

XEROX CORP  
Form 8-K  
November 17, 2003

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**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

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**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of  
The Securities Exchange Act of 1934**

**Date of Report (date of earliest event reported): November 14, 2003**

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**XEROX CORPORATION**

**(Exact name of registrant as specified in its charter)**

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**New York**  
(State or other  
jurisdiction of incorporation)

**1-4471**  
(Commission  
File Number)

**16-0468020**  
(IRS Employer  
Identification No.)

**800 Long Ridge Road**

**P. O. Box 1600**

**Stamford, Connecticut 06904-1600**

(Address of principal executive offices) (Zip Code)

**Registrant's telephone number, including area code: (203) 968-3000**

**Not Applicable**

(Former name or former address, if changed since last report)

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**Item 5. Other Events.**

Reference is made to Note 10 Litigation, Regulatory Matters and Other Contingencies to the Condensed Consolidated Financial Statements contained in Registrant's Quarterly Report on Form 10-Q for the Quarter Ended September 30, 2003. There has been a development in the Berger case.

On November 14, 2003, the Xerox Corporation Retirement Income Guarantee Plan ( RIGP ) announced that it had reached an agreement in principle to settle the pension-related Berger v. RIGP litigation. The terms of the proposed agreement require RIGP to settle the case for \$239 million. The final settlement is subject to the negotiation of a definitive agreement and court approval.

In April 2003, Registrant reported a first-quarter pre-tax charge of \$300 million to cover any potential pension-funding shortfall should RIGP be required to pay damages in this case.

If the court approves the final agreement, RIGP will pay the settlement amount from its assets. Should Registrant need to make a cash contribution to compensate for a potential shortfall in the plan related to this litigation, it would not be required to begin doing so until 2005.

Former Xerox employees who are eligible to receive damages will receive notification when the settlement is approved.

