to a lower effective interest rate on our Credit Facility. This was partially offset by lower interest income due to lower average cash balances and a lower interest rate than in the prior year.

The effective tax rate was 43.5% and 39.2% during the three months ended December 31, 2008 and 2007, respectively. The higher tax rate reported in the second quarter of FY2009 was primarily attributable to non-deductible losses on assets invested in connection with our supplemental retirement plan incurred to date and estimated to be incurred throughout the rest of the year. If losses on these investments exceed our estimates, our effective tax rate may be higher in future quarters of the year ending June 30, 2009.

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### Results of Operations for the Six Months Ended December 31, 2008 and 2007

**Revenue**. The table below sets forth revenue by customer type with related percentages of total revenue for the six months ended December 31, 2008 and 2007, respectively:

	Six Months Ended December 31,			Change		
(amounts in thousands)	2008		2007		\$	%
Department of Defense	\$ 999,708	75.3%	\$ 836,149	73.9%	\$ 163,559	19.6%
Federal civilian agencies	271,551	20.5	234,307	20.7	37,244	15.9
Commercial and other	45,515	3.4	51,188	4.5	(5,673)	(11.1)
State and local governments	10,493	0.8	9,720	0.9	773	8.0
Total	\$ 1,327,267	100.0%	\$ 1,131,364	100.0%	\$ 195,903	17.3%

For the six months ended December 31, 2008, total revenue increased by 17.3%, or \$195.9 million, over the same period a year ago. This growth in revenue resulted from the higher volume of work from DoD and federal civilian agency customers and was generated from both organic growth and acquisitions completed during the quarter ended December 31, 2007. Revenue generated from the date a business is acquired through the first anniversary of that date is considered acquired revenue. Our acquired revenue in the six months ended December 31, 2008 is as follows (in thousands):

AIS	\$ 37.6
AIS DDC Other	11.2
Other	9.5
Total	\$ 58.3

Revenue from existing operations increased by 12.1% or \$137.6 million, for the six months ended December 31, 2008. This organic growth was driven by both an increase in our direct labor and a significant increase in ODCs. ODCs include work which we subcontract to third parties to meet customer needs.

DoD revenue increased 19.6%, or \$163.6 million, for the six months ended December 31, 2008, as compared to the same period a year ago. The acquisitions we completed in the quarter ended December 31, 2007, generated \$30.4 million of DoD revenue, while revenue from existing operations increased by \$133.2 million. DoD revenue includes services provided to the U.S. Army, our largest customer, where our services focus on supporting readiness, tactical military intelligence, and communications of the commands in Iraq and Afghanistan. DoD revenue also includes work with the U.S. Navy and other DoD agencies across all of our major service offerings.

Revenue from federal civilian agencies increased 15.9%, or \$37.2 million, for the six months ended December 31, 2008, as compared to the same period a year ago. Of this increase, \$25.1 million was attributable to our acquisitions while revenue from existing operations increased \$12.1 million. Approximately 13.3% of the federal civilian agency revenue for the year was derived from DoJ, for whom we provide litigation support services. Revenue from DoJ was \$36.0 million and \$35.4 million for the six months ended December 31, 2008 and 2007, respectively. Federal civilian agency revenue also includes services provided to non-DoD national intelligence agencies.

Commercial revenue decreased 11.1%, or \$5.7 million, during the six months ended December 31, 2008, as compared to the same period a year ago. Commercial revenue is derived from both international and domestic operations. International operations accounted for 89.2%, or \$40.6 million, of total commercial revenue, while domestic operations accounted for 10.8%, or \$4.9 million. The decrease in commercial revenue came primarily from operations within the UK and was caused by the strengthening dollar versus the pound sterling.

Revenue from state and local governments increased by 8.0%, or \$0.8 million, for the six months ended December 31, 2008, as compared to the same period a year ago. Revenue from state and local governments represented 0.8% and 0.9% of our total revenue for the six months ended December 31, 2008 and 2007, respectively. Our continued focus on DoD and federal civilian agency opportunities has resulted in a relatively reduced emphasis on state and local government business.

<u>Income from Operations</u>. The following table sets forth the relative percentage that certain items of expense and earnings bore to revenue for the six months ended December 31, 2008 and 2007, respectively.

	Dollar Amount Six Months Ended December 31,		Percentage of Revenue Six Months Ended December 31,		Change	
(dollars in thousands)	2008	2007	2008	2007	\$	%
Revenue	\$ 1,327,267	\$ 1,131,364	100.0%	100.0%	\$ 195,903	17.3%
Costs of revenue						
Direct costs	905,033	758,825	68.2	67.1	146,208	19.3
Indirect costs and selling expenses	311,852	276,492	23.5	24.4	35,360	12.8
Depreciation and amortization	23,815	23,055	1.8	2.0	760	3.3
Total costs of revenue	1,240,700	1,058,372	93.5	93.5	182,328	17.2
Income from operations	86,567	72,992	6.5	6.5	13,575	18.6
Interest expense and other, net	11,862	11,890		1.1	(28)	(0.2)
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Income before income taxes	74,705	61,102	5.6	5.4	13,603	22.3
Income taxes	31,622	23,620	2.4	2.1	8,002	33.9
Net income	\$ 43,083	\$ 37,482	3.2%	3.3%	\$ 5,601	14.9%

Income from operations for the six months ended December 31, 2008 was \$86.6 million. This is an increase of \$13.6 million, or 18.6%, from income from operations of \$73.0 million for the six months ended December 31, 2007. Our operating margin was 6.5%, equal to that during the same period a year ago.

As a percentage of revenue, direct costs were 68.2% and 67.1% for the six months ended December 31, 2008 and 2007, respectively. Direct costs include direct labor and ODCs, which include, among other costs, subcontractor labor and materials along with equipment purchases and travel expenses. ODCs, which are common in our industry, typically are incurred in response to specific client tasks and may vary from period to period. The single largest component of direct costs, direct labor, was \$363.4 million and \$307.8 million for the six months ended December 31, 2008 and 2007, respectively. This increase in direct labor was attributable to both organic growth and acquisitions completed during the three months ended December 31, 2007. ODCs were \$541.6 million and \$451.0 million during the six months ended December 31, 2008 and 2007, respectively. This increase was primarily driven by an increased volume of tasking across C4ISR integration services within our S3 contract along with the aforementioned acquisitions.

Indirect costs and selling expenses include fringe benefits, marketing and bid and proposal costs, indirect labor, and other discretionary expenses. As a percentage of revenue, indirect costs and selling expenses were 23.5% and 24.4% for the six months ended December 31, 2008 and 2007, respectively. The fluctuation experienced during these periods is primarily the result of integrating acquired businesses, controlling our various indirect and general and administrative expenses and the aforementioned higher ODC content which require less indirect cost and selling expenses. A component of indirect costs and selling expenses is stock compensation expense. Total stock compensation expense was \$9.1 million and \$10.0 million for the six months ended December 31, 2008 and 2007, respectively, and decreased as a result of three factors: (1) a higher level of forfeitures in the current year, (2) the current year s grants were issued in August 2008 whereas the prior year grants were issued in July 2007, resulting in one more month of amortization expense in the first six months of the prior year and (3) a higher expense in the prior year associated with grants made to employees who were age 65 or older at the date of grant. In addition, current year expense related to performance-based RSUs granted in FY2009 is lower relative to expense for RSUs granted in prior years due to a lengthening of the vesting period from three to four years.

Depreciation and amortization expense was \$23.8 million and \$23.1 million for the six months ended December 31, 2008 and 2007, respectively. This increase of \$0.8 million, or 3.3%, is primarily the result of amortization expense attributable to intangibles acquired in the aforementioned acquisitions.

Interest expense and other of \$11.9 million was approximately equal to that reported in the comparable period of last year. Interest expense was significantly lower during the six months ended December 31, 2008 compared to the year earlier period due primarily to lower interest rates on our floating rate debt. This was largely offset by a reduction in interest income as we used a significant portion of our cash balance to fund the AIS and DDC acquisitions.

The effective tax rate was 42.3% and 38.7% during the six months ended December 31, 2008 and 2007. The effective tax rate for the six months ended December 31, 2008 was impacted by non-deductible losses on assets invested in connection with our supplemental retirement plan incurred to date and estimated to be incurred throughout the rest of the year. If losses on those investments exceed our estimates, our effective tax rate may be higher in future quarters of the year ending June 30, 2009.

## **Liquidity and Capital Resources**

Historically, our positive cash flow from operations and our available credit facilities have provided adequate liquidity and working capital to fund our operational needs. Cash flows from operations totaled \$14.3 million and \$15.8 million for the six months ended December 31, 2008 and 2007, respectively.

We maintain a \$590.0 million credit facility (the Credit Facility), which includes a \$240.0 million revolving credit facility (the Revolving Facility) and a \$350.0 million institutional term loan (the Term Loan). The initial borrowings under the Credit Facility were \$422.6 million, of which \$333.4 million was outstanding under the Term Loan at December 31, 2008. On May 10, 2007, in connection with the issuance of \$300.0 million of 2.125 percent convertible senior subordinated notes that mature on May 1, 2014 (the Notes), the Credit Facility was amended in order to, among other things, permit the issuance of the Notes and address certain related matters. On August 28, 2008, the Credit Facility was amended to reflect the exercise of the accordion feature under the Revolving Facility. The amendment increased the credit available to CACI under the Revolving Facility from \$200.0 million to \$240.0 million.

The August 2008 amendment also 1) provided CACI with additional flexibility with respect to certain of its covenants under the Credit Facility, 2) extended the expiration date of the Revolving Facility from May 3, 2009 to May 3, 2011, on which date repayment of any outstanding balance under the Revolving Facility, together with accrued interest thereon, will be due, and 3) increased the total amount to which the Revolving Facility may be increased pursuant to the accordion feature to \$450.0 million (from \$300.0 million). The Revolving Facility continues to have annual sublimits on amounts borrowed for acquisitions and a \$25.0 million sublimit for the issuance of letters of credit.

As of December 31, 2008, we had no borrowings under the Revolving Facility and no outstanding letters of credit.

The Term Loan portion of the Credit Facility is a seven-year secured facility under which principal payments are due in quarterly installments of \$0.9 million at the end of each fiscal quarter through March 2011, and the balance of \$325.5 million is due in full on May 3, 2011.

Interest rates for both Revolving Facility and Term Loan borrowings are based on LIBOR, or the higher of the prime rate or the federal funds rate plus 0.5 percent, plus applicable margins. Margin and unused fee rates are determined quarterly based on our leverage ratios. We are expected to operate within certain limits on leverage, net worth and fixed-charge coverage ratios throughout the term of the Credit Facility. The total costs incurred related to the Credit Facility, as amended, were approximately \$10.0 million, including \$1.3 million incurred in connection with the August 2008 amendment described previously, and are being amortized over the life of the Credit Facility.

Effective May 16, 2007, we issued the Notes which mature on May 1, 2014, in a private placement pursuant to Rule 144A of the Securities Act of 1933. The Notes are subordinate to our senior secured debt, and interest on the Notes is payable on May 1 and November 1 of each year.

Holders may convert their notes at a conversion rate of 18.2989 shares of CACI common stock for each \$1,000 of note principal (an initial conversion price of \$54.65 per share) under the following circumstances: 1) if the last reported sale price of CACI stock is greater than or equal to 130% of the conversion price for at least 20 trading days in the period of 30 consecutive trading days ending on the last trading day of the preceding fiscal quarter; 2) during the five consecutive business day period immediately after any five consecutive trading day period (the note measurement period) in which the average of the trading price per \$1,000 principal amount of convertible note was equal to or less than 97% of the average product of the closing price of a share of our common stock and the conversion rate of each date during the note measurement period; 3) upon the occurrence of certain corporate events constituting a fundamental change, as defined in the indenture governing the Notes; or 4) during the last three-month period prior to maturity. We are required to satisfy 100% of the principal amount of these notes solely in cash, with any amounts above the principal amount to be satisfied in common stock. As of December 31, 2008, none of the conditions permitting conversion of the Notes had been satisfied.

In the event of a fundamental change, as defined in the indenture governing the Notes, holders may require us to repurchase the Notes at a price equal to the principal amount plus any accrued interest. Also, if certain fundamental changes occur prior to maturity, we will in certain circumstances increase the conversion rate by a number of additional shares of common stock or, in lieu thereof, we may in certain circumstances elect to adjust the conversion rate and related conversion obligation so that these notes are convertible into shares of the acquiring or surviving company. We are not permitted to redeem the Notes.

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The contingently issuable shares are not included in our diluted share count for the three or six month periods ended December 31, 2008 or 2007, because our average stock price during those periods was below the conversion price. Debt issuance costs of approximately \$7.8 million are being amortized to interest expense over seven years. Upon closing of the sale of the Notes, approximately \$45 million of the net proceeds was used to concurrently repurchase one million shares of our common stock.

In connection with the issuance of the Notes, we purchased in a private transaction at a cost of \$84.4 million call options (the Call Options) to purchase approximately 5.5 million shares of our common stock at a price equal to the conversion price of \$54.65 per share. The Call Options allow us to receive shares of our common stock from the counterparties equal to the amount of common stock related to the excess conversion value that we would pay the holders of the Notes upon conversion.

For income tax reporting purposes, the Notes and the Call Options are integrated. This created an original issue discount for income tax reporting purposes, and therefore the cost of the Call Options is being accounted for as interest expense over the term of the Notes for income tax reporting purposes. The associated income tax benefit of \$32.8 million to be realized for income tax reporting purposes over the term of the Notes was recorded as an increase in additional paid-in capital and a long-term deferred tax asset.

In addition, we sold warrants (the Warrants) to issue approximately 5.5 million shares of CACI common stock at an exercise price of \$68.31 per share. The proceeds from the sale of the Warrants totaled \$56.5 million.

On a combined basis, the Call Options and the Warrants are intended to reduce the potential dilution of CACI s common stock in the event that the Notes are converted by effectively increasing the conversion price of the Notes from \$54.65 to \$68.31. The Call Options are anti-dilutive and are therefore excluded from the calculation of diluted shares outstanding. The Warrants will result in additional diluted shares outstanding if our average common stock price exceeds \$68.31. The Call Options and the Warrants are separate and legally distinct instruments that bind us and the counterparties and have no binding effect on the holders of the Notes.

In May 2008, the Financial Accounting Standards Board issued FASB Staff Position No. APB 14-1, *Accounting for Convertible Debt Instruments That May Be Settled in Cash Upon Conversion (Including Partial Cash Settlement)* (FSP 14-1). This new standard will require us to separately account for the liability and equity (conversion option) components of the Notes, and to recognize interest expense on the Notes using an interest rate in effect for comparable debt instruments that do not contain conversion features. The interest rate to be used under the new standard will be significantly higher than the rate which is currently used, which is equal to the coupon rate of 2.125 percent. FSP 14-1 is effective for our fiscal year beginning July 1, 2009, and will require retrospective application to the date the Notes were issued. Had this new standard been effective for the three month periods ended December 31, 2008 and 2007, we estimate that our interest expense would have increased by approximately \$2.4 million and \$2.2 million, respectively, and our diluted earnings per share would have decreased by approximately \$0.04 per share for each quarterly period. FSP 14-1 will have no effect on our cash flow.

We also have amounts due under a mortgage note payable that was assumed in January 2004, and promissory notes payable issued in connection with the May 2006 acquisition of Sophron Partners Limited. Principal amounts due under the mortgage note payable and the promissory notes payable were \$0.6 million and \$4.7 million, respectively, as of December 31, 2008. The promissory notes payable mature on June 30, 2010, but portions of these notes may be put back to the Company beginning January 1, 2010. The holders have the right to request payment of up to 50 percent of outstanding note principal beginning January 1, 2010, and up to 100 percent at any time between April 6, 2010 and the stated due date of June 30, 2010.

We also maintain two lines of credit in addition to the Revolving Facility, one in the U.K., and one under a joint venture. The total amount available under the line-of-credit facility in the U.K., which is cancelable at any time upon notice from the bank, is 0.5 million pounds sterling. The amount available under the joint venture s line of credit is \$1.5 million, and is scheduled to expire in September 2011. As of December 31, 2008, the Company had no outstanding borrowings under either of these lines of credit.

In June 2008, our Board of Directors approved a share repurchase program for up to \$20 million of our common stock. Repurchases under this program were completed in August 2008 for the full amount authorized by the Board.

Cash and cash equivalents were \$105.3 million and \$120.4 million at December 31, 2008 and June 30, 2008, respectively. Our operating cash flow was \$14.3 million for the six months ended December 31, 2008 as compared to \$15.8 million in the same period a year ago. Days-sales-outstanding were 64 at December 31, 2008, and were 74 at December 31, 2007.

We used cash in investing activities of \$5.4 million and \$300.7 million for the six months ended December 31, 2008 and 2007, respectively. This decrease of \$295.3 million was primarily the result of our acquisitions of AIS and DDC during the second quarter of FY2008. The remaining cash used in both periods was primarily for the purchase of office and computer related equipment in support of normal business requirements.

Cash used in financing activities was \$21.3 million in the six months ended December 31, 2008 as compared to cash provided by financing activities of \$11.0 million in the six months ended December 31, 2007. This \$32.3 million change was primarily attributable to the \$20.0 million used during the six months ended December 31, 2008 to repurchase shares of our common stock pursuant to a plan approved by our Board of Directors in June 2008.

Cash flows from financing activities include proceeds received from the exercise of stock options and purchases of stock under our Employee Stock Purchase Plan totaling \$3.9 million and \$4.3 million during the six months ended December 31, 2008 and 2007, respectively. These amounts were offset by cash used to purchase stock to fulfill obligations under our Employee Stock Purchase Plan. Cash used to acquire stock was \$1.9 million and \$0.9 million during the six month periods ended December 31, 2008 and 2007, respectively.

We believe that the combination of internally generated funds, available bank borrowings and cash and cash equivalents on hand will provide the required liquidity and capital resources necessary to fund on-going operations, customary capital expenditures, debt service obligations, and other working capital requirements over the next twelve months. We are continuously analyzing our capital structure to ensure we have sufficient capital to fund any future acquisitions. Over the longer term, our ability to generate sufficient cash flows from operations necessary to fulfill the obligations under our Credit Facility and the Notes will depend on our future financial performance which will be affected by many factors outside of our control.

### Off-Balance Sheet Arrangements and Contractual Obligations

We use off-balance sheet arrangements to finance the lease of operating facilities. With the exception of a building acquired in connection with an acquisition completed during the year ended June 30, 2004, we have financed the use of all of our office and warehouse facilities through operating leases. Operating leases are also used to finance the use of computers, servers, phone systems, and to a lesser extent, other fixed assets, such as furnishings, that are obtained in connection with business acquisitions. We generally assume the lease rights and obligations of companies acquired in business combinations and continue financing equipment under operating leases until the end of the lease term following the acquisition date. We generally do not finance capital expenditures with operating leases, but instead finance such purchases with available cash balances. For additional information regarding our operating lease commitments, see note 14 to our consolidated financial statements for the year ended June 30, 2008 included in our Annual Report on Form 10-K for such period. The Credit Facility provides for stand-by letters of credit aggregating up to \$25.0 million that reduce the funds available under the Revolving Facility when issued. As of December 31, 2008, we had no outstanding letters of credit. We have no other material off-balance sheet financing arrangements.

### Item 3. Quantitative and Qualitative Disclosures About Market Risk

The interest rates on both the Term Loan and the Revolving Facility are affected by changes in market interest rates. We have the ability to manage these fluctuations in part through interest rate hedging alternatives in the form of interest rate swaps and caps. Our hedging relationships are with three different financial institutions that have been impacted by recent market activities. If one of these financial institutions defaults on its obligations under our swap or cap agreements, we would have to find alternative methods to manage interest rate fluctuations or review and modify our hedging strategy. We have no reason to expect any of these institutions to default on their obligations. A one percent change in interest rates on variable rate debt would have resulted in our interest expense fluctuating by \$0.6 million and \$1.2 million for the three and six months ended December 31, 2008, respectively.

Approximately 3.1% and 4.1% of our total revenue in the six months ended December 31, 2008 and 2007, respectively, was derived from our international operations in the U.K. Our practice in our international operations is to negotiate contracts in the same currency in which the predominant expenses will be incurred, thereby mitigating the exposure to foreign currency exchange fluctuations. It is not possible to accomplish this in all cases; thus, there is some risk that profits will be affected by foreign currency exchange fluctuations. As of December 31, 2008, we held pounds sterling in the United Kingdom equivalent to approximately \$6.3 million. This allows us to better utilize our cash resources on behalf of our foreign subsidiaries, thereby mitigating foreign currency conversion risks.

#### Item 4. Controls and Procedures

As of the end of the three month period covered by this report, we carried out an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures pursuant to Exchange Act Rule 13a-15, under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer.

The term disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act, means controls and other procedures of a company that are designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC s rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is accumulated and communicated to the company s management, including its principal executive and principal financial officers, as appropriate to allow timely decisions regarding required disclosure. The effectiveness of a system of disclosure controls and procedures is subject to various inherent limitations, including cost limitation, judgments used in decision making, assumptions about the likelihood of future events, the soundness of internal controls, and fraud. Due to such inherent limitations, there can be no assurance that any system of disclosure controls and procedures will be successful in preventing all errors or fraud, or in making all material information known in a timely manner to appropriate levels of management.

Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that the Company s disclosure controls and procedures are effective to ensure that information required to be disclosed in the reports that we file or submit under the Exchange Act is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, to allow timely decisions regarding required disclosures.

The Company reports that no changes in its internal controls over financial reporting that have materially affected, or are reasonably likely to materially affect, its internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) occurred during the three months ended December 31, 2008.

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#### PART II

#### **OTHER INFORMATION**

#### Item 1. Legal Proceedings

Saleh, et al. v. Titan Corp., et al.

Reference is made to Part I, Item 3, Legal Proceedings, in the Registrant s Annual Report on Form 10-K for the year ended June 30, 2008 for the most recently filed information concerning the suit filed in the United States District Court for the Southern District of California against CACI International Inc, CACI, INC. FEDERAL, CACI N.V., and former CACI employee Stephen A. Stefanowicz, among other defendants, seeking a permanent injunction, declaratory relief, compensatory and punitive damages, treble damages and attorney s fees arising out of defendants alleged acts against plaintiffs, who were detainees at Abu Ghraib prison and elsewhere in Iraq.

Since the filing of Registrant s report described above, on October 17, 2008, CACI filed its brief intervening in the plaintiffs appeal of the decision by the United States District Court for the District of Columbia granting Titan s summary judgment. The United States Court of Appeals for the District of Columbia Circuit has scheduled oral arguments for February 10, 2009 related to CACI s appeal of the decision denying its motion for summary judgment and the Plaintiff s appeal of the decision granting Titan s summary judgment.

Ibrahim, et al. v. Titan Corp., et al.

Reference is made to Part I, Item 3, Legal Proceedings, in the Registrant s Annual Report on Form 10-K for the year ended June 30, 2008 for the most recently filed information concerning the suit filed in the United States District Court for the District of Columbia against CACI International Inc, CACI, INC. FEDERAL, CACI N.V. and Titan Corporation, seeking compensatory and punitive damages for physical injury, emotional distress, and/or wrongful death allegedly suffered as a result of defendants wrongful acts against plaintiffs, who were detainees at Abu Ghraib prison and elsewhere in Iraq.

Since the filing of Registrant s report described above, on October 17, 2008, CACI filed its brief intervening in the plaintiffs appeal of the decision by the United States District Court for the District of Columbia granting Titan s summary judgment. The United States Court of Appeals for the District of Columbia Circuit has scheduled oral arguments for February 10, 2009 related to CACI s appeal of the decision denying its motion for summary judgment and the Plaintiff s appeal of the decision granting Titan s summary judgment.

Al-Janabi v. L-3 Communications et al.

Reference is made to Part I, Item 3, Legal Proceeding in the Registrant s Annual Report on Form 10-K for the year ended June 30, 2008 for the most recently filed information concerning the suit filed in the United States District Court for the Central District of California. The lawsuit names CACI International Inc, CACI Premier Technology, Inc., and former CACI employee Stephen A. Stefanowicz as Defendants, along with L-3 Communications. Plaintiff seeks, inter alia, compensatory damages, punitive damages, and attorney s fees.

Since the filing of the Registrant s report described above, the United States District Court for the Central District of California ordered the transfer of the lawsuit to the United States District Court for the Eastern District of Virginia. In August 2008, the plaintiff dismissed the case without prejudice.

Al-Quraishi v. L-3 Services, Inc. et al.

Reference is made to Part I, Item 3, Legal Proceeding in the Registrant s Annual Report on Form 10-K for the year ended June 30, 2008 for the most recently filed information concerning the suit filed in the United States District Court for the District of Maryland. The lawsuit names CACI International Inc and CACI Premier Technology, Inc. as Defendants, along with L-3 Communications and Adel Nakhila, a former employee of L-3 Services. Plaintiff seeks, inter alia, compensatory damages, punitive damages, and attorney s fees.

Since the filing of the Registrant s report described above, in August 2008, the plaintiff dismissed all CACI defendants from the case without prejudice.

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Al Shimari v. L-3 Services, Inc. et al.

Reference is made to Part I, Item 3, Legal Proceeding in the Registrant s Annual Report on Form 10-K for the year ended June 30, 2008 for the most recently filed information concerning the suit filed in the United States District Court for the Southern District of Ohio. The lawsuit names CACI International Inc, CACI Premier Technology, Inc. and former CACI employee Timothy Dugan as Defendants, along with L-3 Services, Inc. Plaintiff seeks, inter alia, compensatory damages, punitive damages, and attorney s fees.

Since the filing of the Registrant s report described above, on September 12, 2008, Mr. Dugan was dismissed from the case without prejudice. On October 2, 2008, CACI filed a motion to dismiss the case. On October 24, 2008, the court heard oral argument on CACI s motion to dismiss and motion to stay discovery. The court granted CACI s motion to stay discovery and has not yet issued a ruling on CACI s motion to dismiss.

Al-Ogaidi v. L-3 Services, Inc. et al.

Reference is made to Part I, Item 3, Legal Proceeding in the Registrant s Annual Report on Form 10-K for the year ended June 30, 2008 for the most recently filed information concerning the suit filed in the United States District Court for the Western District of Washington. The lawsuit names CACI International Inc, CACI Premier Technology, Inc. and former CACI employee Daniel E. Johnson as Defendants, along with L-3 Services, Inc. Plaintiff seeks, inter alia, compensatory damages, punitive damages, and attorney s fees.

Since the filing of the Registrant s report described above, in August 2008, the plaintiff dismissed the case without prejudice.

We are vigorously defending the above-described legal proceedings, and, based on our present knowledge of the facts, believe the lawsuits are completely without merit.

#### **Item 1A.** Risk Factors

Reference is made to Part I, Item 1A, Risk Factors, in the Registrant s Annual Report on Form 10-K for the year ended June 30, 2008. There have been no material changes from the risk factors described in that report.

## Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Set forth below are equity securities purchased during the three months ended December 31, 2008 in order to satisfy our obligations under the Employee Stock Purchase Plan:

Period	Total Number of Shares Purchased	Average Price Paid Per Share	Total Number of Shares Purchased As Part of Publicly Announced Programs	Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs
October 2008	19,139	\$ 48.68	597,106	152,894
November 2008				
December 2008				
Total	19,139	\$ 48.68	597,106	152,894

# <u>Item 3.</u> <u>Defaults Upon Senior Securities</u>

None

# Item 4. Submission of Matters to a Vote of Security Holders

On November 19, 2008, CACI held its annual stockholders meeting. The holders of at least 27,079,660 shares, or 90.02% of the total voting power of the Company, were present at the meeting or represented by proxy, constituting a quorum. The following matters were voted upon at the meeting.

<u>Matter 1</u>: That all of the nominees for the Board of Directors be elected for one year terms. The voting, the result of which was that all nominees were elected for one year terms, was as set forth below:

Nominee	For	Withheld	% For
Dan R. Bannister	25,051,608	2,028,053	92.51
Paul M. Cofoni	26,334,389	745,272	97.25
Gregory G. Johnson	26,217,042	862,619	96.81
Richard L. Leatherwood	24,917,756	2,161,906	92.02
J.P. London	26,200,597	879,064	96.75
James L. Pavitt	26,484,789	594,872	97.80
Warren R. Phillips	26,300,813	778,848	97.12
Charles P. Revoile	24,915,316	2,164,346	92.01

<u>Matter 2</u>: That the amendments to the Company s 2006 Stock Incentive Plan be approved. The voting, the result of which was that the amendments to the Company s 2006 Stock Incentive Plan were approved, was as set forth below:

 For
 Against
 Abstain
 Total

 Total Shares Voted
 18,524,070
 6,283,203
 57,321
 24,864,594

Matter 3: That Ernst & Young LLP be ratified as the Company s Independent Auditors for the current fiscal year. The voting, the result of which was that Ernst & Young LLP was ratified as the Company s Independent Auditors for the current fiscal year, was as set forth below:

	For	Against	Abstain	Total
Total Shares Voted	27,005,761	58,074	15,824	27,079,659

# **Item 5.** Other Information

None

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# **Item 6. Exhibits**

		Filed with this Form		Incorporated by Reference		
Exhibit No. 3.1	Description  Certificate of Incorporation of CACI International Inc, as amended to date	10-Q	Form 10-K	Filing Date September 13, 2006	Exhibit No. 3.1	
3.2	Amended and Restated By-laws of CACI International Inc, amended as of March 5, 2008		8-K	March 7, 2008	3.1	
4.1	Clause FOURTH of CACI International Inc s Certificate of Incorporation incorporated above as Exhibit 3.1		10-K	September 13, 2006	4.1	
4.2	The Rights Agreement dated July 11, 2003 between CACI International Inc and American Stock Transfer & Trust Agreement.		8-K	July 11, 2003	4.1	
10.1	CACI International Inc Supplemental Executive Retirement Plan for Paul M. Cofoni, President and Chief Executive Officer	X				
31.1	Section 302 Certification Paul M. Cofoni	X				
31.2	Section 302 Certification Thomas A. Mutryn	X				
32.1	Section 906 Certification Paul M. Cofoni	X				
32.2	Section 906 Certification Thomas A. Mutryn	X				

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CACI International Inc Registrant

Date: February 5, 2009 By: /s/ Paul M. Cofoni

Paul M. Cofoni

President, Chief Executive Officer and Director

(Principal Executive Officer)

Date: February 5, 2009 By: /s/ Thomas A. Mutryn

Thomas A. Mutryn

Executive Vice President, Chief Financial Officer and Treasurer

(Principal Financial Officer)

Date: February 5, 2009 By: /s/ Carol P. Hanna

Carol P. Hanna

Senior Vice President, Corporate Controller and Chief Accounting

Officer

(Principal Accounting Officer)

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