

VERIZON COMMUNICATIONS INC  
Form S-8  
April 29, 2008

Registration Statement No. 333-

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM S-8**  
**REGISTRATION STATEMENT**

*UNDER*

*THE SECURITIES ACT OF 1933*

**VERIZON COMMUNICATIONS INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of  
incorporation or organization)  
  
**140 West Street, New York, NY**  
(Address of Principal Executive Offices)

**23-2259884**  
(I.R.S. Employer  
Identification No.)  
  
**10007**  
(Zip Code)

**VERIZON SAVINGS AND SECURITY PLAN FOR NEW YORK AND NEW ENGLAND ASSOCIATES**

**VERIZON SAVINGS AND SECURITY PLAN FOR WEST REGION HOURLY EMPLOYEES**

**VERIZON SAVINGS PLAN FOR MANAGEMENT EMPLOYEES**

(Full title of the plan)

**Catherine T. Webster**

**Senior Vice President and Treasurer**

**Verizon Communications Inc.**

**140 West Street**

**New York, NY 10007**

(Name and address of agent for service)

**(212) 395-1000**

(Telephone number, including area code, of agent for service)

*Copy to:*

**David S. Kauffman, Esq.**

**Vice President and Associate General Counsel**

**Verizon Communications Inc.**

**One Verizon Way**

**Basking Ridge, New Jersey 07920**

**(908) 559-6174**

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act (check one):

Large accelerated filer

Accelerated filer

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Non-accelerated filer   
 (Do not check if a smaller reporting company)

Smaller reporting company

## CALCULATION OF REGISTRATION FEE

| Title of Securities to be registered    | Amount to be registered(1)(2) | Proposed maximum offering price per share | Proposed maximum aggregate offering price(3) | Amount of registration fee |
|---|-------------------------------|---|--|----------------------------|
| Common Stock, par value \$.10 per share | 33,000,000                    | \$35.93                                   | \$ 1,185,690,000                             | \$46,598                   |

- (1) Of the 33,000,000 shares of Common Stock, 12,000,000 shares are allocated to the Verizon Savings and Security Plan for New York and New England Associates, 6,000,000 shares are allocated to the Verizon Savings and Security Plan for West Region Hourly Employees and 15,000,000 shares are allocated to the Verizon Savings Plan for Management Employees.
- (2) Pursuant to Rule 416(c) under the Securities Act of 1933, this registration statement also covers an indeterminate amount of interests to be offered or sold pursuant to the employee benefit plans described herein. Pursuant to Rule 457(h)(2), no separate registration fee is required with respect to the interests in the plans. This registration statement also relates to an indeterminate number of shares of Common Stock that may be issued upon stock splits, stock dividends or similar transactions in accordance with Rule 416.
- (3) Estimated pursuant to Rule 457(c) solely for the purpose of calculating the registration fee, based upon the average of the reported high and low sales prices for a share of Common Stock on April 22, 2008, as reported on the New York Stock Exchange.

PART II

INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

ITEM 3. INCORPORATION OF DOCUMENTS BY REFERENCE.

The following documents, as filed by Verizon Communications Inc. ( Verizon ) with the Securities and Exchange Commission (the SEC ) (File No. 1-8606), are incorporated by reference in this registration statement and made a part hereof:

- (a) Verizon s Annual Report on Form 10-K for the fiscal year ended December 31, 2007;
- (b) Verizon s Quarterly Report on Form 10-Q for the quarter ended March 31, 2008;
- (c) Verizon s Current Reports on Form 8-K filed on January 11, 2008, January 30, 2008, February 1, 2008, February 8, 2008, February 21, 2008, February 29, 2008, March 13, 2008, March 24, 2008, March 28, 2008, March 31, 2008, and April 29, 2008; and
- (d) The description of Verizon s Common Stock contained in the registration statement on September 23, 2003 on Form S-3, File No. 333-109028, and any amendment filed for the purpose of updating this description.

The following additional documents are incorporated by reference in this registration statement and made a part hereof: the Annual Reports on Form 11-K for the year ended December 31, 2006, for each of the Verizon Savings and Security Plan for New York and New England Associates, the Verizon Savings and Security Plan for West Region Hourly Employees and the Verizon Savings Plan for Management Employees (collectively, the Plans ).

In addition, Verizon and each of the Plans incorporates by reference in this registration statement any future filings that it makes with the SEC under Section 13(a), 13(c), 14 or 15(d) of the Securities Exchange Act of 1934 after the date of this registration statement. These documents are considered to be a part of this registration statement effective as of the date each of the documents is filed. In the event of conflicting information in these documents, the information in the latest filed document should be considered correct.

You can obtain any of the documents listed above either from the SEC, through the SEC s website at <http://www.sec.gov> or through Verizon s website address, [www.verizon.com](http://www.verizon.com). These documents are included in Investor Information on our website. Alternately, Verizon will provide you with copies of these documents without charge upon oral or written request to:

Verizon Communications Inc.

One Verizon Way

Basking Ridge, NJ 07920

Telephone: (212) 395-1525

Attention: Investor Relations

These documents are available from Verizon without charge, excluding any exhibits to them unless the exhibit is specifically listed as an exhibit to the registration statement of which this prospectus forms a part.

ITEM 4. DESCRIPTION OF SECURITIES.

Not applicable.

ITEM 5. INTERESTS OF NAMED EXPERTS AND COUNSEL.

The validity of the shares of Verizon Common Stock to be issued in connection with this registration statement will be passed upon for Verizon by William P. Barr, its Executive Vice President and General Counsel. As of March 31, 2008, Mr. Barr was the beneficial owner of approximately 14,284 shares of Verizon Common Stock and had options to purchase an aggregate of 1,196,640 shares of Verizon Common Stock within the next 60 days.

ITEM 6. INDEMNIFICATION OF DIRECTORS AND OFFICERS.

Section 145 of the Delaware General Corporation Law ( DGCL ) permits a corporation to indemnify any of its directors or officers who was or is a party or is threatened to be made a party to any third party proceeding by reason of the fact that such person is or was a director or officer of the corporation, against expenses (including attorney s fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by such person in connection with such action or proceeding, if such person acted in good faith and in a manner such person reasonably believed to be in or not opposed to the best interests of the corporation, and, with respect to any criminal action or proceeding, had no reason to believe that such person s conduct was unlawful. In a derivative action, i.e., one by or in the right of the corporation, the corporation is permitted to indemnify directors and officers against expenses (including attorney s fees) actually and reasonably incurred by them in connection with the defense or settlement of an action or suit if they acted in good faith and in a manner that they reasonably believed to be in or not opposed to the best interests of the corporation, except that no indemnification shall be made if such person shall have been adjudged liable to the corporation, unless and only to the extent that the court in which the action or suit was brought shall determine upon application that the defendant directors or officers are fairly and reasonably entitled to indemnity for such expenses despite such adjudication of liability.

Article 7 of the Verizon Restated Certificate of Incorporation makes mandatory the indemnification expressly authorized under the DGCL, except that the Restated Certificate of Incorporation only provides for indemnification in derivative actions, suits or proceedings by a director or officer if the initiation of such action, suit or proceeding was authorized by the Board of Directors.

The Verizon Restated Certificate of Incorporation limits the personal liability of directors to the corporation or its stockholders for monetary damages for breach of fiduciary duty as a director to the fullest extent permitted by the DGCL.

The directors and officers of Verizon are insured against certain liabilities, including certain liabilities arising under the Securities Act of 1933, which might be incurred by them in such capacities and against which they cannot be indemnified by Verizon.

ITEM 7. EXEMPTION FROM REGISTRATION CLAIMED.

Not applicable.

ITEM 8. EXHIBITS.

The following is a list of exhibits filed as part of this registration statement.

Exhibit Number

5 Opinion of William P. Barr, Esq., Executive Vice President and General Counsel of Verizon Communications Inc.

23.1 Consent of Ernst & Young LLP.

23.2 Consent of Mitchell & Titus, LLP.

23.3 Consent of William P. Barr, Esq. (Included in Exhibit 5).

24 Powers of Attorney.

In accordance with the requirements of Item 8(b) of Part II of Form S-8, the registrant will submit or has submitted the Plans, and any amendments thereto, to the Internal Revenue Service ( IRS ) in a timely manner and has made or will make all changes required by the IRS to qualify the Plans.

ITEM 9. UNDERTAKINGS

(a) The undersigned registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement:

(i) To include any prospectus required by Section 10(a)(3) of the Securities Act of 1933;

(ii) To reflect in the prospectus any facts or events arising after the effective date of the registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than 20 percent change in the maximum aggregate offering price set forth in the Calculation of Registration Fee table in the effective registration statement; and

(iii) To include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement;

Provided, however, that paragraphs (a)(1)(i) and (a)(1)(ii) of this section do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in reports filed with or furnished to the Commission by the registrant pursuant to Section 13 or Section 15(d) of the Securities Exchange Act of 1934 that are incorporated by reference in the registration statement.

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(2) That, for the purpose of determining any liability under the Securities Act of 1933, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered that remain unsold at the termination of the offering.

(b) The undersigned registrant hereby undertakes that, for purposes of determining any liability under the Securities Act of 1933, each filing of the registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934 (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Securities Exchange Act of 1934) that is incorporated by reference in this registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(c) Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act of 1933 and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue.

SIGNATURES

THE REGISTRANT. Pursuant to the requirements of the Securities Act of 1933, as amended, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in The City of New York, State of New York on April 29, 2008.

VERIZON COMMUNICATIONS INC.

By: /s/ Catherine T. Webster  
Catherine T. Webster  
Senior Vice President and Treasurer

THE PLANS. Pursuant to the requirements of the Securities Act of 1933, as amended, the Verizon Employee Benefits Committee has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in The City of New York, State of New York, on April 29, 2008.

VERIZON SAVINGS AND SECURITY PLAN FOR  
NEW YORK AND NEW ENGLAND ASSOCIATES

VERIZON SAVINGS AND SECURITY PLAN FOR  
WEST REGION HOURLY EMPLOYEES

VERIZON SAVINGS PLAN FOR MANAGEMENT  
EMPLOYEES

By: Verizon Employee Benefits Committee

By: /s/ Marc C. Reed  
Marc C. Reed, Chairman



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Pursuant to the requirements of the Securities Act of 1933, as amended, this registration statement has been signed below by the following persons in the capacities and on the dates indicated.

| SIGNATURE            | TITLE   | DATE           |
|----------------------|---|----------------|
| *                    | Director  | April 29, 2008 |
| Richard L. Carrión   |   |                |
| *                    | Director  | April 29, 2008 |
| M. Frances Keeth     |   |                |
| *                    | Director  | April 29, 2008 |
| Robert W. Lane       |   |                |
| *                    | Director  | April 29, 2008 |
| Sandra O. Moose      |   |                |
| *                    | Director  | April 29, 2008 |
| Joseph Neubauer      |   |                |
| *                    | Director  | April 29, 2008 |
| Donald T. Nicolaisen |   |                |
| *                    | Director  | April 29, 2008 |
| Thomas H. O'Brien    |   |                |
| *                    | Director  | April 29, 2008 |
| Clarence Otis, Jr.   |   |                |
| *                    | Director  | April 29, 2008 |
| Hugh B. Price        |   |                |
| *                    | Chairman and Chief Executive Officer<br>(principal executive officer) | April 29, 2008 |
| Ivan G. Seidenberg   |   |                |
| *                    | Director  | April 29, 2008 |
| John W. Snow         |   |                |
| *                    | Director  | April 29, 2008 |
| John R. Stafford     |   |                |

\*

Director

April 29, 2008

Robert D. Storey

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**SIGNATURE**

**TITLE**

**DATE**

|                         |  |                |
|-------------------------|--|----------------|
| *<br>Doreen A. Toben    | Executive Vice President and Chief<br>Financial Officer (principal financial<br>officer) | April 29, 2008 |
| *<br>Thomas A. Bartlett | Senior Vice President and Controller<br>(principal accounting officer)                   | April 29, 2008 |

\* By: /s/ Catherine T. Webster  
Catherine T. Webster  
(as attorney-in-fact)

EXHIBIT INDEX

**Exhibit No.**

|      |   |
|------|---|
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| 23.2 | Consent of Mitchell & Titus, LLP.   |
| 23.3 | Consent of William P. Barr, Esq. (Included in Exhibit 5).   |
| 24   | Powers of Attorney.   |