LANGFITT GARY B

Form 4

January 30, 2012

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287 Number:

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

January 31, Expires: 2005

OMB APPROVAL

Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

burden hours per response... 0.5

Estimated average

5 D 1 (* 1 * CD - (* D - () (

See Instruction

1(b).

Common

Common

Stock

Stock

01/25/2012

01/26/2012

(Print or Type Responses)

1 Name and Address of Departing De

1. Name and Address of Reporting Person			nbol	d Ticker or Trading IATION SYSTEMS	S. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 13001 HOL	(First) (N	(Mo	rate of Earliest 7 onth/Day/Year) 25/2012	Fransaction	DirectorX_ Officer (give below)		Owner er (specify	
	(Street)		Amendment, D	Č	6. Individual or Jo Applicable Line) _X_ Form filed by	•		
BRIDGETO	ON, MO 63044					More than One Re		
(City)	(State)	(Zip)	Table I - Non-	Derivative Securities Acq	quired, Disposed o	f, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Code	4. Securities Acquired ion(A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	

Code V Amount

226

81

F

F

(D)

D

D

Price

37.34

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Transaction(s) (Instr. 3 and 4)

 $17,880 \frac{(3)}{}$

 $17,799 \frac{(3)}{}$

D

D

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$\label{thm:convertible} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisab Expiration Date (Month/Day/Year	tion Date		7. Title and Amount o Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Share	
Employee Stock Option (right to buy)	\$ 18.79					01/02/2013(1)	01/02/2013	Common Stock	1,246	
Stock Appreciation Rights	\$ 23.43					01/21/2010(2)	01/19/2019	Common Stock	11,646	
Stock Appreciation Rights	\$ 27.42					01/27/2011(2)	01/25/2020	Common Stock	2,204	
Stock Appreciation Rights	\$ 32.95					01/26/2012(2)	01/24/2021	Common Stock	6,763	
Stock Appreciation Rights	\$ 36.92					01/25/2013	01/23/2022	Common Stock	6,800	

Reporting Owners

Reporting Owner Name / Address	Relationships					
reporting 6 wher runte / runtess	Director	10% Owner	Officer	Other		
LANGFITT GARY B 13001 HOLLENBERG DRIVE BRIDGETON, MO 63044			COO Utilities			

Signatures

/s/ Gary B. 01/30/2012 Langfitt

**Signature of Date Reporting Person

Reporting Owners 2

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Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Exercisable date may be accelerated based on Company performance.
- (2) Over a three-year vesting period, SARs become exercisable in one-third increments on the anniversary date of the grant.
- (3) Includes restricted stock subject to vesting and forfeiture.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.