

ONEAL RODNEY  
Form 4  
January 03, 2003

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE  
COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

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|   |  |  |  |  |  |   |  |  |
|---|--|--|--|--|--|---|--|--|
| 1. Name and Address of Reporting Person*<br><b>O'Neal Rodney</b><br>(Last) (First) (Middle) |  |  | 2. Issuer Name and Ticker or Trading Symbol<br><b>Delphi Corporation (DPH)</b> |  |  | 6. Relationship of Reporting Person(s) to Issuer (Check all applicable)<br><input type="checkbox"/> Director<br><input type="checkbox"/> 10% Owner<br><input checked="" type="checkbox"/> Officer (give title below)<br><input type="checkbox"/> Other (specify below)<br><b>President, Dynamics, Propulsion and Thermal Sector</b> |  |  |
| Delphi Corporation<br>5725 Delphi Drive   |  |  | 3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)  |  |  | 4. Statement for Month/Day/Year<br><b>January 2, 2003</b>   |  |  |
| (Street)<br><b>Troy, MI 48098</b>   |  |  | 5. If Amendment, Date of Original (Month/Day/Year)                             |  |  | 7. Individual or Joint/Group Filing (Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person  |  |  |

| 1. Title of Security (Instr. 3) |          |  | 2. Transaction Date (Month/Day/Year) |   | 2A. Deemed Execution Date, if any (Month/Day/Year) |            | 3. Transaction Code (Instr. 8) |  | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 & 5) |                           |  | 5. Amount of Securities Beneficially Owned Following Reported Transactions(s) (Instr. 3 & 4) |   | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) |                | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|----------|--|--------------------------------------|---|--|------------|--------------------------------|--|---|---------------------------|--|--|---|--|----------------|-----------------------------------|
|                                 |          |  | Code                                 | V | Amount   | (A) or (D) | Price                          |  |   |                           |  |  |   |  |                |                                   |
| Common Stock <sup>(1)</sup>     | 01/02/02 |  | A                                    | V | 56,985   | A          |                                |  |   |                           |  |  | D |  |                |                                   |
| Common Stock                    | 01/02/03 |  | F                                    |   | 5388   | D          | \$8.320                        |  |   | 140,834.87 <sup>(2)</sup> |  |  | D |  |                |                                   |
| Common Stock                    |          |  |                                      |   |  |            |                                |  |   | 1,318                     |  |  | I |  | <sup>(3)</sup> |                                   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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**FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative | 2. Conversion or | 3. Trans- | 3A. Deemed | 4. Trans- | 5. Number | 6. Date Exercisable and Expiration | 7. Title and Amount of | 8. Price of Derivative | 9. Number of Derivative | 10. Owner- | 11. Nature of Indirect |
|------------------------|------------------|-----------|------------|-----------|-----------|------------------------------------|------------------------|------------------------|-------------------------|------------|------------------------|
|------------------------|------------------|-----------|------------|-----------|-----------|------------------------------------|------------------------|------------------------|-------------------------|------------|------------------------|

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| Security<br>(Instr. 3) | Exercise<br>Price of<br>Derivative<br>Security | action<br>Date<br>(Month/<br>Day/<br>Year) | Execution<br>Date,<br>if any<br>(Month/<br>Day/<br>Year) | action<br>Code<br>(Instr.<br>8) | of  |      | Date<br>(Month/Day/<br>Year) | Underlying           |  | Security<br>(Instr. 5) | Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | ship<br>Form<br>of Deriv-<br>ative<br>Security:<br>Direct<br>(D)<br>or<br>Indirect<br>(I)<br>(Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |
|------------------------|--|--|--|---------------------------------|---|------|------------------------------|----------------------|--|------------------------|--|---|---------------------------------------|
|                        |  |  |  |                                 | Derivative<br>Security<br>(A) or<br>Disposed<br>of (D)<br><br>(Instr.<br>3, 4 &<br>5) | Date |                              | Title                | Amount<br>or<br>Number<br>of<br>Shares |                        |  |   |                                       |
|                        |  |  |  |                                 | Code  | V    | (A) (D)                      | Date<br>Exer-cisable | Expira-<br>tion<br>Date                |                        |  |   |                                       |

Explanation of Responses:

- (1) Grant of shares of restricted stock which earn dividend equivalents in the form of additional shares as and when dividends are paid on the issuer's Common Stock and which are subject to vesting over time and forfeiture upon the occurrence of certain events. The first installment vested on January 2, 2003 and the reporting person had shares withheld to pay withholding taxes as reported in the following line.
- (2) Includes dividend equivalents earned through the date of this report on the 2002 grant of restricted stock, see footnote (1). Also includes shares of restricted stock acquired as a result of previously reported awards, dividend equivalents earned through the date of this report on such prior awards, and direct holdings of Common Stock which are not restricted shares.
- (3) Shares held in trust under Delphi Stock Savings Plan, State Street Bank as trustee, and invested in the Delphi Stock Fund, an investment option under the 401(k) Plan. Balance is as of December 31, 2002, the date of the last quarterly statement.

By: /s/ **Rodney O'Neal**, by: **Diane L. Kave, pursuant to Power**      **01/03/03**  
of Attorney      Date

\*\*Signature of Reporting Person

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations.  
 See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.  
 If space is insufficient, See Instruction 6 for procedure.

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